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TOWN OF EAST BRIDGEWATER MASSACHUSETTS

ANNUAL TOWN REPORT

2016

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ONE HUNDRED AND NINETY THIRD ANNUAL REPORT OF THE TOWN OFFICES OF EAST BRIDGEWATER

FOR THE YEAR ENDING DECEMBER 31, 2016

East Bridgewater Public Library
32 Union Street
East Bridgewater, MA 02333

REPORT OF THE TOWN CLERK

TOWN OF EAST BRIDGEWATER

Incorporated June 14, 1823	Area of Town 17.29 sq.mi.
1985 State Census	Population 9,782
1990 Federal Census	Population 11,104
2000 Federal Census	Population 12,974
2010 Federal Census	Population 13,794
2016 Town Census	Population 14,125

Annual Town Meetings held on second Monday in May and Election on first Saturday following first Monday in April. All Elections and Town Meetings are held at the East Bridgewater Jr/Sr. High School.

U.S. Senators in Congress
Elizabeth A. Warren (D) of Cambridge
Edward J. Markey (D) of Malden

U.S. Representative in Congress 9th District
Stephen F. Lynch (D) of Boston

Governor
Charlie Baker (R) of Swampscott

Lieutenant Governor
Karyn Polito (R) of Shrewsbury

Second Councilor District (P-4)
Robert L. Jubinville (D) of Milton

Fourth Councilor District (P-1,2,3)
Christopher Iannella, Jr. (D) of Boston

Secretary of the Commonwealth
William F. Galvin (D) of Boston

Attorney General
Maura Healey (D) of Boston

Treasurer and Receiver General
Deborah B. Goldberg (D) of Brookline

Auditor of the Commonwealth
Suzanne M. Bump (D) of Great Barrington

2nd Plymouth & Bristol Senatorial District (P-1,2,3)
Michael D. Brady (D) of Brockton

Norfolk, Bristol & Plymouth Senatorial District (P-4)
Walter F. Timilty (D) of Milton

7th Plymouth Rep District, Rep in General Court
Geoff Diehl (R) of Whitman (P-2, 3, 4)

10th Plymouth Rep District, Rep in General Court
Michelle M. DuBois (D) of Brockton (P-1)

Plymouth County Officers

District Attorney
Timothy J. Cruz of Marshfield

Register of Probate
Matthew J. McDonough of Marshfield

County Commissioners
Sandra M. Wright of Bridgewater
Gregory M. Hanley of Pembroke
Daniel A. Pallotta of Hanover

County Treasurer
Thomas J. O'Brien of Kingston

Sheriff
Joseph D. McDonald Jr. of Kingston

Clerk of Courts
Robert S. Creedon, Jr. of Brockton

Register of Deeds
John R. Buckley, Jr. of Brockton

COUNTIES IN MASSACHUSETTS (14) - Barnstable, Franklin, Norfolk, Berkshire, Hampden, PLYMOUTH, Bristol, Hampshire, Dukes, Middlesex, Suffolk, Essex, Nantucket, Worcester

CITIES AND TOWNS IN PLYMOUTH COUNTY (27) - Abington, Bridgewater, Brockton, Carver, Duxbury, EAST BRIDGEWATER, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Lakeville, Marion, Marshfield, Mattapoisett, Middleboro, Norwell, Pembroke, Plymouth, Plympton, Rochester, Rockland, Scituate, Wareham, West Bridgewater, Whitman.

TOWN OF EAST BRIDGEWATER

PRE	STREET
4	Aaundrea's Way
4	Abbey Lane
3	Adams Lane
3	Alissa Lane
4	Allen Street
1	Amber Drive
2	Andrew Road
1	Anglers Way
3	Anna Drive
3	Arista Road
4	Arrow Path
1	Ashley Drive
1	Autumn Way
3	Avery Lane
3	Balsam Avenue
1	Batti Avenue
1	Bayberry Lane
3	Beacon Street
1	Beaver Brook Lane
1	Beaver Village Way
4	Bedford Street (0, 41-865 ALL)
3	Bedford Street (18,26)
3	Beech Street
3	Bell Drive
1	Belmont Street
4	Bennett Lane
4	Birchwood Drive
2	Bixby Drive
3	Black Brook Path
3	Blueberry Lane
4	Bow Circle
2	Branch Road
1	Brenda Avenue
4	Bridge Street (19-777 ODD)
2	Bridge Street (788-984 ALL) (58-774 EVEN)
2	Bridle Path
3	Broad Meadow Dr
4	Brookbend Way East
4	Brookbend Way West
3	Brown's Lane
2	Bryant Road
3	Burr Lane
1	Camryn Way
4	Canoe Way
1	Captain's Way
4	Carey's Landing
3	Carina Way
2	Carol Circle
2	Cedar Street (3-493 ODD)
3	Cedar Street (30-498 EVEN)
3	Central St (66-1268 EVEN) (1278-1695 ALL)

PRE	STREET
4	Charles Place
3	Cherry Blossom Path
1	Cheryl Drive
4	Chestnut Street
4	Childers Drive
3	Christina Drive
4	Church Avenue
3	Church Street
3	Cider Mill Lane
2	Colewood Road
1	Colleen's Place
4	Conant Place
4	Cook Street
4	Copperfield Drive
4	Cottage Street
3	Country Farm Road
3	Crabapple Way
2	Crescent Street
2	Crosby Road
1	Cross Street
4	Crystal Water Drive
3	Dailey Way
2	Davenport Road
3	David Lane
1	Dean Place
2	Dee Jay Road
2	Deer Run Drive
3	Della Way
4	Dolphin Drive
2	Dot Avenue
2	Douglas Drive
4	Dube Drive
4	East Street
3	Eklaire Drive
2	Eliab Latham Waye
1	Ellis Lane
1	Elm Street
4	Elmwood Crescent
4	Elmwood Way
1	Emerald Street
1	Emery Lane
4	Enwright Way
1	Evergreen Way
3	Fab's Way
3	Falcon Road
2	Fieldcrest Drive
2	Fieldcrest Landing
1	Flint Circle
3	Folsom Avenue
2	Forest Trail
3	Franklin Street
4	Garabedian Way
2	George Road

PRE	STREET
4	Central St (17-37 ALL) (75-855 ODD)
2	Central St (913 – 1271 ODD)
1	Grove Street
3	Harmony Crossing
1	Harvard Street (34-340 EVEN)
3	Harvard Street (9-301 ODD)(343-787 ALL)
3	Harvard Terrace
2	Hayes Road
2	Hayward Road
4	Helen Way
3	Hemlock Dr
2	Hereford Lane
2	Hidden Acres
1	Highland Street
2	Hillcrest Road
2	Hillside Avenue
2	Hinds Road
3	Hobart St
3	Holly Lane
1	Homeland Drive
2	Hubbard Road
2	Hudson Place
2	Hudson Street
4	Indian Trail
4	Jacqueline's Place
2	Jean Terrace
4	Jocelyn Lane
1	Johnson Farm Road
2	Jons Path
2	Joseph Street
2	Justill Road
3	Karen Lane
4	Kathy Lane
4	Keene Lane
1	Keith Place
3	Kennelworth Drive
2	Kimberly Way
4	King Place
1	Kingman Circle
4	Laurel Street
2	Leaf Lane
1	Leland Street
4	Leo Way
3	Lilac Place
2	Lillian Street
2	Lochrobin Lane
1	Lori Lane
2	Loring Road
4	Lorraine Drive
3	Lynn Lee Terrace
4	Lynne's Way
1	MacRae Drive
3	Magnolia Circle
3	Mallard Lane
3	Maple Avenue
2	Margot Lane

PRE	STREET
1	Great Oaks Woods
1	Grove Circle
1	Marvill Way
1	Matfield Street
3	McCordick Avenue
2	Meadowbrook Drive
2	Melissa Circle
4	Memorial Drive
2	Metzler Road
2	Michael Road
1	Michelle's Way
3	Michelson Drive
4	Miller's Place
4	Morse Avenue
3	Mountain Ash Road
2	Murray Road
3	Myrtle Terrace
1	Natalie Drive
3	New Road
1	North Bedford St (96-350 EVEN) (567-856 ODD)
3	North Bedford St (15-503 ODD&474)
1	North Central Street
3	North Folsom Avenue
1	North Water Street
1	Northridge Drive
3	Northville Avenue
3	Oak Street
1	Oakwood Terrace
1	Old Bedford Road
3	Old Farm Road
3	Old Oak Street
2	Old Plymouth Street
4	Oregon Street
2	Ousamequin Pines
4	Park Avenue
2	Parris Farm Road
1	Patriot Circle
1	Patt Place
1	Pearl Street
3	Peloquin Lane
3	Pheasant Run
2	Pine Ridge Road
3	Pine Street
2	Pine Wood Path
1	Plain Street
1	Pleasant Avenue
1	Pleasant Circle
1	Pleasant Street
4	Plymouth Street (33-871 ALL)
2	Plymouth Street (876-2010 ALL)
4	Point Drive
2	Pond Street
2	Poor Meadow Lane
3	Porter Farm Road
3	Prospect Street

PRE	STREET
3	Marian Lane
1	Marjan Drive
3	Marlin Lane
2	Rock Meadow Drive
3	Rodeo Drive
4	Rodricks Terrace
4	Rolling Hills Drive
2	Rose Street
4	Sachem Rock Ave
2	Sandra Drive
4	Sandy Hill Drive
2	Sandy Pond Circle
3	Santilli Lane
4	Satucket Avenue
2	Sautucket Road
2	Sawmill Cove
4	Scribner Waye
1	Shawnee Avenue
2	Shelby Court
3	Sherwood Circle
2	Silva Lane
2	Simmons Place
3	Skippar's Way
3	Snell's Court
4	South Street
4	Southwood Drive
1	Sparling Drive
4	Spear Avenue
4	Spear Road
4	Spring Street
2	Springer Avenue
1	Squire Alden Way
1	St James Avenue
3	St Williams Circle
1	Stagecoach Lane
4	Stevens Court
3	Stone Meadow Drive
3	Stonebridge Way
2	Stonegate Drive
4	Strathmore Road
4	Strong Avenue
1	Summer Street
1	Summit Drive
1	Surrey Lane
4	Susan's Place
1	Tardie Terrace
3	Teal Lane
3	Tenzi Terrace
1	Thatcher Street
1	Thayer Avenue
3	Theresa Terrace
1	Tick Tock Way
1	Tom's Lane
1	Tower Hill Drive
4	Trudeau Lane
3	Union Street (63-923 ALL)

PRE	STREET
2	Ray Way
4	Riddell Road
2	River Road
2	Robins Street
4	Wainor Terrace
3	Walnut Court
3	Walnut Street
4	Warman Way
2	Washington Street (1094-2306 ALL)
3	Washington Street (5-1052 ALL)
3	Water Street
1	Waterman Street
2	West Pond Street (312-424 ALL)
4	West Pond Street (42-258 ALL)
4	West Street
1	West Union Street (11-619 ODD)
4	West Union Street (8-634 EVEN)
4	Whitman Street
3	Whitmarsh Lane
3	Wilbur Lane
3	Wildwood Avenue
3	William Hersey Ln
1	Willow Avenue
1	Winter Street
1	Winterfield Drive
3	Woodland Circle

PRE	STREET	PRE	STREET
1	Union Street (8,24)		
1	Village Road		

TOWN OF EAST BRIDGEWATER, MASSACHUSETTS
ELECTED OFFICERS AND COMMITTEE'S

	Term Expires
MODERATOR	
Robert T. Looney 390 Central St.	2017
TOWN CLERK Tel: 378-1606	
Dina Livingston 5 Ray Way	2018
ASSISTANT TOWN CLERK (APPOINTED BY TOWN CLERK – Ch. 41, Section 19, G. L.)	
Paula S. Keefe	2018
SELECTMEN Tel: 378-1601	
William V. Dowling, Jr., Chairman 60 Plymouth St.	2017
John F. Margie, Jr. 7 Teal Ln.	2018
David J. Sheedy 59 Anna Dr.	2019
TOWN ADMINISTRATOR (APPOINTED BY SELECTMEN) Tel: 378-1614	
George Samia	2019
ASSESSORS Tel: 378-1609	
Curtis C. Gluck, Member 18 Leo Way	2017

David Lincoln Phillips, Chairman 2018
215 Plymouth St.
Steven R. Solari 2019
8 Lynn Lee Ter.

ASSISTANT ASSESSOR/DIRECTOR OF ASSESSING
(APPOINTED BY ASSESSORS – Ch. 41, Section 25A, G. L.)

Paula J. Wolfe 2017
19 Santilli Ln.

ASSISTANT ASSESSOR/ASSESSING TECHNICIAN
(APPOINTED BY ASSESSORS – Ch. 41, Section 25A, G. L.)

Sherrie Lea Bates 2017
1 Karen Ln.

SCHOOL COMMITTEE
Tel: 378-8200

Gordon McKinnon, Vice Chairperson 2017
15 Marjan Dr.

Ellen K. Pennington, Secretary 2017
369 Bridge St.

Theresa A. Maltz 2018
358 West Pond St.

Aimee E. McAlpine 2018
301 Summer St.

Jonathan Edward Babcock 2019
274 Central St.

Hazel R. Tessier 2019
298 Central St.

EAST BRIDGEWATER HOUSING AUTHORITY
Tel: 378-3838

Robert T. Hogan (State Appoint.), Clerk 2014
6 Falcon Rd.

Joseph A. Dutcher, Chairperson 2017
772 Union St.

James F. Wolfe, Treasurer 2018
68 Village Rd.

Sandra M. Luddy-Ross, Asst. Treasurer 2019
98 Park Ave.

Larry K. Davidson, Vice Chairperson 2021
142 Chestnut St.

Nancy J. Morris, Executive Director

GRIEVANCE PANEL
(APPOINTED BY THE HOUSING AUTHORITY)

Marcia Weidenfeller 2019
Steven Brown, Alternate 2019

TRUSTEES OF PUBLIC LIBRARY
Tel: 378-1616

VACANCY 2017
Penny J. G. Milauskas 2017
398 Bedford St.
Marcia Weidenfeller 2018
41 Leo Way
Sandra L. Ockers 2018
549 Plymouth St.
James C. Weidenfeller, Clerk 2019
41 Leo Way
Susan N. Murray, Vice Chairman 2019
2139 Washington St.

SOUTHEASTERN REGIONAL SCHOOL COMMITTEE

Joseph A. Dutcher 2018
772 Union St.

BOARD OF HEALTH
Tel: 378-1612

Peter P. Spagone, Jr., Chairperson 2017
630 Central St.

Myles C. Heger 2018
318 West Union St.

William P. Hubert, Clerk 2019
482 Union St.

CONSTABLES

Robert P. DiFazio 2019
35 Stonebridge Way

George M. Hart, Jr. 2019
98 Central St.

Joel C. Thomas 2019
10 Canoe Way

Michael P. Travers 2019
439 North Bedford St.

Robert J. Peterson 2019
14 Memorial Dr.

PLANNING BOARD
Tel: 378-1608

Roy E. Gardner, Chairman 2017
27 Grove St.

David A. Johnson, Vice Chairman 2017
64 Pine Wood Path

William J. Nolan 2017
17 Captain's Way

Steven W. Belcher 2018
1825 Washington St.

Austin R. Lyons, Jr. 2018
517 Bridge St.

Bernard F. Smith, Clerk 2019
2150 Washington St.

Lindy L. Snow 2019
48 Plymouth St.

PLANNING BOARD ASSOCIATE MEMBERS
(APPOINTED BY SELECTMEN AND PLANNING BOARD)

Carlo Tardanico 2018
149 Leaf Ln.

APPOINTED OFFICER'S & COMMITTEE'S

ACCOUNTANT
(APPOINTED BY SELECTMEN)
Tel: 378-1605

Phyllis Tirrell 2018

ASSISTANT TOWN ACCOUNTANT
(APPOINTED BY TOWN ACCOUNTANT)

Christine Pomeroy 2018

AFFORDABLE HOUSING NEEDS PANEL
(APPOINTED BY SELECTMEN)

Vacancy

AGRICULTURAL COMMISSION
(APPOINTED BY SELECTMEN)

Lawrence Allen, Treasurer 11 Emery Ln.	2017
Linda O'Fihelly 100 Summer St.	2017

AGRICULTURAL COMMISSION (cont.)
(APPOINTED BY SELECTMEN)

Caryl C. Guarino, Chairperson	2018
Daniel E. Batchelder	2018
Lynn Lundberg	2018
Cameron E. Woodard	2019
Peter Santilli	2019
Sharon Dunn, Alternate	2018

ANIMAL CONTROL OFFICER
(APPOINTED BY SELECTMEN)
Tel: 378-1637

Lisa McKay	2017

ANIMAL INSPECTOR
(APPOINTED BY SELECTMEN)
Tel: 378-1637

Lisa McKay	2017

ARTS COUNCIL
(APPOINTED BY SELECTMEN)

Susan Murray, 2139 Washington St.	2017
Edward Girouard, 27 Spring St., Apt. 1	2017
Barbara Hagopian, 27 Scribner Waye	2017
David Cronin, 2175 Washington St.	2017
Yvette Ann Ringuette, 25 Church Ave.	2017
Ken DelVecchio	2019
Varnell DelVecchio	2019

ASSOCIATE PUBLIC PURCHASING OFFICER
(APPOINTED BY SELECTMEN)

Gloria Mitchell

BIKING AND SKATING ENRICHMENT
(APPOINTED BY RECREATION COMMISSION)

Diane Carey
479 Washington St.

Beverly Chartier
29 Abbey Ln.

Charles Carey
479 Washington St.

Michele Chartier
29 Abbey Ln.

Charles J. Carey
283 Pine St.

Nicholas Carey
479 Washington St.

Daniel Sampson

Joshua Heal

BOARD OF APPEALS
(APPOINTED BY SELECTMEN)
Tel: 378-1608

Gerry Leavitt , Vice Chairman 15 Porter Farm Rd.	2017
Jerry T. Hartman 334 Bedford St.	2018
Robert T. Looney, Chairman 390 Central St.	2019
Kevin Marchant, Clerk 4 Sautucket Rd.	2018
Gregg C. Heger, Alternate 318 West Union St.	2019

BUILDING COMMISSIONER/ZONING ENFORCEMENT OFFICER
(APPOINTED BY SELECTMEN)
Tel: 378-1607

Steven Solari 8 Lynn Lee Ter.	2017

ASSISTANT BUILDING INSPECTOR

Michael White	2018

CAPITAL IMPROVEMENT PLANNING COMMITTEE
(APPOINTED BY MODERATOR)

David Foley, Member at Large	2017
Vacancy, Member at Large	2017
Kris Jon Fabroski, Member at Large	2017
Glenn Tattrie, Member at Large, Chairperson	2017
George Samia, Town Administrator, Ex Officio	
Gordon McKinnon, School Comm. Rep	
Timothy Cramer, Finance Comm. Rep	
Erica Flemming, Treasurer/Collector, Advisory capacity	

CENTRAL PLYMOUTH COUNTY WATER DISTRICT ADVISORY BOARD
(APPOINTED BY SELECTMEN)

Vacancy

CHRISTMAS PARADE SUBCOMMITTEE
(APPOINTED BY RECREATION COMMISSION)

Myles Heger	NO TERM
Melodye Cyr	NO TERM
Griffin Collins	NO TERM
Donna McGlinchey	7/1/2016
Michael Hughes	NO TERM
Jason Prescott	NO TERM
Nathan Rollins	NO TERM
Meaghan McGlinchey, Alternate	7/1/2016
Shannon McGlinchey, Alternate	7/1/2016

COMMUNITY EMERGENCY RESPONSE COORDINATOR
(APPOINTED BY SELECTMEN)

Vacancy

CONSERVATION COMMISSION
(APPOINTED BY SELECTMEN)
Tel: 378-1623

Gary Petti 25 Memorial Dr.	2017
Steven M. Sears 130 Sachem Rock Ave.	2017
Dennis Fitzmaurice 437 Pleasant St.	2018
Paul Gallant 480 Plymouth St.	2018
Kelly Milne, Alternate 147 West St.	2018
Elliot B. Jacobs, Vice Chairperson 48 Old Bedford Rd.	2019
Craig Winsor 388 Plymouth St.	2019
Claire Yocum, Chairperson 11 Rolling Hills Dr.	2019

CONSTABLES (BONDED)
(APPOINTED BY SELECTMEN)

David A. Asiaf P.O. Box 2434, Brockton, MA	2017
Roster Casey 1500 Washington St.	2017
David A. DiCenso 9 Lydon Ln., Unit C-1 Halifax, MA 02338	2017

John Murad 2017
95 Sachem Rock Ave.

William E. Scharnick 2017
17 Sippican Rd.
Wareham, MA 02571

Michael C. Moore 2019
424 Ralph Talbot St.
Weymouth, MA 02190

COUNCIL ON AGING
Tel: 378-1610

Robert DiFazio, Chairperson 2017
35 Stonebridge Way

Susan E. Muir 2017
148 Whitman St.

Michael Power 2017
689 Central St.
2
Helen C. Bomar 2018
22 Bell Dr.

Denise Clifford 2018
8 Whitmarsh Ln.

Virginia Yafrate 2018
6 Sandy Hill Dr.

Eileen McNulty 2019
897 Crescent St.

Robert Ringuette 2019
64 Thayer Ave.

Rosemary Saccocia 2019
680 Crescent St.

COUNCIL ON AGING DIRECTOR
(APPOINTED BY SELECTMEN)

Nancy Hill 2019
17 Meadowbrook Dr.

DEPARTMENT OF PUBLIC WORKS
(APPOINTED BY SELECTMEN)

John B. Haines, Director 2017
32 Strong Ave.

DIRECTOR OF EMERGENCY MANAGEMENT
(APPOINTED BY SELECTMEN)

Timothy Harhen 2017

EAST BRIDGEWATER HIGH SCHOOL BUILDING COMMITTEE
(APPOINTED BY SCHOOL COMMITTEE)

David Floeck, Chair
Elizabeth L. Legault
Gina E. Williams
David Foley
Elizabeth Hayes
Kevin Smith
George McCabe
Gregory Gurney
Brian Kiely
Theresa McNulty
Paul Vieira

EAST BRIDGEWATER PUBLIC LIBRARY BUILDING NEEDS COMMITTEE
(APPOINTED BY BOARD OF LIBRARY TRUSTEES)

Eric Averill (Chair, Bd of Library Trustees)
Virginia Johnson (Library Director)
Anne Van Tran (Children's Librarian)
Brian Kiely (Facilities Manager)
Susan Murray (Bd of Library Trustees)
Janice Allman (Library Cataloger)
Carole Julius (Library Dir. Carver)
George Samia (Town Administrator); Ex Officio member
John Cowan (Police Chief); Ex Officio member
Timothy Harhen (Fire Chief); Ex Officio member

EAST BRIDGEWATER SPECIAL EDUCATION PARENT ADVISORY COUNCIL
2012-2013 COMMITTEE MEMBERS

Janine Martin, Chair
Nancy Gardner, Co-Chair/Treasurer
Melissa Schrader, Secretary

BUILDING REPRESENTATIVES

Central School: Janine Martin
High School: Nancy Gardner
Middle School: Missy Schrader
ODP: Brenda Sheridan

FEDERAL HANDICAPPED COMPLIANCE PROGRAM
(APPOINTED BY SELECTMEN)

Vacant 2011

FENCE VIEWER
(APPOINTED BY SELECTMEN)

Vacancy (K Milne seat) 2011
147 West St

FIELD DRIVER
(APPOINTED BY SELECTMEN)

Vacancy (1 yr)

FINANCE COMMITTEE
(APPOINTED BY SELECTMEN)

Timothy Cramer, Vice Chairman 2017
8 Northville Ave.

Timothy Armand 2017
103 Cheryl Dr.

Crystal Hudson 84 Walnut St.	2017
Emily Pina 104 Lori Ln.	2018
John Ward 13 Marvill Way	2018
Christopher Kelley, Chairman 15 Rolling Hills Dr.	2019
Michele Ahern 46 Keith Pl.	2019

FIRE CHIEF
(APPOINTED BY SELECTMEN)
Tel: 378-2071

Timothy Harhen

DEPUTY FIRE CHIEF
(APPOINTED BY FIRE CHIEF)

Craig R. Winsor (EMT-P)

LIEUTENANTS
(APPOINTED BY FIRE CHIEF)

David A. Repeta (EMT-I)
Jeffrey R. Kelly (EMT-P)
Matthew Leighton (EMT-P)
Phillip J. Woolf, Jr. (EMT-B)

FIREFIGHTERS
(APPOINTED BY FIRE CHIEF)

Derek S. Avery (EMT-P)
Keith Batchelder (EMT-I)
Richard P. Cicchese (EMT-P)
Matthew L. Foster (EMT-P)
Matthew Leighton (EMT-P)
John H. McDevitt (EMT-B)
Robert A. Morawski (EMT-B)
John Hayes
Gary Somers
Christopher Olson (EMT-P)
Brian M. Parks (EMT-I)
Gregory Doucette (EMT-P) Michael P. Ryan (EMT-P)
Matthew D. Smith (EMT-P)
Louis Sullivan (EMT-I)
Andrew S. Wilds (EMT-P)
Allen R. Hover
Jennifer Gallant
Darrin Kelm

CALL FIREFIGHTERS
(APPOINTED BY FIRE CHIEF)

William Shaw
Jason Kiely
Alannah Vargus
Andrew Driscoll
Preston Klem
Gavin Whittemore
John Tibbetts
Dylan Voss
John Hayes

FOREST WARDEN
(APPOINTED BY SELECTMEN)

Timothy Harhen 2017

FRIENDS OF EAST BRIDGEWATER TRAILS COMMITTEE
(APPOINTED BY RECREATION COMMITTEE)

Edward Fopiano
Howard Wilbur
Amy Bankson
Michael Power
Merulyn Johnson
Dianne Phillips
Charles Wohlers
Michael Bankson
James Tressel
Philip Clemons

GAS/PLUMBING INSPECTOR
(APPOINTED BY SELECTMEN)

Frederick J. Tully 2017
W. Michael Doyle (Assistant) 2017

GIS COMMITTEE (GEOGRAPHICAL INFORMATION SYSTEMS)
(APPOINTED BY SELECTMEN)

Det. Scott Allen, E. B. Police Dept.
Jeanne Bennett, Adm. Spec., Police Dept.
Scott J. Woodward

HEALTH AGENT
(APPOINTED BY BOARD OF HEALTH)
Tel: 378-1612

Robert Philbrick 2017
73 Metzler Rd.

HEARING AUTHORITY
(APPOINTED BY SELECTMEN)

George Samia
David Sheedy

HISTORICAL COMMISSION
(APPOINTED BY SELECTMEN)

Mary Ahern 2017
46 Keith Pl.

Gregory Lott 2017
475 Pleasant St.

Lois Nelson, Secretary 2018
30 Stonebridge Way

Norma Callahan 2018
645 Summer St.

Dale Julius, Chairman 2019
467 Central St.

Jennifer Turner 2019
27 Forest Trail

Alexandra Waugh 2019
426 Central St.

Kathleen Cavanagh (Associate Member) 2017
889 Elm St.

Margaret Alexander (Associate Member) 2017
17 Strong Ave.

Robert Waterman (Associate Member) 2017
325 West Union St.

MUNICIPAL HEARINGS OFFICER
(APPOINTED BY SELECTMEN)

Dina Livingston
5 Ray Way

OLD COLONY ELDERLY SERVICES
(APPOINTED BY SELECTMEN)

Nancy Hill, Delegate 2017
17 Meadowbrook Dr.

OLD COLONY PLANNING COUNCIL
(APPOINTED BY SELECTMEN)

Richard M. O'Flaherty 2017
31 Hobart St.

OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING
(APPOINTED BY SELECTMEN)

Nancy Hill, Delegate 2017
17 Meadowbrook Dr.

OLD COLONY PLANNING COUNCIL JOINT TRANSPORTATION COMMITTEE
(APPOINTED BY SELECTMEN)

Richard M. O'Flaherty 2017
31 Hobart St.

OPEN SPACE PLANNING COMMITTEE
(SUB-COMMITTEE OF CONSERVATION COMMISSION)

Donald Nelson, Chairperson
Deirdre Annd, Vice Chairperson
Kenneth Reale, Secretary
Scott Demolles
William Butts

OPERATIONAL REVIEW COMMITTEE
(APPOINTED BY SELCTMEN)

David Foley, Member at Large
John Margie, Selectmen Representative
Gary Saccocia, Sr., Member at Large
Timothy Armand, Finance Committee Representative
Jonathan Babcock, School Committee Representative

OPERATIONS MANAGER D P W
(APPOINTED BY DIRECTOR OF PUBLIC WORKS)

Robert Kenn
2117 Washington St.

PARKING CLERK/HEARING OFFICER
(APPOINTED BY SELECTMEN)

Jeanne Bennett 58 Folsom Ave.	2017

PATRIOTIC ACTIVITIES COMMITTEE
(APPOINTED BY SELECTMEN)

Paul L. Connell 302 Washington St.	2017
Jon E. Tripp, Sr. 44 Grove St.	2017
Vacancy	2017
Patrick Duggan 65 Cross St.	2018
Charles Francis, Chairperson 251 Broad Meadow Dr.	2018
Vacancy (3)	2018
Edward Sweeney 137 Plymouth St.	2019

PERSONNEL BOARD
(APPOINTED BY MODERATOR)

Vacancy, Finance Committee Representative
David Foley, member at large
David Sheedy, Board of Selectmen Representative
Vacancy (M. Payton seat), member at large
George Samia, Town Administrator

PERSONNEL DIRECTOR
(APPOINTED BY SELECTMEN)

George Samia

PLYMOUTH COUNTY COMMISSIONERS/ADVISORY BOARD DESIGNEE
(APPOINTED BY SELECTMEN)

David Sheedy 59 Anna Dr.	2017

PLYMOUTH COUNTY COOPERATIVE SERVICE
(APPOINTED BY SELECTMEN)

Vacancy

PLYMOUTH COUNTY TRANSPORTATION COUNCIL
(APPOINTED BY SELECTMEN)

Vacancy

POLICE DEPARTMENT
(L-A denotes Liquor Agent)
Tel: 378-7223

CHIEF OF POLICE
(APPOINTED BY SELECTMEN)

Scott C. Allen, L-A	(Term as L-A)	2017

KEEPER OF THE LOCK-UP, KEEPER OF THE RECORDS
(APPOINTED BY POLICE CHIEF)

Scott C. Allen	2017

MATRONS
(APPOINTED BY POLICE CHIEF)

Jeanne Bennett	2017
Cynthia Hamilton	2017
Rebekah Caylor	2017
Cecelia Cacciatore	2017

PERMANENT INTERMITTENT POLICE OFFICERS
(APPOINTED BY POLICE CHIEF)
(Term as L-A 2017)

Robert Lang, L-A
Michael Curtin, L-A
John Smith, L-A
Evan Dunn, L-A
Timothy Moar, L-A
Joshua DeJesus, L-A
Barry King, L-A
Timothy O'Sullivan, L-A
Cecelia Cacciatore, L-A
Michael Randall, L-A
Brian Dennehy, L-A
Cory McKeever, L-A

POLICE OFFICERS
(APPOINTED BY POLICE CHIEF)
(Term as L-A 2017)

David J. Perrault, L-A
Christopher Correia, L-A
Mark Harvey, L-A
Peter Belmore, L-A
Dennis Andre, L-A
John R. Grillo, L-A

Joel Silva, L-A
Talitha A. Connor, L-A
Richard T. Eldredge, L-A
Carlos A. Oliveira L-A
Antonio M. Ferreira, L-A
Ryan Cramer, L-A
Alton M. Voisine, L-A

SERGEANTS
(APPOINTED BY POLICE CHIEF)
(Term as L-A 2017)

Steven A. Brown, L-A
Paul O'Brien, L-A
Michael Jenkins, L-A
Michael W. McLaughlin, L-A
William A. Patterson, L-A
Thomas Flint, L-A

SPECIAL POLICE OFFICERS
(APPOINTED BY POLICE CHIEF)

Michael Kennedy	2017
David Leighton	2017
James Newell	2017
William Rovelto	2017
George Samia	2017
William E. Shaw	2017
Joel Thomas	2017
John Smith	2017
Daniel Schwemin	2017
Kevin Sullivan	2017
Douglass Carey	2017
Mark Ferreira	2017
(Crossing Guards Traffic Duty Only)	
Paul Hallinan	2017
Cheryl Harlow	2017
Peter Andrade	2017
(Animal Control Duty Only)	
Vacant	2017

TOWN WEIGHTS AND MEASURES OFFICER
(APPOINTED BY POLICE CHIEF)

Officer Richard T. Eldredge	2017

RAIL TRAIL SELECT COMMITTEE
(APPOINTED BY CONSERVATION COMMISSION)

Claire Yocum – Conservation Commission
Jeff Derosier – Bay Circuit Trail
Diane Phillips – Friends of Rail Trail
Mary Ann Reilly – Citizen At Large
Bernard Smith– Planning Board
Merilyn Johnson – Bike/Pedestrian Grp
Kelly Milne – Adjoining Land Owner

RECREATION COMMISSION
(APPOINTED BY SELECTMEN)

Thomas Williams	2017
John Shea	2017
Peter Furia, Chairman	2018
Robert Packer, Vice Chairman	2018
Josef H. Floeck,	2018
Beverly A. Chartier, Treasurer	2019
Diane M. Carey, Clerk	2019
David Floeck, Alternate	2018
Vacancy	2018

REGISTRARS OF VOTERS
(APPOINTED BY SELECTMEN)

Katherine Wolfe	2017
Dina Livingston, Clerk	2018
Stephanie Walsh	2018
Frank Ray	2019

RIGHT TO KNOW LAW
(APPOINTED BY SELECTMEN)

Timothy Harhen, Coordinator	2017

SEALER OF WEIGHTS & MEASURES
(APPOINTED BY SELECTMEN)

David R. Moore	2017

SELF-HELP, INC. BOARD OF DIRECTORS
(APPOINTED BY SELECTMEN)

Vacancy (1 yr)

SENIOR CENTER BUILDING COMMITTEE
(APPOINTED BY MODERATOR)

Margaret Alexander 17 Strong Ave.	Beverly Fanning	Domenic DeAngelo 5 Michael Rd.
Sandra Luddy-Ross 98 Park Ave.	Nancy Hill 17 Meadowbrook Dr.	Christopher Luchetti 465 Elm St.
Goran Peterson 23 Hemlock Dr.		

SOUTHEASTERN MA HEALTH GROUP
(APPOINTED BY SELECTMEN)

Erica M. Flemming (Treasurer)

George Samia, Alternate

SOUTHEASTERN MA COMMUTER RAIL TASK FORCE
(APPOINTED BY SELECTMEN)

Richard O'Flaherty 2017
31 Hobart St.

STATE ETHICS COMMISSION COMMITTEE
(APPOINTED BY SELECTMEN)

George Samia, Municipal Liaison to State Ethics Commission

SUPERVISOR OF PEST CONTROL MANAGEMENT
(APPOINTED BY SELECTMEN)

John B. Haines 2018
32 Strong Ave.

TOWN COUNSEL
(APPOINTED BY SELECTMEN)

Clifford & Kenney, LLP
31 Schoosett St., #405
Pembroke, MA 02359

TOWN WIDE FACILITY MANAGER SEARCH COMMITTEE
(APPOINTED BY SELECTMEN)

Brian Connors, Board of Selectmen
Elizabeth Hayes, School Committee member
George McCabe, School Committee member
Gregory Gurney
Gordon McKinnon

TREASURER/COLLECTOR
(APPOINTED BY SELECTMEN)
Tel: Treasurer 378-1604 – Collector 378-1602

Erica M. Flemming 2017

ASSISTANT TREASUER/COLLECTOR
(APPOINTED BY TREASUER/COLLECTOR)

Catherine Chermesino 2017

DEPUTY COLLECTOR OF TAXES
(APPOINTED BY TREASUER COLLECTOR)

Mark A. Brady 12/2016

VETERANS' AGENT
(APPOINTED BY SELECTMEN)
Tel: 378-1603

Robert E. Charles 2018

WATER SUPERINTENDENT
(APPOINTED BY THE DIRECTOR OF PUBLIC WORKS)

Jason Trepanier

WIRING INSPECTOR
(APPOINTED BY SELECTMEN)

David Bentley 2017

ASSISTANT WIRING INSPECTOR
(APPOINTED BY SELECTMEN)

F. Greg Paul 2017

SYLVANUS COOK PACKARD ALUMNI AND CITIZENS SCHOLARSHIP FUND
(APPOINTED BY ELECTORAL COMMITTEE OF FUND)

Vernon Post

This list of appointments is complete only as far as the Town Clerk has been officially notified in writing by the appointing authorities.

PRESIDENTIAL PRIMARY
March 1, 2016

A legal meeting of the Town of East Bridgewater was held at the East Bridgewater Jr/Sr High School, 143 Plymouth St. on March 1, 2016 under a Warrant issued by the Selectmen and dated January 23, 2012 to bring in their votes for the Presidential Primary.

Wardens in each precinct received 635 Ballots, 300 Democratic, 300 Republican, and 10 Green-Rainbow and 25 United Independent. Receipts for same were obtained. Ballot boxes were inspected by the Warden and Clerk of each precinct and found to be empty and tabulators registered at zero. Instruction and penalty cards were posted according to law, as were specimen ballots. The keys to the ballot boxes were given to the police officer on duty.

The following were sworn to faithful performance of their duties by Town Clerk, Dina Livingston: Precinct I – Warden, Susan Gillpatrick (U), Clerk, Elaine Meuse (U), Checkers, Patricia Short (U), Lisa Day (U), Joyce Fopiano (U), Joyce Eastman (D); and Edward Sklut (D). Precinct II – Warden, Melissa Schrader (U) Clerk, Elaine Sands (U), Checkers, Theodore Haines (R), Edward Fopiano (U), Nellie Solari (U), Eleanor Floeck (U); Precinct III – Warden, Lois Nelson (R), Clerk, Jennifer Turner (D), Checkers, Irene Andrews (U), Claire Walsh (U), Deanne Flint (U), Barbara Toczko (U), Precinct IV – Warden, Marcia Weidenfeller (U), Clerk, Sharon Dunn (R), Checkers Ethlyn Fowler (U), Patricia McElroy (U), Carolyn Cullen (U); and Nora Thorley (U)

There were a total of three thousand nine hundred eighty-five (3,985) voters, one thousand nine hundred eighty-six (1986) Democrats, one thousand nine hundred seventy-five (1975) Republicans, two (2) Green Rainbow, and twenty-two (22) United Independent voters. These totals include absentee ballots cast. The

number of total eligible voters at that time was eight thousand nine hundred ninety-six (8,996). A total of 44% of the voters in town participated in the election.

Town Clerk, Dina Livingston, announced the vote at 9:45 p.m. The following was the result upon completion of tabulation:

DEMOCRAT

	PRE 1	PRE 2	PRE 3	PRE 4	TOTAL
PRES PREFERENCE					
BLANKS	3	1	2	3	9
BERNIE SANDERS	280	248	301	265	1094
MARTIN O'MALLEY	2	2	1	2	7
HILLARY CLINTON	213	187	252	202	854
ROQUE "ROCKY" DE LA FUENTE	2	1	1	0	4
NO PREFERENCE	2	4	7	4	17
ALL OTHER	0	0	0	1	1
TOTAL	502	443	564	477	1986
STATE COMMITTEE MAN					
BLANKS	102	68	117		287
MICHAEL D. BRADY	336	318	389		1043
TONY BRANCH	64	57	58		179
WRITE-IN	0	0	0		0
TOTAL	502	443	564		1509
STATE COMMITTEE MAN					
BLANKS				177	177
MICHAEL C. JOYCE				298	298
WRITE-IN				2	2
TOTAL				477	477
STATE COMM WOMAN					
BLANKS	502	443	564		1509
WRITE-IN	0	0	0		0
TOTAL	502	443	564		1509
STATE COMM WOMAN					
BLANKS				147	147
MARILYN D SULLIVAN				329	329
WRITE-IN				1	1
TOTAL				477	477
TOWN COMMITTEE					
BLANKS	10036	8699	11035	9250	39020
ROBERT E. MCCARTHY	279	254	317	283	1133
ROBERTA A MCCARTHY	255	236	293	255	1039
HAROLD S. LYON, JR.	209	192	250	214	865
LEONA C. LYON	221	192	254	210	877
FRANK W. RAY	222	194	254	220	890

FREDERICK J. CHAPMAN	235	206	279	236	956
CECILIA A. CHAPMAN	244	214	280	223	961
DAVID M. TEDESCO	213	198	257	230	898
THOMAS D. DUQUETTE, JR.	228	213	263	220	924
CRYSTAL HUDSON	228	212	256	221	917
ARTHUR E. LIZIE, JR.	220	200	250	210	880
CHRISTOPHER M. SHEEHAN	216	200	263	210	889
JENNIFER A. TURNER	231	210	257	222	920
DAVID N. HAYES	233	209	266	244	952
ELIZABETH HAYES	263	226	278	253	1020
DIANE C.W. PHILLIPS	222	202	258	218	900
ALLEN J. MCCARTHY	258	234	298	261	1051
GORDON O. HATFIELD	225	205	266	222	918
MARY D. HATFIELD	236	205	266	219	926
DEBRA J. CHASSEY	209	194	251	213	867
DAVID LINCOLN PHILLIPS	215	199	257	223	894
KATHERINE A. WOLFE	236	202	260	223	921
KRISTEN BABCOCK	229	202	256	220	907
JONATHAN EDWARD BABCOCK	211	196	252	214	873
VINCENT K. LATLIPPE	212	189	250	222	873
FLORENCE L. SEXTON	228	198	255	214	895
MICHAEL JOHN POWER	227	213	275	224	939
KAREN REED MESSING	223	204	258	223	908
ROBERT E. MESSING	215	199	253	221	888
SUSN E. MUIR	228	211	259	221	919
EDWARD R. WILLIAMS, JR.	208	188	248	210	854
JEAN RUBICINE	220	197	261	209	887
RACHEL G. TEDESCO	228	205	260	224	917
WRITE-IN	7	7	5	13	32
TOTAL	17570	15505	19740	16695	69510

REPUBLICAN

	PRE 1	**PRE 2**	**PRE 3**	**PRE 4**	**TOTAL**
PRES PREFERENCE					
BLANKS	1	1	1	0	3
JIL GILMORE	0	0	0	2	2
DONALD J. TRUMP	272	311	371	255	1209
TED CRUZ	47	42	46	49	184
GEORGE PATAKI	0	0	0	1	1
BEN CARSON	11	13	19	17	60
MIKE HUCKABEE	0	0	0	0	0
RAND PAUL	1	2	2	2	7
CARLY FIORINA	0	0	1	1	2
RICK SANTORUM	1	0	0	0	1
CHRIS CHRISTIE	0	1	2	3	6

MARCO RUBIO	53	49	67	62	231
JEB BUSH	3	7	6	5	21
JOHN R. KASICH	48	62	70	59	239
NO PREFERENCE	2	2	1	1	6
ALL OTHERS	1	1	0	1	3
TOTAL	440	491	586	458	1975
STATE COMMITTEE MAN					
BLANKS				104	104
THOMAS W. STANTON				219	219
STEVEN D. FRUZZETTI				133	133
WRITE-IN				2	2
TOTAL				458	458
STATE COMMITTEE MAN					
BLANKS	88	75	111		274
GORDON C. ANDREWS	232	301	319		852
LESLIE J. MOLYNEAUX	120	114	154		388
WRITE-IN	0	1	2		3
TOTAL	440	491	586		1517
STATE COMMITTEE WOMAN					
BLANKS				100	100
MIMI SUNDSTROM				124	124
PATRICIA A. LOCKE				234	234
WRITE-IN				0	0
TOTAL				458	458
STATE COMM WOMAN					
BLANKS	87	81	113		281
JEANIE FALCONE	215	229	273		717
KIM M. NOTARANGELO	138	180	199		517
WRITE-IN	0	1	1		2
TOTAL	440	491	586		1517
TOWN COMMITTEE					
BLANKS	11278	12728	14613	11988	50607
MYLES C. HEGER	229	222	296	210	957
ROBERT F. PHILBRICK	195	225	274	196	890
KELLY A. LOPES	179	188	253	172	792
CHRISTINE M. LOMBARDI	182	191	257	170	800
ROBERT B. ALEXANDER	178	186	262	179	805
DAVID J. WALSH	185	201	274	184	844
SANDRA M. DILILLO	169	176	239	162	746
BEVERLY J. SMITH	173	183	237	172	765
EDWARD P SMITH	165	182	233	176	756
RENA D HAVENS	164	174	237	155	730
DAVID L. WALSH	183	187	268	172	810
PETER A. HAMILTON	191	203	268	173	835

JONATHAN A. WHITE	170	185	236	157	748
BRIAN J. CONNORS	170	192	269	169	800
NATHAN C. ROLLINS	167	191	241	161	760
DONALD A. DEWHURST	226	255	322	272	1075
BRENDAN WARD	166	169	230	156	721
PETER A. WATSON	172	186	246	165	769
BARBARA A. FAHERTY	173	187	242	160	762
JOHN C. FAHERTY	169	184	237	155	745
ERIC DISBROW	164	178	237	166	745
JAMES W. HAVENS	161	172	242	153	728
THOMAS B. HAMILTON	183	216	278	191	868
WRITE-IN	8	24	19	16	67
TOTAL	15400	17185	20510	16030	69125

GREEN RAINBOW

	PRE 1	PRE 2	PRE 3	PRE 4	TOTAL
PRES PREFERENCE					
BLANKS	0	0	0	0	0
SEDINAM CURRY	0	0	0	0	0
JILL STEIN	1	0	1	0	2
WILLIAM P. KREML	0	0	0	0	0
KENT MESPLAY	0	0	0	0	0
DARRYL CHERNEY	0	0	0	0	0
NO PREFENCE	0	0	0	0	0
WRITE-IN	0	0	0	0	0
TOTAL	1	0	1	0	2
STATE COMMITTEE MAN					
BLANKS				0	0
WRITE-IN				0	0
TOTAL				0	0
STATE COMMITTEE MAN					
BLANKS	1	0	1		2
WRITE-IN	0	0	0		0
TOTAL	1	0	1		2
STATE COMMMITTEE WOMAN					
BLANKS				0	0
WRITE-IN				0	0
TOTAL				0	0
STATE COMMITTEE WOMAN					
BLANKS	1	0	1		2
WRITE-IN	0	0	0		0
TOTAL	1	0	1		2
TOWN COMMITTEE					0

BLANKS	10	0	10	20
WRITE-IN	0	0	0	0
TOTAL	10	0	10	20

UNITED INDEPENDENT

	PRE 1	PRE 2	PRE 3	PRE 4	TOTAL
PRES PREFERENCE					
BLANKS	0	0	0	0	0
NO PREFENCE	2	0	0	0	2
WRITE-IN	18	1	1	0	20
TOTAL	20	1	1	0	22
STATE COMMITTEE MAN					
BLANKS	18	1	1		20
WRITE-IN	2	0	0		2
TOTAL	20	1	1		22
STATE COMMITTEE MAN					
BLANKS				0	0
WRITE-IN				0	0
TOTAL				0	0
STATE COMMITTEE WOMAN					
BLANKS	19	1	1		21
WRITE-IN	1	0	0		1
TOTAL	20	1	1		22
STATE COMMITTEE WOMAN					
BLANKS				0	0
WRITE-IN				0	0
TOTAL				0	0
TOWN COMMITTEE					
BLANKS	192	10	10	0	212
WRITE-IN	8	0	0	0	8
TOTAL	200	10	10	0	220

A true Record
ATTEST:
Dina Livingston
Town Clerk

TOWN OF EAST BRIDGEWATER
ANNUAL TOWN ELECTION
APRIL 9, 2016

A legal meeting of the Town of East Bridgewater was held at the East Bridgewater Jr/Sr High School, 143 Plymouth St. on April 9, 2016 to bring in their votes for the Election of Town Officers under a Warrant issued by the Selectmen and dated, March 21, 2016.

Wardens in each precinct received 400 ballots and receipts for same were obtained. Ballot boxes were inspected by the Warden and Clerk of each precinct and found to be empty and tabulators registered at zero. The keys to the ballot boxes and tabulators were given to the police officer on duty.

The following were sworn to faithful performance of their duties by Town Clerk, Dina Livingston: Precinct I, Susan Gillpatrick, Warden; Elaine Meuse, Clerk; Patricia Short, Michael Power, Louise Almeida, and Joyce Eastman; Precinct II, Melissa Schrader, Warden; Elaine Sands, Clerk; Eric Averill, Donald Nelson, Nellie Solari, and Eleanor Floeck; Precinct III, Lois Nelson, Warden; Jennifer Turner, Clerk; Donald Almeida, Claire Walsh, Deanne Flint, and Edward Sklut; Precinct IV, Marcia Weidenfeller, Warden; Marijo Martin, Clerk; Sharon Dunn, Patricia McElroy, and Nora Thorley.

Specimen ballots, penalty and instruction cards were posted according to law, as were the machine tapes that showed zero totals. The polls were declared opened at 11 a.m. and closed at 7 p.m.

The total number of eligible voters qualified to vote at the time of the election was 9,091 of that total, eight hundred fifty-three (853) actually voted. The total number of absentee votes cast per precinct are as follows; Precinct I - twelve (12), Precinct II – seven (7), Precinct III - fourteen (14), Precinct IV - fifteen (15). Nine point four percent (9.4%) of the voters participated in the election.

Town Clerk, Dina Livingston, announced the total vote at 8:25 p.m. The following was the result upon completion of tabulation (elected*).

	PRE 1	PRE 2	PRE 3	PRE 4	TOTAL
SELECTMEN					
BLANKS	51	41	58	44	194
DAVID SHEEDY *	146	149	188	161	644
WRITE-IN	3	4	4	4	15
TOTAL	200	194	250	209	853
SELECTMEN					
BLANKS	10	12	5	7	34
KARIN B GILMAN	101	80	90	107	378
JOHN F MARGIE JR *	87	102	155	95	439
WRITE-IN	2	0	0	0	2
TOTAL	200	194	250	209	853
ASSESSOR					
BLANKS	73	61	80	66	280
STEVEN SOLARI *	127	132	169	141	569
WRITE-IN	0	1	1	2	4
TOTAL	200	194	250	209	853
SCHOOL COMMITTEE					
BLANKS	134	150	181	156	621

JONATHAN EDWARD BABCOCK *	125	98	151	117	491
HAZEL R TESSIER *	125	122	144	129	520
WRITE-IN	16	18	24	16	74
TOTAL	400	388	500	418	1706
HOUSING AUTHORITY					
BLANKS	32	22	39	27	120
LARRY K DAVIDSON *	103	102	129	100	434
SANDRA M DILILLO	65	68	82	82	297
WRITE-IN	0	2	0	0	2
TOTAL	200	194	250	209	853
LIBRARY TRUSTEES					
BLANKS	121	98	129	82	430
SUSAN N MURRAY *	109	127	168	142	546
JAMES WEIDENFELLER *	115	115	135	131	496
JONATHAN A WHITE	55	48	68	62	233
WRITE-IN	0	0	0	1	1
TOTAL	400	388	500	418	1706
BOARD OF HEALTH					
BLANKS	63	52	69	58	242
WILLIAM HUBERT *	137	142	181	150	610
WRITE-IN	0	0	0	1	1
TOTAL	200	194	250	209	853
CONSTABLES					
BLANKS	424	393	432	395	1644
ROBERT DIFAZIO *	97	90	143	112	442
GEORGE M HART JR *	69	69	117	76	331
JOEL C THOMAS *	70	74	107	94	345
MICHAEL P TRAVERS *	80	84	123	87	374
TODD A GOULSTON	46	62	54	51	213
BRIAN E MCSWEENEY	28	40	52	47	167
ROBERT J PETERSON *	116	103	152	129	500
ROBERT J VAN DEUSEN	70	54	68	53	245
WRITE-IN	0	1	2	1	4
TOTAL	1000	970	1250	1045	4265
PLANNING BOARD					
BLANKS	165	146	180	165	656
BERNARD F SMITH *	108	119	164	115	506
LINDY L SNOW *	127	122	155	137	541
WRITE-IN	0	1	1	1	3
TOTAL	400	388	500	418	1706

A True Record
Attest:

Dina Livingston
Town Clerk

SPECIAL TOWN MEETING
May 9, 2016

A legal meeting of the inhabitants of the Town of East Bridgewater qualified to vote in elections and town affairs was held at the East Bridgewater Jr/Sr High School, Monday evening, May 9, 2016 at 7:00 P.M. under a Warrant issued by the Selectmen and dated April 19, 2016.

Checking voters into the auditorium alphabetically by last name were Jeanne Bennett and Patricia McElroy. There were one hundred nine (109) voters present, forty eight (48) on the A-K voter list and sixty-one (61) on the L-Z voter list. Tellers appointed by Moderator, Robert Looney and sworn to duty by Town Clerk, Dina Livingston, were, Donald Nelson, Lois Nelson, Myles Heger and Scott Hastings. Non-voters present were Erica Flemming, Treasurer/Collector, Phyllis Tirrell, Town Accountant, Christine Pomeroy, Assistant Town Accountant, George Samia, Town Administrator, Gloria Mitchell, Administrative Assistant, Paula S. Keefe, Assistant Town Clerk, Robert Charles, Veteran's Agent, Virginia Johnson, Library Director, Jason Trepanier, Water Superintendent, John Clifford, Town Counsel, Jamie Kenny, Clifford & Kenney, LLP, Elizabeth Legault, Superintendent of Schools, Mary Lee, Interim School Business Administrator, Kate Byrne, Central School Principal, Deb Nichols, Central School, Assistant Principal, Paul Vieira, High School Principal, Kelly Bitinas, High School Assistant Principal, and Adam Dackers, High School Assistant Principal.

The Moderator called the meeting to order at 7:07 P.M.

The Moderator asked the body to rise and join him in reciting the pledge of allegiance.

Town Clerk, Dina Livingston, read the opening of the Warrant and the Return of Service.

The following action was taken:

ARTICLE 1 – Voted to appropriate and transfer from Account No. 22-610-5961, Receipts Reserved for Appropriation – Public Library – Library Fines the sum of $6,000.00 to Account No. 1-610-521-5511 Public Library, Supplies, Books & Periodicals for the purpose of purchasing additional books for the collection.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 2 – Voted to appropriate and transfer from Account No. 22-231-835-5961, Ambulance Fund, the sum of $50,000.00 to Account No. 1-220-1179-5870, SUV Replacement, to purchase and equip a new SUV and letter the existing 2013 Ford Expedition and trade, sell or otherwise dispose of a 2002 Chevrolet Tahoe at the discretion of the Fire Chief.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE
CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED TO APPROVE THIS ARTICLE

ARTICLE 3 - Voted to transfer the sum of $61,000.00 within the Police Department budget from the following accounts:

ACCOUNT NO.	BUDGET LINE ITEM	AMOUNT TO TRANSFER FROM
01-210-510-5130	Patrolmen Salary	$36,000.00
01-210-510-5184	Civilian Dispatchers	$25,000.00

To the following accounts:

ACCOUNT NO.	BUDGET LINE ITEM	AMOUNT TO TRANSFER TO
01-210-511-5148	Additional Com-Other	$41,000.00
01-210-520-5192	Shift Differential	$10,000.00
01-210-520-5314	Expenses-Computers	$10,000.00

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 4 - Voted to appropriate and transfer the sum of $75,000.00 from Account No. 1-910-520-5175, Health Insurance, to Account No. 1-423-589-5531, Additional Snow & Ice Expense, for the purpose of funding additional supplies needed for spring storms.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

Before Article 5 was read the Moderator announced that a quorum of 150 was required to move both Article 5 and 6 and was not met.

A motion was then made and seconded to amend the dollar amount of Article 5 from $138,032.00 to $99,000.00.
AMENDMENT WAS VOTED AND PASSED

ARTICLE 5 - Voted as amended to appropriate and transfer the sum of $99,000.00 from Account No. 1-0-359-3590, Free Cash, to Account No. 1-301-1206-5167, School, Contractual Retirement Buy-out, to fund the Teachers' Contractual retirement incentives.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

A motion was made and seconded to amend the dollar amount of Article 6 from $133,097.07 to 98,097.07.
AMENDMENT WAS VOTED AND PASSED

ARTICLE 6 – Voted as amended to appropriate and transfer the sum of $98,097.07 from the following accounts:

ACCOUNT NO.	BUDGET LINE ITEM	AMOUNT TO TRANSFER FROM
1-196-520-5410	Gas & Oil	$ 8,525.03
1-543-521-5770	Veterans Benefits	$ 20,000.00
1-750-520-5902	Other Perm Loan Int	$ 20,000.00
1-750-520-5903	Temp Loan Int	$ 20,000.00
1-910-599-5172	Encumb Unempl Claims	$ 28,533.54
1-910-599-5175	Encumb Health Ins	$ 1,038.50

To the following accounts:

ACCOUNT NO.	BUDGET LINE ITEM	AMOUNT TOTRANSFER TO
1-193-520-5171	Workers Comp Ins	$ 8,013.17
1-193-520-5740	Prop & Liability Ins	$ 20,083.90
1-195-520-5211	Solar Project	$ 70,000.00

For the purpose of funding the projected deficits in these accounts.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE
Meeting Adjourned at 7:21 P.M.

A True Record
ATTEST:
Dina Livingston
Town Clerk

ANNUAL TOWN MEETING
May 9, 2016

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs was held at the East Bridgewater Jr/Sr High School, Monday evening, May 9, 2016 at 7:00 P.M. under a Warrant issued by the Selectmen and dated April 19, 2016.

Checking voters into the auditorium alphabetically by last name were Jeanne Bennett and Patricia McElroy. There were one hundred nine (109) voters present, forty eight (48) on the A-K voter list and sixty-one (61) on the L-Z voter list. Tellers appointed by Moderator, Robert Looney and sworn to duty by Town Clerk, Dina Livingston, were, Donald Nelson, Lois Nelson, Myles Heger and Scott Hastings. Non-voters present were Erica Flemming, Treasurer/Collector, Phyllis Tirrell, Town Accountant, Christine Pomeroy, Assistant Town Accountant, George Samia, Town Administrator, Gloria Mitchell, Administrative Assistant, Paula S. Keefe, Assistant Town Clerk, Robert Charles, Veteran's Agent, John DeLano, Engineer, Virginia Johnson, Jason Trepanier, Water Superintendent, Library Director, John Clifford, Town Counsel, Jamie Kenny, Clifford & Kenney, LLP, Elizabeth Legault, Superintendent of Schools, Mary Lee, Interim School Business Administrator, Kate Byrne, Central School Principal, Deb Nichols, Central School, Assistant Principal, Paul Vieira, High School Principal, Kelly Bitinas, High School Assistant Principal, and Adam Dackers, High School Assistant Principal.

The Moderator called the meeting to order at 7:30 P.M.

Town Clerk, Dina Livingston, read the opening of the Warrant and the Return of Service.

The Moderator took a moment to recognize Police Chief John Cowan for his years of service and stated that this would be the last town meeting he would be attending as the Chief. Chief Cowan will be retiring on June 30th. The body stood and gave Chief Cowan a round of applause for his commitment to the town.

The following action was taken:

ARTICLE 1 - Voted to accept the reports of the Town Officers and Committees and various verbal reports.

ARTICLE 2 - Voted to authorize the Board of Selectmen to enter into a contract with Mass. Highway for the construction and maintenance of public highways for the fiscal year commencing July 1, 2016.

ARTICLE 3 – Voted to raise and appropriate $445,409.91 and transfer the sum of $445,409.91 to Account No. 82-122-911-4971, Expendable Trusts, Selectmen Capital Stabilization Fund.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE
MODERATOR DECLARED A UNANIMOUS VOTE

Before article 4 was presented Christopher Kelly, Chairman of the Finance Committee gave a short presentation outlining the town's spending.

Before article 4 was voted David Walsh questioned the Police Departments, Department Head's salary. Mr. Walsh stated that at a previous Board of Selectmen's meeting the board voted to cap the salary at a lower rate. The Board of Selectmen explained the rational for leaving the salary at the same level as 2016 even though there would be a new Police Chief. After a few more questions were asked and answered the moderator moved the article.

ARTICLE 4 – Voted to raise and appropriate and/or appropriate and transfer from available funds the sum of money in the column entitled "Totals Recommended by Finance Committee for Vote" to be appropriated for the various purposes designated, each total recommended being considered a separate appropriation and that the Town vote to raise and/or appropriate from Taxation, Borrowing, Free Cash, Overlay Reserve or by Transfers from available Funds, such sums of money as may be required to defray town charges for the fiscal year ending June 30, 2017 and expressly for the following purposes.

01-114	TOWN MODERATOR PERSONAL SERVICES	
510-5115	Moderator Salary	$500.00
	SELECTMEN	
01-122	SELECTMEN PERSONAL SERVICES	
510-5112	Board Salaries	$7,500.00
510-5117	Department Head Salaries	$135,996.92
510-5126	Clerical Salaries	$92,424.01
510-5162	Longevity Pay	$1,400.00
510-5163	Sick Leave Buy Back Pay	$5,884.49
510-5164	Vacation Buy Back Pay	$5,230.66
	TOTAL PERSONAL SERVICES	$248,436.08
01-122	SELECTMEN GENERAL EXPENSES	
520-5192	Training and Education	$1,250.00
520-5301	Advertising	$1,370.00
520-5420	Supplies – Office	$7,050.00
520-5422	Supplies – Computer	$766.00

520-5731	Dues/Membership/Conferences	$1,891.00
520-5790	Other Charges & Expenses	$653.00
	TOTAL GENERAL EXPENSES	$12,980.00
	TOTAL SELECTMEN	$261,416.08
01-131	FINANCE COMMITTEE	
520-5731	Dues/Memberships/Conferences	$500.00
01-132	RESERVE FUND	
520-5795	Reserve Fund	$200,000.00
	TOWN ACCOUNTANT	
01-135	TOWN ACCOUNTANT PERSONAL SERV.	
510-5117	Department Head Salaries	$70,975.00
510-5125	Admin. Support Salaries	$51,777.00
510-5162	Longevity Pay	$550.00
510-5163	Sick Leave Buy Back Pay	$0.00
510-5164	Vacation Buy Back Pay	$1,359.67
	TOTAL PERSONAL SERVICES	$124,661.67
01-135	ACCOUNTANT GENERAL EXPENSE	
520-5192	Training and Education	$900.00
520-5420	Supplies – Office	$650.11
520-5422	Supplies – Computer	$1,150.00
520-5710	In - State Travel/Mileage	$249.00
520-5731	Dues / Memberships / Conferences	$360.00
	TOTAL GENERAL EXPENSES	$3,309.11
	TOTAL TOWN ACCOUNTANT	$127,970.78
	BOARD OF ASSESSORS	
01-141	BOARD OF ASSESSORS PERSONAL SERV.	
510-5112	Board Salaries	$4,500.00
510-5117	Department Head Salaries	$76,989.60
510-5125	Admin. Support Salaries	$53,963.19
510-5126	Clerical Salaries	$50,291.57
510-5148	Addl Comp – Other	$7,000.00
510-5162	Longevity Pay	$0.00
510-5163	Sick Leave Buy Back Pay	$0.00
510-5170	Stipend for Chapter 59-21A	$1,033.62
510-5164	Vacation Buy Back Pay	$1,500.00
	TOTAL SALARIES	$195,277.98
01-141	BOARD OF ASSESSORS GENERAL EXP.	

520-5192	Training and Education	$2,500.00
520-5249	Maintenance Fees (Agreement)	$8,300.00
520-5311	Professional Services	$5,000.00
520-5731	Revaluation (Yearly & Triannually)	$17,400.00
520-5381	Mapping Services	$3,500.00
520-5390	Other Purchased Services	$1,700.00
520-5420	Supplies – Office	$1,400.00
520-5710	In State Travel/Mileage	$1,000.00
520-5731	Dues / Memberships / Conferences	$2,500.00
520-5850	New Equipment	$500.00
	TOTAL EXPENSE	$43,800.00
	TOTAL BOARD OF ASSESSORS	$239,077.98
	TREASURER/COLLECTOR	
01-145	TREASURER/COLLECTOR PERSONAL SER	
510-5117	Department Head Salaries	$83,000.00
510-5126	Clerical Salaries	$187,000.00
510-5162	Longevity Pay	$675.00
510-5163	Sick Leave Buy Back Pay	$2,800.00
510-5164	Vacation Buy Back	$5,150.00
510-5168	Stipend Re: CH. 41 108P	$1,000.00
	TOTAL PERSONAL SERVICES	$279,625.00
01-145	TREASURER/COLLECTOR EXPENSE	
520-5192	Training and Education	$2,000.00
520-5302	Professional Serv – Payroll	$21,500.00
520-5305	Professional Serv – Billing	$13,500.00
520-5306	Professional Serv – Financial	$6,000.00
520-5313	Professional Serv - Legal (Tax Title Counsel)	$17,000.00
520-5420	Supplies – Office	$3,500.00
520-5422	Supplies – Computer	$1,500.00
520-5710	In - State Travel/Mileage	$1,400.00
520-5731	Dues / Memberships / Conferences	$600.00
	TOTAL GENERAL EXPENSES	$67,000.00
01-145	OTHER EXPENSES	
521-5306	Professional Serv – Financial	$46,400.00
01-145	OTHER EXPENSES	
521-5341	Postage	$42,000.00
01-145	OTHER EXPENSES	

521-5383	GASB45 Actuarial Valuation Study	$5,500.00
01-147	TAX TITLE	
520-5304	Professional Serv – Legal	$15,000.00
	TOTAL TREASURER/COLLECTOR	$455,525.00
01-151	TOWN COUNSEL GENERAL EXPENSES	
520-5304	Professional Serv – Legal	$191,000.00
	TOTAL TOWN COUNSEL	$191,000.00
	TOWN HALL COMPUTERS	
01-155	TOWN HALL COMPUTERS PERSONAL SERV.	
510-5114	I.T. Director Salary	$32,122.00
	TOTAL PERSONAL SERVICES	$32,122.00
01-155	TOWN HALL COMPUTERS GENERAL EXP.	
520-5314	Professional Serv – Computers	$207,600.00
520-5317	Professional Serv - GEOTMS User Fees	$3,000.00
	TOTAL GENERAL EXPENSE	$210,600.00
	TOTAL TOWN HALL COMPUTERS	$242,722.00
01-159	LOCAL ACCESS DIRECTOR	
520-5117	Department Head Salaries	$0.00
	TOTAL LOCAL ACCESS DIRECTOR	$0.00
	TOWN CLERK	
01-161	TOWN CLERK PERSONAL SERVICES	
510-5117	Department Head Salaries	$71,042.00
510-5125	Admin. Support Salaries	$50,185.08
510-5126	Clerical Salaries	$44,873.17
510-5163	Sick Leave Buy Back Pay	$2,139.02
510-5164	Vacation Buy Back Pay	$862.94
510-5168	Stipend re: ch 41	$400.00
510-5195	Additional Compensation Ch41 S19K	$0.00
	TOTAL PERSONAL SERVICES	$169,502.21
01-161	TOWN CLERK GENERAL EXPENSE	
520-5180	Town Meeting (Wardens)	$16,500.00
520-5420	Supplies – Office	$1,575.90
520-5422	Supplies – Computer	$1,575.90
520-5731	Dues / Memberships / Conferences	$2,101.50
	TOTAL GENERAL EXPENSE	$21,753.30
	TOTAL TOWN CLERK	$191,255.51
01-163	BOARD/REGISTRARS	

510-5112	Board Salaries	$4,925.00
510-5126	Clerical Salaries	$0.00
	TOTAL PERSONAL SERVICES	$4,925.00
01-163	Board Expense	
520-5425	Supplies - Town Census	$958.00
	CONSERVATION COMM	
01-171	CONSERVATION COMM PERSONAL SERV.	
510-5126	Clerical	$39,091.00
	TOTAL PERSONAL SERVICES	$39,091.00
01-171	CONSERVATION COMM GENERAL EXP.	
520-5309	Professional Serv - Engineering & Architectural	$18,000.00
520-5420	Supplies – Office	$1,100.00
520-5790	Other Charges & Expenses	$600.00
520-5342	MS4 Investigation & Enforcement	$5,000.00
	TOTAL GENERAL EXPENSE	$24,700.00
	TOTAL CONSERVATION COMMISSION	$63,791.00
01-175	PLANNING BOARD	
	PLANNING BOARD PERSONAL SERVICES	
510-5125	Admin. Support Salaries	$51,189.00
510-5126	Clerical Salaries	$40,107.00
510-5162	Longevity Pay	$0.00
510-5163	Sick Leave Buy Back Pay	$2,500.00
510-5164	Vacation Buy Back Pay	$1,000.00
	TOTAL PERSONAL SERVICES	$94,796.00
01-175	PLANNING BOARD GENERAL EXPENSE	
520-5301	Advertising	$618.00
520-5309	Professional Serv - Engineering & Architectural	$2,416.00
520-5381	Mapping Services	$1,030.00
520-5420	Supplies – Office	$2,060.00
520-5422	Supplies – Computer	$3,020.00
	TOTAL GENERAL EXPENSES	$9,144.00
	TOTAL PLANNING BOARD	$103,940.00
	ZONING BD OF APPEALS	
01-176	ZONING BD OF APPEALS PERSONAL SERV	
510-5126	Clerical Salaries	$6,302.00
	TOTAL PERSONAL SERVICES	$6,302.00
	TOTAL ZONING BOARD OF APPEALS	$6,302.00

	FACILITIES MANAGEMENT	
01-191	FACILITIES MANAGEMENT PERSONAL SERVICES	
510-5117	Department Head Salaries	$82,476.86
510-5149	Labor Payroll	$108,901.32
510-5150	Labor Overtime Payroll	$2,200.00
510-5162	Longevity Pay	$950.00
510-5165	License Payments	$2,700.00
	TOTAL PERSONAL SERVICES	$197,228.18
01-191	FACILITIES MANAGEMENT GENERAL EXPENSES	
520-5190	Boot Reimbursement	$600.00
520-5211	Electricity	$47,000.00
520-5241	Maintenance - Bldgs & Grounds	$86,450.00
520-5243	Repairs & Maint – Equipment	$48,000.00
520-5244	Repairs & Maint – Elevator	$12,250.00
520-5411	Heating Oil / Gas	$65;000.00
520-5420	Supplies – Office	$1,855.00
520-5575	Supplies - Communication Equp.	$4,500.00
520-5731	Dues / Memberships / Conferences	$5,332.00
520-5960	Equipment Lease Payment	$11,000.00
	TOTAL EXPENSE	$281,987.00
01-191	SCHOOL FACILITIES MANAGEMENT GENERAL EXP.	
300-5211	Electricity	$18,575.00
300-5241	Maintenance - Bldgs & Grounds	$179,850.00
300-5243	Repairs & Maint – Equipment	$149,850.00
300-5244	Repairs & Maint – Elevator	$18,500.00
300-5270	Uniform Rental	$8,000.00
300-5411	Heating Oil / Gas	$120,400.00
300-5421	Custodial Supplies	$84,275.00
300-5575	Supplies - Communication Equpt.	$31,175.00
	TOTAL EXPENSE	$610,625.00
		$1,089,840.18
	TOWN OFFICE	
01-192	TOWN OFFICE PERSONAL SERVICES	
510-5158	Custodial Salaries	$0.00
510-5159	Custodial Overtime	$0.00
510-5166	Cover/Sick & Vacation	$0.00
510-5162	Longevity Pay	$0.00

510-5163	Sick Leave Buy Back Pay	$0.00
510-5164	Vacation Buy Back Pay	$0.00
510-5166	Cover/Sick & Vacation	$0.00
	TOTAL PERSONAL SERVICES	$0.00
01-192	TOWN OFFICE GENERAL EXPENSES	
520-5211	Electricity	$0.00
520-5241	Maintenance - Bldgs & Grounds	$0.00
520-5243	Repairs & Maint – Equipment	$0.00
520-5244	Repairs & Maint – Elevator	$0.00
520-5340	Telephone	$27,000.00
520-5411	Heating Oil / Gas	$0.00
	TOTAL EXPENSE	$27,000.00
	TOTAL TOWN OFFICE BUILDING	$27,000.00
01-193	TOWNWIDE INSURANCE	
520-5740	Property & Liability	$370,000.00
01-912	WORKMEN'S COMP.	
520-5171	Workers' Comp Ins	$153,000.00
	TOTAL TOWNWIDE INSURANCE	$523,000.00
01-910	EMPLOYEE BENEFITS	
520-5172	Unemployment Claims / Insurance	$100,000.00
520-5173	Medicare Insurance	$340,000.00
520-5174	Life Insurance	$17,100.00
520-5175	Health Insurance	$3,736,000.00
520-5176	County Retirement	$2,388,744.00
520-5177	Employee Assistance Program	$500.00
520-5307	SMHG Adm Assessment	$0.00
520-5308	Professional Serv - Drug & Alcohol Testing	$1,800.00
	TOTAL EMP BENEFITS/TOWN COST	$6,584,144.00
01-195	SOLAR ENERGY PROGRAM	
520-5211	Electricity	$560,000.00
520-5300	Professional Services	$0.00
	TOTAL SOLAR ENERGY PROGRAM	$560,000.00
01-196	TOWN WIDE GASOLINE	
520-5410	Gasoline/Diesel Fuel	$135,000.00
XXXXXX	OTHER GENERAL GOVERNMENT	
01-199-520-5790	Other Charges & Expenses	$1,596.00
01-124-520-	SE Regional Services General Expense	$4,300.00

5317		
01-125-520-5315	Town Audit General Expenses	$57,000.00
01-148-520-5305	Billing Serv-Mgr General Expense	$6,100.00
01-157-520-5317	Internet Access	$2,800.00
01-197-520-5249	Town Hall (Copier) General Expenses	$10,300.00
01-199-510-5181	M.G.L. 30B Sec 2&19 C.P.O. & Delegation Of Power	$5,000.00
01-215-520-5318	Pol & Fire - Medical General Expense	$1,000.00
01-290-510-5100	Municipal Hearings Officer Chapter148A	$2,500.00
01-630-520-5790	Recreation Commission	$250.00
01-640-520-5790	Agriculture Commission	$250.00
0'1-631-520-5169	Xmas Parade	$3,500.00
01-692-520-5421	Patriotic Activities General Expense	$5,012.00
01-919-520-5966	OPEB - Gasb – 45	$10,000.00
		$109,608.00
	TOTAL GENERAL GOVERNMENT (AS SPECIFIED)	$11,118,475.53
	POLICE DEPARTMENT	
01-210	POLICE DEPARTMENT PERSONAL SERV.	
510-5117	Department Head Salaries	$150,000.00
510-5125	Admin. Support Salaries	$57,214.00
510-5127	Court Prosecutor Salaries	$59,219.00
510-5128	Sergeants Salaries	$470,311.00
510-5129	Detective Salaries	$139,963.00
510-5130	Patrolmen Salaries	$698,097.00
510-5184	Civilian Dispatchers	$114,795.00
	TOTAL PERSONAL SERVICES	$1,689,599.00
	ADDITIONAL COMP.	
511-5135	Addl Comp - Rank Differential	$13,000.00
511-5136	Addl Comp - College Credits	$178,916.00
511-5137	Addl Comp - Shift Differential	$39,000.00
511-5138	Addl Comp - Court Duty	$41,416.00
511-5139	Addl Comp - Cover Vacation	$102,000.00
511-5140	Addl Comp - Cover Sick	$10,000.00
511-5141	Addl Comp - Holiday Pay	$69,566.00
511-5142	Addl Comp - O/T & Investigation	$16,000.00

511-5148	Addl Comp – Other	$51,000.00
511-5162	Longevity Pay	$36,567.00
511-5163	Sick Leave Buy Back Pay	$50,231.00
	TOTAL ADDITIONAL COMPENSATION	$607,696.00
01-210	SCHOOL PATROL	
512-5131	School Patrol Salaries	$0.00
01-210	POLICE DEPT GENERAL EXPENSES	
520-5191	Uniform Cleaning Allowance	$16,750.00
520-5192	Training and Education	$12,857.00
520-5193	Uniform Expense	$24,000.00
520-5241	Maintenance - Bldgs & Grounds	$0.00
520-5243	Repair & Maint – Equipment	$9,000.00
520-5247	Repairs & Maint –Vehicles	$25,000.00
520-5314	Professional Serv – Computers	$23,000.00
520-5420	Supplies – Office	$6,000.00
520-5423	Supplies – Copier	$1,500.00
520-5511	Supplies - Books & Periodicals	$1,050.00
520-5570	Supplies - Radio Equip.	$7,000.00
520-5575	Supplies - Communication Equip.	$10,500.00
520-5731	Dues / Memberships / Conferences	$12,000.00
	TOTAL GENERAL EXPENSE	$148,657.00
01-210	OTHER EXPENSES	
521-5870	Purchase Of Vehicles	$0.00
	TOTAL POLICE DEPARTMENT	$2,445,952.00
01-220	FIRE DEPARTMENT	
	FIRE DEPARTMENT PERSONAL SERVICES	
510-5117	Department Head Salaries	$111,966.00
510-5126	Clerical Salaries	$54,199.00
510-5132	Permanent Fire Salaries	$1,437,821.00
510-5134	Call Fire Salaries	$20,000.00
	TOTAL PERSONAL SERVICES	$1,623,986.00
01-220	FIRE DEPARTMENT ADDITIONAL COMP.	
511-5137	Addl Comp - Shift Differential	$91,785.00
511-5139	Addl Comp - Cover Vacation	$136,628.00
511-5140	Addl Comp - Cover Sick	$23,800.00
511-5141	Addl Comp - Holiday Pay	$94,814.00
511-5143	Addl Comp - EMT School Cover	$32,764.00

511-5144	Addl Comp – Military	$0.00
511-5145	Addl Comp - Cover Personal Days	$25,200.00
511-5146	Addl Comp - Call Back	$150,000.00
511-5147	Addl Comp - Cover OJI	$2,000.00
511-5162	Longevity Pay	$27,205.00
511-5163	Sick Leave Buy Back Pay	$23,262.00
511-5164	Vacation Buy Back Pay	$7,822.00
511-5148	Addl Comp – Other	$12,000.00
	TOTAL ADDITIONAL COMPENSATION	$627,280.00
01-220	FIRE DEPARTMENT GENERAL EXP.	
520-5192	Training and Education	$25,400.00
520-5193	Clothing Allowance	$21,000.00
520-5211	Electricity	$0.00
520-5241	Maintenance - Bldgs & Grounds	$0.00
520-5243	Repairs & Maint – Equipment	$29,000.00
520-5246	Repairs & Maint - Computer Equip.	$7,000.00
520-5248	Repairs & Maint - Communication Equip.	$6,000.00
520-5340	Telephone	$4,000.00
520-5411	Heating Oil / Gas	$0.00
520-5420	Supplies – Office	$2,500.00
520-5423	Supplies – Copier	$1,200.00
520-5585	Supplies - Fire Safety Equip.	$10,000.00
520-5731	Dues / Memberships / Conferences	$2,500.00
520-5790	Other Charges & Expenses	$2,000.00
	TOTAL GENERAL EXPENSES	$110,600.00
01-231	AMBULANCE OPERATION	
520-5243	Equipment Repair and Maintenance	$13,000.00
520-5305	Billing Service	$33,000.00
520-5420	Office Supplies	$6,705.00
520-5502	Ambulance Supplies	$21,000.00
	TOTAL AMBULANCE OPERATION	$73,705.00
	TOTAL FIRE DEPARTMENT	$2,435,571.00
	BUILDING INSPECTION	
01-241	BUILDING INSPECTION PERSONAL SERV.	
510-5121	Inspector Salaries	$75,190.00
510-5122	Assistant Inspector Salary	$6,000.00
510-5162	Longevity Pay	$0.00

511-5163	Sick Leave Buy Back Pay	$0.00
	TOTAL PERSONAL SERVICES	$81,190.00
01-241	BUILDING INSPECTION GENERAL EXP.	
520-5420	Supplies – Office	$1,750.00
520-5710	In - State Travel/Mileage	$0.00
520-5790	Other Charges & Expenses	$14,235.00
	TOTAL GENERAL EXPENSE	$15,985.00
	TOTAL BUILDING INSPECTOR	$97,175.00
	GAS & PLUMBING INSPECTOR	
01-242	GAS & PLUMBING PERSONAL SERVICES	
510-5121	Inspector Salaries	$17,325.00
510-5122	Assistant Inspector Salary	$1,204.00
	TOTAL PERSONAL SERVICES	$18,529.00
01-242	GAS & PLUMBING GENERAL EXPENSES	
520-5420	Supplies – Office	$327.00
520-5710	In - State Travel/Mileage	$1,913.00
	TOTAL GENERAL EXPENSES	$2,240.00
	TOTAL GAS & PLUMBING INSPECTOR	$20,769.00
	WIRING INSPECTOR	
01-245	WIRING INSPECTOR PERSONAL SERV.	
510-5121	Inspector Salaries	$17,325.00
510-5122	Assistant Inspector Salary	$1,204.00
	TOTAL PERSONAL SERVICES	$18,529.00
01-245	WIRING INSPECTOR GENERAL EXPENSES	
520-5420	Supplies – Office	$327.00
520-5710	In - State Travel/Mileage	$1,913.00
	TOTAL GENERAL EXPENSES	$2,240.00
	TOTAL WIRING INSPECTOR	$20,769.00
	SEALER OF WTS / MEAS.	
01-246	SEALER OF WTS/MEAS. PERSONAL SERV.	
510-5121	Inspector Salaries	$3,296.00
01-246	SEALER OF WTS/MEAS. GENERAL EXP.	
520-5421	Supplies – Departmental	$500.00
520-5710	In - State Travel/Mileage	$275.00
	TOTAL GENERAL EXPENSES	$775.00
	TOTAL SEALER OF WTS / MEAS.	$4,071.00
01-291	CIVIL DEFENSE	

520-5790	Departmental Expense	$5,000.00
	DOG OFFICER	
01-292	DOG OFFICER PERSONAL SERVICES	
510-5117	Dept Head Salaries	$15,400.00
510-5183	Assistant Dog Officer	$0.00
	TOTAL PERSONAL SERVICES	$15,400.00
01-292	DOG OFFICER GENERAL EXPENSE	
520-5421	Supplies – Departmental	$5,150.00
520-5340	Telephone	$206.00
	TOTAL EXPENSE	$5,356.00
	TOTAL DOG OFFICER	$20,756.00
01-243	FIELD DRIVER	
520-5303	Professional Serv – Consulting	$100.00
01-244	FENCE VIEWER	
520-5303	Professional Serv – Consulting	$25.00
	DEPARTMENT OF TREE AND LAND MANAGMENT	
01-294	OTHER EXPENSES	
521-5430	Supplies - Seed, Fertilizer, Etc	$5,000.00
01-294	CARE OF COMMON EXP	
523-5241	Maintenance - Bldgs & Grounds	$3,000.00
01-294	CARE OF PUBLIC GROUNDS EXP	
524-5241	Maintenance - Bldgs & Grounds	$50,000.00
	TOTAL TREE DEPARTMENT	$58,000.00
	TOTAL PUBLIC SAFETY (AS SPECIFIED)	$5,108,188.00
	OF WHICH $4,558,188.00 WILL BE RAISED FROM THE TAX LEVY AND $550,000.00 WILL BE RAISED FROM AMBULANCE FUND RESERVED FOR APPROPRIATION	
01-300	SCHOOL DEPARTMENT	
11001	School Committee - Personal Services	$4,000.00
11002	School Committee - General Expenses	$10,000.00
12001	Superintendent's Office - Personal Services	$323,300.00
12002	Superintendent's Office - General Expenses	$106,645.00
14001	Finance & Admin - Personal Services	$142,320.00
14002	Finance & Admin - General Expenses	$30,950.00
14202	Human Resources Advertising	$2,500.00
14501	District-Wide Info MGT. - Personal Services	$166,526.00
14502	District-Wide Info MGT. - General Expense	$73,650.00
21001	District-Wide Acad. Leadership - Personal Services	$110,880.00

21002	District-Wide Acad. Leadership - General Expense	$5,250.00
22001	School Building Lead - Personal Services	$981,945.00
22002	School Building Lead - General Expense	$54,280.00
22502	Building Tech. - General Expense	$0.00
23001	Instructional - Personal Services	$10,084,828.00
23002	Instructional - General Expense	$0.00
23101	Teacher Specialists - Personal Services	$165,350.00
23201	Med/Therap Svs	$609,260.00
23301	Teaching Assistants - Personal Services	$0.00
23501	Prof Development - Personal Services	$0.00
23502	Prof Development - General Expenses	$40,000.00
24000	Instructional Materials/Equip.	$48,788.00
24100	Txtbks/Software/Media/Materials	$8,100.00
24150	Other Instructional Materials	$119,540.00
24200	Instructional Equipment	$24,100.00
24300	General Supplies	$74,900.00
24400	Other Instructional Services	$52,960.00
24510	Class Room Inst. Tech.	$39,765.00
24530	Other Instructional Hardware	$0.00
24550	Instructional Software	$30,390.00
25001	Library - Personal Services	$150,182.00
25002	Library - General Expense	$12,500.00
26000	Audio Visual	$0.00
27001	Guidance - Personal Services	$624,385.00
27002	Guidance - General Expense	$3,350.00
27200	Testing And Assessment	$20,200.00
28001	Psychological Services - Personal Services	$189,000.00
28002	Psychological Services - General Expenses	$43,500.00
32001	Health Services - Personal Services	$162,519.00
32002	Health Services - General Expense	$179,950.00
33001	Transportation - Personal Services	$0.00
33002	Transportation - General Expenses	$444,500.00
34000	School Lunch	$26,400.00
35001	Middle School Advisors - Personal Services	$6,285.00
35001	High School Advisors - Personal Services	$71,400.00
35001	Student Activities - Personal Services	$0.00
35002	Student Activities - General Expenses	$2,000.00

35001	Athletics - Personal Services	$213,000.00
35002	Athletics - General Expenses	$98,250.00
35001	Music Activities - Personal Services	$0.00
35002	Music Activities - General Expenses	$4,900.00
36001	School Security - Personal Services	$15,259.00
36002	School Security - General Expense	$9,700.00
41101	Custodial Services - Personal Services	$614,562.00
41102	Custodial Services - General Expenses	$0.00
41200	Heating	$0.00
41300	Utilities	$37,540.00
42102	Maint Of Grounds - General Expenses	$0.00
42201	Maint Of Buildings - Personal Services	$51,239.00
42202	Maint Of Buildings - General Expenses	$0.00
42300	Maint Of Equipment	$27,400.00
44000	Network & Telecommunications	$10,000.00
44502	Technology Maintenance	$0.00
51001	Employee Retirement	$11,475.00
52002	Insurance Programs	$9,250.00
53002	Rent/Lease Equipment	$12,960.00
54001	Food Service	$0.00
62000	Community Activities	$2,000.00
74000	Replacement of Equipment	$3,000.00
91000	Tuitions - Public Programs	$1,050,100.00
93000	Tuitions - Non - Public Programs	$1,163,751.00
94000	Tuitions - Collaborative Programs	$305,886.00
	TOTAL SCHOOL DEPARTMENT (AS SPECIFIED)	$18,886,670.00
01-304	SCHOOL BUSING	
520-5330	Pupil Transportation	$943,330.00
01-305	REGIONAL VOC H.S.	
560-5690	Reg/Voc Hs Assessment	$777,445.00
	TOTAL EDUCATION (AS SPECIFIED)	$20,607,445.00
	DPW DEPARTMENT HIGHWAY/TREE	
01-420	DPW DEPARTMENT PERSONAL SERV.	
510-5117	Department Head Salaries	$89,835.99
510-5126	Clerical Salaries	$35,633.55
510-5149	Labor Payroll	$416,008.17
510-5150	Labor Overtime Payroll	$10,000.00

510-5162	Longevity Pay	$6,000.00
510-5163	Sick Leave Buy Back Pay	$10,611.36
510-5164	Vacation Buy Back Pay	$6,057.41
510-5165	License Payments	$14,090.00
510-5186	Sick Leave Utilization	$2,000.00
	TOTAL PERSONAL SERVICES	$590,236.48
01-420	DPW DEPARTMENT GENERAL EXP.	
520-5169	Off-Duty Details	$20,000.00
520-5190	Boot Reimbursement	$1,800.00
520-5211	Electricity	$0.00
520-5241	Maintenance - Bldgs & Grounds	$0.00
520-5243	Repairs & Maint – Equipment	$0.00
520-5245	Repairs & Maint – Roads	$52,500.00
520-5960	Equipment Lease Payment	$30,000.00
520-5270	Uniform Rental	$7,500.00
520-5411	Heating Oil / Gas	$0.00
520-5420	Supplies – Office	$2,500.00
520-5530	Supplies - Highway Signs	$22,000.00
520-5421	Supplies – Departmental	$3,000.00
520-5575	Supplies - Communication Eqpt.	$5,000.00
520-5731	Dues / Memberships / Conferences	$3,000.00
520-5790	Other Charges & Expenses	$5,000.00
520-5342	MS4 Investigation & Enforcement	$20,000.00
	TOTAL GENERAL EXPENSES	$172,300.00
01-423	SNOW AND ICE REMOVAL	
520-5149	Labor Payroll	$17,500.00
520-5271	Rentals & Leases – Vehicles	$12,000.00
520-5531	Supplies - Sand And Salt	$19,000.00
520-5790	Other Charges & Expenses	$1,500.00
	TOTAL SNOW REMOVAL	$50,000.00
	TOTAL DPW DEPARTMENT	$812,536.48
01-424	STREET LIGHTING/TRAF	
520-5212	Electricity -Street Lighting	$6,500.00
520-5213	Traffic Signals	$6,800.00
	TOTAL DPW OTHER	$13,300.00
	FLEET MAINTENANCE DIVISION	
01-425	FLEET MAINTENANCE DIVISION PERSONAL SERV.	

510-5149	Labor Payroll	$109,767.80
510-5150	Labor Overtime Payroll	$1,000.00
510-5162	Longevity Pay	$600.00
138.		
510-5163	Sick Leave Buy Back Pay	$0.00
510-5164	Vacation Buy Back Pay	$0.00
510-5165	License Payments	$5,000.00
510-5186	Sick Leave Utilization	$0.00
	TOTAL PERSONAL SERVICES	$116,367.80
01-425	FLEET MAINTENANCE GENERAL EXP.	
520-5190	Boot Reimbursement	$400.00
520-5211	Electricity	$0.00
520-5241	Maintenance - Bldgs & Grounds	$0.00
520-5243	Repairs & Maint – Equipment	$40,000.00
520-5411	Heating Oil / Gas	$0.00
	TOTAL GENERAL EXPENSES	$40,400.00
	TOTAL FLEET MAINTENANCE	$156,767.80
	DISPOSAL AREA	
01-433	DISPOSAL AREA EXPENSE	
520-5309	Professional Serv - Engineering & Architectural	$31,000.00
	TOTAL EXPENSE	$31,000.00
	TOTAL DISPOSAL AREA	$31,000.00
	WATER DEPARTMENT	
65-450	WATER DEPARTMENT PERSONAL SERV.	
510-5117	Department Head Salaries	$157,826.24
510-5126	Clerical Salaries	$66,154.40
510-5149	Labor Payroll	$308,600.00
510-5150	Labor Overtime Payroll	$65,000.00
510-5162	Longevity Pay	$4,550.00
510-5163	Sick Leave Buy Back Pay	$7,500.45
510-5164	Vacation Buy Back Pay	$7,248.88
510-5165	License Payments	$21,110.00
510-5186	Sick Leave Utilization	$1,850.00
	TOTAL PERSONAL SERVICES	$639,839.97
65-450	WATER DEPARTMENT GENERAL EXP.	
520-5169	Off - Duty Details	$7,500.00

520-5190	Boot Reimbursement	$1,200.00
520-5211	Electricity	$175,000.00
520-5242	Repairs & Maint – Wells	$15,000.00
520-5243	Repairs & Maint – Equipment	$25,000.00
520-5245	Repairs & Maint – Roads	$20,000.00
520-5960	Equipment Lease Payment	$0.00
520-5270	Uniform Rental	$5,000.00
520-5272	Rentals & Leases – Equipment	$50,000.00
520-5306	Professional Serv – Financial	$17,000.00
520-5310	Professional Serv - Testing & Laboratory	$25,000.00
520-5340	Telephone	$10,000.00
520-5410	Gasoline/Diesel Fuel	$15,000.00
520-5411	Heating Oil / Gas	$15,000.00
520-5420	Supplies – Office	$6,500.00
520-5421	Supplies – Departmental	$25,000.00
520-5422	Supplies – Computer	$20,000.00
520-5480	Supplies – Vehicular	$0.00
520-5550	Supplies - Water Distribution	$25,000.00
520-5560	Supplies – Chemicals	$17,500.00
520-5790	Other Charges & Expenses	$45,000.00
	TOTAL GENERAL EXPENSES	$519,700.00
65-450	INDIRECT COSTS	
521-5720	Indirect Costs	$0.00
521-5173	Medicare Insurance	$6,147.07
521-5174	Life Insurance	$321.84
521-5175	Health Insurance	$57,389.72
521-5176	County Retirement	$102,198.07
521-5317	Bond Admin Fees	$0.00
521-5720	Other Indirect Cost	$65,214.22
	TOTAL INDIRECT COSTS	$231,270.92
65-450	SYSTEM UPGRADES	
544-5790	Other Charges & Expenses	$300,000.00
	TOTAL SYSTEM UPGRADES	$300,000.00
65-450	DEBT SERVICE PRINCIPAL	
545-5906	Spring Street Water Main	$38,000.00
545-5907	Well # 5 Construction	$11,800.00
545-5908	Water Corr. Con. Debt	$31,000.00

545-5955	Water Treatment Plant I	$483,096.00
545-5978	Water Treatment Plant II-A	$142,045.91
545-5979	Water Treatment Plant II-B	$36,410.62
545-5983	SCADA System Upgrade	$10,000.00
545-5984	Walnut St. Water Main	$25,000.00
545-59010	South Street Water Main Replacement	$20,000.00
	TOTAL DEBT SERVICE PRINCIPAL	$797,352.53
65-450	DEBT SERVICE INTEREST	
546-5902	Other Permanent Loan Interest	$0.00
546-5906	Spring Street Water Main	$20,720.00
546-5907	Well # 5 Construction	$206.50
546-5908	Water Corr. Con. Debt	$542.50
546-5955	Water Treatment Plant I	$124,902.82
546-5978	Water Treatment Plant II-A	$47,780.60
546-5979	Water Treatment Plant II-B	$12,246.45
546-5983	SCADA System Upgrade	$3,400.00
545-5984	Walnut St. Water Main	$28,050.00
546-59010	South Street Water Main Replacement	$44,283.89
	TOTAL DEBT SERVICE INTEREST	$282,132.76
	TOTAL WATER DEPARTMENT	$2,770,296.18
	TOTAL PUBLIC WORKS (AS SPECIFIED)	$3,783,900.46

OF WHICH $1,013,604.28 WILL BE RAISED FROM THE TAX LEVY, $2,270,296.18 WILL BE RAISED FROM WATER REVENUE AND $500,000.00 WILL BE RAISED FROM WATER UNRESERVED FUND BALANCE

BOARD OF HEALTH

01-510	BOARD OF HEALTH PERSONAL SERVICES	
510-5113	Commissioners' Salaries	$2,700.00
510-5121	Inspector Salaries	$65,972.00
510-5124	Public Health Nurse	$11,150.00
510-5125	Admin. Support Salaries	$49,697.45
510-5162	Longevity Pay	$625.00
510-5163	Sick Leave Buy Back Pay	$2,319.00
510-5164	Vacation Buy Back Pay	$956.00
	TOTAL PERSONAL SERVICES	$133,419.45
01-510	BOARD OF HEALTH GENERAL EXPENSES	
520-5309	Professional Serv - Engineering & Architectural	$1,000.00

520-5389	Contract V.N.A.	$14,800.00
520-5420	Supplies – Office	$2,100.00
520-5710	In - State Travel/Mileage	$2,600.00
520-5790	Other Charges & Expenses	$3,700.00
520-5342	MS4 Investigation & Enforcement	$25,000.00
	TOTAL GENERAL EXPENSES	$49,200.00
01-511	SEWER TREATMENT GENERAL EXPENSES	
520-5211	Electricity	$15,000.00
520-5243	Repairs & Maint – Equipment	$10,000.00
520-5310	Professional Serv - Testing & Laboratory	$90,000.00
520-5560	Supplies – Chemicals	$1,500.00
520-5790	Other Charges & Expenses	$15,000.00
	TOTAL GENERAL EXPENSES	$131,500.00
01-519	ANIMAL INSPECTOR PERSONAL SERV.	
510-5121	Inspector Salaries	$1,950.00
01-519	ANIMAL INSPECTOR GENERAL EXPENSE	
520-5382	Disposing of Animals	$1,500.00
520-5790	Other Charges & Expenses	$600.00
	TOTAL EXPENSE	$2,100.00
	TOTAL BOARD OF HEALTH	$318,169.45
	SOLID WASTE AND RECYCLING SERVICES	
66-403	SOLID WASTE PERSONAL SERVICES	
510-5117	Department Head Salaries	$36,736.13
510-5126	Clerical Salaries	$21,589.73
510-5149	Labor Payroll	$5,000.00
	TOTAL PERSONAL SERVICES	$63,325.86
66-403	SOLID WASTE GENERAL EXPENSES	
520-5319	Professional Serv - Solid Waste/Curbside Recycling	$735,000.00
520-5420	Supplies – Office	$2,500.00
520-5533	Supplies - Bags & Stickers	$15,000.00
520-5241	Maintenance - Bldgs & Grounds	$20,000.00
520-5243	Repairs & Maint – Equipment	$20,000.00
	TOTAL GENERAL EXPENSES	$792,500.00
	TOTAL SOLID WASTE AND RECYCLING	$855,825.86
	COUNCIL ON AGING	
01-541	COUNCIL ON AGING PERSONAL SERV.	
510-5117	Department Head Salaries	$66,620.58

510-5126	Clerical Salaries	$87,261.70
510-5149	Labor Payroll	$6,628.60
510-5162	Longevity Pay	$625.00
510-5163	Sick Leave Buy Back Pay	$2,871.75
	TOTAL PERSONAL SERVICES	$164,007.63
01-541	COUNCIL ON AGING GENERAL EXPENSES	
520-5192	Training and Education	$100.00
520-5211	Electricity	$0.00
520-5340	Telephone	$4,000.00
520-5241	Maintenance - Bldgs & Grounds	$0.00
520-5341	Postage	$300.00
520-5411	Heating Oil / Gas	$0.00
520-5420	Supplies – Office	$2,000.00
520-5710	In - State Travel/Mileage	$390.00
520-5731	Dues / Membership / Conferences	$300.00
520-5790	Other Charges & Expenses	$22.24
	TOTAL GENERAL EXPENSES	$7,112.24
	TOTAL COUNCIL ON AGING	$171,119.87
	VETERANS' SERVICES	
01-543	VETERANS' SERVICES SALARIES	
510-5117	Veterans' Service Officer	$49,468.36
510-5125	Admin. Support Salaries	$0.00
510-5162	Longevity Pay	$275.00
510-5164	Vacation Buy Back Pay	$0.00
	TOTAL SALARIES	$49,743.36
01-543	VETERANS' SERVICES EXPENSE	
520-5420	Supplies – Office	$708.00
520-5422	Supplies – Computer	$219.00
520-5710	In - State Travel/Mileage	$335.00
520-5731	Dues/Membership/Conferences	$1,844.00
	TOTAL EXPENSE	$3,106.00
01-543	OTHER EXPENSES	
521-5770	Veterans' Assistance 20XX	$247,200.00
	TOTAL VETERANS' SERVICES	$300,049.36
	TOTAL HUMAN SERVICES OF WHICH $789,338.68 WILL BE RAISED FROM THE TAX LEVY, $755,825.86 WILL BE RAISED FROM SOLID WASTE REVENUE AND $100,000.00 WILL BE RAISED FROM SOLID WASTE UNRESERVED	$1,645,164.54

	FUND BALANCE	
	PUBLIC LIBRARY	
01-610	PUBLIC LIBRARY PERSONAL SERVICES	
510-5117	Department Head Salaries	$66,133.00
510-5158	Custodial Salaries	$0.00
510-5160	Librarian Salaries	$309,380.68
510-5161	School Librarian Salaries	$0.00
510-5162	Longevity Pay	$4,650.00
510-5163	Sick Leave Buy Back Pay	$0.00
510-5166	Cover/Sick & Vacation	$0.00
	TOTAL PERSONAL SERVICES	$380,163.68
	PUBLIC LIBRARY	
01-610	PUBLIC LIBRARY GENERAL EXPENSES	
520-5211	Electricity	$0.00
520-5241	Maintenance - Bldgs & Grounds	$0.00
520-5243	Repairs & Maint – Equipment	$1,500.00
520-5244	Repairs & Maint – Elevator	$0.00
520-5314	Professional Serv – Computers	$21,000.00
520-5411	Heating Oil / Gas	$0.00
520-5420	Supplies – Office	$4,000.00
XXXXXXX	Professional Services	$0.00
XXXXXXX	Copier Machine Expense	$0.00
	TOTAL GENERAL EXPENSES	$26,500.00
01-610	OTHER EXPENSES	
521-5511	Supplies - Books & Periodicals	$60,765.77
01-610	OTHER – SCHOOL	
522-5511	Supplies - Books & Periodicals	$0.00
	TOTAL PUBLIC LIBRARY	$467,429.45
01-650	PARK DEPARTMENT EXPENSE	
520-5241	Maintenance - Bldgs & Grounds	$0.00
01-691	HISTORICAL COMMISSION	
520-5421	Supplies – Departmental	$1,859.00
01-693	ARTS LOTTERY COUNCIL	
520-5790	Other Charges & Expenses	$7,433.00
	TOTAL CULTURE & RECREATION (AS SPECIFIED)	$476,721.45
01-710	DEBT SERVICE – PRINCIPAL	
520-5904	Sachem Rock Center	$135,000.00

520-5905	Jr./Sr. High School	$1,190,000.00
520-5909	School Middle School Addition Debt	$252,200.00
520-5910	School Central School Door & Window	$0.00
520-5911	Jr/Sr High School Construction	$160,000.00
520-5912	School Jr./Sr. High School – Balance	$11,000.00
520-5913	Recreational Facility Improvements	$4,000.00
520-5914	Town Hall Improvements	$5,000.00
520-5915	Forge Pond Dam Repairs	$6,000.00
520-5916	Town Hall Building Improvements	$8,000.00
520-5917	Bridge Street Reconstruction	$13,000.00
520-5918	Winter Street Reconstruction	$15,000.00
520-5921	W.P.A.T. Sewer Study	$15,000.00
520-5922	W.P.A.T. Land Fill Capping	$55,000.00
520-5924	School High & Central Roof Repair	$13,000.00
520-5925	School High School Track	$0.00
520-5928	Town Bannerman Property	$55,000.00
520-5929	Road Improvements – Osamequin	$5,000.00
520-5930	School Reconstruct Gymnasium Floor & Bleachers	$10,000.00
520-5931	School High & Central School Windows	$6,000.00
520-5932	School Middle School Roof	$16,000.00
520-5933	Road Improvements - Village Road	$5,000.00
520-5934	Road Improvements - Broad Meadow	$10,000.00
520-5936	Resurfacing W. Union Harvard & Highland Street	$0.00
520-5936	Road Improvements - Elm Street	$10,000.00
520-5937	High School Stage Lights & Curtains	$5,000.00
520-5938	Central School Electrical System Upgrade	$0.00
520-5945	Mold Removal at High School	$0.00
520-5946	Modular Classrooms (I)	$105,000.00
520-5947	Modular Classrooms (II)	$45,000.00
		143.
520-5948	High School Computer System Upgrades	$0.00
520-5949	Departmental Equipment	$0.00
520-5951	Dump Truck/Snow Plow	$0.00
520-5952	Police Department Computers/Communications	$0.00
520-5953	Roads	$0.00
520-5954	Storm Water Study	$18,092.91
520-5970	Hobart Street Infrastructure (1)	$2,500.00

520-5971	School Floor & Sprinkler	$5,000.00
520-5972	School - Various Repairs	$11,750.00
520-5973	Belmont Street Culvert	$12,500.00
520-5974	School - IT Upgrades	$20,000.00
520-5975	Security Cameras	$23,250.00
520-5976	Fire Truck	$35,000.00
520-5980	Hobart Street Infrastructure (2)	$15,000.00
520-5985	Central School Wheel Chair Lift	$5,000.00
520-5986	Middle School Floor Tile Replacement	$5,000.00
520-5987	School Storage Fuel Tank Removal	$25,000.00
520-5988	Fire Station Improvements	$5,000.00
520-5989	School Computer Hardware/Software	$50,600.00
520-5990	Town Hall/Police Station Phase II Reno	$12,500.00
520-5991	Road Improvements	$32,000.00
520-5992	Network System Upgrade	$12,265.00
520-5993	Grade 1&2 Common Core Reading Program	$18,635.00
520-5994	Phase III Town Hall Renovations	$15,000.00
520-5995	Police/Fire Security Communications Upgrade	$40,000.00
520-5996	Road Repaving	$30,000.00
520-59001	Town-Wide Fuel System Replacement	$7,100.00
520-59002	Cruiser Purchase	$10,400.00
520-59003	Central School Weatherization & Energy Eff	$7,500.00
520-59004	Gazebo Repairs - Town Common	$5,000.00
520-59005	School & Town Security System Repair & Upgrade	$1,000.00
520-59006	Chromebook (Computers) Project - Hardware	$9,000.00
520-59007	Police Dept Interior Renovations	$5,000.00
520-59008	Culvert Repair	$5,000.00
520-59009	Fire Engine Pumper Replacement	$35,000.00
	TOTAL PRINCIPAL ON DEBTS	$2,633,292.91
27-710	W.P.A.T. DEBT SERVICE – PRINCIPAL	
520-5920	W.P.A.T. Title V (1)	$11,100.40
520-5935	W.P.A.T. Title V (2)	$10,400.00
520-5939	W.P.A.T. Title V (3)	$10,828.73
520-5940	W.P.A.T. Title V (4)	$21,053.00
520-5941	W.P.A.T. Title V (5)	$20,000.00
520-5942	W.P.A.T. Title V (6)	$20,000.00
520-5944	W.P.A.T. Title V (7)	$20,000.00

520-5956	W.P.A.T. Title V (8)	$20,000.00
520-5957	W.P.A.T. Title V (9)	$20,000.00
520-5977	W.P.A.T. Title V (10)	$19,805.00
520-5980	W.P.A.T. Title V (11)	$20,000.00
520-5981	W.P.A.T. Title V (12)	$20,000.00
	TOTAL W.P.A.T. PRINCIPAL ON DEBTS	$213,187.13
01-750	DEBT SERVICE – INTEREST	
520-5899	Interest Created By Abatements	
520-5902	Other Permanent Loan Interest	$0.00
520-5903	Temporary Loan Int	$50,000.00
520-5904	Sachem Rock Center	$130,575.00
520-5905	School Jr./Sr. High School	$1,139,275.00
520-5906	HS Oil Tank Purchase	$0.00
520-5909	School Middle School Addition Debt	$4,413.50
520-5910	School Central School Door Debt	$0.00
520-5911	Jr/Sr High School Construction	$152,075.00
520-5912	Sachem Ctr (2)	$5,759.00
520-5913	Recreational Facility Improvements	$1,095.00
520-5914	Town Hall Improvements	$1,900.00
520-5915	Forge Pond Dam Repairs	$2,990.00
520-5916	Town Hall Building Improvements	$4,190.00
520-5917	Bridge Street Reconstruction	$4,500.00
520-5918	Winter Street Reconstruction	$4,926.00
520-5912	Fire Dept. 4 Vehicle Debt	$0.00
520-5918	Leland Farms Purchase	$0.00
520-5921	W.P.A.T. Sewer Study	$2,643.48
520-5922	W.P.A.T. Land Fill Capping	$10,244.41
520-5924	School High & Central Roof	$1,592.50
520-5925	School High School Track	$0.00
520-5928	Town Bannerman Property	$6,737.50
520-5929	Road Improvements – Osamequin	$825.00
520-5930	School Reconstruct Gymnasium Floor	$1,225.00
520-5931	School Window Glazing & Painting	$535.00
520-5932	School Middle School Roof	$1,160.00
520-5933	Road Improvements - Village Road	$3,930.00
520-5934	Road Improvements - Broad Meadow	$5,787.50
520-5936	Road Improvements - Elm Street	$6,307.50

520-5937	School High School Stage Lights & Curtains	$1,362.50
520-5938	School Central School Electrical System Upgrade	$0.00
520-5945	School Mold Removal at High School	$0.00
520-5946	School Modular Classrooms (I)	$4,252.50
520-5947	School Modular Classrooms (II)	$1,822.50
520-5948	School High School Computer System Upgrades	$0.00
520-5949	Departmental Equipment	$0.00
520-5951	Dump Truck/Snow Plow	$0.00
520-5952	Police Department Computers/Communications	$0.00
520-5953	Roads	$0.00
520-5954	Storm Water Study	$4,677.93
520-5970	Hobart Street Infrastucture	$525.01
520-5971	School Floor & Sprinkler	$1,050.00
520-5972	School - Various Repairs	$2,617.50
520-5973	Belmont Street Culvert	$2,625.01
520-5974	School - IT Upgrades	$1,350.00
520-5975	Security Cameras	$4,732.50
520-5976	Fire Truck	$6,637.50
520-5980	Hobart Street Infrastucture (2)	$3,150.00
520-5985	Central School Wheel Chair Lift	$1,700.00
520-5986	Middle School Floor Tile Replacement	$1,700.00
520-5987	School Storage Fuel Tank Removal	$2,500.00
520-5988	Fire Station Improvements	$6,400.00
520-5989	School Computer Hardware/Software	$5,456.00
520-5990	Town Hall/Police Station Phase II Reno	$12,175.00
520-5991	Road Improvements	$20,220.00
520-5992	Network System Upgrade	$2,072.65
520-5993	Grade 1&2 Common Core Reading Program	$2,486.35
520-5994	Phase III Town Hall Renovations	$13,500.00
520-5995	Police/Fire Security Communications Upgrade	$15,600.00
520-5996	Road Repaving	$19,050.00
520-59001	Town-Wide Fuel System Replacement	$2,673.53
520-59002	Cruiser Purchase	$4,000.36
520-59003	Central School Weatherization & Energy Eff	$3,707.54
520-59004	Gazebo Repairs - Town Common	$3,832.26
520-59005	School & Town Security System Repair & Upgrade	$6,176.35
520-59006	Chromebook (Computers) Project - Hardware	$9,025.78

520-59007	Police Dept Interior Renovations	$4,971.78
520-59008	Culvert Repair	$10,660.00
520-59009	Fire Engine Pumper Replacement	$32,177.78
	TOTAL INTEREST ON DEBTS	$1,757,574.72
	TOTAL DEBT SERVICE (AS SPECIFIED) OF WHICH $3,073,919.90 WILL BE RAISED FROM THE TAX LEVY, $150,000.00 WILL BE RAISED FROM FREE CASH, $200,000.00 WILL BE RAISED FROM OVERLAY SURPLUS, $124,654.53 WILL BE RAISED FROM RSV HS EXCLUDED DEB, $13,383.48 WILL BE RAISED FROM RSV SACHEM CTR EXCL, $213,187.13 WILL BE RAISED FROM W.P.A.T. RESERVE FUND, $781,223.90 WILL BE RAISED FROM THE CAPITAL STABILIZATION FUND AND $47,686.00 WILL BE RAISED FROM TOWN MAINTENANCE STABILIZATION FUND	$4,604,054.76
	TOTAL GENERAL FUND	$47,343,949.74

MODERATOR DECLARED A UNINIMOUS VOTE

ARTICLE 5 – Voted to accept the following compensation schedules and guidelines for certain Town Employees not participating in collective bargaining, for the fiscal year commencing July 1, 2016:

TOWN OF EAST BRIDGEWATER – LIBRARIES
Employee moves up to next step each July 1st until reaching maximum step indicated below:
COMPENSATION SCHEDULE FY 2017

Job Title	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Asst. Director	Prof. Level 3	43,281	44,146	45,029	45,930	46,849	47,786
Staff Librarian	Prof. Level 2	38,415	39,183	39,966	40,765	41,580	42,411
Admin. Asst.	Prof. Level 1	34,948	35,646	36,359	37,086	37,828	38,585
Library Assoc.	Paraprof. Level 2	14.99 hr.	15.29 hr.	15.60 hr.	15.91hr.	16.23 hr.	16.55hr.
Library hr. Aide	Paraprof. Level 1	11.20 hr.	11.42 hr.	11.65 hr.	11.88 hr.	12.12 hr.	12.36
Page hr.	Clerk	10.00 hr.	10.20 hr.	10.40 hr.	10.60 hr.	10.80 hr.	11.00

Every new employee is appointed at a rate of pay not less than the minimum established for his/her grade. Upon recommendation of the appropriate hiring authority a new person may be employed at a salary above the minimum step of his/her grade.

POLICE SCHOOL SAFETY PATROL

JOB TITLE	HOURLY RATE July 1, 2016 to June 30, 2017
School Crossings Guards/Traffic Duty only	$10.54

Every new employee is appointed at a rate of pay not less than the minimum established for his/her grade. Upon recommendation of the appropriate hiring authority and with the approval of the Personnel Board, a new person may be employed at a salary above the minimum step of his/her grade.

GRADING/PAY SCHEDULE

CALL FIREFIGHTERS FIREFIGHTERS/EMTA'S

Grade #1:	$10.00 per hour – Basic helper, general knowledge of location and use of all equipment, how to assist Officers, Permanent Firefighters, Grade 2 and 3 Call Firefighters.
Grade #2:	$12.00 per hour – Capable of Grade I qualifications, plus being able to operate the dispatch communications room (radios, telephones, computer software, etc.); Trained to level of Firefighter 1/11.
Grade #3	$14.00 per hour – Capable of Grade I and Grade II qualifications, plus Driver/Operator of Engines 1, 2 and 3; certified to level of Firefighter 1/11.
	No additional pay for being certified as EMT
	Drill Pay – Drill pay for actual hours worked, but not less than (2) hours.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 6 - Voted to authorize the following salary, wages and compensations for the following elected Town Officers for the Fiscal Year commencing July 1, 2016:

ELECTED OFFICIALS AND BOARDS

Moderator	$ 500.00	Town Clerk	$69,670.39
Board of Selectmen		Board of Health	
Chairman	$2,500.00	Chairman	$900.00
Clerk	$2,500.00	Clerk	$900.00
Third Member	$2,500.00	Third Member	$900.00
Board of Assessors			
Chairman	$1,500.00		
Clerk	$1,500.00		
Third Member	$1,500.00		

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 7 – Voted to authorize the following Revolving Funds for the period of July 1, 2016 to June 30, 2017 (as specified by Chapter 44 Section 53E ½ of the Massachusetts General Laws):

Fund Name	Revenue Source	Spending Authority	Fund Purpose	FY17 Spending Limit
COA Programs & Mini-Bus	COA program fees and mini-bus receipts	Council on Aging	Exclusively to defray expenses for COA programs and mini-bus repairs	$10,000.00
Center at Sachem Rock Rental	Sachem Center Room Rental Fees	Council on Aging	To provide funding for expenses associated with room rental at the Sachem Center	$20,000.00
Recreation Commission Activities	Field usage, rental fees and fund-raising activities undertaken by the Recreation Commission	Recreation Commission	To fund recreational activities, field and equipment repairs, and field development	$40,000.00
Passport Photo Fees	Fees generated from the sale of passport photographs	Veterans' Agent	Expenses for photo supplies associated with the sale of passport photos.	$3,000.00

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 8 - Voted to accept the provisions of Chapter 73, Section 4 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988. Authorizing an increase of 50% for Property Tax Exemptions under Clause 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, and 41C of Section 5 of Chapter 59 of the General Laws for Blind, Elderly, Widowed, and Disabled American Veterans with a service connected disability for Fiscal 2017.
ARTICLE 9 - Voted to appropriate and transfer from Account No. 23-541-1027-5961, COA Programs & Mini-Bus Revolving Fund, the sum of $15,000.00 to Account No. 1-541-1205-5855, DOT Grant Match, to cover the Department of Transportation Grant 20% cost share for the purchase of COA van and accessories.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 10 - Voted to appropriate and transfer from Account No. 22-231-835-5961, Ambulance Fund, the sum of $25,000.00 to Account No. 1-220-1175-5850, Self Contained Breathing Apparatus, to cover the Assistance to Firefighter Grant 10% cost share for the replacement of Self Contained Breathing Apparatus.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE
CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED UNANIMOUSLY TO APPROVE THIS ARTICLE

Before article 11 was read DPW Director John Haines requested that the article be passed over without action.

ARTICLE 11 - I move to appropriate and transfer the sum of $18,000.00 from Account No. 65-0-359-3590, DPW Water Department Retained Earnings to Account No. 65-450-1176-5830, Well #1 Rehabilitation, for preventative maintenance to Well #1 to maximize the amount of water to the town.

ARTICLE 12 - Voted to appropriate and transfer the sum of $18,000.00 from Account No. 65-0-359-3590, DPW Water Department Retained Earnings to Account No. 65-450-1177-5830, Well #2 Rehabilitation, for preventative maintenance to Well #2 to maximize the amount of water to the town.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE
CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED UNANIMOUSLY TO APPROVE THIS ARTICLE

ARTICLE 13 – Voted- to appropriate and transfer the sum of $18,000.00 from Account No. 65-0-359-3590, DPW Water Department Retained Earnings to Account No. 65-450-1178-5830, Well #5 Rehabilitation, for preventative maintenance to Well #5 to maximize the amount of water to the town.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE
CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED UNANIMOUSLY TO APPROVE THIS ARTICLE

ARTICLE 14 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of $25,000.00 to Account No. 1-301-1186-5511, MS Reading Textbooks GR 3, for the purchasing third grade reading textbooks at the Middle School.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE
CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED UNANIMOUSLY TO APPROVE THIS ARTICLE

ARTICLE 15 - Voted to appropriate the sum of $544,000.00 for roadway repaving, and to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, be authorized to borrow $544,000.00 under M.G.L. Chapter 44, Section 7.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE
CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED UNANIMOUSLY TO APPROVE THIS ARTICLE
MODERATOR DECLARED UNINIMOUS VOTE

ARTICLE 16 - Voted to amend the East Bridgewater By-Laws PART FOUR – MISCELLANEOUS, SECTION VIII, FEE SCHEDULE SEALER OF WEIGHTS AND MEASURES, LIQUID MEASURING METERS, change fee for "Inlet more than ½" to 1" Gasoline" from $15.00 to $20.00.

Before article 17 was presented a motion was made and seconded to amend the article.
MOTION TO AMEND ARTICLE PASSED
ARTICLE VOTED AS AMENDED
AMENDMENTS ARE UNDERLINED OR ARE SHOW WHITH STRIKETHROUGH

ARTICLE 17 – Voted as amend the East Bridgewater Town By-Laws by adding the following PART EIGHT – EAST BRIDGEWATER CONSTRUCTION PHASE STORMWATER MANAGEMENT AND SOIL EROSION CONTROL BYLAW as printed;

SECTION 1. PURPOSE AND OBJECTIVES

A. The harmful impacts of soil erosion and sedimentation are:
   1. impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands and groundwater;
   2. contamination of drinking water supplies;
   3. alteration or destruction of aquatic and wildlife habitat;
   4. flooding; and
   5. overloading or clogging of municipal catch basins and storm drainage systems.

B. The harmful impacts of increased stormwater runoff are:
   1. damage to public and private property infrastructure;
   2. loss of groundwater recharge;
   3. impairment of surface water quality;
   4. increased flooding of wetlands, streams, rivers, ponds and lakes; and
   5 changes to the public health, public safety and the environment.

C. The purpose of this Bylaw is to protect, maintain and enhance the public health, safety, environment and general welfare by establishing minimum requirements and procedures to control the adverse effects of increased post-development stormwater runoff and nonpoint source pollution associated with new development, redevelopment and land uses with potential for increased nonpoint source pollution. It has been determined that proper management of post-development stormwater runoff will minimize damage to public and private property and infrastructure, safeguard the public health, safety, environment and general welfare of the public, protect water and aquatic resources, and promote groundwater recharge to protect surface and groundwater drinking supplies.

D. The objectives of this bylaw are to:
   1. comply with state and federal statutes and regulations relating to stormwater discharges;
   2. establish the Town of East Bridgewater's legal authority to ensure compliance with the provisions of this by-law through inspection, monitoring, and enforcement;
   3. establish decision-making processes surrounding land development and land use activities that protect the integrity of the watershed and preserve the health of water resources;
   4. require that new development, redevelopment and all land use activity maintain the after-development runoff characteristics as equal to or less than the pre-development runoff characteristics in order to reduce flooding, stream bank erosion, siltation, nonpoint source pollution, property damage, and to maintain the integrity of stream channels and aquatic habitats;
   5. establish minimum post-development stormwater management standards and design criteria for the regulation and control of stormwater runoff quantity and quality;
   6. establish minimum design criteria for the protection of properties and aquatic resources downstream from land development and land use activities from damages due to increases in volume, velocity, frequency, duration, and peak flow rate of storm water runoff;
   7. establish minimum design criteria for measures to minimize nonpoint source pollution from stormwater runoff which would otherwise degrade water quality;
   8. establish design and application criteria for the construction and use of structural stormwater control facilities that can be used to meet the minimum post-development stormwater management standards;
   9. require the use of nonstructural stormwater management with better site design practices or "low-impact development practices" such as reducing impervious cover and the preservation of green space and other natural areas to the maximum extent practicable;
   10. coordinate new site design plans with existing site plans to utilize natural areas for green space;
   11. establish provisions for the long-term responsibility for and maintenance of structural stormwater control facilities and nonstructural stormwater management practices to ensure that they continue to function as designed, are maintained, and pose no threat to public health and safety;
   12. establish provisions to ensure there is an adequate funding mechanism, including surety, for the proper review, inspection and long-term maintenance of stormwater facilities implemented as part of this Bylaw;
   13. establish administrative procedures for the submission, review, approval or disapproval of Stormwater management plans and for the inspection of approved active projects and long-term follow up;

14. establish certain administrative procedures and fees for the submission, review, approval, or disapproval of stormwater plans, and the inspection of approved projects;
15. ensure that soil erosion and sedimentation control measures and stormwater runoff control practices are incorporated into the site planning and design process and are implemented and maintained; and
16. require practices to control waste such as discarded building materials, concrete truck washout, chemicals, litter, and sanitary waste at the construction site that may cause adverse impacts to water quality.

SECTION 2. DEFINITIONS

ABUTTER: The owner(s) of land sharing a common boundary or corner with the site of the proposed activity in any direction, including the owner(s) of land within 100 feet of the proposed activity and including land located directly across a street, way, creek, river, stream, brook or canal.

ADMINISTRATIVE STORMWATER MANAGEMENT PERMIT (ASMP): A permit issued by the Stormwater Authority after review of an application, plans, calculations, and other supporting documents, which is designed to protect the environment of the Town from the deleterious effects of uncontrolled and untreated stormwater runoff.

AGRICULTURE: The normal maintenance or improvement of land in agricultural or aqua-cultural use, as defined by the Massachusetts Wetlands Protection Act and its implementing regulations.

ALTER: Any activity which will measurably change the ability of a ground surface area to absorb water or will change existing surface drainage patterns. Alter may be similarly represented as "alteration of drainage characteristics," and "conducting land disturbance activities."

APPLICANT: Any person, individual, partnership, association, firm, company, corporation, trust, authority, agency, department, or political subdivision of the Commonwealth or the Federal Government to the extent permitted by law, requesting a Stormwater Management and Soil Erosion Control Permit for proposed land-disturbance activity.

AUTHORIZED ENFORCEMENT AGENCY: The Stormwater Authority, its employees or agents designated to enforce this by-law.

BETTER SITE DESIGN PRACTICES: Site design approaches and techniques that can reduce a site's impact on the watershed through the use of nonstructural stormwater management practices. Better site design includes conserving and protecting natural areas and green space, reducing impervious cover, and using natural features for stormwater management.

BEST MANAGEMENT PRACTICE (BMP): Structural, non-structural and managerial techniques that are recognized to be the most effective and practical means to prevent and/or reduce increases in stormwater volumes and flows, reduce point source and nonpoint source pollution, and promote stormwater quality and protection of the environment. "Structural" BMPs are devices that are engineered and constructed to provide temporary storage and treatment of stormwater runoff. "Nonstructural" BMPs use natural measures to reduce pollution levels, do not require extensive construction efforts, and/or promote pollutant reduction by eliminating the pollutant source.

BIOSOLIDS: Wasterwater Septic Treatment Plant sludge that has been treated to ensure that it can be safely applied to land as a fertilizer or soil amendment. Biosolids are further defined in EPA's "Regulations for the Use and Disposal of Sludge" (40 CFR 503), MA DEP's 310 CMR 32.00: Land Application Of Sludge And Septage and MDAR's 330 CMR 31.00: Plant Nutrient Application Requirements For Agricultural Land And Land Not Used For Agricultural Purposes.

CERTIFIED PROFESSIONAL IN EROSION AND SEDIMENT CONTROL (CPESC): A specialist in soil erosion and sediment control who has been certified by a recognized Erosion and Control organization approved by the Stormwater Authority; or who is qualified by demonstrated acceptable evidence of erosion and sediment control education, experience, expertise and continuing professional development courses satisfactory to the Stormwater Authority.

CONSTRUCTION AND WASTE MATERIALS: Excess or discarded building or site materials, including but not limited to concrete truck washout, chemicals, litter and sanitary waste at a construction site that may adversely impact water quality.

CLEARING: Any activity that removes the vegetative surface cover.

EAST BRIDGEWATER CONSTRUCTION PHASE STORMWATER MANAGEMENT AND SOIL EROSION CONTROL BYLAW: Also known and referred as the Stormwater Management Bylaw.

EROSION: The wearing away of the land surface by natural or artificial forces such as wind, water, ice, gravity, or vehicle traffic and the subsequent detachment and transportation of soil particles.

EROSION AND SEDIMENTATION CONTROL PLAN: A document containing narrative, drawings and details developed by a qualified professional engineer (PE) or a Certified Professional in Erosion and Sedimentation Control (CPESC), which includes best management practices, or equivalent measures designed to control surface runoff, erosion and sedimentation during pre-construction and construction related land disturbance activities.
ESTIMATED HABITAT OF RARE WILDLIFE AND CERTIFIED VERNAL POOLS: Habitats delineated for state-protected rare wildlife and certified vernal pools for use with the Wetlands Protection Act Regulations (310 CMR 10.00) and the Forest Cutting Practices Act Regulations (304 CMR 11.00).
EPA: United States Environmental Protection Agency.
GENERAL STORMWATER MANAGEMENT PERMIT (GSMP): A permit issued by the Stormwater Authority after review of an application, plans, calculations, and other supporting documents, which is designed to protect the environment of the Town from the deleterious effects of uncontrolled and untreated stormwater runoff.
LAND-DISTURBING ACTIVITY: Any activity that causes a change in the position or location of soil, sand, rock, gravel, or similar earth material.
LOW IMPACT DEVELOPMENT PRACTICES: is a comprehensive land planning and engineering design approach with a goal of maintaining and enhancing the pre-development hydrologic regime of urban and developing watersheds.
MDAR: *Massachusetts Department of Agricultural Resources.*
MA DEP: Massachusetts Department of Environmental Protection.
MASSACHUSETTS ENDANGERED SPECIES ACT: (G.L. c. 131A) and its implementing regulations at (321 CMR 10.00) which prohibit the "taking" of any rare plant or animal species listed as Endangered, Threatened, or of Special Concern.
MASSACHUSETTS STORMWATER MANAGEMENT REGULATIONS: The Stormwater Regulations issued by the Department of Environmental Protection, and as amended, that coordinates the requirements prescribed by state regulations promulgated under the authority of the Massachusetts Wetlands Protection Act G.L. c. 131 §. 40 and Massachusetts Clean Waters Act G.L. c. 21, §. 23-56. The Stormwater Regulations address stormwater impacts through implementation of performance standards to reduce or prevent pollutants from reaching water bodies and control the quantity of runoff from a site.
MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4): or municipal storm drain system: The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town Of East Bridgewater.
NEW DEVELOPMENT: Any construction or land disturbance of a parcel of land that is currently in a natural vegetated state and does not contain alteration by man-made activities.
NONPOINT SOURCE POLLUTION: Pollution from many diffuse sources caused by rainfall or snowmelt moving over and through the ground. As the runoff moves, it picks up and carries away natural and human-made pollutants, finally depositing them into water resource areas.
OWNER: A person with a legal or equitable interest in property.
PERSON: An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.
POST-DEVELOPMENT: The conditions that reasonably may be expected or anticipated to exist after completion of the land development activity on a specific site or tract of land. Post- development refers to the phase of a new development or redevelopment project after completion, and does not refer to the construction phase of a project.
PRE-CONSTRUCTION: All activity in preparation for construction.
PRE-DEVELOPMENT: The conditions that exist at the time that plans for the land development of a tract of land are submitted to the Stormwater Authority. Where phased development or plan approval occurs (preliminary grading, roads and utilities, etc.), the existing conditions at the time prior to the first plan submission shall establish pre-development conditions.
PRIORITY HABITAT OF RARE SPECIES: Habitats delineated for rare plant and animal populations protected pursuant to the Massachusetts Endangered Species Act and its regulations.
REDEVELOPMENT: Any construction, alteration, or improvement exceeding land disturbance of 5,000 square feet, where the existing land use is residential commercial, industrial, institutional, or multi-family residential.
RUNOFF: Rainfall, snowmelt, or irrigation water flowing over the ground surface.
SEDIMENT: Mineral or organic soil material that is transported by wind or water, from its origin to another location; the product of erosion processes.
SEDIMENTATION: The process or act of deposition of sediment.

SITE: Any lot or parcel of land or area of property where land-disturbing activities are, were, or will be performed.
SLOPE: The incline of a ground surface expressed as a ratio of horizontal distance to vertical distance.
SOIL: Any earth, sand, rock, gravel, or similar material.
STABILIZATION: The use, singly or in combination, of mechanical, structural, or vegetative methods, to prevent or retard erosion.
STORMWATER: Storm water runoff, snow melt runoff, and surface water runoff and drainage.
STORMWATER AUTHORITY: The Town of East Bridgewater Conservation Commission and the Town of East Bridgewater Planning Board OR its authorized agent(s) who will administer, implement and enforce this bylaw. The Stormwater Authority is responsible for coordinating the review, approval and permit process as defined in this Bylaw.
STORMWATER MANAGEMENT BYLAW: Also known and referred as the East Bridgewater Construction Phase Stormwater Management And Soil Erosion Control Bylaw.
STORMWATER MANAGEMENT PERMIT: A permit issued by the Stormwater Authority under this Bylaw.
~~STORMWATER UTILITY: A special assessment district set up to generate funding specifically for stormwater management. Users within the district pay a stormwater fee, and the revenue thus generated directly supports maintenance and upgrade of existing storm drain systems; development of drainage plans, flood control measures, and water-quality programs; administrative costs; and sometimes construction of major capital improvements.~~
STRIP: Any activity which removes the vegetative ground surface cover, including tree removal, clearing, grubbing, and storage or removal of topsoil.
VERNAL POOLS: Temporary bodies of freshwater which provide critical habitat for a number of vertebrate and invertebrate wildlife species.
VIOLATION: A failure by any person, individual, partnership, association, firm, company, corporation, or trust to comply with an order issued by the Stormwater Authority or an agent of said Authority.
WATERCOURSE: A natural or man-man channel through which water flows or a stream of water, including a river, brook, or underground stream.
WETLAND RESOURCE AREA: Areas specified in the Massachusetts Wetlands Protection Act G.L. c. 131, § 40

SECTION 3. AUTHORITY
This bylaw is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution, the Home Rule statutes, and pursuant to the regulations of the Federal Clean Water Act found at 40 CFR 122.34 151.

SECTION 4. APPLICABILITY
~~No person shall alter land within the Town of East Bridgewater without having obtained a Stormwater Management Permit for the property. This bylaw shall be applicable to all new development and redevelopment, including, but not limited to, site plan applications, Special Permit applications, or any activity that will result in an increased amount of stormwater runoff or pollutants flowing from the a parcel of land, or any activity that will alter the drainage characteristics of a parcel of land, unless exempt pursuant to Section 5.B) of this Bylaw. All new development and redevelopment under the jurisdiction of this Bylaw shall be required to obtain a Stormwater Management Permit.~~
~~Nothing in this Bylaw is intended to replace the requirements of any other Commonwealth of Massachusetts Statute, Code of MA Regulations, East Bridgewater Bylaw or East Bridgewater Regulation that has been or may be adopted by the Town of East Bridgewater. Any activity subject to the provisions of existing or future Commonwealth of Massachusetts Statute, Code of MA Regulations, East Bridgewater Bylaws or East Bridgewater Regulations must comply with the specifications of each in addition to the requirements of this Bylaw.~~
This bylaw shall apply to all activities/projects that result in land disturbance of more than 5,000 square feet of land that drains to the municipal separate storm sewer system or wetland areas subject to protection under M.G.L. c. 131, § 40. If an activity/project meets the above applicable criteria and is within the specific jurisdiction of the Planning Board under M.G.L.c41 § 81K-GG and/or M.G.L.c.40A, § 9, then the activity/project shall be administered, implemented and enforced by the Planning Board and/or its authorized agent(s) under this bylaw. The Conservation Commission and/or its authorized agent(s) shall administer, implement and enforce all other activities/projects under this bylaw., Normal maintenance and improvement of land in agricultural, forestry or aqua-cultural use, as defined by the Wetlands Protection Act regulation 310 CMR 10.4, are exempt. Land application of any type of biosolids on land in agriculture is not exempt under this by-law unless the person applying the biosolids provides the Stormwater Authority with proof that such use is in compliance with all EPA, MA DEP and MDAR regulations and permits.

SECTION 5. ADMINISTRATION

A. Administrative Authority

The ~~East Bridgewater Conservation Commission, hereinafter referred to as the~~ Stormwater Authority, shall administer, implement and enforce this bylaw. Any powers granted to or duties imposed upon the Stormwater Authority may be delegated in writing by Stormwater Authority to its employees or agents.

B. Waiver

The Stormwater Authority may waive strict compliance with any requirement of this by-law or the rules and regulations promulgated hereunder, where:

1. such action is not prohibited ~~allowed~~ by federal, state or ~~and~~ local statutes and/or regulations,
2. is in the public interest, and
3. is not inconsistent with the purpose and intent of this by-law.

C. Rules and Regulations

The Stormwater Authority shall ~~may~~ adopt, and periodically amend rules and regulations to effectuate the purposes of this by-law relating to the terms, conditions, definitions, enforcement, fees (including application, inspection, and/or consultant fees), procedures and administration of this Stormwater Management Bylaw by majority vote of the Stormwater Authority, after conducting a public hearing to receive comments on any proposed revisions. Such hearing dates shall be posted on the Stormwater Authority's website and advertised in a newspaper of general local circulation, at least seven (7) days prior to the hearing date. After public notice and public hearing, Stormwater Authority may promulgate rules and regulations. Failure by the Stormwater Authority to promulgate such rules and regulations shall not have the effect of suspending or invalidating this by-law.

D. Stormwater Management Manual

The Stormwater Authority will utilize the criteria and information including specifications and standards of the latest edition of the Massachusetts Department of Environmental Protection Stormwater Management Regulation and/or an approved East Bridgewater equivalent, for execution of the provisions of this Bylaw. This manual includes a list of acceptable stormwater treatment practices, including the specific design criteria for each stormwater practice. The Stormwater Management Manual and Regulations may be updated and expanded periodically, based on improvements in engineering, science, monitoring, and local maintenance experience. Unless specifically altered in the Stormwater Regulations, stormwater management practices that are designed, constructed, and maintained in accordance with these design and sizing criteria will be presumed to be protective of Massachusetts water quality standards.

E. Administrative Stormwater Management Permit

The Stormwater Authority shall have the authority to develop an Administrative Stormwater Management Permit (ASMP) for small, minimal impact projects., ~~minimal impact specific types of projects, such as without limitation, construction of a deck, porch, patio, retaining wall, existing driveway expansion, landscaping expansion, shed, swimming pool, tennis or basketball court and septic system repair.~~ Any such Administrative Stormwater Management Permit requirements shall be further defined and included as part of any Stormwater Regulations promulgated as a result of this Bylaw.

F. General Stormwater Management Permit

The Stormwater Authority shall have the authority to develop a General Stormwater Management Permit (GSMP) for larger substantial impact types of specific projects, such as, without limitation, construction of a new parking lot, expansion of an existing parking lot, residential buildings, municipal buildings, commercial buildings, industrial buildings, access roads, subdivision roads, solar arrays, and construction or repair of any nonresidential septic system. Any such General Stormwater Management Permit requirements shall be further defined and included as part of any Stormwater Regulations promulgated as a result of this Bylaw.

~~G. Stormwater Utility~~

~~The Stormwater Authority may adopt, through the Regulations authorized by this Stormwater Management Bylaw, a~~

~~Stormwater Utility pursuant to M.G.L. Chapter 83 Section 16. Any such Stormwater Utility requirements shall be further~~

~~defined and included as part of any Stormwater Regulations promulgated as a result of this Bylaw. The Stormwater~~

~~Authority shall administer, implement and enforce this Utility. Failure by the Stormwater Authority to promulgate such a~~

~~Stormwater Utility through its Regulations or a legal declaration of its invalidity by a court shall not act to suspend or~~

~~invalidate the effect of this Bylaw.~~

SECTION 6. PERMITS and PROCEDURE

A. Application

A completed application for a Stormwater Management Permit shall be filed with the Stormwater Authority. A permit must be obtained prior to the commencement of land disturbing activity that may result in the disturbance of 5,000 S.F. or more and where the land application of biosolids is proposed. The Stormwater Management Permit Application package shall include:

1. a completed Application Form with original signatures of all owners;
2. a list of abutters, certified by the Assessors' Office;
3. required number of copies of documents including but not limited to the Stormwater Management Report, the Pre-Development and Post-Development Stormwater Calculations, the Pre-Development and Post-Development Construction Stormwater Operation and Maintenance Plan and a separate plan showing the Erosion and Sediment Control Plan as specified in Section 7. of this bylaw or other documents that may be specified in any Stormwater Regulations promulgated as a result of this Bylaw; and
4. payment of the application and review fees as specified in any Stormwater Regulations promulgated as a result of this Bylaw.

B. Entry

Filing an application for a permit grants the Stormwater Authority or its agent, permission to enter the site to verify the information in the application and to inspect for compliance with permit conditions.

C. Other Boards

The Stormwater Authority shall give one copy of the application package to the Planning Board, the Conservation Commission the Board of Health, the Police Department, the Fire Department and the Department of Public Works.

D. Public Hearing

The Stormwater Authority shall hold a public hearing within twenty-one (21) days of the receipt of a Complete application and shall take final action within twenty-one (21) days from the time of the close of the hearing unless such time is extended by agreement between the applicant and the Stormwater Authority. Notice of the public hearing shall be given by the Stormwater Authority by posting a public hearing notice on the Stormwater Authority's Website, by posting the public hearing notice with the Town Clerk and by the applicant sending a public hearing notice by first-class mailings to abutters at least seven (7) days prior to the hearing. The Stormwater Authority shall make the application available for inspection by the public during business hours at the ~~East Bridgewater Conservation Commission~~ Stormwater Authority office.

E. Information requests

The applicant shall submit all additional information requested by Stormwater Authority to issue a decision on the application.

F. Action by Stormwater Authority

The Stormwater Authority may:

1. approve the Stormwater Management Permit Application and issue a permit if it finds that the proposed plan will protect water resources and meets the objectives and requirements of this by-law;
2. approve the Stormwater Management Permit Application and issue a permit with conditions, modifications or restrictions that the Stormwater Authority determines are required to ensure that the project will protect water resources and meets the objectives and requirements of this bylaw;
3. disapprove the Stormwater Management Permit Application and deny the permit if it finds that the proposed plan will not protect water resources or fails to meet the objectives and requirements of this by-law.

G. Failure of Stormwater Authority to take final action

Failure of the Stormwater Authority to take final action upon an application within the time specified above, unless such time has been extended by mutual agreement by the Stormwater Authority and the applicant, shall be deemed to be approval of said application. Upon expiration of the time period for taking final action as specified above, with granted extension(s), if any, the Stormwater Management Permit shall be issued by the Stormwater Authority.

H. Fee Structure

Each application must be accompanied by the appropriate application fee as established by the Stormwater Authority as specified in any Stormwater Regulations promulgated as a result of this Bylaw.

Applicants shall pay review fees as determined by the Stormwater Authority sufficient to cover any expenses connected with the public hearing and review of the Stormwater Management Permit Application before the review process commences. The Stormwater Authority is authorized to retain a Registered Professional Engineer or other professional consultant to advise the Stormwater Authority on any or all aspects of the Application. Costs of the engineer or the consultant will be the responsibility of the applicant.

I. Project Changes

The permittee, or their agent, must notify the Stormwater Authority in writing of any change or alteration of a land disturbing activity authorized in a Stormwater Management Permit before any change or alteration occurs. If the Stormwater Authority determines that the change or alteration is significant, the Stormwater Authority may require that an amended Stormwater Management Permit application be filed and a public hearing held. If any change or alteration from the Stormwater Management Permit occurs during any land disturbing activities, the Stormwater Authority may require the installation of interim erosion and sedimentation control measures before approving the change or alteration.

SECTION 7. EROSION AND SEDIMENT CONTROL PLAN

A. The Erosion and Sediment Control Plan shall contain sufficient information to describe the nature and purpose of the proposed development, pertinent conditions of the site and the adjacent areas, and proposed erosion and sedimentation controls. The applicant shall submit such material as is necessary to show that the proposed development will comply with the design requirements listed in Section 7.B. below.

B. The design requirements of the Erosion and Sediment Control Plan are to:

1. minimize total area of disturbance;
2. sequence activities to minimize simultaneous areas of disturbance;
3. minimize peak rate of runoff in accordance with the Massachusetts Stormwater Regulations;
4. minimize soil erosion and control sedimentation during construction, provided that prevention of erosion is preferred over sedimentation control;
5. divert uncontaminated water around disturbed areas;
6. maximize groundwater recharge;
7. install and maintain all Erosion and Sediment Control measures in accordance with the manufacturer's specifications and good engineering practices;
8. prevent off-site transport of sediment;
9. protect and manage on and off-site material storage areas (overburden and stockpiles of dirt, borrow areas, or other areas used solely by the permitted project are considered a part of the project);
10. comply with applicable Federal, State and local laws and regulations including waste disposal, sanitary sewer or septic system regulations, and air quality requirements, including dust control;
11. prevent significant alteration of habitats mapped by the Massachusetts Natural Heritage & Endangered Species Program as Endangered, Threatened or Of Special Concern, Estimated Habitats of Rare Wildlife and Certified Vernal Pools, and Priority Habitats of Rare Species from the proposed activities;
12. institute interim and permanent stabilization measures, which shall be instituted on a disturbed area as soon as practicable but no more than 14 days after construction activity has temporarily or permanently ceased on that portion of the site;
13. properly manage on-site construction and waste materials; and
14. prevent off-site vehicle tracking of sediments.

C. Erosion and Sedimentation Control Plan Content

The plan shall contain the following information:

1. names, addresses, and telephone numbers of the owner, applicant, and person(s) or firm(s) preparing the plan;
2. name of CPESC in charge of the Erosion and Sedimentation Control plan with 24 hour contact information
3. title, date, north arrow, names of abutters, scale, legend, and locus map;
4. location and description of natural features including:
   (a) Watercourses and water bodies, wetland resource areas and all floodplain information, including the 100-year flood elevation based upon the most recent Flood Insurance Rate Map, or as calculated by a professional engineer for areas not assessed on these maps;
   (b) Existing vegetation including tree lines, canopy layer, shrub layer, and ground cover, and trees with a caliper twelve (12) inches or larger, noting specimen trees and forest communities; and
   (c) Habitats mapped by the Massachusetts Natural Heritage & Endangered Species Program as

Endangered, Threatened or of Special Concern, Estimated Habitats of Rare Wildlife and Certified Vernal Pools, and Priority Habitats of Rare Species within five hundred (500) feet of any construction activity.

5. lines of existing abutting streets showing drainage and driveway locations and curb cuts;
6. existing soils, volume and nature of imported soil materials;
7. topographical features including existing and proposed contours at intervals no greater than one (1) feet with spot elevations provided when needed;
8. surveyed property lines showing distances and monument locations, all existing and proposed easements, rights-of-way, and other encumbrances, the size of the entire parcel, and the delineation and number of square feet of the land area to be disturbed;
9. drainage patterns and approximate slopes anticipated after major grading activities (Construction Phase Grading Plans);
10. location and details of erosion and sediment control measures with a narrative of the construction sequence/phasing of the project, including both operation and maintenance for structural and non-structural measures, interim grading, and material stockpiling areas;
11. path and mechanism to divert uncontaminated water around disturbed areas, to the maximum extent practicable;
12. location and description of industrial discharges, including stormwater discharges;
13. stormwater runoff calculations in accordance with the MA Department of Environmental Protection's Stormwater Management Regulation;
14. location and description of and implementation schedule for temporary and permanent seeding, vegetative controls, and other stabilization measures;
15. a description of construction and waste materials expected to be stored on-site. The plan shall include a description of controls to reduce pollutants from these materials, including storage practices to minimize exposure of the materials to stormwater, and spill prevention and response;
16. a description of provisions for phasing the project where one acre of area or greater is to be altered or disturbed;
17. plans must be stamped and certified by a qualified Professional Engineer registered in Massachusetts and a Certified Professional in Erosion and Sediment Control; and
18. such other information as is required by the Stormwater Authority; and any other requirements as specified in any Stormwater Regulations promulgated as a result of this Bylaw.

SECTION 8. INSPECTION AND SITE SUPERVISION

A. Pre-construction Meeting

Prior to starting clearing, excavation, construction, or land disturbing activity the applicant, the applicant's Technical representative, the general contractor or any other person with authority to make changes to the project, shall meet with the East Bridgewater Conservation Commission, to review the permitted plans and their implementation.

B. Stormwater Authority Inspection

The Stormwater Authority or its designated agent shall make inspections as hereinafter required and shall Either approve that portion of the work completed or shall notify the permittee wherein the work fails to comply with the Stormwater Management Permit as approved. The Permit and associated plans for grading, stripping, excavating, and Filling work, bearing the signature of approval of the Stormwater Authority, shall be maintained at the site during the progress of the work. In order to obtain inspections, the permittee shall notify the Stormwater Authority at least two (2) working days before each of the following events:

1. Erosion and sediment control measures are in place and stabilized;
2. site clearing has been substantially completed;
3. rough grading has been substantially completed;
4. final grading has been substantially completed;
5. close of the construction season; and
6. final landscaping (permanent stabilization) and project final completion.

C. Permittee Inspections

The permittee's Certified Professional In Erosion And Sediment Control (CPESC) or his/her agent shall conduct and document inspections of all control measures no less than weekly or as specified in the permit, and prior to and following anticipated storm events. The purpose of such inspections will be to determine the overall effectiveness of the control plan, and the need for maintenance or additional control measures. The permittee or his/her agent shall submit

monthly reports to the Stormwater Authority ~~East Bridgewater Conservation Commission~~ or designated agent in a format approved by the Stormwater Authority.

D. Access Permission

To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Stormwater Authority its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under this by-law and may make or cause to be made such examinations, surveys or sampling as the Stormwater Authority deems reasonably necessary to determine compliance with the permit.

SECTION 9. SURETY

The Stormwater Authority may require the permittee to post before the start of land disturbance activity, a surety bond, irrevocable letter of credit, cash, or other acceptable security. The form of the bond shall be approved by the Stormwater Authority and be in an amount deemed sufficient by the Stormwater Authority to ensure that the work will be completed in accordance with the permit. If the project is phased, the Stormwater Authority may release part of the bond as each phase is completed in compliance with the permit but the bond may not be fully released until the Stormwater Authority has received the final report as required by Section 10 and issued a certificate of completion.

SECTION 10. FINAL REPORTS

Upon completion of the work, the permittee shall submit a report (including certified as built construction plans) from a Professional Engineer (P.E.), surveyor, and Certified Professional in Erosion and Sediment Control (CPESC), certifying that all erosion and sediment control devices, and approved changes and modifications, have been completed in accordance with the conditions of the approved permit. Any discrepancies should be noted in the cover letter and the as-built construction plans.

SECTION 11. ENFORCEMENT

A. The Stormwater Authority or its authorized agent shall enforce this by-law, regulations, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.

B. Orders

1. Stormwater Authority or an authorized agent may issue a written order to enforce the provisions of this by-law or the regulations hereunder, which may include:
   (a) a requirement to cease and desist from the land-disturbing activity until there is compliance with the bylaw and provisions of the Stormwater Management Permit;
   (b) maintenance, installation or performance of additional erosion and sediment control measures;
   (c) monitoring, analyses, and reporting;
   (d) remediation of erosion and sedimentation resulting directly or indirectly from the land-disturbing activity.
2. If the enforcing person determines that abatement or remediation of erosion and sedimentation is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town Of East Bridgewater through the Stormwater Authority may, at its option, undertake such work, and the property owner shall reimburse the Stormwater Authority expenses.
3. Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner shall be notified of the costs incurred by the Stormwater Authority, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Stormwater Authority within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of Stormwater Authority affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate, as provided in G.L. Ch. 59, § 57, after the thirty-first day following the day on which the costs were due.

C. Criminal Complaint and Penalty

Any person who violates any provision of this by-law, regulation, order or permit issued there under, may be penalized by indictment or criminal complaint brought in the Brockton District Court. The penalty shall be punished by a fine of not more than $300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

D. Non-Criminal Disposition
As an alternative to criminal prosecution or civil action, the Stormwater Authority may elect to utilize the non-criminal disposition procedure set forth in M.G.L. Ch. 40, §21D and enabling Bylaw of the Town of East Bridgewater, in which case the Stormwater Authority or an agent of the Stormwater Authority shall be the enforcing person under this bylaw. The penalty for the 1st violation shall be a Written Warning specifying the violation and required corrective action. The penalty for the 2nd violation shall be a fine of $150.00. The penalty for the 3rd and subsequent violations shall be a fine of $300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense. The fines issued by the Stormwater Authority under Section 11.D. of this Bylaw shall be final. Further relief of a fine under Section 11.D. of this Bylaw shall be reviewable in the Brockton District Court and if said action was filed within 21 days thereof, in accordance with M.G.L. Ch. 40, §21D.
E. Appeals
The decisions or orders of the Stormwater Authority shall be final. Further relief of a decision by the Stormwater Authority under this Bylaw shall be reviewable in the Superior Court of the applicable jurisdiction and if said action was filed within 60 days thereof, in accordance with M.G.L. Ch 249 § 4.
F. Remedies Not Exclusive
The remedies listed in this by-law are not exclusive of any other remedies available under any applicable federal, state or local law.

SECTION 12. EFFECTIVE DATE
This Bylaw shall take effect ~~30 days~~ after approval of the 2016 Annual Town Meeting Articles by the Attorney General, and after the adoption of the Stormwater Authority Rules and Regulations and/or by January 1, 2017, whichever occurs first.

Before article 18 was presented a motion was made and seconded to amend this article.
VOTED TO AMENDED ARTICLE 18
ARTICLE VOTED AS AMENDED, AMENDMENT UNDERLINED

ARTICLE 18 - Voted as amended the current East Bridgewater Zoning By-Laws Section 3 *Definition*, by adding*/inserting alphabetically* a new definition "Overlay District" as follows:

Overlay District: An overlay district is a special zoning district placed over an underlying district, part of a district, or a combination of districts. The overlay district includes a specific set of allowed uses and/or regulations that is applied to property within the overlay district in addition to all of the allowed uses and/or regulations of the existing underlying or base zoning district.
PLANNING BOARD RECOMMENDED THIS ARTICLE 5 IN FAVOR 0 OPPOSED
MODERATOR DECLARED A UNINIMOUS VOTE

Before article 19 was presented a motion was made and seconded to amend this article.

VOTED TO AMEND ARTICLE 19

ARTICLE VOTED AS AMENDED

ARTICLE 19 - Voted AS AMENDED to amend the current East Bridgewater Zoning By-Laws, SECTION 2. GENERAL PROVISIONS, SUBSECTION B. GENERAL PROTECTIVE PROVISIONS by adding the following new paragraph:
(7). All ground mounted solar energy installations shall be surrounded by a 5' minimum height barrier system. A permanent sign, no larger than 12"x18", displaying current 365/24/7 emergency contact information shall be continuously affixed to the primary access gate.
Barrier requirements:
1. Openings in the barrier shall not allow passage of a 4-inch diameter sphere.
2. Solid barriers which do not have openings shall not contain indentations or protrusions.
3. Where the barrier consists of vertical and horizontal members, and the distance between the horizontal members is less than 45 inches; the horizontal members shall be located on the solar installation side of the fence and the space between the vertical members shall not exceed 1 ¾ inches.
4. Where the barrier consists of vertical and horizontal members, and the distance between the horizontal members is 45 inches or more; the space between vertical members shall not exceed 4 inches.

5. Where the barrier consists of diagonal members, such as a lattice fence, the maximum opening shall not exceed 1 ¾ inches.
6. Maximum mesh size for chain link fences shall be 2 ¼ inch square opening.
7. All access gates shall remain locked except during times of access by authorized personnel.
PLANNING BOARD RECOMMENDED THIS ARTICLE 5 IN FAVOR 0 OPPOSED
MODERATOR DECLARED UNANIMOUS VOTE

ARTICLE 20 - I move to amend the current East Bridgewater Zoning By-Laws, SECTION 5. Allowed Uses, SUB-SECTION E. District R-5, (ADULT RETIREMENT PLANNED UNIT DEVELOPMENT - ARPUD, SUBSECTION (5). General Standards, by revising the following two sub-sections as follows (strike through text is to be deleted, underlined text is to be added):

5.E.(5).(b). Minimum Tract Size - ARPUD Developments shall be located on a parcel of land which has a gross area of not less than twenty (20) ~~*thirty (30)*~~ acres.

5.E.(5).(e). The maximum number of dwelling units in any one (1) new ARPUD shall be one hundred (100). Twenty-four (24) or more months after completion, an existing ARPUD site may be expanded to a maximum of 150 units, provided that a majority of the then current homesite owners vote their approval, and that all of the new homesite owners will become equal members of the existing homeowners association. Any application for an expansion shall be processed as a new application under this ARPUD section of the Zoning By-Laws.
PLANNING BOARD RECOMMENDED THIS ARTICLE 5 IN FAVOR 0 OPPOSED
VOTE COUNT WAS 46 IN FAVOR 28 OPPOSED ARTICLE FAILED NOT 2/3 VOTE

Adjourned at 8:57 P.M.

A true Record
ATTEST:
Dina Livingston
Town Clerk

SPECIAL TOWN MEETING
July 25, 2016

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs was held at the East Bridgewater Town Hall, Main Conference Room, 175 Central Street on, Monday evening, July 25, 2016 at 7:00 P.M. under a Warrant issued by the Selectmen and dated June 28, 2016.

Checking voters into the room by signature and address was Susan Gillpatrick. There were fifteen (15) voters present. Non-voters present were Phyllis Tirrell, Town Accountant, George Samia, Town Administrator, Gloria Mitchell, Administrative Assistant, Paula S. Keefe, Assistant Town Clerk, and Virginia Johnson, Library Director.

The Moderator called the meeting to order at 7:06 P.M.
The Moderator asked the body to rise and join him in reciting the pledge of allegiance.
Assistant Town Clerk, Paula Keefe, read the opening of the Warrant and the Return of Service.

The following action was taken:

ARTICLE 1 – Voted to accept the following compensation schedule and guideline for certain Town Employees not participating in collective bargaining, for the fiscal year commencing July 1, 2016:

TOWN OF EAST BRIDGEWATER – LIBRARIES

Employee moves up to the next step each July 1st until reaching maximum step indicated below:

Compensation Schedule FY2017

Grade	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Asst. Dir.	Prof. Lev. 3	48,500	49,955	51,455	53,000	54,600	56,238
Staff Lib.	Prof. Lev. 2	43,200	44,500	45,836	47,211	48,627	50,086
Adm. Asst.	Prof. Lev. 1	37,500	38,625	39,780	40,970	42,249	43,516
Lib. Assoc.	Para. Lev. 2	14.99/hr	15.59/hr	16.10/hr	16.80/hr	17.61/hr	18.88/hr
Lib. Aide	Para. Lev. 1	14.00/hr	14.45/hr	14.90/hr	15.40/hr	15.85/hr	16.36/hr
Page	Clerk	10.00/hr	10.20/hr	10.40/hr	10.60/hr	10.80/hr	11.00/hr

Every new employee is appointed at a rate of pay not less than the minimum established for his/her grade. Upon recommendation of the appropriate hiring authority a new person may be employed at a salary above the minimum salary of his/her grade, and continue until reaching maximum step for that grade; or take any other action relative thereto.

Meeting Adjourned at 7:10 P.M.

A True Record
ATTEST:
Paula Keefe
Assistant Town Clerk

STATE PRIMARY
SEPTEMBER 8, 2016

A legal meeting of the Town of East Bridgewater was held at the East Bridgewater Jr/Sr High School, 143 Plymouth St. on September 8, 2016 under a Warrant issued by the Selectmen and dated August 22, 2016 to cast their votes for the State Primary.

Wardens in each precinct received 620 Ballots, 300 Democratic, 300 Republican, 10 Green-Rainbow and 10 United Independent. Receipts for same were obtained. Ballot boxes were inspected by the Warden and Clerk of each precinct and found to be empty and tabulators registered at zero. Instruction and penalty cards were posted according to law, as were specimen ballots. The keys to the ballot boxes were given to the police officer on duty.

The following were sworn to faithful performance of their duties by Town Clerk, Dina Livingston: Precinct I – Warden, Susan Gillpatrick (U), Clerk, Elaine Meuse (U), Checkers, Patricia Short (U), Susan Margie (U), Joyce Fopiano (U); and Joyce Eastman (D). Precinct II – Warden, Melissa Schrader (U) Clerk, Elaine Sands (U), Checkers, Susan Murray (D), Nellie Solari (U); and Eleanor Floeck (U); Precinct III – Warden, Lois Nelson (R), Clerk, Jennifer Turner (D), Checkers, Donald Almeida (D), Claire Walsh (U), Deanne Flint (U); and Barbara Toczko (U), Precinct IV – Warden, Marcia Weidenfeller (U), Clerk, Sharon Dunn (U), Checkers, Barbara Putt (R), Patricia McElroy (U), Louise Almeida (U); and Ethyln Fowler (U).

There were a total of two hundred eighty-two (282) voters, one hundred eighty (180) Democrats, one hundred two (102) Republicans, zero (0) Green Rainbow, and zero (0) United Independent voters. These totals include absentee ballots cast. The number of total eligible voters at that time was eight thousand nine hundred ninety-six (9,942). A total of 3% of the voters in town participated in the election.

Town Clerk, Dina Livingston, announced the vote at 8:28 p.m. The following was the result upon completion of tabulation:

DEMOCRAT

	PRE 1	PRE 2	PRE 3	PRE 4	TOTAL
REP IN CONGRESS 8th District					
BLANKS	1	3	7	9	20
STEPHEN F. LYNCH	23	20	36	81	160
WRITE-IN	0	0	0	0	0
TOTAL	24	23	43	90	180
COUNCILLOR 4th District					
BLANKS	4	0	3		7
CHRISTOPHER A. IANNELLA, JR	11	15	22		48
STEPHEN F. FLYNN	9	8	18		35
WRITE-IN	0	0	0		0
TOTAL	24	23	43		90
COUNCILLOR 2nd District					
BLANKS				25	25
ROBERT L. JUBINVILLE				65	65
WRITE-IN				0	0
TOTAL				90	90
SEN GENERAL CRT 2nd Ply District					
BLANKS	1	4	9		14
MICHAEL D. BRADY	23	19	34		76
WRITE-IN	0	0	0		0
TOTAL	24	23	43		90
SEN GENERAL CRT NOR/BRI/PLY District					
BLANKS				0	0
NORA HARRINGTON				46	46
WALTER F. TIMILTY				44	44
WRITE-IN				0	0
TOTAL				90	90
REP IN GENERAL CRT 10th District					
BLANKS	4				4
MICHELLE M. DUBOIS	20				20
WRITE-IN	0				0
TOTAL	24				24
REP IN GENERAL CRT 7th District					
BLANKS		18	39	79	136
WRITE-IN		5	4	11	20
TOTAL		23	43	90	156
SHERIFF					
BLANKS	2	2	11	22	37
SCOTT M. VECCHI	22	21	32	68	143
WRITE-IN	0	0	0	0	0
TOTAL	24	23	43	90	180

COUNTRY COMMISSIONER					
BLANKS	16	11	26	68	121
GREG HANLEY	19	19	36	66	140
LINCOLN D. HEINEMAN	13	16	24	46	99
WRITE-IN		0	0	0	0
TOTAL	48	46	86	180	360

REPUBLICAN

	PRE 1	PRE 2	PRE 3	PRE 4	TOTAL
REP IN CONGRESS 8th District					
BLANKS	1	6	5	9	21
WILLIAM BURKE	19	19	33	8	79
WRITE-IN	0	0	1	1	2
TOTAL	20	25	39	18	102
COUNCILLOR 4th District					
BLANKS	17	19	35		71
WRITE-IN	3	6	4		13
TOTAL	20	25	39	0	84
COUNCILLOR 2nd District					
BLANKS				11	11
BRAD WILLIAMS				7	7
WRITE-IN				0	0
TOTAL				18	18
SEN GENERAL CRT 2nd Ply District					
BLANKS	18	19	36		73
WRITE-IN	2	6	3		11
TOTAL	20	25	39		84
SEN GENERAL CRT NOR/BRI/PLY					
BLANKS				16	16
WRITE-IN				2	2
TOTAL				18	18
REP IN GENERAL CRT 10th District					
BLANKS	18				18
WRITE-IN	2				2
TOTAL	20				20
REP IN GENERAL CRT 7th District					
BLANKS			3	2	5
GEOFF DEHL		25	35	16	76
WRITE-IN		0	1	0	1
TOTAL		25	39	18	82
SHERIFF					
BLANKS	1	2	3	4	10
JOSEPH D. MCDONALD, JR	19	23	36	14	92
WRITE-IN	0	0	0	0	0

TOTAL	20	25	39	18	102
COUNTRY COMMISSIONER					
BLANKS	9	19	21	17	66
DANIEL A. PALLOTTA	13	12	27	11	63
ANTHONY THOMAS O'BRIEN, SR.	18	19	30	8	75
WRITE-IN	0	0	0	0	0
TOTAL	40	50	78	36	204

GREEN RAINBOW

	PRE 1	PRE 2	PRE 3	PRE 4	TOTAL
REP IN CONGRESS 8th District					
BLANKS	0	0	0	0	0
WRITE-IN	0	0	0	0	0
TOTAL	0	0	0	0	0
COUNCILLOR 4th District					
BLANKS	0	0	0		0
WRITE-IN	0	0	0		0
TOTAL	0	0	0		0
COUNCILLOR 2nd District					
BLANKS				0	0
WRITE-IN				0	0
TOTAL				0	0
SEN GENERAL CRT 2nd Ply District					
BLANKS	0	0	0		0
WRITE-IN	0	0	0		0
TOTAL	0	0	0		0
SEN GENERAL CRT NOR/BRI/PLY District					
BLANKS				0	0
WRITE-IN				0	0
TOTAL				0	0
REP GENERAL CRT 10th District					
BLANKS	0				0
WRITE-IN	0				0
TOTAL	0				0
REP GENERAL CRT 7th District					
BLANKS		0	0	0	0
WRITE-IN		0	0	0	0
TOTAL		0	0	0	0
SHERIFF					
BLANKS	0	0	0	0	0
WRITE-IN	0	0	0	0	0
TOTAL	0	0	0	0	0
COUNTY COMMISSIONER VOTE 2					

BLANKS	0	0	0	0	0
WRITE-IN	0	0	0	0	0
TOTAL	0	0	0	0	0

UNITED INDEPENDENT

	PRE 1	PRE 2	PRE 3	PRE 4	TOTAL
REP IN CONGRESS 8th District					
BLANKS	0	0	0	0	0
WRITE-IN	0	0	0	0	0
TOTAL	0	0	0	0	0
COUNCILLOR 4th District					
BLANKS	0	0	0		0
WRITE-IN	0	0	0		0
TOTAL	0	0	0		0
COUNCILLOR 2nd District					
BLANKS				0	0
WRITE-IN				0	0
TOTAL				0	0
SEN GENERAL CRT 2nd Ply District					
BLANKS	0	0	0		0
WRITE-IN	0	0	0		0
TOTAL	0	0	0		0
SEN GENERAL CRT NOR/BRI/PLY District					
BLANKS				0	0
WRITE-IN				0	0
TOTAL				0	0
REP GENERAL CRT 10th District					
BLANKS	0				0
WRITE-IN	0				0
TOTAL	0				0
REP GENERAL CRT 7th District					
BLANKS		0	0	0	0
WRITE-IN		0	0	0	0
TOTAL		0	0	0	0
SHERIFF					
BLANKS	0	0	0	0	0
WRITE-IN	0	0	0	0	0
TOTAL	0	0	0	0	0
COUNTY COMMISSIONER VOTE 2					
BLANKS	0	0	0	0	0
WRITE-IN	0	0	0	0	0
TOTAL	0	0	0	0	0

A true Record
ATTEST:
Dina Livingston, Town Clerk

PRESIDENTIAL ELECTION
November 8, 2016

A legal meeting of the Town of East Bridgewater was held at the East Bridgewater Jr/Sr High School, 143 Plymouth St. under a Warrant issued by the Selectmen and
dated October 17, 2016 to bring in their votes for the Presidential Election. The polls were open from 7:00 A.M. to 8:00 P.M.

Ballot boxes were inspected by the Warden and Clerk of each precinct and found to be empty and tabulators registered at zero. Instruction and penalty cards were posted according to law, as were specimen ballots. The keys to the ballot boxes were given to the police officer on duty.

The following were sworn to faithful performance of their duties by Town Clerk, Dina Livingston: Precinct I – Warden; Susan Gillpatrick, Clerk; Elaine Meuse, Checkers; Patricia Short, Susan Margie, Joyce Fopiano, Joyce Eastman and Lisa Day; Precinct II – Warden; Melissa Schrader, Clerk; Elaine Sands, Checkers; Edward Fopiano, Susan Murray, Nellie Solarie and Eleanor Floeck; Precinct III – Warden; Lois Nelson, Clerk; Jennifer Turner, Checkers; Nora Thorley, Claire Walsh, Deanne Flint and Bobbi Tczocko; Precinct IV – Warden; Marcia Weidenfeller, Clerk; Marijo Martin, Checkers; Ethlyn Fowler, Patricia McElroy, Sharon Dunn and Donald Nelson.

The results of the election could not be certified until a meeting of the Board of Registrars was held to tabulate the FWAB ballots received as well as determining the disposition of the (13) thirteen provisional ballots that were voted of which (4) four were validated and added to the voter totals.

There were a total of eight thousand fifteen (8,015) ballots cast. Included in this total were three hundred two (302) absentee ballots, eighty-three (83) Pre I, sixty-one (61) Pre II, ninety-three (93) Pre III, and sixty-five (65) Pre IV. Also included in this total were three thousand one hundred sixty-three (3,163) early voted ballots, seven hundred thirty-four (734) Pre I, seven hundred fifty-six (756) Pre II, nine hundred twenty-seven (927) Pre III, and seven hundred forty-six (746) Pre IV. The number of total eligible voters at that time was ten thousand one hundred twenty-nine (10,129). A total of 79.1% of the voters participated in the election.

Throughout the day the warden, clerk and police officer on duty emptied the ballot boxes. The ballots were placed in a plastic case and according to MA General Laws were in full view of the voters.

Town Clerk, Dina Livingston, posted the unofficial results at 10:58 PM. The following are the certified election results:

	PRE 1	PRE 2	PRE 3	PRE 4	TOTAL
PRES/VICE PRES					
BLANKS	30	25	30	36	121
CLINTON and KANE	761	791	874	748	3174
JOHNSON and WELD	135	87	107	101	430
STEIN and BARAKA	22	20	16	28	86
TRUMP and PENCE	1002	1042	1077	952	4073
McMULLEN and JOHNSON	0	0	2	3	5
ALL OTHER	36	36	26	28	126
TOTAL	1986	2001	2132	1896	8015
REP IN CONGRESS 8th District					
BLANKS	102	97	119	102	420
STEPHEN F. LYNCH	1109	1125	1207	1034	4475
WILLIAM BURKE	773	777	806	759	3115

ALL OTHER	2	2	0	1	5
TOTAL	1986	2001	2132	1896	8015

	PRE 1	PRE 2	PRE 3	PRE 4	TOTAL
COUNCILLOR 4th District					
BLANKS	632	617	695		1944
CHRISTOPHER A. IANNELLA, JR.	1319	1375	1428		4122
ALL OTHER	35	9	9		53
TOTAL	1986	2001	2132		6119
COUNCILLOR 2nd District					
BLANKS				232	232
ROBERT L. JUBINVILLE				841	841
BRAD WILLIAMS				823	823
ALL OTHER				0	0
TOTAL				1896	1896
SEN GEN CT 2nd Ply & Bris District					
BLANKS	634	619	729		1982
MICHAEL D. BRADY	1326	1371	1396		4093
ALL OTHER	26	11	7		44
TOTAL	1986	2001	2132		6119
SEN GEN CT NOR,BRIS&PLY District					
BLANKS				328	328
WALTER F. TIMILTY				873	873
JONATHAN D. LOTT				694	694
ALL OTHER				1	1
TOTAL				1896	1896
REP IN GEN CT 10th Ply District					
BLANKS	684				684
MICHELLE M. DuBOIS	1270				1270
ALL OTHER	32				32
TOTAL	1986				1986
REP IN GEN COURT 7th Ply District					
BLANKS		476	619	503	1598
GEOFF DIEHL		1511	1503	1382	4396
ALL OTHER		14	10	11	35
TOTAL		2001	2132	1896	6029
SHERIFF					
BLANKS	177	142	201	161	681
JOSEPH D. McDONALD, JR.	1108	1115	1148	1053	4424
SCOTT M. VECCHI	698	743	783	681	2905
ALL OTHER	3	1	0	1	5
TOTAL	1986	2001	2132	1896	8015
COUNTY COMMISSIONER					
BLANKS	1653	1650	1777	1595	6675

GREG HANLEY	940	951	1023	870	3784
DANIEL A. PALLOTTA	970	1005	1042	940	3957
LINCOLN D. HEINEMAN	403	390	417	384	1594
ALL OTHER	6	6	5	3	20
TOTAL	3972	4002	4264	3792	16030
REGIONAL SCHOOL (BROCKTON)					
BLANKS	633	610	728	585	2556
MARK E. LINDE	1343	1384	1399	1302	5428
ALL OTHER	10	7	5	9	31
TOTAL	1986	2001	2132	1896	8015
REGIONAL SCHOOL (FOXBORO)					
BLANKS	697	656	785	658	2796
STEPHEN P. UDDEN	1277	1339	1344	1226	5186
ALL OTHER	12	6	3	12	33
TOTAL	1986	2001	2132	1896	8015

	PRE 1	PRE 2	PRE 3	PRE 4	TOTAL
REGIONAL SCHOOL (MANSFIELD)					
BLANKS	701	676	807	674	2858
WILLIAM FLANNERY	1275	1318	1321	1213	5127
ALL OTHER	10	7	4	9	30
TOTAL	1986	2001	2132	1896	8015
REGIONAL SCHOOL (NORTON)					
BLANKS	713	686	815	693	2907
DENIS J. FEELEY	1263	1309	1313	1194	5079
ALL OTHER	10	6	4	9	29
TOTAL	1986	2001	2132	1896	8015
REGIONAL SCHOOL(SHARON)					
BLANKS	720	690	819	693	2922
MINDY MARCIA KEMPNER	1254	1303	1310	1193	5060
ALL OTHER	12	8	3	10	33
TOTAL	1986	2001	2132	1896	8015
QUESTION 1 (1 Add'l Gaming Lic)					
BLANKS	121	100	124	119	464
YES	1028	1011	1055	889	3983
NO	837	890	953	888	3568
TOTAL	1986	2001	2132	1896	8015
QUESTION 2 (Add'l Charter School)					
BLANKS	39	29	52	48	168
YES	606	570	645	668	2489
NO	1341	1402	1435	1180	5358
TOTAL	1986	2001	2132	1896	8015
QUESTION 3 (Confinement Farm Animals)					
BLANKS	37	47	51	46	181

YES	1437	1458	1552	1357	5804
NO	512	496	529	493	2030
TOTAL	1986	2001	2132	1896	8015
QUESTION 4 (Legalize Marijuana)					
BLANKS	24	21	22	27	94
YES	1044	1080	1014	940	4078
NO	918	900	1096	929	3843
TOTAL	1986	2001	2132	1896	8015
QUESTION 5 (CPA)					
BLANKS	115	83	123	110	431
YES	701	727	837	796	3061
NO	1170	1191	1172	990	4523
TOTAL	1986	2001	2132	1896	8015

A True Record,
ATTEST:
Dina Livingston
Town Clerk

SPECIAL TOWN MEETING
December 12, 2016

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs was held at the East Bridgewater Jr/Sr High School, Monday evening, December 12, 2016 at 7:00 P.M. under a Warrant issued by the Selectmen and dated November 14, 2016.

Checking voters into the auditorium alphabetically by last name were Jeanne Bennett and Patricia McElroy. There were three hundred sixty one (361) voters present, one hundred seventy-seven (177) on the A-K voter list and one hundred eighty four (184) on the L-Z voter list. Tellers appointed by Moderator, Robert Looney and sworn to duty by Town Clerk, Dina Livingston, were, Donald Nelson, Lois Nelson, Scott Hastings, James Weidenfeller, Anthony Gareri and Darlene Gareri. Non-voters present were Erica Flemming, Treasurer/Collector, Phyllis Tirrell, Town Accountant, George Samia, Town Administrator, Gloria Mitchell, Administrative Assistant, April Ruffini, Sr Clerk Selectmen's Office, Paula S. Keefe, Assistant Town Clerk, Virginia Johnson, Library Director, John Clifford, Town Counsel, Jamie Kenny, Clifford & Kenney, LLP, Elizabeth Legault, Superintendent of Schools, Geoff Diehl, State Representative, Drayton Fair, LLB Architects, Fran Yanuskiewicz, Sr. VP Weston & Sampson and Joshua Cavanaugh, IT Specialist School Department.

The Moderator called the meeting to order at 7:34 P.M.
The Moderator asked the body to rise and join him in reciting the pledge of allegiance.
Town Clerk, Dina Livingston, read the opening of the Warrant and the Return of Service.

The following action was taken:

Before Article 1 was presented Selectmen Sheedy made a motion to change the order of the articles. The motion was to vote on articles 5, 4 then 3 before article 1. Motion made and seconded.

Before Article 5 was read Peter Spagone, Chairman of the Board of Health gave a quick overview of the article and the benefits to the town if it passed.

ARTICLE 5 - Voted to raise and appropriate the sum of $520,000.00 for the purpose of designing, permitting and constructing a sewer main extension northerly from rear of EB Jr/Sr High School within the right of way of Bedford Street up to the intersection of Spring Street and any/all costs incidental and related thereto, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen, be authorized to borrow $520,000.00 under M.G.L. Chapter 44 Section 7.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE
CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED UNANIMOUSLY TO APPROVE THIS ARTICLE
MODERATOR DECLARED 2/3 VOTE

ARTICLE 4 - Voted to transfer the sum of $50,000.00 from Account No. 1-0-359-3590, Free Cash, to Account No. 1-511-609-5311, Engineering for Sewer Project. For the purpose of funding engineering and designing the construction of a sewer main extension northerly from rear of EB Jr/Sr High School within the right of way of Bedford Street up to the intersection of Spring Street.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE
CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED UNANIMOUSLY TO APPROVE THIS ARTICLE

ARTICLE 3 - Voted to transfer the sum of $250,000.00 from Account No. 1-0-359-3590, Free Cash, to Account No. 82-122-911-4971, Expendable Trusts, Selectmen Capital Stabilization Fund.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

Before article 1 was presented a short presentation on the schematic design was given by Drayton Fair of LLB Architects.

ARTICLE 1 – Voted to accept the schematic design for the expansion of the East Bridgewater Public Library, and to grant the Board of Trustees of the East Bridgewater Public Library the authority to apply for, accept, and expend any state grants which may be available for the Library Expansion Construction Project.

ARTICLE 2 – Voted, pursuant to the provisions of M.G.L. c.59, s.38H to approve the agreement for Payment in Lieu of Taxes (PILOT) dated June 28, 2016 between the Town of East Bridgewater and the solar energy generation company Solten East Bridgewater 6000, (or their eligible assignee), as such PILOT Agreement was negotiated by the Board of Assessors on behalf of the Board of Selectmen.

ARTICLE 6 - I move to amend the current East Bridgewater Zoning By-Laws SECTION 5. Allowed Uses, SUB-SECTION E. District R-5, (ADULT RETIREMENT PLANNED UNIT DEVELOPMENT – ARPUD, SUBSECTION (5). General Standards, by revising the following two sub-sections as follows (strike through text is to be deleted, underlined test is to be added):

5.E.(5).(b). Minimum Tract Size – ARPUD Developments shall be located on a parcel of land which has a gross area of not less than <u>twenty (20)</u> ~~thirty (30)~~ acres.

5.E.(5).(e). The maximum number of dwelling units in any one (1) <u>new</u> ARPUD shall be one hundred (100). <u>Twenty-four (24) or more months after completion, and existing ARPUD site may be expanded to a maximum of 150 units, provided that a majority of the then current home site owners vote their approval, and that all of the new home site owners will become equal members of the existing homeowners association. Any Application for an expansion shall be processed as a new application under this ARPUD section of the Zoning By-Laws.</u>
PLANNING BOARD RECOMMENDED THIS ARTICLE 5 IN FAVOR 0 OPPOSED
VOTE COUNT WAS 68 IN FAVOR 199 OPPOSED ARTICLE FAILED NOT 2/3 VOTE

Meeting Adjourned at 9:02 P.M.

A True Record
ATTEST:
Dina Livingston
Town Clerk

CERTIFICATES, BOOKS, LICENSE, PERMITS, DOG LICENSES, DOG LATE FEES AND VIOLATIONS, ETC.
FOR CALENDAR YEAR JANUARY 1, 2016 TO DECEMBER 31, 2016

Certified Copies (Marriages, Births, Deaths, Misc.)	$ 10,700.00
Affidavit of Correction	$ 150.00
Marriage Licenses	$ 2,100.00
Listing Books	$ 420.00
Miscellaneous Licenses	$ 705.00
Business Certificates	$ 4,065.00
Planning Board Fees	$ 1,650.00
Raffle Permits	$ 40.00
Board of Appeals (Filing Fee- Var. & Spec. Per.)	$ 2,200.00
Zoning By-Laws and Maps	$ 90.00
Maps and Search of Records	$ 10.00
Gas Storage Permits	$ 150.00
Miscellaneous Copies	$ 2.00
Pole Locations	$ 0.00
Computer/Disk Labels	$ 25.00
Burial Permits	$ 540.00
Dog Licenses and Duplicate Tags	$ 23,234.00
Dog Late	$ 8,925.00
Dog Violations/Handling Fees	$ 5,280.50
Qualifying Fees	$ 890.00
Marijuana Fines	$ 0.00
TOTAL COLLECTED	**$ 61,176.50**

FOR THE PROTECTION OF PRIVACY OF EAST BRIDGEWATER RESIDENTS, THE NAMES AND DATES OF BIRTHS, DEATHS AND MARRIAGES WILL NO LONGER BE INCLUDED IN THIS REPORT.

The total number of births recorded in 2016 was 126.
The total number of marriages recorded in 2016 was 65.
The total number of deaths recorded in 2016 was 134.

Certified copies of vital records are available upon request at the usual fee. Please call the Town Clerk's Office (508) 378-1606 for further information.
Respectfully submitted,
Dina Livingston, Town Clerk

REPORT OF THE BOARD OF REGISTRARS

To the Honorable Board of Selectmen and the Citizens of East Bridgewater.

The Board of Registrars held seven (7) registration sessions in the year 2016. The current members are Dina Livingston, Frank Ray, Stephanie Walsh and Katherine Wolfe.

Resident cooperation is greatly appreciated in the mandated yearly census. The local census information is used for determining federal and state reimbursements, legislative and local redistricting, veterans' benefits, voting purposes and student residency for state college tuition. The Board of Registrars wishes to thank the residents of East Bridgewater for their cooperation in returning the completed form in a timely manner.

The following are the figures showing the number of registered voters in each precinct.

ACTIVE VOTERS

Pre	Dem	Reform	Rainbow Coalition	Green R.bow	Lib	Ma Indep.	Amer. Indep.	Rep	Constituion Party	Social ist	Inter 3rd Party	Unenrolled	Work. Fam	Conservative	Pirate	United Ind. Party	Grand Total
1	531	1	0	1	9	2	1	357	1	1	0	1610	1	0	1	29	254
2	476	0	1	0	4	0	1	329	0	1	1	1629	1	1	0	23	246
3	619	0	0	5	6	1	1	366	0	0	1	1676	0	0	0	33	270
4	487	0	0	3	2	0	0	372	0	0	1	1469	0	1	1	23	239
Grand Totals	2113	1	1	9	21	3	3	1424	1	2	3	6384	2	2	2	108	100

The total number of voters for the year 2016 was 10,079.

Respectfully submitted,

Board of Registrars
Dina Livingston
Stephanie Walsh
Frank Ray
Katherine Wolfe

Report of the Town Accountant

I am pleased to submit the following financial reports of the Town of East Bridgewater for the fiscal year 2016.

The Accounting Department works closely with all of the Town's Departments to provide the necessary financial information they need to operate on a daily basis. It is a pleasure to work with so many talented professionals who work diligently for the residents of East Bridgewater.

I extend a special thanks to Christine Pomeroy, the Assistant Town Accountant for her continued support and dedication throughout the year.

Respectfully submitted,
Phyllis Tirrell
Certified Governmental Accountant
Certified MCPPO

Town of East Bridgewater, Massachusetts
Actual Receipts
Fiscal year ended June 30, 2016

Motor Vehicle Excise	$ 1,922,225.11
Penalties and Interest on Taxes and Excise	276,735.72
Payment in Lieu of Taxes	3,290.80
Fees	179,498.36
Rental	1,500.00
Licenses and Permits	236,843.27
Fines	27,997.82
Investment Income	46,643.73
Miscellaneous (Recurring)	93,170.45
Miscellaneous (Non-Recurring)	322,825.75
Total General Fund Local Receipts	**$ 3,110,731.01**
Charges for services:	
Water Enterprise Fund	**$ 2,321,335.12**
Solid Waste Enterprise Fund	**$ 725,942.63**

Town of East Bridgewater, Massachusetts
Combined Balance Sheet
For the Year Ended June 30, 2016

	Governmental Funds				Fiduciary Funds	Account Group	
Assets	General Fund	Special Revenue	Capital Project	Permanent Funds	Agency	Long-Term Obligations	Totals (Memo Only)
Cash	$5,191,813.35	$4,681,472.55	$2,498,501.25	$2,744,258.95	$9,503,578.04		$24,619,624.14
Property Taxes Receivable	413,684.64						413,684.64
Allowance for Abatements and Exemptions	(247,540.80)						(247,540.80)
Other Receivables:							
Tax Liens	1,632,351.92			39,978.44			1,672,330.36
Deferred Property Taxes	68,680.93						68,680.93
Motor Vehicle Excise	215,313.36						215,313.36
User Charges Receivable				464,252.59			464,252.59
Departmental Receivables	39,570.50	288,500.35		30,883.00			358,953.85
WPAT Betterments		1,007,599.47					1,007,599.47
Due from the Federal Government							-
Due from the Commonwealth	202,119.83	80,171.76	1,710,688.00				1,992,979.59
Due from Others							-
Inventories for Resale							-
Tax Foreclosures Receivable	3,244,047.97						3,244,047.97
Amounts To Be Provided for Payment of Bonds						54,552,590.87	54,552,590.87
Amounts To Be Provided for Payment of Capital Leases							-
Total Assets	10,760,041.70	6,057,744.13	4,209,189.25	3,279,372.98	9,503,578.04	54,552,590.87	88,362,516.97
Liabilities							
Warrants Payable	506,208.75	164,621.27	86,223.97	162,388.07	871.75		920,313.81
Payroll Withholdings Payable					370,367.90		370,367.90
Retainage Payable			3,590.75				3,590.75
Accrued Payroll							-
Abandoned Property, Tailings, and Unclaimed Items	14,165.79						14,165.79
Deposits Held to Guarantee Payment					593,864.87		593,864.87
Deferred Revenue on Receivables	5,568,228.35	1,376,271.58	1,710,688.00	535,114.03			9,190,301.96
Bond Anticipation Notes Payable			3,551,000.00				3,551,000.00
Capitalized Leases Payable							-
Bonds Payable:							
Inside Debt Limit						7,248,942.99	7,248,942.99
Outside Debt Limit						47,303,647.88	47,303,647.88
Total Liabilities	6,088,602.89	1,540,892.85	5,351,502.72	697,502.10	965,104.52	54,552,590.87	69,196,195.95
Fund Balances							
Reserved Fund Balances:							
Encumbrances & Continued Appropriations	801,158.78			81,830.61			882,989.39
Expenditures	513,037.83			636,000.00			1,149,037.83
Appropriations Deficits- Snow & Ice	(235,125.55)						(235,125.55)
Appropriations Deficits- Other	(22,465.07)						(22,465.07)
Other Purposes	1,087,502.83	4,516,851.28	(1,142,313.47)		8,538,473.52		13,000,514.16
							-
Unreserved Fund Balance	2,527,329.99						2,527,329.99
							-
Retained Earnings				1,864,040.27			1,864,040.27
Total Fund Balances	4,671,438.81	4,516,851.28	(1,142,313.47)	2,581,870.88	8,538,473.52	-	19,166,321.02
Total Liabilities and Fund Balances	$10,760,041.70	$6,057,744.13	$4,209,189.25	$3,279,372.98	$9,503,578.04	$54,552,590.87	$88,362,516.97

Town of East Bridgewater, Massachusetts
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
All Governmental Fund Types and Permanent Funds
For the year ended June 30, 2016

	Governmental Funds				Fiduciary Funds	
	General Fund	Special Revenue	Capital Projects	Enterprise Funds	Trust Funds	Totals Memo Only
Revenues:						
Property Taxes	$26,860,953.00					$26,860,953.00
Tax Lien Redemptions	40,181.00			223,907.00		264,088.00
Motor Vehicle Excise	1,922,225.00					1,922,225.00
Penalities and Interest	276,436.00					276,436.00
Licenses, Fines, and Permits	264,841.00	7,539.00				272,380.00
Charges for Services - Fees	179,498.00	1,703,899.00		2,266,446.00		4,149,843.00
Investment Income	46,644.00	-		11,439.00	289,944.00	348,027.00
Contributions and Donations		-				-
Departmental and Other	420,787.00	2,747,225.00		545,485.00		3,713,497.00
Intergovernmental	12,752,350.00	2,637,908.00				15,390,258.00
Total Revenues	42,763,915.00	7,096,571.00	-	3,047,277.00	289,944.00	53,197,707.00
Expenditures:						
General Government	2,310,280.00	493,459.00			24,846.00	2,828,585.00
Public Safety	5,250,179.00	888,412.00				6,138,591.00
Education	20,798,754.00	2,974,759.00	2,896,844.00		7,500.00	26,677,857.00
Public Works	1,653,604.00	356,520.00		2,054,152.00		4,064,276.00
Human Services	585,652.00	66,704.00				652,356.00
Culture and Recreation	491,747.00	92,010.00			1,650.00	585,407.00
Debt Service	4,665,213.00	213,158.00		965,050.00		5,843,421.00
State and County Assessments	396,329.00	-				396,329.00
Employee and Pension Benefits	6,688,159.00	-			7,000.00	6,695,159.00
Total Expenditures	42,839,917.00	5,085,022.00	2,896,844.00	3,019,202.00	40,996.00	53,881,981.00
Revenues over (under) Expenditures:	(76,002.00)	2,011,549.00	(2,896,844.00)	28,075.00	248,948.00	(684,274.00)
Other Financing Sources (Uses):						
Bond Proceeds:			6,241,000.00			6,241,000.00
Senior Work-off Program	(33,200.00)					(33,200.00)
Transfers In:	1,859,296.00	15,407.00		98,956.00	1,503,359.00	3,477,018.00
Transfers Out:	(1,518,766.00)	(1,473,523.00)		(228,695.00)	(256,034.00)	(3,477,018.00)
Revenues and Other Sources Over (Under) Expenditures and Other Uses:	231,328.00	553,433.00	3,344,156.00	(101,664.00)	1,496,273.00	5,523,526.00
Fund Equities at Beginning of Year:	4,440,111.00	3,963,417.00	(4,486,469.00)	2,683,534.00	6,893,738.00	13,494,331.00
*Adjustment	-	-	-	-	-	-
Fund Balance, end of year	$4,671,439.00	$4,516,850.00	($1,142,313.00)	$2,581,870.00	$8,390,011.00	$19,017,857.00

Town of East Bridgewater, Massachusetts
Summary of Appropriations and Expenditures
For the year ended June 30, 2016

Account	ATM 6/1/2015 Appropriations	ATM 6/1/2015 Articles	Encumbered & Carryfwds 7/1/2015	STM 11/9/2015	STM 5/9/2016	Transfers In/(Out)	Final Appropriations	Total Expenditures	Unexpended Balance
Moderator - Personal Services	$500.00						$500.00	$500.00	$0.00
Selectmen - Personal Services	242,253.00					1,000.00	243,253.00	242,999.63	253.37
Selectmen - General Expenses	12,602.00						12,602.00	5,499.83	7,102.17
Selectmen - ATM Art#20 GEOTMS Licensingq	-						-		-
Selectmen - Medical Bills	-		2,377.00				2,377.00	162.76	2,214.24
Selectmen - Art#24 Archival Svs 2013	-		9,845.26				9,845.26	9,558.18	287.08
Selectmen - ATM Art#15 Vital Records Preserv		26,000.00		5,000.00			31,000.00	30,968.00	32.00
Selectmen - ATM Art#24 Archival Data Prog							-		-
SERG - General Expenses	4,200.00						4,200.00	4,100.00	100.00
Town Audit - General Expenses	55,000.00						55,000.00	52,276.00	2,724.00
Town Audit - Encumbered	-		26,485.00				26,485.00	500.00	25,985.00
Temp Operational Rev Audit ATM Art#28		35,000.00					35,000.00	-	35,000.00
Finance Committee - General Expenses	500.00						500.00	304.00	196.00
Reserve Fund	200,000.00					(45,723.01)	154,276.99		154,276.99
Accountant - Personal Services	121,243.48					265.00	121,508.48	121,506.04	2.44
Accountant - General Expenses	3,000.00						3,000.00	1,674.28	1,325.72
Accounting Software - Art. #1 5/08	-		8,909.56				8,909.56	-	8,909.56
GASB 34 Update Art. #10 STM 6/8/09	-		3,500.00				3,500.00	-	3,500.00
Assessors - Personal Services	189,770.15						189,770.15	183,514.87	6,255.28
Assessors - General Expenses	42,300.00						42,300.00	36,628.53	5,671.47
Assessors - Carryforward & Encumbered			6,032.97				6,032.97	4,032.97	2,000.00
Assessors - Valuation Maintenance	-		7,500.00				7,500.00	7,500.00	-
Assessors - Triennial Reval Art#13 fy16 ATM			20,000.00				20,000.00	-	20,000.00
Treasurer/Collector - Personal Services	273,995.94						273,995.94	245,164.57	28,831.37
Treasurer/Collector - General Expenses	63,500.00						63,500.00	47,090.38	16,409.62
Treasurer/Collector - Other Expenses	91,900.00						91,900.00	44,857.55	47,042.45
Treasurer/Collector - Tax Title	13,000.00						13,000.00	12,493.28	506.72
Treasurer/Collector - Tax Title (Raised on Recap)	25,000.00						25,000.00	-	25,000.00
Treasurer/Collector - Tax Title Carried Forward	-		16,417.41				16,417.41	-	16,417.41
Billing Services - NRC - General Expenses	6,000.00						6,000.00	4,898.00	1,102.00
Town Counsel - General Expenses	186,000.00						186,000.00	134,906.20	51,093.80
Town Counsel - Encumbered			3,933.31				3,933.31	3,440.00	493.31
Town Counsel - STM Art#5 PY Legal Bills				4,404.72			4,404.72	4,404.72	-
Town Hall Computers - STM Art#1 IT Director				34,000.00			34,000.00	23,922.36	10,077.64
Town Hall Computers - General Expenses	236,000.00			(34,000.00)			202,000.00	178,445.66	23,554.34
Town Hall Computers - Integrated Tech			10,000.00				10,000.00	-	10,000.00
Internet Access - General Expenses	2,780.00						2,780.00	2,687.40	92.60
Town Clerk - Personal Services	165,511.03					2,800.00	168,311.03	168,259.74	51.29
Town Clerk - General Expenses	20,150.00					4,000.00	24,150.00	23,651.23	498.77
Board of Registrars - Personal Services	4,781.00					5.00	4,786.00	4,784.25	1.75
Board of Registrars - General Expenses	930.00						930.00	930.00	-
Conservation Comm. - Personal Services	31,234.95						31,234.95	31,234.92	0.03
Conservation Comm. - General Expenses	19,200.00						19,200.00	19,144.05	55.95
Planning Board - Personal Services	96,173.00						96,173.00	89,629.73	6,543.27
Planning Board - General Expenses	8,877.00						8,877.00	3,518.90	5,358.10
Planning Board - Encumbrances	-		77.00				77.00	-	77.00
Zoning Board of Appeals - Personal Services	6,178.00					185.00	6,363.00	6,362.60	0.40
Facilities Mgt Dept - Personal Services	127,520.00						127,520.00	126,571.54	948.46
Facilities Mgt Dept - General Expenses - Town	272,892.00					22,223.01	295,115.01	259,498.69	35,616.32
Facilities Mgt Dept - General Expenses - School	500,500.00						500,500.00	496,318.70	4,181.30
Facilities Mgt Dept - Lib Boiler/Room ATM Art#16		26,500.00					26,500.00	14,030.66	12,469.34
Town Office - General Expenses	26,227.00						26,227.00	23,687.56	2,539.44
Townwide Insurance - Property & Liability	332,000.00				20,083.90	1,863.00	353,946.90	353,946.90	-
Townwide Insurance - Workers Comp	153,000.00				8,013.17		161,013.17	161,013.17	-
Employee Benefits - Town Costs	6,719,267.90				(75,000.00)	(114,266.00)	6,530,001.90	6,153,797.68	376,204.22
Employee Benefits - Encumbered	-		37,025.00		(29,572.04)		7,452.96	7,452.96	-
Employee Benefits - Prior Year Bill	-						-		-
Solar Energy Program	534,000.00				70,000.00	35,000.00	639,000.00	639,000.00	-
Solar Energy Program Encumbered			2,952.50				2,952.50	2,952.50	-
Townwide Gasoline - General Expenses	135,000.00				(8,525.03)	(10,000.00)	116,474.97	66,468.00	50,006.97
Other General Gov't - Personal Services	5,000.00						5,000.00	4,999.98	0.02
Other General Gov't - General Expenses	1,550.00			5,000.00			6,550.00	3,923.43	2,626.57
Other General Gov't - Town Hall Copier	10,000.00						10,000.00	4,238.43	5,761.57
Other General Gov't - Police/Fire Medical	1,000.00					2,000.00	3,000.00	1,978.99	1,021.01
Municipal Hearings Officer CH148A	2,500.00						2,500.00	2,500.00	-
Other General Gov't - Recreation	250.00						250.00	-	250.00
Other General Gov't - Agricultural Commission	250.00						250.00	231.42	18.58
Other General Gov't - Xmas Parade	3,500.00						3,500.00	3,000.00	500.00
Other General Gov't - Historical Comm	-						-		-
Other General Gov't - Patriotic Activities	5,012.00						5,012.00	4,795.10	216.90
Other General Gov't - OPEB GASB45	10,000.00					(10,000.00)	-		-
Capital Stabilization Fund Trf ATM Art#4		493,358.94				(493,358.94)	-		-
Cap Stabilization Fund Trf FTM Art#15	-			1,000,000.00		(1,000,000.00)	-		-
Subtotal General Gov't	**10,962,048.45**	**580,858.94**	**155,055.01**	**1,014,404.72**	**(15,000.00)**	**(1,604,006.94)**	**11,093,360.18**	**10,081,956.34**	**1,011,403.84**

Town of East Bridgewater, Massachusetts
Summary of Appropriations and Expenditures
For the year ended June 30, 2016

Account	ATM 6/1/2015 Appropriations	ATM 6/1/2015 Articles	Encumbered & Carryfwds 7/1/2015	STM 11/9/2015	STM 5/9/2016	Transfers In/(Out)	Final Appropriations	Total Expenditures	Unexpended Balance
Police - Personal Services	1,665,210.05				(61,000.00)	5,000.00	1,609,210.05	1,604,159.55	5,050.50
Police - Additional Comp.	562,402.66				51,000.00	15,000.00	628,402.66	622,554.51	5,848.15
Police - General Expenses	146,806.12				10,000.00	35,000.00	191,806.12	186,791.50	5,014.62
Police - Encumbrance	-		4,760.89				4,760.89	4,754.05	6.84
Fire - Personal Services	1,444,404.00					18,710.56	1,463,114.56	1,459,749.13	3,365.43
Fire - Additional Comp.	622,254.00			32,693.57		(18,710.56)	636,237.01	591,375.84	44,861.17
Fire - General Expenses	113,400.00						113,400.00	103,539.73	9,860.27
Fire - Encumbrances	-		10,413.00				10,413.00	5,431.00	4,982.00
Fire - ATM Art#12 Pers Protection Equip		44,200.00					44,200.00	39,172.00	5,028.00
Fire - ATM Art#13 Station Reno II		75,000.00					75,000.00	3,000.00	72,000.00
Fire - STM Art 10 Collective Barg Agreement				240,000.00			240,000.00	240,000.00	-
Fire - STM Art #2 Purchase & Equip SUV					50,000.00		50,000.00	-	50,000.00
Ambulance Operation - General Expenses	75,100.00						75,100.00	73,990.71	1,109.29
Ambulance - ATM Art#11 Lucas CPR Equip		30,000.00				(1,519.70)	28,480.30	28,480.30	-
Ambulance - STM Art #3 Cardiac Monitors	-			72,000.00		(7,264.06)	64,735.94	64,735.94	-
Ambulance Operation - Encumbrances	-		9,050.25			(6,623.11)	2,427.14	1,507.02	920.12
Building Inspection - Personal Services	100,875.00						100,875.00	93,110.33	7,764.67
Building Inspection - General Expenses	8,466.00						8,466.00	3,522.82	4,943.18
Building Inspection - Encumbered	-		5,000.00				5,000.00	5,000.00	-
Gas & Plumbing - Personal Services	17,809.00						17,809.00	17,809.00	-
Gas & Plumbing - General Expenses	2,156.00						2,156.00	2,053.95	102.05
Field Driver - General Expenses	100.00						100.00	-	100.00
Fence Viewer - General Expenses	25.00						25.00	-	25.00
Wiring Inspector - Personal Services	17,809.00						17,809.00	17,240.50	568.50
Wiring Inspector - General Expenses	2,156.00						2,156.00	2,149.95	6.05
Sealer Weights/Measures - Personal Services	3,200.00						3,200.00	3,105.96	94.04
Sealer Weights/Measures - General Expenses	753.00						753.00	55.00	698.00
Civil Defense - Personal Services						500.00	500.00	500.00	-
Civil Defense - General Expenses	5,000.00						5,000.00	3,423.18	1,576.82
Dog Officer - Personal Services	15,000.00					116.00	15,116.00	15,115.31	0.69
Dog Officer - General Expenses	5,200.00						5,200.00	2,105.30	3,094.70
DOTALM - Other Expenses	5,000.00						5,000.00	4,725.00	275.00
DOTALM - Care of Common Expenses	3,000.00						3,000.00	2,625.59	374.41
DOTALM - Care of Public Grounds Expenses	50,000.00						50,000.00	48,396.50	1,603.50
Subtotal Public Safety	**4,866,125.83**	**149,200.00**	**29,224.14**	**344,693.57**	**50,000.00**	**40,209.13**	**5,479,452.67**	**5,250,179.67**	**229,273.00**
School Department Budget	17,648,892.99						17,648,892.99	17,557,005.86	91,887.13
School Budget Deficit	-				-		-		-
School Encumbrances	-		149,911.35				149,911.35	132,798.03	17,113.32
School - MS Replace HVAC FY11			27,200.00				27,200.00	-	27,200.00
School - CS Bathroom Reno FY15 ATM			10,125.00				10,125.00	330.00	9,795.00
School - MS Technology FY15 ATM			7,333.27				7,333.27	4,998.00	2,335.27
School - MS Gymnasium Reno FY15 ATM			12,767.00				12,767.00	2,975.00	9,792.00
School - STM Art#13 MS HVAC Phase II				42,000.00			42,000.00	-	42,000.00
School - STM Art #12 CS & MS Roof Repairs	-			38,500.00			38,500.00	12,875.00	25,625.00
School - FY16 ATM Gr 5 Science Books	-	10,000.00					10,000.00	-	10,000.00
School STM Art #11 Costs Assoc w/Sale of Vans	-			265,000.00			265,000.00	263,401.41	1,598.59
School STM Art#14 CS Steam Traps	-			47,000.00			47,000.00	30,662.86	16,337.14
School STM Art#5 Teacher Retire Buyout	-				99,000.00	39,032.00	138,032.00	-	138,032.00
School Transportation	1,000,000.00						1,000,000.00	997,942.72	2,057.28
Regional Vocational High School - Assessment	860,310.00						860,310.00	859,286.00	1,024.00
Subtotal Education	**19,509,202.99**	**10,000.00**	**207,336.62**	**392,500.00**	**99,000.00**	**39,032.00**	**20,257,071.61**	**19,862,274.88**	**394,796.73**
DPW - Personal Services	654,960.78					(13,500.00)	641,460.78	641,460.78	-
DPW - General Expenses	143,000.00					13,500.00	156,500.00	154,829.15	1,670.85
DPW - Encumbrances			-				-		-
Cheryl Road Art. #18 10/99	-		27,645.58				27,645.58	-	27,645.58
Snow & Ice Removal - General Expenses	50,000.00						50,000.00	285,125.55	(235,125.55)
Snow & Ice STM Art 9 Prior Year Bills				30,388.31			30,388.31	30,388.31	-
Snow & Ice STM Art#3 Spring Storms					75,000.00		75,000.00	75,000.00	-
Street/Traffic Lighting - General Expenses	13,000.00						13,000.00	11,680.52	1,319.48
Fleet Maintenance - Personal Services	105,501.11					(12,000.00)	93,501.11	92,682.63	818.48
Fleet Maintenance - General Expenses	40,400.00					12,000.00	52,400.00	49,821.44	2,578.56
Fleet Maintenance - Encumbrances	-						-		-
Disposal Area - General Expenses	31,523.00						31,523.00	30,500.00	1,023.00
Disposal Area - General Encumbrances	-						-		-
Subtotal Public Works	**1,038,384.89**	**-**	**27,645.58**	**30,388.31**	**75,000.00**	**-**	**1,171,418.78**	**1,371,488.38**	**(200,069.60)**

Town of East Bridgewater, Massachusetts
Summary of Appropriations and Expenditures
For the year ended June 30, 2016

Account	ATM 6/1/2015 Appropriations	ATM 6/1/2015 Articles	Encumbered & Carryfwds 7/1/2015	STM 11/9/2015	STM 5/9/2016	Transfers In/(Out)	Final Appropriations	Total Expenditures	Unexpended Balance
Board of Health - Personal Services	131,587.38						131,587.38	127,870.17	3,717.21
Board of Health - General Expenses	20,410.00						20,410.00	12,387.64	8,022.36
Mosquito Control Art. #20 2006	-		4,460.00				4,460.00	-	4,460.00
Board of Health - Encumbrances	-						-		-
Sewer Treatment General Expenses	151,500.00						151,500.00	123,129.48	28,370.52
Animal Inspector - Personal Services	1,918.00						1,918.00	1,917.32	0.68
Animal Inspector - General Expenses	2,100.00						2,100.00	1,315.00	785.00
Council on Aging - Personal Services	140,551.59			16,974.77			157,526.36	149,559.79	7,966.57
Council on Aging - STM Art#8 Personal Svs							-	-	-
Council on Aging - General Expenses	7,112.24						7,112.24	6,676.69	435.55
Council on Aging - Encumbrances	-						-		-
COA - ATM Art#27 Generator	-		20,355.00				20,355.00	19,571.37	783.63
Veterans Services - Personal Services	49,249.00						49,249.00	48,959.46	289.54
Veterans Services - Expenses	3,106.00						3,106.00	1,835.78	1,270.22
Veterans Services - Other Expenses	240,000.00				(20,000.00)		220,000.00	215,558.92	4,441.08
Subtotal Human Services	**747,534.21**	**-**	**24,815.00**	**16,974.77**	**(20,000.00)**	**-**	**769,323.98**	**708,781.62**	**60,542.36**
Public Library - Personal Services	370,315.00						370,315.00	369,950.23	364.77
Public Library - General Expenses	28,500.00						28,500.00	28,500.00	-
Public Library - Other Expenses	55,000.00				6,000.00		61,000.00	60,138.38	861.62
Public Library - STM Art#4 Copier	-			4,200.00			4,200.00	3,076.60	1,123.40
Public Library - ATM Art#21 Feasibility Study	-		23,000.00				23,000.00	23,000.00	-
Historical Commission - Supplies Dep'tal	1,859.00						1,859.00	1,750.00	109.00
Historical Commission - Encumbrances			6.98				6.98	6.98	-
Arts Lottery Council - Other Charges & Exp.	7,433.00						7,433.00	5,325.07	2,107.93
Subtotal Culture and Recreation	**463,107.00**	**-**	**23,006.98**	**4,200.00**	**6,000.00**	**-**	**496,313.98**	**491,747.26**	**4,566.72**
Debt Service - Principal	2,932,735.09						2,932,735.09	2,932,735.09	-
Debt Service - WPAT Septic Loan Program	213,128.13						213,128.13	213,158.13	(30.00)
Debt Service - Interest	1,778,425.71				(40,000.00)	6,000.00	1,744,425.71	1,744,425.69	0.02
Subtotal Debt Service	**4,924,288.93**	**-**	**-**	**-**	**(40,000.00)**	**6,000.00**	**4,890,288.93**	**4,890,318.91**	**(29.98)**
From Cherry Sheet Charges:	-								
(Raised on Recap)	-								
Plymouth County Tax Assessments	32,455.00						32,455.00	32,454.64	0.36
Special Education Assessments	4,175.00						4,175.00	3,225.00	950.00
School Choice Sending Tuition Assessments	167,141.00						167,141.00	152,777.00	14,364.00
Mosquito Control Projects Assessments	41,092.00						41,092.00	41,092.00	-
Air Pollution Districts Assessments	3,891.00						3,891.00	3,891.00	-
Old Colony Planning Council Assessments	4,936.00						4,936.00	4,929.00	7.00
RMV Non-Renewal Surcharge Assessments	14,900.00						14,900.00	14,900.00	-
MBTA and Regional Transportation Authorities	49,791.00						49,791.00	49,791.00	-
Regional Transit Authority	42,569.00						42,569.00	42,569.00	-
Charter School Assessments	50,160.00						50,160.00	50,700.00	(540.00)
Subtotal Intergovernmental Expenditures	**411,110.00**	**-**	**-**	**-**	**-**		**411,110.00**	**396,328.64**	**14,781.36**
Total General Fund	**$42,921,802.30**	**$740,058.94**	**$467,083.33**	**$1,803,161.37**	**$155,000.00**	**($1,518,765.81)**	**$44,568,340.13**	**$43,053,075.70**	**$1,515,264.43**
Water Enterprise Fund							-		-
Water Dept - Personal Services	631,000.61						631,000.61	608,440.98	22,559.63
Water Dept - General Expenses	449,900.00						449,900.00	440,132.83	9,767.17
Water Dept - Other Exp/Indirect Costs	228,694.79					(228,694.79)	-		-
Water Dept - System Upgrades	175,000.00						175,000.00	169,938.68	5,061.32
Water Dept - Debt Service - Principal	728,451.90						728,451.90	728,451.90	-
Water Dept - Debt Service - Interest	241,007.92						241,007.92	236,597.91	4,410.01
Water Detp - Purge Well #2 2015 ATM			10,037.61				10,037.61	4,800.00	5,237.61
Water Dept - Leak Detection 2005 ATM			4,080.00				4,080.00		4,080.00
Water Dept - Well #3A & 3B 2016 STM				55,000.00			55,000.00	34,867.00	20,133.00
Water Dept - Well #4 2016 STM				52,000.00			52,000.00	-	52,000.00
							-		-
Total Water Enterprise	**$2,454,055.22**	**$0.00**	**$14,117.61**	**$107,000.00**	**$0.00**	**($228,694.79)**	**$2,346,478.04**	**$2,223,229.30**	**$123,248.74**
Solid Waste Enterprise Fund							-		-
Solid Waste - Personal Services	62,073.03						62,073.03	59,470.82	2,602.21
Solid Waste - General Expenses	782,500.00						782,500.00	736,501.70	45,998.30
							-		-
Total Solid Waste Enterprise	**$844,573.03**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$844,573.03**	**$795,972.52**	**$48,600.51**

REPORT OF THE TREASURER/COLLECTOR

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

The Office of the Treasurer/Collector is a dual role that carries out several Town responsibilities. As Collector, my office is responsible for the timely billing and collection of the Town's revenues. These revenues include Real Estate Taxes, Motor Vehicle Excise Tax, Water Usage, and Recycling fees. As Treasurer, I am responsible for investing Town funds, the administration of payroll, coordination and the issuance of debt obligations, and tax title accounts. Our goal is to provide taxpayers and Town employees with professional and courteous customer service.

In fiscal year 2016, we billed 5,785 real estate parcels and 226 personal property assessments. We have enjoyed a high tax collection rate of 99% and 98% for real estate and personal property, respectively. The number of Motor Vehicle Excise bills in fiscal year 2016 was 14,729 and we collected 91% of these bills. We continue to offer online payment options and are gradually extending this option to other departments. We added school busing and athletics this year. During fiscal 2016, approximately 3% of total collector receipts were paid online.

It is also worthy to note that in response to the Town's sound financial management and strong reserves, Moody's Investor Services assigned a rating of Aa3 and MIG 1 for general obligation bonds and bond anticipation notes, respectively. This strong bond rating has enabled the Town to secure low interest rates on bonds.

I would also like to take this opportunity to thank my staff for their diligence and cooperation during the last year.

I am pleased to submit the following schedules in connection with the Town of East Bridgewater's Fiscal Year 2016 Annual Report of the Treasurer/Collector:

- Treasurer's Receipts
- Collector's Receipts
- Trust Fund Balance
- Debt Service
- 2015 Employee Wages

Respectfully submitted,
Erica M. Flemming, CPA, CMMT
Treasurer/Collector

Treasurer's Receipts, 7/1/2015 - 6/30/2016

Department	Amount Collected
Agency Funds	$ 160,484.50
Agriculture Committee	829.18
Arts Council	152.25
Assessors	735.00
Board of Health	50,084.01
Board of Selectmen	292,469.85
Collector	32,037,200.13
Collector - Tax Title	62,291.23
Commonwealth of Massachusetts	15,147,760.91
Conservation	14,346.00
Council on Aging	47,184.50
Direct Payments - Treasurer	16,352.50

Treasurer's Receipts, 7/1/2015 - 6/30/2016, continued

DPW/Highway/Parks	31,025.55
Fire Department	866,663.04
Historical Commission	227.00
Investment Income	51,057.73
Library Department	10,879.33
Massachusetts Teachers' Retirement System	296,139.40
Planning Board	156,512.92
Plymouth County Retirement	278,233.32
Police Department	505,713.54
Recreation Commission	34,056.30
Recycling Department	466,078.83
School Department	1,643,974.97
School Lunch	324,179.22
Sealer of Weights and Measurers	2,330.00
Special Engineering	750.00
Town Clerk	58,718.00
Treasurer's Office	19,384,905.25
Veterans Agent	7,880.00
Water Department	82,781.90
Total Treasurer's Receipts	**$ 72,031,996.36**

Collector's Receipts - 7/1/2015 - 6/30/2016

Source	Amount Collected
Betterments Apportioned	$ 147,196.64
Betterment Interest Apportioned	53,314.58
Betterments Pre-paid Un-apportioned	15,714.94
Deputy Fees/Collection Service Fee/Warrant Fees	63,675.00
2014 & Prior Motor Vehicle Excise Tax	25,709.37
2015 Excise Tax	337,099.50
2016 Excise Tax	1,584,846.57
Interest & Fees Collected	192,535.36
Lien Certificates Issued	21,600.00
Pilot	3,290.80
FY-15 Personal Property	1,917.40
FY-16 Personal Property	610,240.61
FY-14 Real Estate Tax	73,350.46
FY-15 Real Estate Tax	240,003.47
FY-16 Real Estate Tax	26,121,268.55
Recycling Fees	220,913.73
Recycle Liens added to Tax Bills	29,250.73
Water Rates - user fees	2,045,748.55
Water Lien Add to Tax Bills	193,959.59
Water & Recycle Lien Interest	55,564.28
Total Collector Receipts	$ 32,037,200.13

Trust Fund Balances for the Year Ending June 30, 2016

	Principal Balance	Expendable Balance	Total Balance
Library Trust Funds			
Sara E. Curran	$ 2,000.00	$ 540.13	$ 2,540.13
Lucy Griffin	500.00	519.35	1,019.35
Anna L. Hill	2,000.00	2,088.13	4,088.13
Henrietta Hill	1,000.00	1,044.27	2,044.27
Rowena Hobart #1	2,000.00	2,088.60	4,088.60
Rowena Hobart #2	2,000.00	2,088.60	4,088.60
Willard Johnson #1	500.00	519.35	1,019.35
Willard Johnson #2	1,000.00	1,044.27	2,044.27
John W. Kennan	1,681.00	1,755.58	3,436.58
Charles F. Mann	2,000.00	194.71	2,194.71
Isaac N. Nutter	4,480.00	4,678.31	9,158.31
Nancy Rust #1	2,000.00	2,088.60	4,088.60
Nancy Rust #2	3,030.00	3,164.08	6,194.08
William Rust	1,000.00	1,044.27	2,044.27
Horace T. Smith	1,000.00	459.53	1,459.53
S. Elizabeth O'Brien	-	5,350.47	5,350.47
Quilt Fund	-	900.94	900.94
Virginia L. Moorehouse	-	6.11	6.11
Edwin Whitmore Memorial	5,690.00	6,646.78	12,336.78
William M. Whitmore	5,420.00	8,621.47	14,041.47
Gunvor Davidson	-	1,050.57	1,050.57
Historical Collection	-	824.09	824.09
Dorothy L Glovin Memorial	-	394.11	394.11
Esther Mitchell	6,000.00	11,538.39	17,538.39
Amy Winsor	-	941.71	941.71
Ruth Thayer	-	2,434.04	2,434.04
Edna Whitmore	-	853.31	853.31
E Shea Memorial	3,000.00	6,557.24	9,557.24
Bradley Rogers	-	7,760.25	7,760.25
Louise W. Archer Memorial	35,508.61	2,508.37	38,016.98
Total Library Trust Funds	**81,809.61**	**79,705.63**	**161,515.24**

Miscellaneous Trust Funds			
George C. Bugbee School.	$ -	$ 2,587.97	$ 2,587.97
Alden Charity	29,000.00	419.83	29,419.83
Parker Drinking Fountain	-	751.77	751.77
Soldiers Monument	-	1,872.95	1,872.95
Latham Shade Tree/Ce	500.00	2,421.84	2,921.84
Con Comm.-Land Aquist.	-	9,885.01	9,885.01
Con Comm.- Gen Fund0.	-	196.37	196.37
Joe Strong Field	13,961.14	2,389.33	16,350.47
Recreation Comm.	-	29.81	29.81
Health Claims	1,289,205.23	23,653.52	1,312,858.75
OPEB	35,000.00	836.51	35,836.51
Total Miscellaneous Trust Funds	**1,367,666.37**	**45,044.91**	**1,412,711.28**
Scholarship Trust Funds			
Anna Hill	1,500.00	65.20	1,565.20
Henriette Hill	1,000.00	43.06	1,043.06
George V. McLaughlin	5,000.00	206.95	5,206.95
Rena M. Merrolo	1,000.00	78.22	1,078.22
Alan B. Shaw	5,754.38	416.41	6,170.79
David Craig Owen Memor.	17,662.42	695.15	18,357.57
Dennis P. Rando	24,925.00	1,023.25	25,948.25
General Scholarship	-	170.93	170.93
Bannerman Forence	1,200.00	51.07	1,251.07
Francis Bannerman	2,000.00	113.96	2,113.96
Michael Connolly	1,500.00	137.63	1,637.63
Sara Curran	10,000.00	224.82	10,224.82
Sylvanus Packard	1,500.00	124.19	1,624.19
Mary Sullivan	5,400.00	218.69	5,618.69
Horace Smith	4,115.64	534.42	4,650.06
MSR Daniel Scully	5,256.33	326.05	5,582.38
Rand Stetson	1,000.00	76.50	1,076.50
Steven Mitchell	1,500.00	826.81	2,326.81
Eileen Robinson	49,540.30	1,815.89	51,356.19
Shea	49,831.06	1,627.35	51,458.41
John Thorndike	-	16,095.95	16,095.95
EBHS Class of 1927	4,450.00	214.24	4,664.24
Robin Cadell	4,130.53	370.81	4,501.34
E. Bridgewater Men's BB	-	7.21	7.21
Grace R. Smith Scholarship	-	66,278.98	66,278.98
E J Sexton Visual	-	4,020.65	4,020.65
Total Scholarship Trust Funds	**198,265.66**	**95,764.39**	**294,030.05**
Total Trust Funds	**$ 1,647,741.64**	**$ 220,514.93**	**$ 1,868,256.57**

Debt Service for the Year Ending June 30, 2016

Acct #	Purpose	Balance 7/1/2015	Principal Additions	Principal Payments	Balance 6/30/2016	Interest Paid	Total Debt Service Payment (P&I)
5904	Center at Sachem Rock	$ 3,010,000		$ 130,000	$ 2,880,000	135,775.00	$ 265,775
5905	JR/SR High School	26,275,000		1,145,000	25,130,000	1,185,075	2,330,075
5906	Spring St. Water Main	830,000		36,000	794,000	21,460	57,460
5907	Well #5 Construction	24,100		12,300	11,800	628	12,928
5908	Water Corrosion	62,700		31,700	31,000	1,640	33,340
5909	Middle School Addition	1,174,200		922,000	252,200	24,962	946,962
5910	Central School Remodel	19,000		19,000		333	19,333
5911	JR/SR High School	4,200,000		155,000	4,045,000	156,800	311,800
5912	Center at Sachem Rock	231,000		10,000	221,000	5,969	15,969
5913	Recreation Facility	48,000		4,000	44,000	1,175	5,175
5914	Town Hall Improvements	80,000		5,000	75,000	2,000	7,000
5915	Forge Pond Dam	120,000		5,000	115,000	3,100	8,100
5916	Town Hall Bldg Improve	169,000		8,000	161,000	4,350	12,350
5917	Bridge St. Reconstruction	199,000		13,000	186,000	4,760	17,760
5918	Winter St. Reconstruction	218,000		14,000	204,000	5,216	19,216
5920	MWPAT - T5-97-1161	22,201		11,100	11,101	1,250	12,350
5921	MWPAT Sewer 98-117	75,000		15,000	60,000	3,426	18,426
5922	MWPAT Sewer 98-100	285,000		55,000	230,000	13,113	68,113
5924	HS/CS Roof	62,000		23,000	39,000	2,403	25,403
5928	Land Acquisition - Bannerman Property	220,000		55,000	165,000	9,207	64,207
5929	Roads - Osamequin Pines	30,000		5,000	25,000	975	5,975
5930	School Gym	40,000		10,000	30,000	1,675	11,675
5931	HS/CS Windows	18,000		4,000	14,000	760	4,760
5932	MS Roof	40,000		8,000	32,000	1,700	9,700
5933	Roads - Village Road	112,000		5,000	107,000	4,080	9,080
5934	Roads - Broad Meadow Drive	170,000		10,000	160,000	6,088	16,088
5935	MWPAT 97-1161-1	62,200		10,400	51,800	3,129	13,529
5936	Roads - Elm Street	183,000		10,000	173,000	6,608	16,608
5937	HS Lights/Curtains	35,000		5,000	30,000	1,588	6,588
5938	CS Electrical Upgrade	5,000		5,000	-	113	5,113
5939	MWPAT 97-1161-2	65,193		10,829	54,364	3,341	14,170
5940	MWPAT -T5 97-1161-3	169,404		21,053	148,351	7,944	28,997
5941	MWPAT -T5 97-1161-4	185,000		20,000	165,000	8,875	28,875
5942	MWPAT - T5-97-1161-5	220,000		20,000	200,000	-	20,000
5944	MWPAT - T5-97-1161-6F	240,000		20,000	220,000	-	20,000
5946	Modular Classroom 1	190,000		85,000	105,000	7,695	92,695
5947	Modular Classroom 2	65,000		20,000	45,000	2,633	22,633
5951	Dump Truck/Snow Plow	5,000		5,000		203	5,203
5952	Police Dept. Computers/Comm	15,000		15,000		608	15,608
5953	Roads	25,000		25,000		1,013	26,013
5954	Storm Water Study	260,678		17,735	242,943	5,036	22,771
5955	Water Treatment Plant	6,960,218		473,529	6,486,689	134,469	607,998
5956	MWPAT Title V - 7G	260,000		20,000	240,000	-	20,000
5957	MWPAT Title V - 8H	260,000		20,000	240,000	-	20,000
5970	Hobart Street Drainage	20,000		2,500	17,500	584	3,084
5971	School Tile, Sprinkler	40,000		5,000	35,000	1,169	6,169
5972	School - Various Repairs	98,000		11,750	86,250	2,897	14,647
5973	Belmont Street Culvert	100,000		12,500	87,500	2,922	15,422
5974	School - IT Upgrades	80,000		20,000	60,000	1,825	21,825
5975	Security Cameras	182,000		23,250	158,750	5,285	28,535
5976	Fire Truck - Pumper	260,000		35,000	225,000	7,469	42,469
5977	MWPAT Title V - 9I	360,538		19,776	340,762		19,776
5978	Water Treatment Plant -A	2,599,286		139,233	2,460,053	50,593	189,826
5979	Water Treatment Plant -B	666,218		35,690	630,528	12,967	48,657
5980	Drain Replace, Improve.	120,000		15,000	105,000	3,506	18,506
5981	MWPAT Title V - #11	360,000		20,000	340,000		20,000
5982	MWPAT Title V - #12	360,000		20,000	340,000		20,000
5985	Central School Wheel Chair Lift		50,000		50,000	817	817
5986	Middle School Floor Tile Replacement		50,000		50,000	817	817
5987	School Storage Fue Tank Removal		100,000		100,000	1,283	1,283
5988	Fire Station Improvements		175,000		175,000	3,010	3,010
5989	School Computer Hardware		215,600		215,600	2,782	2,782
5990	Town Hall/Police Station P2		337,500		337,500	5,740	5,740
5991	Road Improvements		582,000		582,000	9,585	9,585
5992	Network Systems Upgrades		72,265		72,265	1,024	1,024
5993	Grade 1&2 Common Core		88,635		88,635	1,247	1,247
5994	Town Hall Renovations P3		375,000		375,000	6,370	6,370
5995	Police/Fire Security Communications Upgrade		450,000		450,000	7,467	7,467
5996	Road Repaving		555,000		555,000	9,030	9,030
59001	Town-Wide Fuel System Replacement		47,100		47,100		-
59002	2 Police Cruisers		70,400		70,400		-
59003	Central School Weatherization & Energy Eff		72,500		72,500		-
59004	Gazebo Repairs - Town Common		75,000		75,000		-
59005	School & Town Security System Repair & Upgrade		126,000		126,000		-
59006	Chromebook Project		154,000		154,000		-
59007	Police Dept Interior Reno		100,000		100,000		-
59008	Culvert Repair		215,000		215,000		-
59009	Fire Engine Pumper		550,000		550,000		-
5983	SCADA System Upgrade		100,000		100,000	1,633	1,633
5984	Walnut Street Water Main		775,000		775,000	13,207	13,207
59010	South Street Water Main		905,000		905,000		-
					-		-
		-	-	-	-	-	-
		$ 52,185,936	$ 6,241,000	$ 3,874,345	$ 54,552,591	$ 1,934,404	$ 5,808,749

2016 Employee Wages

Last Name	First Name	Department	Regular	Overtime	Additional	Total
ALLEN	SCOTT C	POL-Department Head Salaries	$100,158.31	$27,186.37	$41,798.07	$ 169,142.75
LEGAULT	ELIZABETH	SUPERINTENDENT & ASST SUPT PAY	$152,500.02		$ 8,668.10	$ 161,168.12
BROWN	STEVEN A	POL-Sergeants Salaries	$ 82,539.56	$35,957.19	$36,305.28	$ 154,802.03
O'BRIEN	PAUL F	POL-Sergeants Salaries	$ 74,809.13	$30,916.03	$35,629.11	$ 141,354.27
WINSOR	CRAIG R	FIR-Permanent Fire Salaries	$ 89,587.68	$36,093.09	$12,526.92	$ 138,207.69
SAMIA	GEORGE G	SEL-Department Head Salaries	$134,957.49		$ 2,145.00	$ 137,102.49
MCLAUGHLIN	MICHAEL W	POL-Sergeants Salaries	$ 74,809.13	$31,886.97	$28,462.85	$ 135,158.95
KELLEY	JEFFREY R	FIR-Permanent Fire Salaries	$ 75,973.60	$43,241.75	$11,641.46	$ 130,856.81
WOOLF JR	PHILIP J	FIR-Permanent Fire Salaries	$ 73,299.08	$43,824.07	$10,373.60	$ 127,496.75
HARHEN	TIMOTHY	FIR-Department Head Salaries	$110,409.69		$14,663.92	$ 125,073.61
HAINES	JOHN B	HWY-Department Head Salaries	$118,624.99		$ 5,881.18	$ 124,506.17
WILLIAMS	GINA ELAINE	SUPERINTENDENT & ASST SUPT PAY	$120,000.02			$ 120,000.02
PATTERSON	WILLIAM A	POL-Sergeants Salaries	$ 74,806.28	$21,068.15	$18,718.29	$ 114,592.72
HARVEY	MARK D	POL-Patrolman Salaries	$ 62,900.70	$31,067.56	$19,127.46	$ 113,095.72
GENTILE	ANDREW JOHN	MS PRINCIPAL / ASST PRINC. PAY	$111,184.97		$ 1,500.00	$ 112,684.97
SILVA JR	WILLIAM J	HS CLASSROOM TEACHERS PAY	$106,435.52		$ 4,403.34	$ 110,838.86
CLIFFORD	KARYN M	K-12 GUIDANCE DIRECTOR	$110,159.61		$ 175.00	$ 110,334.61
JENKINS	MICHAEL EARL	POL-Sergeants Salaries	$ 70,848.08	$22,352.57	$17,025.01	$ 110,225.66
ELDREDGE JR	RICHARD T	POL-Patrolman Salaries	$ 61,901.92	$37,072.30	$ 8,753.91	$ 107,728.13
REPETA	DAVID ALLEN	FIR-Permanent Fire Salaries	$ 75,691.88	$21,233.90	$10,415.00	$ 107,340.78
FERREIRA	ANTONIO M	POL-Patrolman Salaries	$ 58,328.09	$21,215.22	$27,125.86	$ 106,669.17
DUPREY	DEBORAH LYNN	MS PRINCIPAL / ASST PRINC. PAY	$105,097.99		$ 1,500.00	$ 106,597.99
OLIVEIRA	CARLOS A	POL-Patrolman Salaries	$ 72,753.18	$23,544.06	$ 9,893.62	$ 106,190.86
BYRNE	CATHERINE A	CS PRINCIPAL / ASST PRINC. PAY	$105,064.05			$ 105,064.05
SIDDIQUI	JAMIL D	HS CLASSROOM TEACHERS PAY	$ 91,148.24		$13,694.03	$ 104,842.27
GRILLO	JOHN R	POL-Detective Salaries	$ 67,938.91	$14,747.87	$19,999.87	$ 102,686.65
FLINT	THOMAS E	POL-Sergeants Salaries	$ 54,021.23	$ 7,153.92	$40,816.55	$ 101,991.70
PONTE	RAYMOND V	HS CLASSROOM TEACHERS PAY	$ 93,842.78		$ 5,482.50	$ 99,325.28
PERRAULT	DAVID J	POL-Detective Salaries	$ 67,938.91	$20,413.93	$10,098.67	$ 98,451.51
FOWLER WECHTER	HEATHER J	MS CLASSROOM TEACHERS PAY	$ 94,765.14		$ 3,113.75	$ 97,878.89
WILDS	ANDREW S	FIR-Permanent Fire Salaries	$ 63,319.99	$25,268.67	$ 8,778.28	$ 97,366.94
PRINCIPE	MARIE C	HS CLASSROOM TEACHERS PAY	$ 94,765.14		$ 2,414.75	$ 97,179.89
FOSTER	MATTHEW L	FIR-Permanent Fire Salaries	$ 64,551.91	$23,837.08	$ 8,050.72	$ 96,439.71
PARKS	DANIEL P	HS CLASSROOM TEACHERS PAY	$ 94,765.14		$ 1,615.00	$ 96,380.14

BEATRICE	CHRISTOPHER	MS CLASSROOM TEACHERS PAY	$ 94,765.14		$ 1,500.00	$ 96,265.14
PARKS	BRIAN M	FIR-Permanent Fire Salaries	$ 64,517.62	$19,797.77	$11,782.00	$ 96,097.39
NICHOLS	DEBBI J	CS PRINCIPAL / ASST PRINC. PAY	$ 96,015.53			$ 96,015.53
TARPEY	SHAWN M	HS CLASSROOM TEACHERS PAY	$ 86,048.76		$ 9,700.01	$ 95,748.77
MCCARTHY	VIRGINIA M	MS CLASSROOM TEACHERS PAY	$ 95,457.42			$ 95,457.42
MCPARTLAND	JENNIFER L	K-12 CURRICULUM FACILITATOR	$ 94,765.14		$ 427.50	$ 95,192.64
LEIGHTON	MATTHEW W	FIR-Permanent Fire Salaries	$ 68,768.46	$16,214.99	$10,018.85	$ 95,002.30
CORREIA	CHRISTOPHER	POL-Patrolman Salaries	$ 61,901.92	$23,672.58	$ 9,348.01	$ 94,922.51
LOPES	SURLEI FABRI	HS CLASSROOM TEACHERS PAY	$ 94,790.14		$ 100.00	$ 94,890.14
MORAWSKI	ROBERT A.	FIR-Permanent Fire Salaries	$ 68,515.54	$17,376.97	$ 8,766.57	$ 94,659.08
MEANEY	ANNEMARIE	HS COUNSELORS PAY	$ 91,988.55		$ 2,423.94	$ 94,412.49
EDDY	TRICIA M	Title 1 Teachers FY 15	$ 89,490.71		$ 4,780.77	$ 94,271.48
DACKERS	ADAM V	HS PRINCIPAL / ASST PRINC. PAY	$ 94,119.61			$ 94,119.61
SHIPPEE	CURTIS R	HS CLASSROOM TEACHERS PAY	$ 94,047.84			$ 94,047.84
KULICK	ELIZABETH M	HS CLASSROOM TEACHERS PAY	$ 92,229.86		$ 1,189.75	$ 93,419.61
DELORENZO	CHRISTINE	CS CLASSROOM TEACHERS PAY	$ 91,431.36		$ 1,500.00	$ 92,931.36
O'BRIEN	JO-ANN	HS CLASSROOM TEACHERS PAY	$ 92,019.78		$ 853.00	$ 92,872.78
ORTELT II	ALFRED L	SCHOOL PSYCHOLOGISTS PAY	$ 87,907.68		$ 4,500.00	$ 92,407.68
KENN	ROBERT C	HWY-Department Head Salaries	$ 88,842.70	$ 2,759.86	$ 675.00	$ 92,277.56
DICKEY	CHRISTOPHER	HS COUNSELORS PAY	$ 89,615.07		$ 2,499.54	$ 92,114.61
KALLENBERG	KRISTIN M	MS COUNSELORS PAY	$ 88,006.41		$ 3,861.24	$ 91,867.65
AVERY	DEREK SHAWN	FIR-Permanent Fire Salaries	$ 62,128.57	$20,010.15	$ 9,676.19	$ 91,814.91
DERBY	SUSAN D	MS CLASSROOM TEACHERS PAY	$ 91,431.36			$ 91,431.36
RAULINAITIS	KATHERINE	MS CLASSROOM TEACHERS PAY	$ 91,431.36			$ 91,431.36
MCCARTHY	DIANE MARIE	CS CLASSROOM TEACHERS PAY	$ 90,808.29		$ 180.00	$ 90,988.29
COWAN	DEBRA	CS CLASSROOM TEACHERS PAY	$ 90,966.16			$ 90,966.16
CARLSON	LISA A	HS CLASSROOM TEACHERS PAY	$ 90,808.29		$ 25.00	$ 90,833.29
MCDERMOTT	SHEILA T	MS CLASSROOM TEACHERS PAY	$ 90,808.29			$ 90,808.29
NODELMAN	JEREMY R	MS CLASSROOM TEACHERS PAY	$ 90,808.29			$ 90,808.29
SURETTE	DAVID R	HS CLASSROOM TEACHERS PAY	$ 88,070.40		$ 2,726.00	$ 90,796.40
DALEY	MITCHELL P	HS SPED TEACHERS PAY	$ 84,392.32		$ 5,654.66	$ 90,046.98
SCHLEINKOFER	AMY BETH	MS CLASSROOM TEACHERS PAY	$ 89,452.97		$ 250.00	$ 89,702.97
KENNEALLY	HEATHER JEAN	MS SPED TEACHERS PAY	$ 88,709.11		$ 855.00	$ 89,564.11
SARSON	JEAN	HS CLASSROOM TEACHERS PAY	$ 89,452.97		$ 100.00	$ 89,552.97
CICCHESE	RICHARD P	FIR-Permanent Fire Salaries	$ 62,098.49	$19,217.98	$ 7,684.42	$ 89,000.89
TRAYNOR	CHRISTOPHER	MS SPED TEACHERS PAY	$ 87,476.56		$ 1,500.00	$ 88,976.56
CROSS	JOANNE MARIE	MS CLASSROOM TEACHERS PAY	$ 85,894.56		$ 3,032.50	$ 88,927.06
MCSTOWE	JENNIFER M	MS CLASSROOM TEACHERS PAY	$ 86,130.63		$ 2,100.00	$ 88,230.63
TUCKER	CAROLINE B	LIBRARIANS PAY	$ 84,996.78		$ 2,834.22	$ 87,831.00

MCDEVITT	JOHN	FIR-Permanent Fire Salaries	$ 40,651.49	$19,632.42	$27,399.34	$ 87,683.25
GRIFFIN	JANICE E	HS CLASSROOM TEACHERS PAY	$ 86,797.56		$ 860.00	$ 87,657.56
ROSHER	JENNIFER LEE	CS CLASSROOM TEACHERS PAY	$ 86,677.56		$ 850.00	$ 87,527.56
SILVA	JOEL W	POL-Patrolman Salaries	$ 65,936.45	$ 6,726.36	$14,624.96	$ 87,287.77
RYAN	MICHAEL PAUL	FIR-Permanent Fire Salaries	$ 56,969.19	$23,602.12	$ 6,120.74	$ 86,692.05
COSTA	CATHY MURPHY	CS SPED TEACHERS PAY	$ 86,677.56			$ 86,677.56
FLEMING	DAGNY ARAN	CS CLASSROOM TEACHERS PAY	$ 86,449.62			$ 86,449.62
JAROCHE	DEANNA HELEN	HS CLASSROOM TEACHERS PAY	$ 86,125.50		$ 290.29	$ 86,415.79
EATON	RYAN A	HS CLASSROOM TEACHERS PAY	$ 77,945.98		$ 8,336.67	$ 86,282.65
CASTLE	AMANDA C	MS CLASSROOM TEACHERS PAY	$ 86,130.63			$ 86,130.63
GRINKIS	LISA C	MS CLASSROOM TEACHERS PAY	$ 85,894.56			$ 85,894.56
LEONARD	MELLISA M	MS CLASSROOM TEACHERS PAY	$ 85,894.56			$ 85,894.56
CARRARA	DENISE	HS CLASSROOM TEACHERS PAY	$ 81,024.65		$ 4,860.83	$ 85,885.48
GOUVEIA	JEAN	MS CLASSROOM TEACHERS PAY	$ 84,311.28		$ 1,500.00	$ 85,811.28
EVANGELISTA	SHEILA	MS CLASSROOM TEACHERS PAY	$ 84,174.77		$ 1,500.00	$ 85,674.77
LEDOUX	MAUREEN ANNE	MS CLASSROOM TEACHERS PAY	$ 84,021.66		$ 1,500.00	$ 85,521.66
SULLIVAN	LOUIS	FIR-Permanent Fire Salaries	$ 60,793.09	$11,655.11	$12,936.36	$ 85,384.56
MACCINI-PAVLOF	LYNDA ANNE	HS CLASSROOM TEACHERS PAY	$ 83,303.93		$ 1,964.25	$ 85,268.18
MCPHEE	LAURA GAYLE	MS CLASSROOM TEACHERS PAY	$ 84,700.79			$ 84,700.79
MORSE	KELLY L	CS CLASSROOM TEACHERS PAY	$ 84,311.28			$ 84,311.28
GOLDEN	LISA M	MS CLASSROOM TEACHERS PAY	$ 84,253.95			$ 84,253.95
GRACE	PATRICE A	CS THERAPIES	$ 82,725.84		$ 1,500.00	$ 84,225.84
MCMAHON	MICHAEL T	CS CLASSROOM TEACHERS PAY	$ 83,928.84			$ 83,928.84
TREPANIER	JASON L	WTR-Department Head Salaries	$ 81,351.90		$ 2,550.00	$ 83,901.90
SHEEHAN	JULIA E	HS CLASSROOM TEACHERS PAY	$ 81,376.43		$ 2,418.00	$ 83,794.43
OLSON	CHRISTOPHER	FIR-Permanent Fire Salaries	$ 55,929.45	$18,997.97	$ 8,747.01	$ 83,674.43
SMITH	MATTHEW D	FIR-Permanent Fire Salaries	$ 62,125.65	$14,046.48	$ 6,821.47	$ 82,993.60
LAYTON	SUSAN JEANNE	CS CLASSROOM TEACHERS PAY	$ 82,957.45			$ 82,957.45
TELLESS	SANDRA E	Presch/Full Day Kdg Services	$ 79,529.92		$ 3,150.00	$ 82,679.92
SMITH	JAMES F	WTR-Labor Payroll	$ 60,116.46	$13,368.06	$ 9,082.78	$ 82,567.30
CHARETTE	NATHAN S	HS CLASSROOM TEACHERS PAY	$ 80,612.63		$ 1,910.00	$ 82,522.63
ALLES	CHRISTINE S	MS CLASSROOM TEACHERS PAY	$ 82,344.92			$ 82,344.92
BATTI	KAREN	MS CLASSROOM TEACHERS PAY	$ 62,053.56		$20,000.00	$ 82,053.56
WINSOR	NEIL R	WTR-Labor Payroll	$ 56,368.35	$15,901.40	$ 9,746.36	$ 82,016.11
O'CONNOR	CHRISTIE	CS CLASSROOM TEACHERS PAY	$ 80,380.98		$ 1,500.00	$ 81,880.98
LARSON	DERIK C	WTR-Labor Payroll	$ 58,486.46	$16,537.29	$ 6,755.00	$ 81,778.75
CHILCOT	DWAINE D	HS CLASSROOM TEACHERS PAY	$ 81,604.44			$ 81,604.44
HOLT	JESSICA LEE	HS SPED TEACHERS PAY	$ 81,604.44			$ 81,604.44
O'HEA	SUSAN M	HS CLASSROOM TEACHERS PAY	$ 81,604.44			$ 81,604.44

ORTENZI	ROGER D	HS CUSTODIANS PAY	$ 61,906.13	$16,426.98	$ 3,000.00	$ 81,333.11
LINNEHAN	STACY L	MS SPED TEACHERS PAY	$ 79,331.31		$ 1,900.00	$ 81,231.31
SULLIVAN	SUSAN MARIE	MS CLASSROOM TEACHERS PAY	$ 79,696.99		$ 1,500.00	$ 81,196.99
SEELE	DEBORAH R	HS CLASSROOM TEACHERS PAY	$ 79,350.76		$ 1,600.00	$ 80,950.76
BENVIE	JACLYN MARIE	MS SPED TEACHERS PAY	$ 79,331.31		$ 1,500.00	$ 80,831.31
CURRY	CHRISTINE E.	MS CLASSROOM TEACHERS PAY	$ 80,380.98		$ 250.00	$ 80,630.98
KIELY	BRIAN E	FACILITIES MANAGEMENT	$ 78,400.15	$ 2,091.74		$ 80,491.89
FISHER	ERIN MARIE	K-12 IT FACILITATOR	$ 80,458.56			$ 80,458.56
CELLA	JOAN F	HS CLASSROOM TEACHERS PAY	$ 55,606.14		$24,165.00	$ 79,771.14
MESHEAU	LISA MARIE	CS CLASSROOM TEACHERS PAY	$ 79,621.56			$ 79,621.56
HARDIMAN	KIMBERLY MEG	CS CLASSROOM TEACHERS PAY	$ 79,575.93			$ 79,575.93
ANDRE	DENNIS M	POL-Patrolman Salaries	$ 61,901.92	$10,079.14	$ 7,084.51	$ 79,065.57
DOUCETTE	GREGORY E	FIR-Permanent Fire Salaries	$ 55,542.93	$16,923.63	$ 6,416.84	$ 78,883.40
MARDER	ERICA L	MS SPED TEACHERS PAY	$ 78,681.81			$ 78,681.81
DALTON	LAUREN E	Presch/Full Day Kdg Services	$ 78,094.89		$ 427.50	$ 78,522.39
PANTANO	LINDA E	HS SPED TEACHERS PAY	$ 78,427.02			$ 78,427.02
DIAS	JENNIFER M	HS CLASSROOM TEACHERS PAY	$ 78,088.03			$ 78,088.03
PAULINE	BEVERLY J	CS CLASSROOM TEACHERS PAY	$ 76,451.45		$ 1,500.00	$ 77,951.45
WOLFE	PAULA JEAN	ASR-Department Head Salaries	$ 75,916.86		$ 2,000.00	$ 77,916.86
QUIGLEY	GERRI CLAIRE	CS COUNSELORS PAY	$ 77,907.97			$ 77,907.97
COWAN	JOHN E	POL-Department Head Salaries	$ 77,884.74			$ 77,884.74
MAHONEY	JENNIFER A	CS CLASSROOM TEACHERS PAY	$ 77,423.85			$ 77,423.85
CRAMER	RYAN MICHAEL	POL-Patrolman Salaries	$ 45,962.72	$16,840.51	$14,504.90	$ 77,308.13
GHILONI	JAMIE E	HS CLASSROOM TEACHERS PAY	$ 77,223.06			$ 77,223.06
BATCHELDER	KEITH E	FIR-Permanent Fire Salaries	$ 60,265.93	$ 5,273.96	$11,479.71	$ 77,019.60
NICKANDROS	KATHRYN V	HS CLASSROOM TEACHERS PAY	$ 76,006.55		$ 686.65	$ 76,693.20
CONTI	LORI J	HS SPED TEACHERS PAY	$ 75,135.50		$ 1,500.00	$ 76,635.50
ROSS	PAMELA JEAN	HS CLASSROOM TEACHERS PAY	$ 74,912.73		$ 1,413.00	$ 76,325.73
SAVAGE	MATTHEW W	HS CLASSROOM TEACHERS PAY	$ 72,643.39		$ 3,580.00	$ 76,223.39
FLEMMING	ERICA M	T/C-Department Head Salaries	$ 74,720.69		$ 1,500.00	$ 76,220.69
RICHMOND	TALLITHA LEE	POL-Court Prosecutor Sals.	$ 54,034.93	$ 4,202.49	$17,119.13	$ 75,356.55
NUSSBAUM	LISA	CS CLASSROOM TEACHERS PAY	$ 75,178.45			$ 75,178.45
RASHER	JASON N	MS COUNSELORS PAY	$ 72,950.93		$ 1,768.68	$ 74,719.61
SIDDIQUI	REBECCA A	HS CLASSROOM TEACHERS PAY	$ 72,192.42		$ 2,521.69	$ 74,714.11
STEVENS	KEITH P	HS CLASSROOM TEACHERS PAY	$ 74,705.85			$ 74,705.85
POLESE	BARBARA ANN	CENTRAL OFFICE SECRETARY PAY	$ 72,777.51		$ 1,713.90	$ 74,491.41
LIVINGSTON	MARILYN M	CLK-Department Head Salaries	$ 69,597.69		$ 4,760.00	$ 74,357.69
WHALEN	KRISTEN M	MS CLASSROOM TEACHERS PAY	$ 73,879.55			$ 73,879.55
HOVER	ALLEN ROBERT	FIR-Permanent Fire Salaries	$ 46,169.09	$19,350.46	$ 8,213.17	$ 73,732.72

TIRRELL	PHYLLIS L	ACC-Department Head Salaries	$ 73,622.61			$ 73,622.61
TRAMONTANO	SANDRA ANN	MS SPEECH OT	$ 73,443.96			$ 73,443.96
VIEIRA	PAUL D	HS PRINCIPAL / ASST PRINC. PAY	$ 60,828.95		$12,313.50	$ 73,142.45
VOISINE JR	ALTON M	POL-Patrolman Salaries	$ 45,961.89	$22,839.46	$ 4,340.81	$ 73,142.16
CURTIN	MICHAEL JON	POL-Patrolman Salaries	$ 35,268.40	$30,350.45	$ 6,847.48	$ 72,466.33
MURPHY	NICOLE LYNN	CS THERAPIES	$ 72,268.28			$ 72,268.28
BENNETT	JEANNE L	POL-Admin. Support Salaries	$ 61,051.09	$ 7,841.11	$ 3,200.95	$ 72,093.15
BROWN III	FREDERICK	HWY-Labor Payroll	$ 60,911.62	$ 4,625.64	$ 6,555.06	$ 72,092.32
DEMOURA	MARY ANNE	Presch/Full Day Kdg Services	$ 69,140.55		$ 2,407.50	$ 71,548.05
PACKARD	JENNIFER M	CS THERAPIES	$ 70,621.38			$ 70,621.38
SNOONIAN	ELIZABETH C	SCHOOL PSYCHOLOGISTS PAY	$ 70,384.14			$ 70,384.14
MUNROE	DEANNA LEIGH	CS CLASSROOM TEACHERS PAY	$ 69,665.93		$ 677.50	$ 70,343.43
VAUGHN	DEBORAH	School Lunch Revolvg-Pers Svcs	$ 70,000.06			$ 70,000.06
CRAVEN	SHERI LYNN	HS CLASSROOM TEACHERS PAY	$ 69,512.74			$ 69,512.74
PIKE	HILARY J	CS SPED TEACHERS PAY	$ 69,486.09			$ 69,486.09
HILL	NANCY G	COA-Department Head Salaries	$ 68,834.33		$ 625.00	$ 69,459.33
COOK	JESSIE D	CS CLASSROOM TEACHERS PAY	$ 69,358.23			$ 69,358.23
DOHERTY	ROBERT J	HWY-Labor Payroll	$ 57,492.76	$ 5,976.49	$ 5,316.88	$ 68,786.13
ROBAK	JOHN A	MAINTENANCE MAN PAY	$ 58,055.12	$ 6,999.55	$ 3,250.00	$ 68,304.67
PHILBRICK	ROBERT F	BOH-Inspector Salaries	$ 66,618.88		$ 1,500.00	$ 68,118.88
JENNESS	MICHAEL A	FMD-LABOR PAYROLL	$ 57,602.68	$ 5,913.33	$ 4,105.00	$ 67,621.01
RANDALL	RONALD F	WTR-Labor Payroll	$ 58,692.80	$ 3,490.85	$ 5,255.31	$ 67,438.96
WITNAUER	LAWRENCE E	CS CUSTODIANS PAY	$ 60,903.10	$ 3,280.07	$ 3,220.64	$ 67,403.81
CURTIN	ROBERT E	FACILITIES-LABOR PAYROLL	$ 57,601.45	$ 5,430.35	$ 4,163.60	$ 67,195.40
GHILONI	JEFFREY A	HS CLASSROOM TEACHERS PAY	$ 63,044.46		$ 3,763.66	$ 66,808.12
MCLAUGHLIN	JOAN MARY	MS SPED TEACHERS PAY	$ 66,621.46			$ 66,621.46
DERRANE	AMANDA DAWN	Presch/Full Day Kdg Services	$ 66,005.43		$ 427.50	$ 66,432.93
ROBERTSON	WILLIAM	MS CUSTODIANS PAY	$ 56,062.01	$ 8,142.67	$ 2,196.80	$ 66,401.48
HANSEN	KELLY LYNN	HS CLASSROOM TEACHERS PAY	$ 65,875.70		$ 500.00	$ 66,375.70
BITINAS	KELLY ANNE	HS PRINCIPAL / ASST PRINC. PAY	$ 53,577.55		$12,756.50	$ 66,334.05
TRAUT	JUSTIN L	CS CLASSROOM TEACHERS PAY	$ 66,266.09			$ 66,266.09
BREARLEY	ANDREW E	HWY-Labor Payroll	$ 56,197.65	$ 5,695.76	$ 3,505.00	$ 65,398.41
JOHNSON	VIRGINIA K	LIB-Department Head Salaries	$ 65,106.25			$ 65,106.25
SIMS	KASEY L	KINDERGARTEN TEACHERS PAY	$ 62,492.53		$ 2,400.00	$ 64,892.53
CHERMESINO	CATHERINE A	T/C-Clerical Salaries	$ 63,845.70		$ 675.00	$ 64,520.70
HANNAGAN	RUSSELL A	PEG-Local Access for Per. Sves	$ 63,005.20			$ 63,005.20
DONOGHUE	MARY FRANCES	CS CLASSROOM TEACHERS PAY	$ 61,368.48		$ 930.00	$ 62,298.48
SAWYER	LAURA D	SCHOOL PSYCHOLOGISTS PAY	$ 62,132.76			$ 62,132.76
MANGANIELLO	PAUL F	HS CUSTODIANS PAY	$ 50,217.70	$ 9,914.89	$ 1,610.00	$ 61,742.59

GIAMPIETRO	ANN M	KINDERGARTEN TEACHERS PAY	$ 51,385.14		$10,112.25	$ 61,497.39
BARRA	BETHANY LYNN	MS CLASSROOM TEACHERS PAY	$ 61,368.48			$ 61,368.48
DION	LISA ANN	MS SPEECH OT	$ 59,826.68		$ 1,345.00	$ 61,171.68
MOREY	MARIE L	SPED SECRETARY PAY	$ 60,150.10			$ 60,150.10
SWEENEY	EDWARD J	HS CUSTODIANS PAY	$ 50,217.70	$ 8,371.80	$ 1,500.00	$ 60,089.50
FLUEVOG	ERICA G	DESK TOP TECHNCIAN	$ 59,530.22	$ 442.86		$ 59,973.08
SHEA	GREGORY P	HS CLASSROOM TEACHERS PAY	$ 59,457.06		$ 475.00	$ 59,932.06
FLORENCE	ELIZABETH M	CS SPED TEACHERS PAY	$ 59,873.83			$ 59,873.83
NATALE	ROBBIE	HWY-Labor Payroll	$ 54,922.66	$ 1,331.81	$ 3,609.60	$ 59,864.07
BENNER	JOANNE MARIE	FNANCIAL SECRETARIES PAY	$ 58,030.52		$ 1,750.00	$ 59,780.52
KINGMAN	SEAN	MS CUSTODIANS PAY	$ 52,612.82	$ 4,106.12	$ 2,557.75	$ 59,276.69
SMITH	JOHN V	POL-Patrolman Salaries	$ 39,361.60	$17,862.80	$ 1,902.76	$ 59,127.16
FARLEY	PAMELA	MS SPED TEACHERS PAY	$ 56,389.14		$ 2,640.00	$ 59,029.14
POPE JR	JAMES P	HWY-Labor Payroll	$ 55,031.87	$ 2,928.12	$ 1,060.00	$ 59,019.99
SIMPSON	DOROTHY L	PLN-Admin. Support Salaries	$ 52,282.36		$ 6,375.00	$ 58,657.36
GARDNER	EDWARD MERLE	BLD-Inspector Salaries	$ 56,304.82		$ 2,160.42	$ 58,465.24
RONAYNE	AMY J	HS CLASSROOM TEACHERS PAY	$ 57,042.81		$ 1,131.75	$ 58,174.56
HACKER	NANCY M	WTR-Clerical Salaries	$ 57,910.08			$ 57,910.08
ROAN	MARYANN C	HS CLASSROOM TEACHERS PAY	$ 47,447.59		$10,112.25	$ 57,559.84
HAYES	JOHN JOSEPH	FIR-Permanent Fire Salaries	$ 40,054.70	$11,444.67	$ 5,895.37	$ 57,394.74
MORELLI	KAITLIN LEE	HS SPED TEACHERS PAY	$ 53,743.35		$ 3,242.67	$ 56,986.02
BAILLARGEON	MATHEW PAUL	Non-resident Tuition	$ 51,218.86		$ 5,602.50	$ 56,821.36
BARENDREGT	AMY LOUISE	CS SCHOOL NURSE PAY	$ 56,444.32		$ 371.25	$ 56,815.57
BASTARACHE	MARILYN ANN	LIB-Librarian Salaries	$ 55,534.50		$ 800.00	$ 56,334.50
FEENEY	NANCY B	HWY-Clerical Salaries	$ 56,223.22			$ 56,223.22
FERIOLI	MARK J	HS CLASSROOM TEACHERS PAY	$ 55,939.56			$ 55,939.56
DUHAMEL	EMILY J	HS CLASSROOM TEACHERS PAY	$ 55,571.95			$ 55,571.95
KEEFE	PAULA S	CLK-Admin. Support Salaries	$ 54,953.73	$ 240.00		$ 55,193.73
HATCHFIELD	DANIEL T	HS CLASSROOM TEACHERS PAY	$ 48,956.85		$ 5,875.83	$ 54,832.68
LEPINE	ANTHONY	MS CUSTODIANS PAY	$ 50,217.70	$ 2,598.67	$ 2,000.00	$ 54,816.37
ANDERSON	JULIANA MAE	MS CLASSROOM TEACHERS PAY	$ 54,405.14			$ 54,405.14
BATES	SHERRIE LEA	ASR-Admin. Support Salaries	$ 53,185.22		$ 1,033.62	$ 54,218.84
JOHNSON	EDWARD F	HS CUSTODIANS PAY	$ 45,331.52	$ 8,344.21	$ 471.31	$ 54,147.04
DOHERTY	STEPHEN JAY	HWY-Labor Payroll	$ 45,688.94	$ 6,160.92	$ 1,910.00	$ 53,759.86
DAVIS	NICHOLAS E	HS CLASSROOM TEACHERS PAY	$ 53,021.56		$ 714.75	$ 53,736.31
GORDON	JAMES S	MS CLASSROOM TEACHERS PAY	$ 51,798.01		$ 1,920.00	$ 53,718.01
MITCHELL	GLORIA LEE	SEL-Clerical Salaries	$ 53,504.36			$ 53,504.36
GOMES ANDO	JEAN M	MS SPED TEACHERS PAY	$ 50,957.91		$ 2,385.00	$ 53,342.91
LADUE	SCOTT E	FMD-LABOR PAYROLL	$ 49,340.11	$ 2,693.71	$ 1,250.00	$ 53,283.82

WHITE	CHRISTINE M	FIR-Clerical Salaries	$ 53,131.45			$ 53,131.45
JOHNSON	ERICK ROBERT	HWY-Labor Payroll	$ 45,662.73	$ 5,439.46	$ 1,815.00	$ 52,917.19
VANVOORHIS	STEPHEN C	HS CLASSROOM TEACHERS PAY	$ 52,899.30			$ 52,899.30
GLENNON	ABIGAIL ROSE	HS CLASSROOM TEACHERS PAY	$ 51,301.45		$ 1,592.92	$ 52,894.37
BELMORE	PETER R	POL-Court Prosecutor Sals.	$ 38,030.98	$ 4,389.66	$10,374.67	$ 52,795.31
CONDON	CRYSTAL ANNE	MS SCHOOL NURSE PAY	$ 50,487.84		$ 2,259.68	$ 52,747.52
VANTRAN	ANNE L	LIB-Librarian Salaries	$ 51,707.94		$ 1,000.00	$ 52,707.94
FINN	ELIZABETH J	HS SPED TEACHERS PAY	$ 49,755.35		$ 2,880.25	$ 52,635.60
HOLBROOK	MAUREEN B	HS CLASSROOM TEACHERS PAY	$ 52,056.27		$ 375.00	$ 52,431.27
MULLOY	SUSAN ANNE	BOH-Admin. Support Salaries	$ 48,256.85		$ 3,925.36	$ 52,182.21
PORAZZO	LOUIS	CS CUSTODIANS PAY	$ 50,428.42	$ 1,660.05	$ 28.88	$ 52,117.35
CELLA	NICOLETTA R	HS CLASSROOM TEACHERS PAY	$ 51,647.65		$ 376.75	$ 52,024.40
LYONS	MICHELLE S	HS COUNSELORS PAY	$ 50,558.93		$ 1,308.45	$ 51,867.38
MCGOVERN	MEGAN L	HS SPED TEACHERS PAY	$ 48,956.85		$ 2,545.00	$ 51,501.85
MACDONALD	ANDREW W	HS CLASSROOM TEACHERS PAY	$ 50,200.87		$ 1,295.00	$ 51,495.87
POMEROY	CHRISTINE J	ACC-Admin. Support Salaries	$ 51,029.13			$ 51,029.13
CHAPPRON	BRITTNEY LEE	MS SPED TEACHERS PAY	$ 49,180.14		$ 1,665.00	$ 50,845.14
CHARLES	ROBERT E	VET-Department Head Salaries	$ 49,054.20		$ 1,500.00	$ 50,554.20
BLEAKNEY	THOMAS P	HS SPED TEACHERS PAY	$ 49,827.37		$ 725.00	$ 50,552.37
GLYNN	MAURA K	HS CLASSROOM TEACHERS PAY	$ 48,956.85		$ 1,560.00	$ 50,516.85
ALLMAN	JANICE KAY	LIB-Librarian Salaries	$ 49,457.94		$ 800.00	$ 50,257.94
WOODMAN JR	CHARLES M	HS CLASSROOM TEACHERS PAY	$ 48,956.85		$ 1,068.00	$ 50,024.85
CLAYTON	ROSS A	HS CLASSROOM TEACHERS PAY	$ 48,129.12		$ 1,877.00	$ 50,006.12
GALLANT	JENNIFER M	FIR-Permanent Fire Salaries	$ 31,742.25	$12,946.59	$ 5,225.60	$ 49,914.44
CURLEY	JOHN M	POL-Civilian Dispatchers	$ 47,272.00	$ 1,806.52	$ 625.00	$ 49,703.52
HICKS II	DAVID ERIC	MS CLASSROOM TEACHERS PAY	$ 48,129.12		$ 1,006.25	$ 49,135.37
BEBERMAN	SARAH L	CS CLASSROOM TEACHERS PAY	$ 48,956.85			$ 48,956.85
PRINCIPE	MOLLIE ANNE	MS CLASSROOM TEACHERS PAY	$ 48,956.85			$ 48,956.85
KERRIGAN	ANNE L	PEG-Local Access for Per. Sves	$ 48,896.53			$ 48,896.53
KRUGGER	MEGAN NICOLE	HS CLASSROOM TEACHERS PAY	$ 48,733.56			$ 48,733.56
MCCARTNEY	KEITH T.	FIR-Permanent Fire Salaries	$ 40,828.70	$ 4,721.18	$ 3,141.63	$ 48,691.51
TRUMBULL	KERRI E	LIBRARIANS PAY	$ 48,657.03			$ 48,657.03
DENEKAMP	JON R	FACILITIES-LABOR PAYROLL	$ 45,454.11	$ 1,880.35	$ 1,000.00	$ 48,334.46
KANE	DAWN MARIE	MS CLASSROOM TEACHERS PAY	$ 48,129.12		$ 40.00	$ 48,169.12
GILLPATRICK	SUSAN CAROL	CLK-Clerical Salaries	$ 46,180.11		$ 1,500.00	$ 47,680.11
DEVALL JR.	FRANK A	HS PRINCIPAL / ASST PRINC. PAY	$ 47,500.04			$ 47,500.04
SNOW-FURTADO	ERICA A	HS SCHOOL NURSE PAY	$ 46,675.98		$ 471.25	$ 47,147.23
PARSLOE	KIM L	ESL TEACHERS PAY	$ 47,056.32			$ 47,056.32
MCSTOWE	LINDA	CS SECRETARIES PAY	$ 44,352.96		$ 2,500.00	$ 46,852.96

COURNOYER	ALLYSON R	MS SPED TEACHERS PAY	$ 44,037.06		$ 2,605.00	$ 46,642.06
TIBBETTS	HOLLY J	DESK TOP TECHNICIAN	$ 45,674.99		$ 708.94	$ 46,383.93
STEVENS	AIMEE L	MS SECRETARIES PAY	$ 44,352.96		$ 1,800.00	$ 46,152.96
MAHAN	SUZANNE	T/C-Clerical Salaries	$ 45,865.54			$ 45,865.54
COLETTI	RICHARD M	HWY-Labor Payroll	$ 39,293.77	$ 4,374.02	$ 2,065.00	$ 45,732.79
MCKENNEY	LYNNE S	SPED SECRETARY PAY	$ 45,066.06			$ 45,066.06
NEWELL	JAMES F	POL-Police Details		$44,905.16		$ 44,905.16
LAMARRE	ELIZABETH E	Presch/Full Day Kdg Services	$ 44,798.42			$ 44,798.42
CARRIGO	DANIELLE L	DIRECTOR-PUPIL/PERS SERV. PAY	$ 44,088.52			$ 44,088.52
ROONEY	LAURIE J	LIB-Librarian Salaries	$ 42,972.16		$ 1,000.00	$ 43,972.16
LANNI	MELANIE ANN	FNANCIAL SECRETARIES PAY	$ 43,715.04			$ 43,715.04
RIDLEY	WAYNE	MS CUSTODIANS PAY	$ 40,556.69	$ 1,343.24	$ 1,700.00	$ 43,599.93
TRINIDAD	CYNTHIA ANN	SCHOOL PSYCHOLOGISTS PAY	$ 39,312.18		$ 3,755.48	$ 43,067.66
GORHAM	ANNE S	AFTER SCHL PROGRAM	$ 39,515.85		$ 3,143.04	$ 42,658.89
MCKENZIE	ELLEN BETH	PLN-Clerical Salaries	$ 40,897.44		$ 1,500.00	$ 42,397.44
CRONIN	TAMMY	AFTER SCHL PROGRAM	$ 41,839.99			$ 41,839.99
FURIA	JENNIFER KAY	HS SECRETARIES PAY	$ 40,907.60		$ 850.50	$ 41,758.10
SHEA	JOHN	SCHOOL BUSINESS ADMIN PAY	$ 40,909.05			$ 40,909.05
PRENDERGAST	SUSAN LEONA	COA-Clerical Salaries	$ 39,037.88		$ 1,500.00	$ 40,537.88
ASCI	DIANNE N	HS SECRETARIES PAY	$ 38,869.10		$ 1,600.00	$ 40,469.10
BENSON	DEBRA J	HS GUIDANCE SECRETARY PAY	$ 38,869.10		$ 1,500.00	$ 40,369.10
STEVENS	KIMBERLY ANN	CS SPED TEACHERS PAY	$ 38,772.20		$ 480.00	$ 39,252.20
FRAZIER	ALEXANDRA N	HS SPED TEACHERS PAY	$ 38,772.20		$ 320.25	$ 39,092.45
HARVEY	JANINE T	CS SECRETARIES PAY	$ 38,869.10	$ 72.15		$ 38,941.25
CAMPBELL	JENNIFER J	CS CLASSROOM TEACHERS PAY	$ 38,686.50		$ 96.75	$ 38,783.25
CARROLL	MICHAEL J	MS CUSTODIANS PAY	$ 30,541.02	$ 1,519.28	$ 6,501.37	$ 38,561.67
LONG	KELLEY ANN	COA-Clerical Salaries	$ 36,187.80		$ 1,500.00	$ 37,687.80
LEE	MARY THERESA	SCHOOL BUSINESS ADMIN PAY	$ 37,500.06			$ 37,500.06
VARRASSO	LISA A	MS SPED TEACHING ASSISTANT PAY	$ 20,821.66		$16,390.43	$ 37,212.09
DOLL	MICHELE E	T/C-Clerical Salaries	$ 37,152.31			$ 37,152.31
MCCABE	LIZANNE C	CS SPED TEACHERS PAY	$ 31,498.36		$ 4,305.00	$ 35,803.36
FRAZER	SHANNON K	CS SPED TEACHERS PAY	$ 35,103.97			$ 35,103.97
SOLARI	STEVEN R	BLD-Inspector Salaries	$ 34,629.66			$ 34,629.66
LEONARD	PATRICK RYAN	ATHLETIC DIRECTOR PAY	$ 34,599.96			$ 34,599.96
COHENNO	JACQUI A	Presch/Full Day Kdg Services	$ 34,486.56			$ 34,486.56
KARAHALIS	NATHANIAL D	MS CLASSROOM TEACHERS PAY	$ 34,406.82			$ 34,406.82
TWOHIG	KERRY D	T/C-Clerical Salaries	$ 34,311.80			$ 34,311.80
ELDREDGE	KIMBERLY M	CON-Clerical Salaries	$ 33,592.02			$ 33,592.02
SULLIVAN	LINDA O	MS SECRETARIES PAY	$ 25,317.26		$ 8,036.70	$ 33,353.96

BEALL	CHRISTINE A	LIB-Librarian Salaries	$ 32,691.96		$ 350.00	$ 33,041.96
MASON	JENNIFER A	School Lunch Revolvg-Pers Svcs	$ 31,145.64		$ 871.01	$ 32,016.65
MCCABE	KEVIN G	MS CLASSROOM TEACHERS PAY	$ 27,777.67		$ 4,233.99	$ 32,011.66
FLAHERTY	SHANNON L	HS CLASSROOM TEACHERS PAY	$ 31,574.50		$ 250.00	$ 31,824.50
DOYLE	AMY ELLEN	Presch/Full Day Kdg Services	$ 27,777.67		$ 3,925.00	$ 31,702.67
FINN	JENNIFER A	LIB-Librarian Salaries	$ 31,571.82			$ 31,571.82
COSTA	MICHAEL A	HS CLASSROOM TEACHERS PAY	$ 31,475.70			$ 31,475.70
FALVEY	ELIZABETH H	Presch/Full Day Kdg Services	$ 31,475.70			$ 31,475.70
O'SULLIVAN	TIMOTHY D	POL-Police Details	$ 441.88	$30,343.69	$ 160.64	$ 30,946.21
LASLIE	MARZENA A	AFTER SCHL PROGRAM	$ 9,123.16		$21,730.00	$ 30,853.16
KLIM	MARILYN RUTH	ASR-Clerical Salaries	$ 30,128.54			$ 30,128.54
MCSWEENEY	BRIAN EDWARD	WTR-Labor Payroll	$ 28,313.86	$ 1,630.35		$ 29,944.21
SHEPHERD	SHEILA J	School Lunch Revolvg-Pers Svcs	$ 29,074.98		$ 727.25	$ 29,802.23
PURCELL	KIMBERLY ANN	School Lunch Revolvg-Pers Svcs	$ 29,158.68		$ 525.00	$ 29,683.68
DASILVA	MICHELLE M	CS SPED TEACHERS PAY	$ 26,611.44		$ 3,040.00	$ 29,651.44
HALL	THOMAS E	MS CLASSROOM TEACHERS PAY	$ 29,006.12		$ 75.00	$ 29,081.12
JOHNSON	CATHERINE H.	SEL-Clerical Salaries	$ 28,458.38		$ 478.16	$ 28,936.54
MILAUSKAS	PENNY J	94-142 AIDES FY 15	$ 21,207.54		$ 6,493.33	$ 27,700.87
NARCOTTA	MARILYN	94-142 AIDES FY 15	$ 20,531.89		$ 5,691.35	$ 26,223.24
BOUCHER	BEATA B	School Lunch Revolvg-Pers Svcs	$ 13,574.00		$12,633.83	$ 26,207.83
PERO	SHEILA LYNNE	SCHOOL PSYCHOLOGISTS PAY	$ 25,961.58			$ 25,961.58
HALL	KELLY E	KINDERGARTEN TEACHERS PAY	$ 24,064.65		$ 1,575.00	$ 25,639.65
O'BRIEN	ELAINE	94-142 AIDES FY 15	$ 20,531.89		$ 5,085.50	$ 25,617.39
STEELE	CATHERINE A	94-142 AIDES FY 15	$ 20,200.30		$ 5,115.36	$ 25,315.66
GERMAINE	CHERYL	HOME TUTORS PAY	$ 22,839.50		$ 2,460.00	$ 25,299.50
CURTIN	SHERYL A	MS SPED TEACHING ASSISTANT PAY	$ 20,165.29		$ 4,672.50	$ 24,837.79
WILMARTH	DIANE M	MS SECRETARIES PAY	$ 23,330.86		$ 1,458.08	$ 24,788.94
PELLEGRINO JR	WILLIAM M	HS SPED TEACHING ASSISTANT PAY	$ 20,658.01		$ 4,060.25	$ 24,718.26
POWER	MICHAEL JOHN	JR/SR HIGH BEHAV.SPECIALIST	$ 22,089.22		$ 2,252.62	$ 24,341.84
KING JR	ROBERT EARL	DIRECTOR OF INFO / TECH PAY	$ 15,114.49		$ 9,109.31	$ 24,223.80
BAGGIA	SUSAN R	HS SPED TEACHING ASSISTANT PAY	$ 20,527.27		$ 3,530.00	$ 24,057.27
PELLETIER	KIMBERLY M	HS SPED TEACHERS PAY	$ 23,909.44			$ 23,909.44
THOMAS	JOEL CHARLES	POL-Police Details	$ 630.00	$23,254.54		$ 23,884.54
BRISSON	JEREMY R	94-142 AIDES FY 15	$ 20,014.04		$ 3,454.00	$ 23,468.04
CLIFFORD	JOYCE ANN	HS SPED TEACHING ASSISTANT PAY	$ 20,284.94		$ 3,159.96	$ 23,444.90
COURNOYER	DEBRA ROBIN	Non-resident Tuition	$ 23,206.32		$ 183.60	$ 23,389.92
THISTLE	STEPHANIE F	Presch/Full Day Kdg Services	$ 19,550.95		$ 3,730.78	$ 23,281.73
PICKLUS	TRAVIS M	MS BEHAVIORAL SPECIALIST	$ 18,464.24		$ 3,988.50	$ 22,452.74
GUERRA	BRUCE J	HS CUSTODIANS PAY	$ 19,854.77		$ 2,578.61	$ 22,433.38

MURRAY	CAROLYN A	94-142 AIDES FY 15	$ 19,921.66	$ 2,387.28	$ 22,308.94
PENARDI	LAURIE M	94-142 AIDES FY 15	$ 20,531.89	$ 1,620.00	$ 22,151.89
MCCARTHY	CHERYL E	94-142 AIDES FY 15	$ 20,531.89	$ 1,535.00	$ 22,066.89
HORAN	CYNTHIA L	94-142 AIDES FY 15	$ 20,531.89	$ 1,490.00	$ 22,021.89
SACCOACH	EVA MARIE	HS SPED TEACHING ASSISTANT PAY	$ 20,627.04	$ 1,100.00	$ 21,727.04
SEARS	EILEEN M.	Presch/Full Day Kdg Services	$ 20,531.89	$ 1,185.00	$ 21,716.89
JENKINS	STACY	94-142 AIDES FY 15	$ 19,958.92	$ 1,646.80	$ 21,605.72
FAIRBURN	RUTH A	MS SPED TEACHING ASSISTANT PAY	$ 20,531.89	$ 1,060.00	$ 21,591.89
KENDRICK	SANDRA J	TITLE 1 SUPPORT FY 15	$ 20,590.23	$ 1,000.00	$ 21,590.23
SHARLAND	BRYAN J	MS CLASSROOM TEACHERS PAY	$ 20,013.21	$ 1,501.85	$ 21,515.06
KRUKONIS	MARK STEPHEN	94-142 AIDES FY 15	$ 20,165.29	$ 1,282.50	$ 21,447.79
MAHONEY	THOMAS M	SCHOOL PSYCHOLOGISTS PAY	$ 21,250.00		$ 21,250.00
LAVALLEE	DEENA	SCHOOL PSYCHOLOGISTS PAY	$ 21,115.35		$ 21,115.35
RIZZO	JOANN MARY	MS SPED TEACHING ASSISTANT PAY	$ 20,165.29	$ 800.00	$ 20,965.29
LUCCHETTI	PATRICIA M	94-142 AIDES FY 15	$ 20,856.66	$ 106.80	$ 20,963.46
PIESCO	NANCY LEE	MS SPED TEACHING ASSISTANT PAY	$ 19,375.66	$ 1,587.54	$ 20,963.20
MACNEIL	EILEEN M.	AFTER SCHL PROGRAM	$ 9,535.80	$11,278.93	$ 20,814.73
TAVARES	MARY-ANNE	DESK TOP TECHNICIAN	$ 20,625.00		$ 20,625.00
GHELFI	SHANNON M	Non-resident Tuition	$ 20,014.04	$ 549.20	$ 20,563.24
MASEFIELD	KRISTIN MARY	Presch/Full Day Kdg Services	$ 20,531.89		$ 20,531.89
LOFSTROM	ALISON MARIE	MS SPED TEACHING ASSISTANT PAY	$ 19,921.66	$ 610.00	$ 20,531.66
FARLEY	COURTNEY E	MS SPED TEACHING ASSISTANT PAY	$ 19,222.00	$ 1,293.75	$ 20,515.75
DELOREY	JAMIE MARIE	94-142 AIDES FY 15	$ 17,320.08	$ 3,065.39	$ 20,385.47
VOLANTE	ERIN M	SCHOOL PSYCHOLOGISTS PAY	$ 20,250.00		$ 20,250.00
CRAWFORD	AMY E	94-142 AIDES FY 15	$ 20,165.29	$ 40.00	$ 20,205.29
GLEASON	CAROL A	94-142 AIDES FY 15	$ 19,958.92	$ 160.00	$ 20,118.92
LEONARD	JARED P	HS SPED TEACHERS PAY	$ 20,076.93		$ 20,076.93
MILLER	EMILY ANN	MS SPEECH OT	$ 20,076.93		$ 20,076.93
MITCHELL	CORY MICHAEL	MS SPED TEACHING ASSISTANT PAY	$ 17,740.42	$ 2,280.00	$ 20,020.42
MACQUINN	HEATHER LYN	94-142 AIDES FY 15	$ 19,921.66	$ 40.00	$ 19,961.66
GOLDSTEIN	DANA R	MS CLASSROOM TEACHERS PAY	$ 19,636.38		$ 19,636.38
FOUNTAIN	JENNIFER C	HS SPED TEACHING ASSISTANT PAY	$ 19,572.04		$ 19,572.04
CRAIG	TARAH E	HS SPED TEACHERS PAY	$ 19,557.72		$ 19,557.72
GOODWIN	JORDIN MARIE	Non-resident Tuition	$ 17,965.40	$ 1,145.00	$ 19,110.40
CROVO	MARY E	MS SPED TEACHING ASSISTANT PAY	$ 18,172.52	$ 900.00	$ 19,072.52
RYAN	BRIDGET	Non-resident Tuition	$ 19,038.42	$ 25.00	$ 19,063.42
HOFFMAN	RISA ALLI	MS CLASSROOM TEACHERS PAY	$ 19,038.42		$ 19,038.42
SUAREZ	LAUREN M	HS COUNSELORS PAY	$ 19,038.42		$ 19,038.42
TANNER	KRISTEN LEE	CS SPED TEACHERS PAY	$ 19,038.42		$ 19,038.42

CAVANAUGH	JOSHUA W	DESK TOP TECHNICIAN	$ 18,333.37	$ 212.50	$ 256.25	$ 18,802.12
KILEY	KERRY ANNE	94-142 AIDES FY 15	$ 17,603.61		$ 1,051.00	$ 18,654.61
BENTLEY JR	DAVID O	WIR-Inspector Salaries	$ 18,538.00			$ 18,538.00
TULLY	FREDERICK J	GPI-Inspector Salaries	$ 18,538.00			$ 18,538.00
DASILVA	SHEILA M	ASR-Clerical Salaries	$ 18,500.29			$ 18,500.29
RESENDES	ROBERTA A.	AFTER SCHL PROGRAM	$ 9,507.35		$ 8,730.28	$ 18,237.63
JEWELL	EDDIE B	94-142 AIDES FY 15	$ 16,958.48		$ 990.00	$ 17,948.48
JORDAN	NANCY ELLEN	LIB-Librarian Salaries	$ 17,282.34		$ 500.00	$ 17,782.34
POLITANO	TRACY	HS SCHOOL NURSE PAY	$ 17,490.64			$ 17,490.64
RANDALL	DANIELLE M	Presch/Full Day Kdg Services	$ 16,780.22		$ 220.00	$ 17,000.22
KEADY	HANNAH ROSE	94-142 AIDES FY 15	$ 16,631.35		$ 260.00	$ 16,891.35
HEALEY	BENJAMIN M	HS CLASSROOM TEACHERS PAY	$ 16,788.42			$ 16,788.42
DRISCOLL	MARGARET	HS CLASSROOM TEACHERS PAY	$ 16,615.35			$ 16,615.35
FREW	MICHELLE C	HS CLASSROOM TEACHERS PAY	$ 16,615.35			$ 16,615.35
KIRBY	JENNIFER	MS CLASSROOM TEACHERS PAY	$ 16,615.35			$ 16,615.35
ROSS	KAITLIN M	MS CLASSROOM TEACHERS PAY	$ 16,615.35			$ 16,615.35
SPELLMAN	MARIA C	HS CLASSROOM TEACHERS PAY	$ 16,615.35			$ 16,615.35
SWEENEY	COLLEEN M	KINDERGARTEN TEACHERS PAY	$ 16,615.35			$ 16,615.35
WOLOHOJIAN	KIMBERLY J	MS CLASSROOM TEACHERS PAY	$ 16,615.35			$ 16,615.35
SCULLY	AMANDA M	MS SPED TEACHING ASSISTANT PAY	$ 15,528.58		$ 920.00	$ 16,448.58
HUBERT	WILLIAM P	SECURITY PAY	$ 16,329.99			$ 16,329.99
CAVANAGH	KATHLEEN J	COA-Clerical Salaries	$ 16,187.96			$ 16,187.96
BAYRAMSHIAN	KELLIE	HS SPED TEACHERS PAY	$ 16,051.21			$ 16,051.21
DIONNE-KAHAN	JESSICA A	AFTER SCHL PROGRAM	$ 7,978.40		$ 7,997.32	$ 15,975.72
WILSON	JULIE M	HS SCHOOL NURSE PAY	$ 14,351.04		$ 1,533.25	$ 15,884.29
PALMER	DONNAMARIE A	AFTER SCHL PROGRAM	$ 4,513.38		$11,094.05	$ 15,607.43
GROEZINGER	JULIE ANNE	94-142 AIDES FY 15	$ 15,475.77		$ 40.00	$ 15,515.77
HARVEY	JENNIFER RAE	AFTER SCHL PROGRAM	$ 10,497.64		$ 4,972.95	$ 15,470.59
FLORES	LYNNE ANN	School Lunch Revolvg-Pers Svcs	$ 8,206.25		$ 7,185.35	$ 15,391.60
SHEEHAN	KELSEY E	POL-Civilian Dispatchers	$ 14,940.00	$ 44.82		$ 14,984.82
COGHLAN	KAREN LUPA	HS CLASSROOM TEACHERS PAY	$ 14,867.02			$ 14,867.02
ROMANICK	JOANNE M	94-142 AIDES FY 15	$ 13,686.79		$ 345.00	$ 14,031.79
KOREJWA	PAMELA	HS CLASSROOM TEACHERS PAY	$ 13,816.23			$ 13,816.23
MALONE	LISE C	94-142 AIDES FY 15	$ 13,637.97		$ 20.00	$ 13,657.97
LOUNSBURY	DIANNE MARY	TITLE 1 SUPPORT FY 15	$ 12,905.00		$ 662.50	$ 13,567.50
HAYWARD	DRENDA	AFTER SCHL PROGRAM	$ 12,954.13		$ 184.68	$ 13,138.81
MCLAUGHLIN	KAREN MARIE	School Lunch Revolvg-Pers Svcs	$ 5,073.25		$ 7,932.20	$ 13,005.45
CHODOR	CYNTHIA L	94-142 AIDES FY 15	$ 12,228.58		$ 700.00	$ 12,928.58
CACCIATORE	CECELIA ROSE	POL-Civilian Dispatchers	$ 11,634.56	$ 1,204.80		$ 12,839.36

ANDERSON	CHRISTY	JR/SR HIGH BEHAV.SPECIALIST	$ 12,477.24		$ 198.42	$ 12,675.66
SOMERS	GARY THOMAS	FIR-Permanent Fire Salaries	$ 10,407.54	$ 1,148.86	$ 664.17	$ 12,220.57
BRATT	EREK	MS CLASSROOM TEACHERS PAY			$12,151.25	$ 12,151.25
DEALMEIDA	LUIS TAVARES	HS SUBSTITUTES PAY	$ 12,112.50			$ 12,112.50
KING	BARRY T	POL-Patrolman Salaries	$ 6,834.56	$ 153.76	$ 5,057.57	$ 12,045.89
RYAN	JACQUELINE E	Presch/Full Day Kdg Services	$ 11,636.33		$ 130.16	$ 11,766.49
BROWN	ANNMARIE M	ANC-Department Head Salaries	$ 11,702.17			$ 11,702.17
BRANCO	ANNA PAULA	School Lunch Revolvg-Pers Svcs	$ 11,215.75		$ 71.25	$ 11,287.00
SULLIVAN JR	FRANCIS X	WTR-Labor Payroll	$ 11,222.16			$ 11,222.16
LANG	ROBERT LEO	POL-Additional Comp - Other		$10,899.88	$ 160.64	$ 11,060.52
ANDERSON	ZACHARY JOHN	PEG-Local Access for Per. Sves	$ 10,920.00			$ 10,920.00
IRR	JEFFREY J	WTR-Labor Payroll	$ 8,852.90	$ 880.92	$ 1,000.00	$ 10,733.82
LARAMEE-ROYAL	LISA J	BOH-PUBLIC HEALTH NURSE	$ 10,640.00			$ 10,640.00
DEAN	PEGGY ANN	HS SUBSTITUTES PAY	$ 10,500.00			$ 10,500.00
SEDGEMAN	HEATHER A	Presch/Full Day Kdg Services	$ 10,460.13			$ 10,460.13
HALLINAN	PAUL MARTIN	POL-School Fees - Ch. 71-47	$ 10,319.94	$ 40.16		$ 10,360.10
WOLFE	DAWNE E	94-142 AIDES FY 15	$ 10,300.81		$ 40.00	$ 10,340.81
WALSH	RYAN WILLIAM	JR/SR HIGH BEHAV.SPECIALIST	$ 10,227.24		$ 25.00	$ 10,252.24
FROST	CHRISTINE G	School Lunch Revolvg-Pers Svcs	$ 10,088.00			$ 10,088.00
KELM	DARRIN J	FIR-Permanent Fire Salaries	$ 8,658.97	$ 864.26	$ 285.66	$ 9,808.89
HEFFERNAN	JAMES F	HS CUSTODIANS PAY	$ 9,465.90		$ 329.28	$ 9,795.18
MCCABE	GEORGE C	HS COACHES PAY	$ 9,695.01			$ 9,695.01
SAJOUS	ACBOR	HS SPED TEACHING ASSISTANT PAY	$ 9,629.62			$ 9,629.62
MEUSE	ELAINE M	VAWA SUPPORT FAMILY GRANT	$ 4,535.00	$ 4,800.00	$ 280.00	$ 9,615.00
LASLIE	KANDYSE A	MS DRAMA	$ 9,245.36		$ 160.00	$ 9,405.36
MEDEIROS	ASHLEY L	TITLE 1 SUPPORT FY 15	$ 6,775.47		$ 2,560.00	$ 9,335.47
BONANNO	JENNIFER J	Presch/Full Day Kdg Services	$ 9,039.69		$ 225.00	$ 9,264.69
MASSE	DEBBI	CS SUBSTITUTES PAY	$ 9,210.00			$ 9,210.00
FURTADO	Joanna Marie	LIB-Librarian Salaries	$ 9,193.19			$ 9,193.19
CAREY	DOUGLASS A	POL-Police Details		$ 9,175.16		$ 9,175.16
KUEHN	LINDA	TITLE 1 SUPPORT FY 15	$ 9,165.00			$ 9,165.00
WARKEL	DIANNE E	COA-FUNCTION COORDINATOR	$ 9,052.50			$ 9,052.50
YETSOOK	AMANDA A	AFTER SCHL PROGRAM	$ 8,819.48		$ 75.00	$ 8,894.48
RUFFINI	APRIL E	SEL-Clerical Salaries	$ 8,870.40			$ 8,870.40
DEROSIER	TINA J	AFTER SCHL PROGRAM	$ 7,753.30		$ 972.28	$ 8,725.58
O'SULLIVAN	ERIKA LOUISE	Non-resident Tuition	$ 8,096.94		$ 605.14	$ 8,702.08
WATSON	PATRICIA A	HS SUBSTITUTES PAY	$ 8,475.00			$ 8,475.00
SEBASTYN	ROBERT P	MS SPED TEACHING ASSISTANT PAY	$ 8,239.64		$ 140.00	$ 8,379.64
DONOSO	LINDA M	AFTER SCHL PROGRAM	$ 8,188.92			$ 8,188.92

MAGGIO	STEVEN M	MS CUSTODIANS PAY	$ 8,177.80			$ 8,177.80
WHALEN	TANYA M	School Lunch Revolvg-Pers Svcs	$ 8,167.25			$ 8,167.25
QUIGLEY	NICOLE JEAN	AFTER SCHL PROGRAM	$ 8,014.15			$ 8,014.15
MCKAY	LISA M	ANC-Department Head Salaries	$ 7,800.33			$ 7,800.33
FOOTE	LISA ANN	School Lunch Revolvg-Pers Svcs	$ 7,484.75			$ 7,484.75
BROWN	JONATHAN T	AFTER SCHL PROGRAM	$ 6,492.32		$ 560.76	$ 7,053.08
SULLIVAN	JOHN F	COA/VAN REVOLVING	$ 6,970.75			$ 6,970.75
BUCKLEY	LINDA	Presch/Full Day Kdg Services	$ 6,900.00			$ 6,900.00
KELM	GAYLE	AFTER SCHL PROGRAM	$ 6,672.87		$ 61.92	$ 6,734.79
BARRY	KRISTIN	CS SUBSTITUTES PAY	$ 6,525.00			$ 6,525.00
O'GARA	KACEY	MS SPED TEACHING ASSISTANT PAY	$ 6,344.40		$ 160.00	$ 6,504.40
FORRISTALL	KATHERINE D	AFTER SCHL PROGRAM	$ 5,712.97		$ 789.48	$ 6,502.45
DECAROLIS	WENDY J	MS SUBSTITUTES PAY	$ 6,491.12			$ 6,491.12
DEMERS	NATHAN P	HS CUSTODIANS PAY	$ 6,310.20		$ 137.50	$ 6,447.70
NOONAN	JAMIE MARIE	94-142 AIDES FY 15	$ 6,202.49		$ 240.00	$ 6,442.49
LONERGAN	JENNIFER A	Non-resident Tuition	$ 6,264.33		$ 60.00	$ 6,324.33
DAVISON	JOHN	HS COACHES PAY	$ 6,017.01			$ 6,017.01
SMITH	MICHAEL OWEN	HS COACHES PAY	$ 6,017.00			$ 6,017.00
FARRELL	SHARON E	WTR-Clerical Salaries	$ 5,941.74			$ 5,941.74
CROWLEY	MATTHEW J	HWY-Labor Payroll	$ 5,834.43			$ 5,834.43
STEPHEN	MICHELLE B	LIB-Librarian Salaries	$ 5,739.17			$ 5,739.17
PENA	DAVID	DESK TOP TECHNICIAN	$ 5,255.14		$ 362.50	$ 5,617.64
ABBOTT	ELIZABETH M	MS SPED TEACHING ASSISTANT PAY	$ 5,250.56			$ 5,250.56
GERAGHTY	JENNIFER C	HS SPED TEACHERS PAY	$ 5,160.92			$ 5,160.92
GOODING	JONATHAN	HWY-Labor Payroll	$ 5,093.55			$ 5,093.55
BOATES	BRENDAN	HS COACHES PAY	$ 4,881.99			$ 4,881.99
GREENE	ROBERT D	HS SUBSTITUTES PAY	$ 4,800.00			$ 4,800.00
LASLIE	CASSANDRA M	MS DRAMA	$ 4,600.00			$ 4,600.00
KENNEDY	MICHAEL D	POL-Police Details		$ 4,585.16		$ 4,585.16
LEIGHTON	DAVID L	POL-Police Details	$ 180.00	$ 4,304.70		$ 4,484.70
CHOUINARD	PAUL LEE	POL-Police Details		$ 4,449.38		$ 4,449.38
SCULLY	LAURAINE J	MS DINING MONITORS	$ 4,282.50			$ 4,282.50
DUNPHY	MICHAEL	HS COACHES PAY	$ 4,254.99			$ 4,254.99
BROMBERG	ALLISON J	MS SUBSTITUTES PAY	$ 4,230.45			$ 4,230.45
SMITH	JODI MARIE	HOME TUTORS PAY	$ 4,068.75			$ 4,068.75
WOODFORD	TAMRA J	AFTER SCHL PROGRAM	$ 4,008.60			$ 4,008.60
MCRORIE	DONALD J	HOME TUTORS PAY	$ 4,007.25			$ 4,007.25
CHARLES	LISA M	94-142 AIDES FY 15	$ 3,973.75			$ 3,973.75
HARLOW	CHERYL MARIE	POL-School Fees - Ch. 71-47	$ 3,970.46			$ 3,970.46

BAILEY	COREY BRUCE	HS SUBSTITUTES PAY	$ 3,900.00		$ 40.00	$ 3,940.00
CLIFFORD	JACLYN F	HS SUBSTITUTES PAY	$ 3,775.00			$ 3,775.00
OLIVEIRA	NICHOLE	School Lunch Revolvg-Pers Svcs	$ 3,688.75			$ 3,688.75
KAMBEGIAN	ELAINE C	MS SUBSTITUTES PAY	$ 3,637.50			$ 3,637.50
REAGAN	PATRICIA A	CS SUBSTITUTES PAY	$ 3,562.50			$ 3,562.50
VICKERY	DEBRA LEE	HS SUBSTITUTES PAY	$ 3,312.50			$ 3,312.50
SARSON	JAMES PETER	LIB-Librarian Salaries	$ 3,285.01			$ 3,285.01
MACMASTER	GEORGENE L	School Lunch Revolvg-Pers Svcs	$ 3,276.00			$ 3,276.00
CONNOLLY	CATHERINE M	POL-Police Details		$ 3,240.00		$ 3,240.00
BYRNE	BRENDAN R	HOME TUTORS PAY	$ 3,210.00			$ 3,210.00
TURNER	JEFFREY T	ASR-Clerical Salaries	$ 3,150.00			$ 3,150.00
KELLEHER	NIKOLE M	LIB-Librarian Salaries	$ 3,110.22			$ 3,110.22
MOORE	DAVID R	SWM-Inspector Salaries	$ 3,105.96			$ 3,105.96
HART JR	GEORGE M	POL-School Fees - Ch. 71-47	$ 3,044.90			$ 3,044.90
CURTIN	MARCIA	School Lunch Revolvg-Pers Svcs	$ 3,042.00			$ 3,042.00
BLASKO	SIERRA J	LIB-Librarian Salaries	$ 2,985.75			$ 2,985.75
MCDERMOTT	JORDAN P	HS COACHES PAY	$ 2,918.01			$ 2,918.01
VOSS	DYLAN VON	HS COACHES PAY	$ 2,918.01			$ 2,918.01
SULLIVAN	GINA HELEN	MS SUBSTITUTES PAY	$ 2,893.75			$ 2,893.75
QUIRK	PAULINE M	AFTER SCHL PROGRAM	$ 2,889.35			$ 2,889.35
HARVEY	MARK D	HS COACHES PAY	$ 2,837.10			$ 2,837.10
FINLAY	DAVID IRVINE	COA-Labor Payroll	$ 2,772.75			$ 2,772.75
LOMBARDI	SANDRA ANN	HS COACHES PAY	$ 2,405.45		$ 360.00	$ 2,765.45
MORAN	KIMBERLY J	School Lunch Revolvg-Pers Svcs	$ 2,737.50			$ 2,737.50
REIDY	JAMES W	FIR-Permanent Fire Salaries	$ 1,384.04	$ 1,224.28	$ 82.04	$ 2,690.36
ANDRADE	PETER	POL-School Fees - Ch. 71-47	$ 2,667.25			$ 2,667.25
HAMNER	MAUREEN T	School Lunch Revolvg-Pers Svcs	$ 2,657.50			$ 2,657.50
CHABOT	ALEXIS KORI	94-142 AIDES FY 15	$ 2,622.75			$ 2,622.75
GERRING	VANESSA ANNE	AFTER SCHL PROGRAM	$ 2,587.50			$ 2,587.50
DOWLING JR	WILLIAM V	SEL-Board Salaries	$ 2,499.96			$ 2,499.96
SHEEDY	DAVID	SEL-Board Salaries	$ 2,499.96			$ 2,499.96
GRAZIANO	ALEXANDER A	HWY-Labor Payroll	$ 2,478.72			$ 2,478.72
KAISER	DAVID P	POL-Police Details		$ 2,475.00		$ 2,475.00
SHEEHAN	MATTHEW J	LITTLE VIKINGS	$ 2,400.00			$ 2,400.00
FLIPPIN	DONNA M	AFTER SCHL PROGRAM	$ 2,253.58			$ 2,253.58
BOURNE	DEBORAH	MS SUBSTITUTES PAY	$ 2,250.00			$ 2,250.00
COELHO	MARY P	CS SUBSTITUTES PAY	$ 2,212.50			$ 2,212.50
FAGUNDES	LAUREN ANN	SUBSTITUTE NURSES PAY	$ 2,160.00			$ 2,160.00
DOUCETTE	PAUL F	HS COACHES PAY	$ 2,148.99			$ 2,148.99

DEJESUS	JOSHUA E	POL-Civilian Dispatchers	$ 1,792.80	$ 350.32		$ 2,143.12
BELL	CATHERINE L	HS MONITORS	$ 2,140.00			$ 2,140.00
SCHWEMIN JR	DANIEL PAUL	POL-Additional Comp - Other		$ 1,925.04	$ 160.64	$ 2,085.68
KNEIPFER	LESLIE ANNE	SPED TUITIONS- SUMMER PROGRAMS			$ 2,085.00	$ 2,085.00
QUIGLEY	MELISSA C	CS SUBSTITUTES PAY	$ 2,085.00			$ 2,085.00
LANGER	MARY G	HS MONITORS	$ 2,027.50			$ 2,027.50
GLUCK	CURTIS C	ASR-Board Salaries	$ 1,500.00		$ 500.00	$ 2,000.00
BABCOCK	KRISTEN JEAN	HS ADVISORS PAY	$ 1,922.00			$ 1,922.00
CASANO	MICHAEL J	HS ADVISORS PAY	$ 1,922.00			$ 1,922.00
JOHNSON	PAMELA SUE	School Lunch Revolvg-Pers Svcs	$ 1,911.60			$ 1,911.60
KOMINSKY	JAMES R	POL-Police Details		$ 1,890.00		$ 1,890.00
SHEA	GAYLE C	HS SUBSTITUTES PAY	$ 1,890.00			$ 1,890.00
CONLIN	REBECCA JEAN	AFTER SCHL PROGRAM	$ 1,879.62			$ 1,879.62
MONTEIRO	MATTHEW D	HS COACHES PAY	$ 1,694.49			$ 1,694.49
RANDALL	MICHAEL F	POL-Civilian Dispatchers	$ 1,673.28			$ 1,673.28
CHANDLEY	TRACY	HS SUBSTITUTES PAY	$ 1,650.00			$ 1,650.00
WITCHER	PENNY C	AP EXAM	$ 1,650.00			$ 1,650.00
MULLEN	KATE	School Lunch Revolvg-Pers Svcs	$ 1,635.80			$ 1,635.80
MARGIE, JR.	JOHN FRANCIS	SEL-Board Salaries	$ 1,614.55			$ 1,614.55
ANDRADE JR	GEORGE A	POL-Police Details		$ 1,530.00		$ 1,530.00
PHILLIPS	DAVID L.	ASR-Board Salaries	$ 1,500.00			$ 1,500.00
CLIFFORD	SAMANTHA S	632 GRANT PROF STAFF FY 15	$ 1,440.00			$ 1,440.00
ADAO	MANDY G	AFTER SCHL PROGRAM	$ 1,390.57			$ 1,390.57
VOSS	DYLAN VON	FIR-Call Fire Salaries	$ 1,050.00	$ 282.06		$ 1,332.06
HEISE	RYAN	MS SUBSTITUTES PAY	$ 1,275.00			$ 1,275.00
BERNER	TRISHA J	MS DRAMA	$ 1,250.00			$ 1,250.00
DOYLE	WILLIAM M	GPI-Asst. Inspector Salary	$ 1,180.50			$ 1,180.50
PAUL	FREDERICK G	WIR-Asst. Inspector Salary	$ 1,180.50			$ 1,180.50
MACDONALD	JAMES T	CS SUBSTITUTES PAY	$ 1,162.50			$ 1,162.50
VARGUS	ALANNAH N	FIR-Call Fire Salaries	$ 940.00	$ 219.38		$ 1,159.38
SINGH	HARPREET	POL-Police Details		$ 1,080.00		$ 1,080.00
DEMPSEY	PATRICK W	HS COACHES PAY	$ 1,073.00			$ 1,073.00
MCCARTHY	BAYLEY E	SPED TUITIONS- SUMMER PROGRAMS	$ 1,045.00			$ 1,045.00
MILLER	EMILY T	94-142 AIDES FY 15	$ 1,045.00			$ 1,045.00
OKELLY	HILLARY C	94-142 AIDES FY 15	$ 1,045.00			$ 1,045.00
BROCK	ALORA JEN	POL-Police Details		$ 1,035.00		$ 1,035.00
ZAMAITIS	DAVID R	POL-Police Details		$ 1,035.00		$ 1,035.00
O'TOOLE	MARGARET B	HS SUBSTITUTES PAY	$ 1,018.75			$ 1,018.75
DOMER	DIANNE	CS SUBSTITUTES PAY	$ 1,012.50			$ 1,012.50

BATCHELDOR	BRYN L	94-142 AIDES FY 15	$ 990.00		$ 990.00
RAE	ROBERT E	POL-Police Details		$ 990.00	$ 990.00
GENEROUS	DONNA M	School Lunch Revolvg-Pers Svcs	$ 978.25		$ 978.25
BEARCE	MICHAEL A	POL-Police Details		$ 945.00	$ 945.00
SALGADO	AMBER G	HS COACHES PAY	$ 937.65		$ 937.65
TIBBETTS	JOHN WILLIAM	FIR-Call Fire Salaries	$ 900.00		$ 900.00
CROWLEY	MARTIN T	SEL-Board Salaries	$ 885.41		$ 885.41
BUCCAFUSCA	AMY E	POL-Police Details		$ 877.50	$ 877.50
RASHID	RUBAB F	HS SUBSTITUTES PAY	$ 862.50		$ 862.50
JOHNSON	JAMAL ANDRE	POL-Police Details		$ 832.50	$ 832.50
MACKILLOP	SYDNEY ANN	94-142 AIDES FY 15	$ 825.00		$ 825.00
ALLEN	JUDITH E.	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
BOMAR KENNEDY	HELEN C	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
BREW	CAROL A	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
CHISHOLM	JOAN M	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
CZOLPINSKI	WIESLAW	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
DINAPOLI	KATHLEEN E	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
DRESSER	FAY M	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
ELLIOTT	MARTHA L	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
FARLEY	SHARON ANN	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
FLOECK	ELEANOR C	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
FORD	ANNE F	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
GOULD	JANICE A	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
HUTCHINS	WINNIEFRED F	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
KING	ELIZABETH A	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
KITCHELL	LORRAINE F.	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
MAHONEY	BRENDA O	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
MCFADDEN	MAUREEN JOAN	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
MCKENZIE	IRENE M	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
MINNIS	KATHLEEN E	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
MOGAN	PATRICIA F	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
NADWORNY	JOSEPH A	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
PARKS	RITA M	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
PERKINS	MARTHA L	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
PETERSON	MARJORIE E	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
RHODE	THERESA M	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
SAMATOWICZ	WILLIAM J	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
SARCIA	THOMAS J	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00
STRAFFIN	FRANCES B	SENIOR TAX WORK OFF PROGRAM	$ 800.00		$ 800.00

THAYER	JANET A	SENIOR TAX WORK OFF PROGRAM	$ 800.00			$ 800.00
TOM	MAXINE J	SENIOR TAX WORK OFF PROGRAM	$ 800.00			$ 800.00
WADE	KATHLEEN ANN	SENIOR TAX WORK OFF PROGRAM	$ 800.00			$ 800.00
WEIDENFELLER	DOROTHY E	SENIOR TAX WORK OFF PROGRAM	$ 800.00			$ 800.00
WICK	BARBARA MAY	SENIOR TAX WORK OFF PROGRAM	$ 800.00			$ 800.00
WILKINSON	JOHN FRANCIS	COA/VAN REVOLVING	$ 800.00			$ 800.00
WILLIAMS	STEPHANIE A	SENIOR TAX WORK OFF PROGRAM	$ 800.00			$ 800.00
WOLENT	JOAN R	SENIOR TAX WORK OFF PROGRAM	$ 800.00			$ 800.00
MCKENNEY	KAYLA LEE	SPED TUITIONS- SUMMER PROGRAMS	$ 770.00			$ 770.00
BRASSARD JR	ROBERT E	POL-Police Details		$ 765.00		$ 765.00
TYLER	COLBY M	POL-Police Details		$ 765.00		$ 765.00
GENTILE	ROBERT J	MS DINING MONITORS	$ 755.00			$ 755.00
BACKSTROM	CATHERINE	MS SUBSTITUTES PAY	$ 750.00			$ 750.00
BROWN	THOMAS A	POL-Police Details		$ 697.50		$ 697.50
CAYLOR	REBEKAH ANNE	POL-Additional Comp - Other	$ 341.36	$ 341.36		$ 682.72
HEGER	MYLES C	BOH-Commissioners' Salaries	$ 675.00			$ 675.00
HUBERT	WILLIAM P	BOH-Commissioners' Salaries	$ 675.00			$ 675.00
SPAGONE JR	PETER PAUL	BOH-Commissioners' Salaries	$ 675.00			$ 675.00
WILDER	NATHAN C	POL-Police Details		$ 675.00		$ 675.00
MCCAFFREY-PERR	JUDITH ANN	MS SUBSTITUTES PAY	$ 650.00			$ 650.00
MAYHEW	PETER B	POL-Police Details		$ 641.25		$ 641.25
OBRIEN	PAUL D	POL-Police Details		$ 630.00		$ 630.00
WILLETT	MARY M	POL-Police Details		$ 630.00		$ 630.00
BENTON	MEGHAN MARIE	CS SUBSTITUTES PAY	$ 600.00			$ 600.00
CHANDRA	EVAN	HS SUBSTITUTES PAY	$ 600.00			$ 600.00
DALTO	JODI LEE	SUBSTITUTE NURSES PAY	$ 600.00			$ 600.00
SHEEHAN	ERIN E	LITTLE VIKINGS	$ 600.00			$ 600.00
RIGO	ANTHONY S	POL-Police Details		$ 562.50		$ 562.50
BLAIR	JEANNE M	School Lunch Revolvg-Pers Svcs	$ 520.00			$ 520.00
LOONEY	ROBERT T	MOD-Moderator Salary	$ 500.00			$ 500.00
RAY	FRANK W	REG-Board Salaries	$ 500.00			$ 500.00
TIMMONS	DEBORAH R	94-142 AIDES FY 15			$ 500.00	$ 500.00
TERRA-THOMAS	MARK ANTHONY	HS SPED TEACHERS PAY	$ 495.54			$ 495.54
BELLEVUE	ALIX	POL-Police Details		$ 495.00		$ 495.00
DUSSAULT	JOSEPH E	POL-Police Details		$ 495.00		$ 495.00
KOSTERMAN	ADAM J	POL-Police Details		$ 495.00		$ 495.00
OLESON	JANEL L	POL-Police Details		$ 495.00		$ 495.00
EVANGELISTA	TAYLOR N	LITTLE VIKINGS	$ 480.00			$ 480.00
DRISCOLL	ANDREW M	FIR-Call Fire Salaries	$ 450.00			$ 450.00

TUCKER	ARTHUR W	COA-FUNCTION COORDINATOR	$	440.00					$ 440.00
VANDERZEYDE	KURT	POL-Police Details			$	427.50			$ 427.50
HAMILTON	EOGHAIN JOHN	MS SUBSTITUTES PAY	$	412.50					$ 412.50
BRIERE	ANDREW SCOTT	POL-Police Details			$	405.00			$ 405.00
MARINELLI	JAMES R	POL-Police Details			$	405.00			$ 405.00
MCCARTHY	MICHAEL H	POL-Police Details			$	405.00			$ 405.00
MCCORMACK II	JOHN JAMES	POL-Police Details			$	405.00			$ 405.00
SIMON	ROY L	POL-Police Details			$	405.00			$ 405.00
CAULFIELD	ELIZABETH M	SENIOR TAX WORK OFF PROGRAM	$	400.00					$ 400.00
SMITH	NANCY ANNE	MS SUBSTITUTES PAY	$	400.00					$ 400.00
LIPINSKI	LAURA A	MS AFTER SCHOOL ACT	$	337.50			$	50.00	$ 387.50
ARMANETTI	CHARLES D	POL-Police Details			$	360.00			$ 360.00
BARRIE	ALANNA C	POL-Police Details			$	360.00			$ 360.00
LEE	WAYNE D	POL-Police Details			$	360.00			$ 360.00
MCANAUGH	TODD	POL-Police Details			$	360.00			$ 360.00
MCCARTHY	STEPHEN J	POL-Police Details			$	360.00			$ 360.00
SHANGOLD	STEPHEN L	POL-Police Details			$	360.00			$ 360.00
STEVENS	ADAM PETER	LITTLE VIKINGS	$	360.00					$ 360.00
WHITE	BONNIE L	HS SUBSTITUTES PAY	$	337.50					$ 337.50
LEWIS	ALLYSON M	HOME TUTORS PAY	$	325.00					$ 325.00
KENNEY	THOMAS J	HS COACHES PAY	$	323.34					$ 323.34
BAGDON	JENNIFER M	School Lunch Revolvg-Pers Svcs	$	312.00					$ 312.00
VARGUS	RUTH ANNE	SUBSTITUTE NURSES PAY	$	275.00					$ 275.00
SHORT	ARTHUR J	POL-Police Details			$	270.00			$ 270.00
WYMAN	CHRISTOPHER	POL-Police Details			$	270.00			$ 270.00
RUBICINE	JEAN M	REG-Board Salaries	$	250.00					$ 250.00
WALSH	DAVID JAMES	REG-Board Salaries	$	250.00					$ 250.00
WALSH	STEPHANIE A	REG-Board Salaries	$	250.00					$ 250.00
WOLFE	KATHERINE A	REG-Board Salaries	$	250.00					$ 250.00
NELSON JR	DAVID WAYNE	LITTLE VIKINGS	$	240.00					$ 240.00
KIELY	JASON ANDREW	FIR-Call Fire Salaries	$	230.00					$ 230.00
HICKEY	RYAN PAUL	POL-Police Details			$	225.00			$ 225.00
JESSON	KATHRYN L	HS SUBSTITUTES PAY	$	225.00					$ 225.00
MEDEIROS	DAVID EUGENE	POL-Police Details			$	225.00			$ 225.00
RUE	LISA W	MS AFTER SCHOOL ACT	$	225.00					$ 225.00
SHEEHAN	TIMOTHY J	POL-Police Details			$	225.00			$ 225.00
TROCKI	ZACHARY C	POL-Police Details			$	225.00			$ 225.00
WILLIAMSON	MICHELLE D	POL-Police Details			$	225.00			$ 225.00
WAUGH	GAYNOL G	POL-School Fees - Ch. 71-47	$	215.65					$ 215.65

LESSARD	PEYTON M	LITTLE VIKINGS	$ 211.76		$ 211.76
HANCOCK	KELLY ANN	MS SUBSTITUTES PAY	$ 200.00		$ 200.00
CLARK	MICHAEL E	POL-Police Details		$ 180.00	$ 180.00
COLETTI	ANTHONY M	POL-Police Details		$ 180.00	$ 180.00
MALLIA III	WILLIAM M	POL-Police Details		$ 180.00	$ 180.00
MONGEON	DOUGLAS B	POL-Police Details		$ 180.00	$ 180.00
PIERCE	CHARLES J	POL-Police Details		$ 180.00	$ 180.00
ROSARIO	FRANCISCO G	POL-Police Details		$ 180.00	$ 180.00
SHAW	WILLIAM D	FIR-Call Fire Salaries	$ 180.00		$ 180.00
COE	MARISSA S	CS SUBSTITUTES PAY	$ 150.00		$ 150.00
HATFIELD	ABIGAIL V	MS SUBSTITUTES PAY	$ 150.00		$ 150.00
LACOURSE	MELINDA D	CS SUBSTITUTES PAY	$ 150.00		$ 150.00
NUNN	LOUISE ALINE	HS SUBSTITUTES PAY	$ 150.00		$ 150.00
OBRIEN	TIMOTHY J	HS SUBSTITUTES PAY	$ 150.00		$ 150.00
HAMILTON	CYNTHIA M.	POL-School Fees - Ch. 71-47		$ 140.56	$ 140.56
KLEM	PRESTON T	FIR-Call Fire Salaries	$ 130.00		$ 130.00
ROBERTS	JEAN	School Lunch Revolvg-Pers Svcs	$ 123.50		$ 123.50
SMITH	KIRSTEN M	LITTLE VIKINGS	$ 120.00		$ 120.00
SARNIE	KATHERINE N	CS SUBSTITUTES PAY	$ 112.50		$ 112.50
MCKEEVER	CORY MICHAEL	POL-Additional Comp - Other		$ 80.32	$ 80.32
MOAR	TIMOTHY J	POL-Additional Comp - Other		$ 80.32	$ 80.32
BURKE	JULIE C	CS SUBSTITUTES PAY	$ 75.00		$ 75.00
ROBBINS	ALEXIS HOPE	HS SUBSTITUTES PAY	$ 75.00		$ 75.00
ROVELTO	WILLIAM O	POL-Police Details		$ 40.16	$ 40.16
BOUCHER	JAIME C	MS CLASSROOM TEACHERS PAY	$ 37.50		$ 37.50
TILIAKOS	EMMANUEL V	MS SUBSTITUTES PAY	$ 37.50		$ 37.50
DION	BRANDON D	COA-FUNCTION COORDINATOR	$ 30.00		$ 30.00

REPORT OF THE EAST BRIDGEWATER PUBLIC SCHOOL DISTRICT

REPORT OF INFORMATION TECHNOLOGY

INFRASTRUCTURE UPGRADES

The Central Elementary and the Gordon W. Mitchell Middle Schools have had the existing network connections that transfer data between networking closets upgraded to a 12 strand 10GB Fiber line (high speed data cables). With upgrading to fiber lines we are able to ensure that when utilizing a 1:1 device initiative faculty, staff and students do not suffer from a slow internet connection. Both buildings now have the same network traffic capacity as the East Bridgewater Jr/Sr High School.

The Central Elementary School has upgraded the existing wireless network. Previously the wireless network consisted of 9 access points for wireless devices. We have installed 20 additional access points and placed them strategically around the building to ensure that every classroom has wireless connectivity for both staff and student devices.

The East Bridgewater Public Schools have joined the Town of East Bridgewater Departments with utilizing a new Hosted Voice over IP (VOIP) phone service. The new phone system ties together all departments for seamless and streamlined connections.

INSTRUCTIONAL TECHNOLOGY

Professional Development

Professional development for educators is essential for the effective classroom application of technology resources. Technology professional development was offered on professional days, early release days, and after school hours. Technology professional development was conducted by the technology staff, district teachers, and outside consultants.

In the 2016-2017 school year technology professional development was offered to all staff for the following systems:

Connecting the Classroom to a Wider Audience
Google Classroom
Google Drive
Google Apps & Extensions
Google Sites
SchoolBrains
Plickers
Infographics
Prodigy
Go Formative
MAPs
Flippity
PearDeck

SchoolBrains

This year the school district moved to a new Student Information System (SIS) called School Brains. SchoolBrains provides a robust scalable and integrated system that replaces many of our separate databases for quick and accurate information.

Chromebooks

This year we continued a 1:1 device setting for students at the Gordon W. Mitchell Middle School in grades 3-6. We started with a 1:1 device setting for students in the East Bridgewater Jr/Sr High School in grades 7-9. We have a pilot program for students in grade 9, where they are allowed to take their dedicated Chromebook home with them, to do out of class work such as homework and school projects. We are looking to determine if allowing students in the East Bridgewater Jr/Sr High School to take their dedicated Chromebook home will aid in instruction.

REPORT OF THE ATHLETICS DIRECTOR

The year of 2016 has certainly been a "title" driven year for the Vikings.

Two teams have already captured State Titles for East Bridgewater Jr/Sr. High School. Girls soccer captured their 2nd state title in three years, beating Munson. The last three years the ladies have played for the title vs. Munson and have come out on top twice.

The football team returned to Gillette Stadium for a second straight year in attempts of capturing the state title since 1990. The Vikings took on a talented squad from St. Mary's of Lynn and came out on top 34-8 to earn their first state title since 1990.

The Vikings have recorded 5 South Shore league titles and will be in contention for four more titles based on last years accomplishments.

During the year to date there has been over 752 student/athletes that have signed up to participate in athletics. Many of the EB student/athletes are multiple sport athletes competing for 21 varsity level athletics.

In addition to our 21 varsity level sports there are 15 sub-varsity level opportunities including Football, Soccer, Field Hockey, Basketball, Boys Lacrosse, Baseball and Softball.

Spring 2016

The recent addition of our new head coach Jeff Ghiloni a new regime began with an outstanding title run. The baseball team set the tone for a title driven year. Coach Ghiloni and his players got off on the right foot heading back to the South Sectional Finals for the 2nd straight year. The team was successful in taking home the South Sectional Title with a 4-2 victory over Old Rochester.

Softball also took a deep run into the playoffs making it to the South Sectional Semi-Finals where they were taken down by Greater New Bedford Tech, who eventually won the South Sectional.

Boys and Girls Spring Track also aided in a title driven year. Both teams captured the South Shore League title. Boys being their 10th straight and girls regaining the title which had been lost for the past five seasons to Norwell HS.

EB continued to offer a Lacrosse program that was fully funded by the Lax Pac (parent group). Boys were able to field a JV and Varsity team while Girls field a varsity team only but showed an increase in participants from years past.

Tennis for the third straight season qualified for the state tournament but were bounced out of the tournament by Dover-Sherborn in the first round. The team will have many returning athletes in hopes of securing another spot in the MIAA tournament.

Fall 2016

_____Autumn, a season of dreams. The Vikings continued their title quest. The fall season was nothing shy of a dream come true. Our girls soccer team captured their 2nd state title in 3 years along with the league title. The football team won their first state title since 1990 also capturing the league title for the 3rd straight season. Cheerleading had an impressive routine at Regionals and were awarded 1st place.

Makenzie Vlachos became the first female athlete from East Bridgewater to be awarded All-American. Makenzie was 1 of 3 soccer players to be named NCSSA All-American and was also named to the All-Region and State team as well.

Football placed first in the league for sportsmanship

Field Hockey placed second in the league for sportsmanship

Winter 2016-2017

Boys and Girls Indoor track teams captured the South Shore League Titles with great team and individual times.

The East Bridgewater Public Schools is proud to announce that they have officially taken over the financial responsibility of the High School's hockey program. Since the separation of a Co-op with Abington six years ago a parent group had aided in the funding of the program.

Winter Cheerleading captured another South Shore League title edging out Rockland with a score of 100.2-98.6. The girls went on to take 2nd place behind Rockland at Regionals but look to redeem themselves at states on Sunday March 12, 2017

Boys and Girls Basketball both received 2nd place in the league for sportsmanship

Coach Ryan Eaton became the SSL Indoor Girls Track Coach of the Year

Coach George McCabe has been named the NFHS National, Regional and State Coach of the Year to go along with his MIAA COA Award in Cross Country and Track. Well deserved!!!!!

Awards and Honors

Mike Khoury	Baseball	Courtney Foote	Field Hockey	Molly Barry	Girls Indoor Track
Alex Rose	Baseball	Kayla Nilson	Field Hockey	Nichole Bartlett	Girls Indoor Track
Liam Levangie	Baseball	Meghan Scully	Field Hockey	Bridget Joyce	Girls Indoor Track
Bob Badger	Baseball	Brian Katilus	XC	Emily McCormack	Girls Indoor Track
Jackie Gavin	Softball	Mike McBirney	XC	Katherine Mullen	Girls Indoor Track
Sophie	Softball	Dan Lovell	XC	Serenity Sands	Girls Indoor

Halverson					Track
Emily Dyer	Softball	Peri Snow	XC	Kevin Alyward	Boys Indoor Track
Kevin Smith	Boys Track	Margaret Ferreria	XC	Giovannit Cacciatore	Boys Indoor Track
Nick Blauner	Boys Track	Marissa Ortega	XC	Will Carter	Boys Indoor Track
Will Carter	Boys Track	Brian McMahon	Golf	Dan Lovell	Boys Indoor Track
Mike McBirney	Boys Track	Joe Buck	Golf	Evan Ross	Boys Indoor Track
Dan Lovell *League MVP	Boys Track	George Dixon IV	Boys Soccer	David Trask	Boys Indoor Track
Evan Ross	Boys Track	Matt Condon	Boys Soccer	Noah Irving	Boys Basketball
Eric Duhamel	Boys Track	Makenzie Vlachos	Girls Soccer	Alex Rose	Ice Hockey
Molly Barry	Girls Track	Sarah Lofstrom	Girls Soccer	Jackie Gavin	Girls Basketball
Emily McCormack	Girls Track	Danielle Griffin	Girls Soccer	Katie Smith	Girls Basketball
Serenity Sands	Girls Track	Hayle Griffin	Girls Soccer	Skylar Dhimitri	Cheerleading
Katy Czarniak	Girls Track	Jackie Gavin	Girls Soccer	Jacqui Oliva	Cheerleading
Nichole Bartlett	Girls Track	Greg Plunket	Football	Gianna Carlozzi	Cheerleading
Lexi Gay	Girls Lacrosse	Pat Snow	Football	Haley Royal	Cheerleading
Anthony Fabrizio	Boys Lacrosse	Liam Levangie	Football	Alexa Carlozzi	Cheerleading
Seth Childs	Boys Lacrosse	Brian Damon	Football	Kaila Lincoln	Cheerleading
		Adam Carr	Football		
		Kevin Aylward	Football		
		Michael Khoury	Football		

Brockton Enterprise All-Scholastic List-
Mackenzie Vlachos-Girls Soccer
Sarah Lofstrom- Girls Soccer
Danielle Griffin- Girls Soccer

Haley Griffin- Girls Soccer
Jackie Gavin- Girls Soccer
Brian McMahon- Golf
Joe Buck- Golf
Courtney Foote- Field Hockey
Mike McBirney- Cross Country
Bryan Katilus- Cross Country
Peri Snow- Cross Country
Greg Plunkett- Football
Michael Khoury- Football
Nick Khoury- Football
Brian Damon- Football
Pat Snow- Football
Liam LeVangie- Football
Katy Czarniak-Spring Girls Track
Kevin Smith-Spring Boys Track
Dan Lovell-Spring Boys Track
Seth Child- Boys Lacrosse
Jackie Gavin-Softball
Sophie Halverson-Softball
Mike Khoury-Baseball
Alex Rose-Baseball
Liam LeVangie-Baseball
Bob Badger-Baseball

Boston Globe All-Scholastic List
Greg Plunkett- Football
Sarah Lofstrom- Girls Soccer
MacKenzie Vlachos- Girls Soccer

National Soccer Coaches Association of America
All-American- Makenzie Vlachos (Girls Soccer)
All-Region- Makenzie Vlachos (Girls Soccer)

Eastern Mass Girls Soccer Coaches Association
All-State- Makenzie Vlachos (Girls Soccer)
All-State- Sarah Lofstrom (Girls Soccer)
All-State- Jackie Gavin (Girls Soccer)

MIAA Coach of the Year
George McCabe (Cross Country/Track)

NFHS Coach of the Year
National-George McCabe
Regional- George McCabe
State-George McCabe

REPORT OF THE DIRECTOR OF FOOD SERVICES

I am pleased to submit the annual School Lunch Program town report to the East Bridgewater community for FY 2016-2017. The Nutrition Program is self-operating and operates three full service cafeterias. Services provided by our department include breakfast, lunch and in-house catering. Staffing is comprised of a dedicated team of nine General Workers, two Leads, three Managers and a Food Service Director.

Managers and Leads each hold a ServSafe Food Protection Manager Certification, accredited by the American National Standards Institute (ANSI)-Conference for Food Protection (CFP).

We continue to improve the nutrition, food and wellness environment in our schools. We are discovering ways to give school meal participation a boost with engaging customer service with a positive lunchroom experience. By doing so, on September 9, 2016 we were chosen to participate in the Massachusetts Smarter Lunchrooms. With funding and enthusiastic support from the Office for Food and Nutrition Programs at the Massachusetts Department of Elementary and Secondary Education and
The John C. Stalker Institute of Food and Nutrition. The goal of Smarter Lunchrooms is to use simple, low-cost and no-cost changes to the lunchroom environment to get students to take and eat more healthy foods.

The School Lunch Program complies with all regulations of the National School Lunch Program as administered by the USDA. Professional Standards for School Nutrition Program is a key provision of the Healthy, Hunger-Free Kids Act of 2010 (HHFKA) which requires a minimum amount of annual training hours for all nutrition program directors, managers, and staff.

Professional Development Workshops provided The John C. Stalker Institute of Food and Nutrition.
Management Institute, August 16-18, 2016
Three-day institute designed especially for Massachusetts school nutrition managers covering leadership, financial management, personnel management, communication, marketing and nutrition.
Focus on the Customer, August 29, 2016
Build customer service skills that will help encourage a positive relationship with students. Learn to evaluate customer satisfaction within your cafeteria and develop strategies for customer-focused service.
Substitute Solutions, August 30, 2016
Interactive training on making proper menu substitutions while meeting the meal pattern requirements for offer vs. serve.

The School Lunch Program provides free or reduced price meals for students who qualify. Students can qualify for free or reduced priced meals based on their family household income and family size or through other benefit programs run by the state and federal government.
Free & Reduced Lunch Applications may be submitted any time during the school year. Applications are available at each school, on the website, or mailed directly from the Food Service Department starting the first week in July of the fiscal year.
District Free & Reduced Eligibility is 22%.

The School Lunch Program did not increase lunch prices for FY16-17. Jr. Sr. High School $3.00, Gordon W. Mitchell Middle School $2.85, and $2.75 at the Central Elementary School.
Adults: $3.75. Reduced lunches are .40 cents. Breakfast is $ 1.50. Reduced breakfast is .30 cents.
We offer breakfast and provide snacks for the children in the Before & After Care Program that is located at Central Elementary School and Gordon W. Mitchell Middle School.

All meals and beverages served meet the state and federal requirements. This plan requires specific food components be offered at breakfast and lunch to provide daily nutritional requirements as determined by the Dietary Guidelines for Americans 2015-2020. Guidelines for portion sizes, calorie and sodium levels are set by grade level. These food components include a meat or meat alternative, fruit, vegetable, grain and fluid milk.
We continue to expand students' food choices, explore new fruits and vegetables and to encourage students to select and enjoy different food choices.

Parents/guardians can go to the school website and follow the Food Services link and make payments online at myschoolbucks.com or send in a check or cash with their child and the prepayment will be done at the cash

register. Online you will be able to track your student's lunch purchases, make payments, and set low balance email notifications. At the register all students must type in their ID number. This system allows privacy for those students receiving a free meal because like a prepaid account there is no transfer of cash.

The Food Service Program continues to thrive from the support we receive from our Administration, School Committee, as well as the students, faculty and parents. Without any of this, the program would not be as successful as it is today.

Sincerely,
Deborah J. Vaughn
Food Service Director

REPORT OF THE DIRECTOR OF MUSIC

It is the mission of the East Bridgewater Public School Music Department to provide all students with opportunities to explore their creative nature and develop individual and group skills in a positive, nurturing environment to instill a life-long respect of the integral nature of music to the human experience.

Dear Superintendent Legault,

The music department is pleased to submit the annual report for 2016.

I am pleased to introduce the following certified music educators as our teaching staff for the students of the East Bridgewater Public Schools. At the Central School, **Susan Layton** is in her fifteenth year as a music faculty member in East Bridgewater. Mrs. Layton is teaching all music classes in grades Kindergarten through second grade. **Daniel Hatchfield** is in his third year as a full time teacher at the Jr/Sr High School. He is teaching the 7th and 8th grade general music classes, History of Rock 1+2, Intro to Piano and is also the Director of the Marching Band and Jr. Jazz Band. **Lynda Maccini Pavloff** is in her 2nd year with the Music Department. She teaches the 7th and 8th grade Choruses, High School Concert Choir, and High School music electives "History of Rock and Roll 1+2, Music Theory 1+2 and will be teaching Piano electives next year. She also directs the co-curricular ensembles *Rhythmix* and *Armonia.* I, **Raymond Ponte** am in my fourteenth year as a music teacher for the East Bridgewater Public Schools and this is my 2nd year serving as Director of Music. I teach the 7th and 8th grade Bands and Sr. High Concert Band as well as the co-curricular Sr. Jazz Band. **Julianna Anderson** is in her 4th year at the Gordon Mitchell Middle School and teaches general music for grades three through six and the choruses for grades three, four, five, and six. **Nathanial Karahalis** is now in his 2nd year at the GWMMS teaching the instrumental lessons for grades 4 through 6 and the bands as well as helping out with the 3rd grade recorder classes.

The music department recognizes the outstanding accomplishments of many of our students in their acceptance and participation in local and state music festivals in 2016:

Massachusetts All-State Music Festival, Senior Level
Joseph McKinnon

Southeast District Music Festival, Senior Level
Adam Stevens, Brandi Lane, Collin Tyrrell, Miranda Zigler, Joseph McKinnon, Abigail Mills, Brendan Connelly

Southeast District Music Festival, Junior Level
Kathleen Francione, Jalyla Josey, Meghan Tully, Nina Bonanca

South East Massachusetts School Bandmasters Association
The S.E.M.S.B.A. Music Festival, Senior Level
Andrew Croteau, Simone Lobo, Abigail Mills, Miranda Zigler, Madison Parks, Alyssa Parsons, Joseph McKinnon, Brendan Connelly, Adam Stevens, Collin Tyrrell

South East Massachusetts School Bandmasters Association,
The S.E.M.S.B.A. Music Festival, Junior Level
Donna DeChambeau, Abigail Francis, Jayla Josey, Nicole Pino, Michael Guerin, Katherine Geniuch, Abby Kinney, Delaney Lyons

Southern New England Honor Band, University of Rhode Island
Brandi Lane, Adam Stevens, Collin Tyrrell, Robert Lauzier

Bridgewater State University Honor Band
Delaney Patterson, Bridget Immar, Gregory Carroll, Cam Cavagnaro, Elizabeth Dearden, Tristen Fuller, Molly Lovell, Cathryn Michaud, Collin Tyrrell

Instrumental and Vocal National High School Music Awards
The John Phillip Sousa Band Award – Brendon Connolly
The Louis Armstrong Jazz Band Award – August Muscato
The Luther Churchill Music Award for Band – Collin Tyrrell
The National Choral Award – Madison Parks, Alyssa Parsons
Leadership Award – Kevin Smith, Dana Rapp
Marching Band Award – Delaney Patterson

The High School Jazz Band and Rhythmix Jazz Choir performed at the Berklee Jazz Festival on February 6th, 2016. Emily Bradbury and Abigail Mills received Judge's Choice Awards.

The High School Jazz Band performed at the Cape Cod District Jazz Festival, sponsored by the Massachusetts Association for Jazz Education, (MAJE) in Mashpee, MA on March 2nd. They received a Bronze medal for their performance.

The High School Jazz Band performed at the Bridgewater State University Jazz Festival on January 16th. Emily Bradbury, Collin Tyrrell and Adam Stevens each received Outstanding Musicianship Awards.

Ray Ponte, Lynda Maccini Pavloff, Juliana Anderson and Daniel Hatchfield all attended the annual Massachusetts Music Educators Association All-State Convention and Conference in Boston on March 10th, 11th and 12th. The MMEA All-State Convention and Conference is an annual event that provides outstanding professional development for music educators and culminates in a concert at Symphony Hall for the students selected.

Susan Layton, Central School music teacher, led the entire 2nd grade in an "Around the World" concert held in the high school auditorium during the month of May. The concert was attended by grades K and 1, as well as family members of all the performers. This was a wonderful opportunity for the performers and the audience alike. Congratulations to Mrs. Layton for this most ambitious undertaking.

The high school music department held the High School Spring Concert on Wednesday evening, April 6th at 7:00 PM, in the high school auditorium. The program featured the hard work of all high school musical ensembles.

The East Bridgewater Music Parents Association and music department held the annual "POPS" Concerts at the Jr/Sr High School on Friday evening May 13th, and Saturday evening May 14th 2016. These concerts featured every vocal and instrumental group in the middle school and high school from grades four through twelve. This event is one of the Music Parents Association's largest fund-raisers of the year.

The high school concert band performed at the annual East Bridgewater Memorial Day Ceremony on the Common at 10:00 AM on Monday, May 30th.

The senior recital was held on Saturday, May 21st at 7:00PM at the high school. Senior members of the music department showcased their hard work in solos, small ensembles, and bands. Students coordinated each of their own performances for the event.

The High School Chorus performed for the Senior Awards Night on Wednesday, June 1st. The Concert Band also performed along with the seniors from the Chorus at the annual graduation ceremony on Sunday, June 5th.

The undergraduate student recital for students in grades 9-11 was held on Tuesday, June 7th at 7PM.

On Tuesday, May 31st the 7th and 8th grade students held their spring concert at 7PM in the Jr/Sr High School Auditorium. On Wednesday, June 8th the 4th, 5th, and 6th grades presented their spring concert at 7:30PM in the Middle School Auditorium.

On Friday, June 3rd, the 7th and 8th grade band and chorus along with the High School Concert Band and Chorus performed at the Great East Festival. The students performed for adjudicators and received valuable feedback on their performances. All 4 groups received gold medals for their performances. Following the performance all of the students attended Canobie Lake Park for an afternoon of recreation and celebration.

The last event of the year was the Greater Bridgewater Relay for Life. The High School Jazz Band and Rhythmix Choir raised $7,000 for the American Cancer Society and participated in the 2 day event from June 10th to 11th. Both Groups performed at an outdoor reception for cancer survivors and their care-givers as part of the event. **This was the 5th consecutive year of participation in this event and we're very proud to say that over this time period we've raised and donated more than $39,000.00 to ACS for cancer research and prevention!**

In September, the music department started its performance schedule early in the season. Marching band, under the direction of Mr. Daniel Hatchfield, held band camp the third week of August. The group performed at various venues and festivals throughout Massachusetts including parades in East Bridgewater, Brockton and Everett, as well as the MICCA Festival Finals in Plymouth, and numerous football games and pep rally/bonfire events at EBJSHS. The Marching students and staff are proud to have participated this year in East Bridgewater's annual Christmas on the Common Parade on Saturday, December 2nd. We are pleased to have Mr. Mike Casano lead the drum line and Mrs. Kristen Babcock lead the Color Guard this year, and we look forward to their continued leadership going into the next season.

Along with the marching band, three other co-curricular music ensembles began their rehearsal and performance schedules this fall. The Rhythmix Vocal Jazz Ensemble and Armonia Pop Choir began rehearsals in early September with Mrs. Lynda Maccini Pavloff as director. Rhythmix participated in the annual EB Hope ceremony on Wednesday, September 21st. Also, the high school (senior) jazz band, under the direction of Mr. Ray Ponte and 7th and 8th grade (junior) jazz band, under the direction of Mr. Daniel Hatchfield began rehearsing in October.

December is always a busy month for the music department. On Wednesday evening, December 7th, the high school had their annual winter concert. The program featured the high school Concert Chorus, Rhythmix, Concert Band, Armonia Pop Chorus, and Jazz Band. This concert was the result of dedication and hard work by all of the ensembles that began in September. The concert was well received by all.

In addition, at the winter concert, Tri-M music honor society inducted eight new members. The enrollment in the honor society is now 25 members. Many of these students raised money for the society in December by caroling at the East Bridgewater Public Library as well as a function for the Kiwanis Club.

On Thursday evening, December 15th, Mrs. Lynda Maccini Pavloff and Ray Ponte hosted the annual grade 7&8 winter concert in the junior/senior high auditorium. The concert featured the grade 7&8 Concert Band, Chorus and Jazz band.

On Tuesday, December 13th the grade three, four, five, and six in-school winter concerts were held. They performed for their families at 7:00PM. Nathanial Karahalis and Julianna Anderson put on an impressive display of the students' hard work in these concerts.

On Tuesday morning, December 20th, the high school ensembles performed a holiday concert for all of the Central school students. This is one of our favorite events of the year and it was covered through pictures by the Brockton Enterprise.

The music department has continued to nurture and maintain a strong, mutually respectful relationship with the East Bridgewater Music Parents Association (EBMPA), whose unselfish commitment to the music students of the East Bridgewater Public Schools has been consistent and supportive.

Respectfully submitted,

Raymond Ponte
Director of Music, East Bridgewater Public Schools

REPORT OF THE PRINCIPAL OF THE CENTRAL SCHOOL

Dear Superintendent Legault,

It is with great pleasure that I submit the Annual Report for 2016 as Principal of the Central School. The enrollment, as of October 1, 2016, is listed by grade level:

Preschool	113	Kindergarten	142
Grade One	161	Grade Two	145

TOTAL: 561

The Central School mission statement "to work in partnership with families and the community to provide a quality education for each student, including the development of effective communication, problem solving, and decision making skills, while promoting positive self-image and respect for ourselves and others in a safe and supportive environment" gives us direction. The East Bridgewater Public Schools' Strategic Plan guides us in planning for approximately 600 children in preschool through grade two. "The East Bridgewater Public Schools will be recognized as a district that embraces the academic and social – emotional growth of all students through a supportive, collaborative, and challenging learning environment. Our students will be lifelong learners, enabled to develop the knowledge and skills necessary for success as local and global citizens."

It is with great pride and care that we lead students on their first steps along their educational path at Central School. In preschool we use the Opening the World of Learning (OWL) curriculum program and thematic instruction to cover all early learning domains. Our reading curriculum for grades K-2 is the Reading Street Common Core program which focuses on the five essential components of early literacy (phonemic awareness, phonics, fluency, vocabulary, and comprehension). Our English Language Arts instruction is based on the Empowering Writers and Empower programs and includes Lively Letters and Words Their Way instruction. We administer the Dynamic Indicators of Basic Early Literacy Skills (DIBELS) assessment to all students in grades K-2 throughout the year to identify students' literacy level, monitor their progress, and prescribe targeted instruction. New this year, we will be administering the Measures of Academic Progress (MAP) assessment three times over the course of the year. Our literacy program provides us with online and blended learning opportunities through the Pearson Realize website. Additionally, we use a web based reading program in grades PreK-2 called Lexia. This web-based phonics program reinforces the skills that are being taught in school and allows students the ability to continue that practice at home. Data generated from the program informs our decisions about planning and instruction. The students in grades K-2 receive daily math instruction through the Envision Math Program, which includes developmentally appropriate hands on learning opportunities for our students as well as an interactive learning bridge component viewed on the Smart Board. This program is closely aligned to the Common Core State Standards. Students at Central School have direct instruction in handwriting through our Handwriting Without Tears program. It is essential for students to have explicit instruction on letter formation as it has a direct correlation to students' reading and spelling achievement.

As we continue to expand our early childhood programs, we have five full-day tuition based kindergarten classrooms this year as well as three of our traditional half day sessions. Our preschool has nine sessions including a five full-day and three day full-day program for four year old students, as well as a two day full-day option for students three years of age. The remaining preschool models are the traditional half day program. Our full day kindergarten and preschool programs are tuition based and self-sustaining. It is our shared vision to hopefully fund full day kindergarten at no cost to the families within the next two years.

All students in full-day kindergarten and grades 1-2 receive special subject instruction five times per week. The children receive special subject instruction on a weekly basis from Mr. Justin Traut, Art Teacher, Mr. Michael McMahon, Physical Education Teacher, Mrs. Susan Layton, Music Teacher, and Mrs. Kerri Trumbull, Library Media Teacher. The students rotate specials each day on and A, B, C, D, rotation.

Our School Adjustment Counselor, Mrs. Gerri Quigley, is very involved with student placement, social and emotional development, and crisis intervention situations. Mrs. Quigley establishes communication between parents, teachers, and students to assure the success of the whole child. Our social emotional curriculum includes Second Step and Responsive Classroom and school wide common language based on the Social Thinking curriculum.

This year our IEP Coordinator Mrs. Sheila Pero and a School Psychologist, Mr. Thomas Mahoney service grades K-3. This K-3 model replaced the previous K-6 model. This new model allows more counseling time with students and provides additional social emotional support at the building level.

We have again seen positive community support and town department cooperation in many areas. Mrs. Jennifer Lonergan is our Parent Volunteer Coordinator who organizes special events and parental involvement in our school. Mrs. Amy Capocci and Mrs. Amy Foley serve as our Room Parent Coordinators under the direction of the Central School PTO. The Central School PTO has been in existence for the past 11 ½ years. The PTO has been responsible for hosting many events that bring families into the school (Holiday Craft Night, Brockton Rox, Sweetheart Dance, Bingo for Books) and for fundraising to support bus transportation for school field trips, stability ball initiatives, and enrichment activities. The PTO has an established link on the EBPS website. The PTO works under the direction of the executive board members: Mrs. Brette Blette, Mrs. Cindi McGrath/Mrs. Kelly Sampson, Mrs. Malissa Chelmo, and Mrs. Cheryl Pino. The PTO teacher representative is Mrs. DeAnna Munroe. The BOKS program is in its fourth year under the direction of Mrs. Cheryl Pino and Mrs. Erica Cifrino. This program gives students the opportunity to enjoy a fitness program prior to the start of their school day. The Central School Council has been very active this year with Mrs. Melissa Schlossberg as Co-Chair. The Council helps develop our annual School Improvement Plan and analyzes policy and procedural changes to help ensure effective operations of the school. The council members are Mrs. Tricia Eddy, Mrs. Dagny Fleming, Ms. Sandi Telless, Mr. Daniel Picha, Mr. Timothy McLaughlin, and Mr. John Haines.

Cleaning and maintaining a facility that houses 600 students daily, is no simple task. Mr. Larry Witnauer, and his staff, Mr. Lou Porazzo, and Mr. Sean Kingman have a great deal of pride in the building, which is obvious from the appearance of the school. Mr. Brian Kiely, our Facilities Manager for the town has been a trained expert in the field to consult with on all of our maintenance and repair projects. We have valued Brian's knowledge and commitment to the position. In the cafeteria, Mrs. Kim Purcell, Mrs. Nichole Oliveira , and Mrs. Tanya Whalen diligently prepare several hundred meals daily under the direction of Mrs. Debra Vaughn. The cafeteria and food service program are running smoothly and efficiently, and are a source of pride for the district. Central School's administrative assistants, Mrs. Linda McStowe and Mrs. Janine Harvey are second to none. They are always extremely helpful and friendly to the staff, parents, and students. Their knowledge and dedication behind the scenes benefits students, families, and teachers.

I would like to express my sincere appreciation for the dedication of our Assistant Principal, Mrs. Debbi Nichols. She is responsible for many different tasks including student discipline, schedules, special education evaluations, and substitute teachers. Mrs. Nichols is a hardworking and conscientious Assistant Principal.

The central office personnel with yourself, Mrs. Gina Williams, Assistant Superintendent, Mr. John Shea, Business Administrator, are always committed to helping us perform our daily responsibilities. The School Committee with Chairperson, Mrs. Ellen Pennington, works many hours to ensure excellence in our school system.

In closing, I truly enjoyed my second year as building principal and tenth year as a building administrator. I am excited about your vision and leadership. Many positive changes have occurred, and I look forward to many more rewarding years in the district.

Respectfully submitted,
Catherine A. Byrne, Principal

REPORT OF THE PRINCIPAL OF THE GORDON W. MITCHELL MIDDLE SCHOOL

Mission: *The Mitchell Middle School, as a learning community, is dedicated to maximizing the opportunity for each student to fully challenge her/his intellectual capacity while developing social responsibility and a healthy physical and emotional well-being.*

I am pleased to submit the annual report for the Gordon W. Mitchell Middle School.

STUDENT ACHIEVEMENT

One of our core values is that, "learning is the central purpose of school." Student achievement is our focus and our MCAS scores suggest that we are making progress. The majority of our test scores reflect the highest level of proficiency that we have ever obtained. More importantly, our growth scores place us in the top 20% of the state. We have spent a great deal of time analyzing our scores to determine how to improve our instruction and meet the individual needs of our students. School accountability levels range from level 1 (highest achieving) to level 5 (lowest achieving). Currently, our school is ranked a Level 2 school for accountability purposes. We are working to focus on specific areas where we saw a pattern of students struggling so we can address that within our curriculum.

The priorities at the Middle School this year have been determined as a result of the District Improvement Planning that took place prior to the school year beginning. That planning focused on 4 priority areas, which are: Curriculum and Instruction, Social/Emotional Wellness, Professional Development, and Technology. Below are some highlights of those plans and how they relate to things at the Middle School.

Curriculum & Instruction:
Goal from Strategic Plan: *To develop a comprehensive Pre K to 12 aligned curriculum based on current research. 1b. To deliver the curriculum through the use of rigorous and well-rounded instruction.*
GWMMS focus areas:

- Implement MAP testing
  - Analyze results by grade/section/area with the assistance of Curriculum Facilitator.
  - Make instructional changes as needed.
- Utilize understanding by design model for instruction.
- Develop scope and sequence alignment across grade levels and content areas
  - Aligning grade level curriculum around the new Reading Street program
  - Implement Discovery Science at all grade levels
  - Work with District Science Committee to analyze new standards, identify resources, and begin curriculum mapping.

Social/Emotional Wellness:
Goal from Strategic Plan: *To foster the social, emotional and healthy development of all students.*
GWMMS focus areas:

- Develop a comprehensive and aligned PreK-12 response to the social and emotional needs of students.
  - School Psychologist position dedicated to each school building/grade span
  - Behavior specialist added to Middle School.
- Educate all PreK-12 staff about evidence based strategies in the healthy development of all students.
  - Safety Care - renew certifications; expand to those not yet trained; share the common good practices from SC with all staff members.
- Ongoing professional development for staff.
  - Topics including, but not limited to: trauma, disability, anxiety, depression, suicide, school phobia/avoidance.

Professional Development:
Goal from Strategic Plan: *To provide all staff with comprehensive professional development opportunities that are designed to support the PreK-12 education community in their commitment to educate and inspire every student to achieve personal and academic excellence.*
GWMMS focus areas:

- Expand the Professional Development Academy
    - Ensure that we have 3 staff (1 AP and 2 teachers) at all PD Academy meetings
- Broaden Professional Development Opportunities for Technology
    - Incorporate new Blended Learning Specialist into monthly PLC meetings to provide support around:
        - Chromebook use in the classroom
        - Google Apps for Education
        - MAP Assessment
- Other areas targeted by anticipated Professional Development
    - Curriculum revision and development (all academic areas)
    - New Science standards and materials
    - Warning signs of trauma
    - Special Education/IEPs

Technology:
Goal from Strategic Plan: *To provide all learners engaging learning experiences utilizing technology, while providing educators the capacity to create those opportunities.*
GWMMS focus areas:

- Chromebook access and implementation 1:1 grades 3-6.
    - Provide students and staff the capability to effectively utilize and integrate this tool into classroom activities.
    - Evaluate various online resources based on needs and appropriateness.
    - Family outreach event to provide information regarding current applications and access.
- Provide Assistive Technology resources for students with disabilities to maximize their access to the curriculum.
    - Work with READS collaborative and district Technology Facilitator as needed for this purpose.
- Support teacher technology use that connects them to data, content, resources, and greater expertise
    - Survey teachers to establish their readiness and needs
    - Develop PD around: School Brains, MAP, Discovery Science, Google Apps
    - Make Technology Facilitator available to staff for varied support opportunities.
    - Provide teachers opportunities to share/demonstrate the ways they are using and integrating technology into their classrooms.
- Provide technological support for the social and emotional needs of teachers and students.
    - Inventory our use of programs in the realm of: social/emotional needs, digital citizenship, digital presence
    - Establish digital citizenship curriculum to be utilized in technology classes.
    - Hold annual internet safety night in conjunction with School Resource Officer

We are excited about the opportunity to have a clear focus for this school year. I am optimistic that we will see progress from our entire school community as a result. Thank you for your continued support.

Respectfully submitted,

Andrew J. Gentile
Principal

REPORT OF THE HIGH SCHOOL PRINCIPAL

Dear Superintendent Legault,

I am pleased to submit the annual report for the year 2016 as principal of East Bridgewater Junior-Senior High School.

We had two retirees – Mary Ann Roan, grade 8 social studies teacher and Joan Cella, grade 7 math teacher. We welcomed several new members to our staff: Christy Anderson, Behavioral Specialist, Karen Coghlan, tech education teacher, Tarah Craig, language based classroom teacher, Margaret Driscoll, grade 7 math, Michelle Frew, grade 7-12 physical education/health teacher, Benjamin Healey, grade 7-8 social studies teacher, Deena LaVallee, IEP and out-of-district coordinator, grades 7-12 Jared Leonard, Therapeutic classroom teacher, Michael Power, Behavioral Specialist, Bridget Ryan, Access learning classroom teacher, Maria Spellman, grade 9-12 English teacher, Erin Volante, school psychologist, Ryan Walsh, Behavioral Specialist, and teaching assistants: Susan Baggia, Tracey Chandley, Evan Dean, Jennifer Lonergan, and Joanne Romanick.
The FY '16 school year began with 1054 high school students. The breakdown by grade and gender is as follows:

GRADE		Non-Binary	FEMALES	MALES	TOTALS
7			89	108	197
8		1	91	96	188
9			83	93	176
10		1	69	77	147
11			84	84	168
12			95	83	178
TOTALS		**2**	**511**	**541**	**1054**

Under the direction of Assistant Superintendent, Gina Williams, the professional development committee continues to provide professional-learning opportunities that have the power to improve teaching and enhance student learning. The following staff members are on the committee with Mrs. Williams: Mrs. Karyn Clifford, Mrs. Sheri Craven, Mr. Adam Dackers, Mrs. Deborah Duprey, Mrs. Erin Fisher, Mrs. Dagny Fleming, Mrs. Jamie Hulke, Mrs. Deanna Munroe, Mrs. Jennifer McPartland, Mrs. Debbi Nichols, Mrs. Marie Principe and Mrs. Amy Schleinkofer.

Our March Madness activities took place during the 2nd week of March. Thank you to Mr. Siddiqui for his very successful planning of the March Madness activities. This is always a great week for our students and staff. The final event of the week is Mr. EBHS which is always entertaining for students, families and staff.

MCAS testing began mid-March. MCAS math, MCAS science, AP exams, and senior final exams all took place over a four-week period. It is a busy time of year for faculty and students.

The Junior Prom was held on Friday, April 8th at the Indian Pond Country Club in Kingston. The Grand March was held at 4:00 PM in the Dr. Judith A. Riordan Performing Arts Center.

During April vacation, Mrs. Seele took a group of 38 students on a trip to Spain. The group started their trip in Madrid where they saw the Royal Place, the Prado museum, the soccer Stadium where Real Madrid plays. They had the local "tuna" band from the University perform for them at a tapas night held in a restaurant in cave under the Plaza Mayor. The group took a day trip to Segovia to see the Roman aqueduct and then visited the Escorial. They then traveled to Toledo, then Granada, where they toured the Alhambra, the oldest example of Moorish architecture in the world. The group stopped to see the iconic windmills in Consuegra then moved to the Costa del Sol and stayed in the seaside town of Marbella. From there they took a day trip to Malaga to visit the Picasso museum. The last stop was Seville, where the students saw the largest Gothic cathedral and the Giralda tower before ending the trip with a Flamenco night.

The Senior Prom was held at the Pembroke Country Club in Randolph on Friday, May 20th.

Forty students of the Class of 2016 received John and Abigail Adams Scholarship letters. These students scored at the *Advanced* and *Proficient* levels on their grade 10 MCAS tests in English Language Arts (ELA) and mathematics AND had a combined score that places them in the top 25% of the graduating class in the district.
Senior Awards and Scholarship night was held on Wednesday, June 1st. Ellen Pennington from the School Committee welcomed the students and families to what was a very enjoyable event for all. Congratulations to the students that received awards and scholarships.

Graduation was held on Sunday, June 5th with Kate McCusker, Class of 1996, as the guest speaker. The Class of 2016 would like to thank Mr. Peter Spagone, Jr. and the Skylur J. Spagone Memorial Fund for his involvement with the class. His daughter, Skylur, would have been part of the Class of 2016. Mr. Spagone arranged for the entire senior class to spend an afternoon at the movies. It was his way of treating the group to a fun activity for all to enjoy.

On Tuesday, June 21st graduation was held for the eighth grade students. Awards and certificates were presented to the students by their teachers.

On July 1, 2016, Mr. Frank DeVall, Jr. was brought in as the interim Principal for the 2016-2017 school year due to the resignation of Mr. Paul Vieira.

September is a busy month as we get back into the routine of school days. Open house for the incoming 7th grade students and parents was held before the first day of school. The parents of all seniors were invited to an orientation night on September 27th. Senior year is filled with many obligations, college deadlines and other things that need to be completed in order to graduate.

Parent teacher conferences were held in October. It is wonderful to see the parents and listen to their positive feedback. Also, in October the grade 11 students visited college campuses in Boston and Rhode Island.

Homecoming Spirit week is always fun for the students and faculty. The tradition of doing a bonfire continued this year and was well attended by families and students.

During the fall, through the cooperation of the East Bridgewater Fire and Police Departments, we held several successful fire drills; as well as, a successful lockdown drill, (November 21st) and an East Bridgewater Police Department assisted canine search (December 14th).

Forty-three students were inducted into the EBJSHS National Honor Society in November. Mr. Gordon McKinnon represented the school committee to welcome and congratulate the students. Miss Jennifer Kambegian, Class of 1992, was the guest speaker. Students were given their certificates and pins by Principal DeVall and NHS advisor Marie Principe. The ceremony was followed by a reception for the family and friends of the new members.

November was a great month for our student athletes here at East Bridgewater Junior-Senior High School. The football teamed earned the title of Super Bowl Champions in an exciting game played in Gillette Stadium. The girls Soccer team was also awarded the title of State Champions in a game played against Monson. A district-wide parade was held in celebration of our outstanding state championship teams. We are so proud of our student athletes.

It should also be noted that the staff, students, and community members have begun the self-survey process in anticipation of the upcoming visit from NEASC in March of 2018. NEASC's visit is part of an accreditation process which takes place generally every ten years at a school.
The Junior/Senior high school administration would like to thank the police, fire, highway and town hall administrative departments for all of their cooperation and assistance throughout the year. We receive much help from the other town departments and this is very much appreciated. I would also like to thank our tireless and dedicated school committee for their support and efforts on behalf of our students. Our shared vision is that all students can be successful, which is something all of us that are associated with the East Bridgewater Public Schools strive for on a daily basis.

Respectfully submitted,
Paul D. Vieira, Principal
Frank DeVall, Jr., Interim Principal

Honors and Awards 2016

American Legion Medals

Nicholas Blauner/Marina Clifford

American Legion Essay

Shane Smith

The Gary F. LeMoine

Stephanie LeBlanc

The Anne Kenneally Hynes Memorial Scholarship

Danielle Dawson, Stephanie LeBlanc,Alyssa Parsons,

Kevin Smith, Jared Vargus, Paige Veazie

The Kitchell Family Scholarship

Mackenzie Ghelfi, Meagan Kelley, Kyle Ortega

Alyssa Parsons and Benjamin White

Jessica C. Thurston " Live Life" Memorial Fund

Simone Lobo

South Shore Bank Citizenship Award

Nicholas Bainter

Bridgewater Savings Bank Art Award for:

Creative Writing is Kayla Orrick

Bridgewater Savings Bank Art Award for:

Visual Arts is Hannah Guidaboni

Bridgewater Savings Bank Art Award for:

Performing Arts is Alexander Verville

The 2016 Edmund Nutter Memorial Scholarship

Bridgewater Savins Bank Scholarship Award

Madison Parks

East Bridgewater High School Class of 1962 Scholarship

Paige Donahue and Taylor Urban

East Bridgewater Music Parents Association Scholarship

Delaney Patterson, Brendan Connelly,
Dana Rapp, and Collin Tyrrell

The Mary Wilcox Memorial Scholarship (**music**)
Alyssa Parsons, Joseph McKinnon

Busy Bee Pre-School Alice M. Cooper Memorial Scholarship
Mollie Casey, Colleen Perrault, and Dana Rapp

Robin L. Caddell Memorial Award
Nicholas Blauner

East Bridgewater Men's League Basketball Scholarship
Ryan Graham and Mikayla Pantano

East Bridgewater Kiwanis Club Scholarship
Nicholas Blauner, Emily Bonner, Mollie Casey,
Kayla Elliott, Stephanie LeBlanc, Delaney Patterson,
Hannah Rinker, Kevin Smith, Stephanie DeCarvalho

Friends of East Bridgewater Commercial Club
Kayla Elliott, Amanda McCoy, Michaela Murdock

East Bridgewater Commercial Club Joseph F. Kelley and Raymond
(Babe) Robideau Scholarship Trust
Paige Veazie

Peter Moskos Administrators' Award
Niav Cook

East Bridgewater CC Youth Football & Cheerleading Scholarship
Nicholas Bainter, Ryan Graham, Hannah Guidaboni,
Jessica Keith, and Jared Vargus

The Mark Connors Memorial Schlorship Trust
Mikayla Pantano, Nicholas Shea

Ralph G. Connors Memorial Baseball Award
Martin Egan

East Bridgewater Class of 1927
Niav Cook

East Bridgewater High School Student Senate Scholarship

Nicholas Blauner, Mollie Casey,
Marina Clifford, Page Veazie

Lions Club Robert B. Alexander Educational Scholarship

Hannah Finn

Lions Club John Leonard Vocational Scholarship

Madison Parks

Lions Club Don Kitchell Memorial Educational

Hannah Rinker

Lions Club Paul A. Wolfe Memorial Scholarship

Luke Dewhurst

Lions Club George A. Ridder Memorial Scholarship

Peter Lee

Lions Club Charles F. Thomas Vocational Scholarship

Delaney Patterson

E.B.C.T.V. Emily "Tootsie" Miller Award

Catherine Cryer

East Bridgewater Education Association Scholarship

Paige Donahue, Page Veazie, Benjamin White

Plymouth County Education Association

Kali Hopkins,Collin Tyrrell

Plymouth County Education Association
Technoloy Engineering Award

Michael Werra

Mary Alden Community Service Award

Mikayla Pantano

L. Gladys Farren Memorial Scholarship

Abigail Gatanti and Emily Malinowski

East Bridgewater Firefighters Association Scholarship

Darian Avery

Joey Fratus Memorial Scholarship

Danielle Dawson and Stephanie LeBlanc

Class of 1973 Alumni

Niav Cook

The Eric Ginsberg Memorial Scholarship Fund

Luke Dewhurst/Hannah Rinker

East Bridgewater Girl Scouts

Elizabeth Brown, Kayla Elliott,
Hannah Finn, and Colleen Perrault

The Goddard Health Foundation

Mollie Casey and Emily Bonner

Daniel Heath Memorial Scholarship

Page Veazie, Erik Marchant

The Frank & Bob Johnson Scholarship Fund

Erik Marchant

East Bridgewater Little League Association Scholarship

Kayla Elliott, Richard Grasso

East Bridgewater Key Club

Danielle Anthony, Nicholas Blauner, Emily Bonner,
Mollie Casey, Stephanie LeBlanc

Wayne A. Lombardi Memorial Scholarship

Mackenzie Ghelfi

George C. McCabe Sr, and Mary L. McCabe Memorial Scholarship

Brett Jutras and Kevin Smith

Paul Loughlin Memorial Scholarship

Kyle Brew

Lawrence E. Morris III Memorial Scholarship

Hannah Finn, Luke Dewhurst

The Anne Hynes National Honor Society

Marina Clifford, Meagan Kelly

Paul and Ida Nisby Achievement Award

Michael Hancock

Henry and Mary Pedersen Memorial Scholarship

Benjamin White

Class of 2016

Brad Joseph Anderson
Danielle Christine Anthony
Darian Brooke Avery
*Justine Marie Baggia
Nicholas Joseph Bainter
Michael Patrick Balducci
**Jolene Lee Bartlett
Ashley Paige Bethoney
***†Nicholas Loughran Blauner
Thomas William Blinn, Jr.
**†Emily Joyce Bonner
Gianna Mae Boretti
**Kyle David Brew
*†Elizabeth Catherine Brown
**♪†Brianna Marie Bryson
Ashley Ellen Caldeira
**†Mollie Raeann Casey
Michael Dean Chaupetta
Emma Kay Christophersen
**Marina Joanne Clifford
Sarah Jane Coburn
**♪†Amanda Judith Colwell
♪***Brendan James Connelly
Aaron James Cook
***Niav Kendall Cook
Shaelynne Rose Costello
Sean Graham Courtney
Thomas Francis Courtney
Kayley Nicole Coyne
Kevin Joseph Crowley
Catherine Marie Cryer
*Kathryn Paige Czarniak
Anthony Michael Dalto
Cameron Stephen Davis
*†Danielle Marie Dawson
*♪Stephanie Margaret DeCarvalho
Nichole Marie Derochers
**†Luke David Dewhurst
Stephen Harley Donachie
*†Paige Taylor Donahue
Collin Joseph Donnelly
Martin Alfred Egan
**†Kayla Marie Elliott
Joshua Antonio Ribeiro Filho
Hannah Paige Finn
Stephanie Nicole Flint
**†Ryann Olivia Forbes
Madison Marie Foster
Michael John Gardner
Joseph Anthony Gargano
**†Abigail Kathleen Gatanti
*†William Joseph Gerraughty
Mackenzie Thomas Ghelfi

*†Meghan Grace Glidden
Alexis Nicole Gouthro
†Ryan Thomas Graham
Richard Hurley Grasso
*†Ashley Rose Gudjonsson
Hannah Jane Guidaboni
***Michael Patrick Hancock
Brittany Ann Hartford
Jack Ronald Henderson
Mckenzi Lee Hennessey
Ryan Robert Hickey
Kali Anne Hopkins
Sarah Elizabeth Horsman
Jacob Brooks Hoyt
Brandon Michael Hunter
*†Bryan Jacob Jezard
*†Brett Joseph Jutras
Jessica Elizabeth Keith
**†Meagan Elizabeth Kelley
Samantha Marie Keohane
Benjamin Harrison King
*Lindsay Elizabeth Lattin
*†Stephanie Marie LeBlanc
Jenevieve Grace LeClair
Samantha Jean LeClair
Amberlynn Faith Lemos-Mushero
♪Peter Douglas Lee
Joseph Taylor Lewis
Gordon Bailey Howard Lincoln
Matthew Thomas Little
**Simone Lobo
Nathan Scott Love-Tiro
Paige Elizabeth Lovett
Ian Richard MacDonald
Ryan Cullen Maitland
**†Emily Ruth Malinowski
*†Erik Mitchell Marchant
Jonathan Paul McAdams
Amanda Leigh McCoy
†Jordan Mae McKenzie
**♪Joseph Alexander McKinnon
Chad Edward Merrell
Michaela Theresa Murdock
John Arnold Murrin, III
*♪August Vincent Muscato
*Taylor Rose O'Neil
Kailey Elizabeth O'Sullivan
***Kayla Mary Orrick
Kyle Michael Ortega
***†Mikayla Rose Pantano
**♪†Madison Taylor Parks
Telford Theodore Parks
**♪†Alyssa Catherine Parsons

♪April Elizabeth Parsons
***♪†Delaney Rose Patterson
**♪†Samantha McKenzie Perez
Colleen Muriel Perrault
John Andrew Peterson
Kelvin Sequon Philemond
*♪Michael Anthony Quaglia
*♪†Dana Biland McArthur Rapp
*†Hannah Patricia Rinker
Tianna Arielle Rizzotto
Anthony David Roberts
Tucker John Ryan
Alexander Philip Salvatore
Jillian Marie Sandahl
Bryan Mathew Shaughnessy
*†Nicholas John Shea
*Kevin Thomas Smith
*Shane Michael Smith
Danielle Nadine Spencer
Bryant Adam Stankevitz, Jr.
Shannon Marie Sullivan
Sara Louize Swanson
Jenna Mary Talabach
*♪Collin Andrew Tyrrell
*†Taylor Xiao Urban
Jared William Vargus
Sarah Ann Vaughan
*Page Ann Veazie
Alexander Louis Thomas Verville
Liam Nobu Waibel
Caitlin Ella Ward
*†Michael Stephen Werra, Jr.
*Benjamin Michael White
Corey Francis Zani
*♪†Miranda Elizabeth Zigler

* Cum Laude
** Magna Cum Laude
*** Summa Cum Laude
† National Honor Society
♪ Tri-M Music Honor Society

REPORT OF SPECIALIZED SERVICES

The Specialized Services Department is pleased to submit this Annual Report for 2016.

The focus of the Specialized Services Department is to provide services to the students and families of East Bridgewater in the areas of special education, 504 Accommodation Plans, English Language Learner services, home and hospital tutoring services, clinic services and as the Homeless Liaison for students who qualify under the McKinney Vento Homeless Act.

The 2015-2016 school year was the self-study year of the DESE Coordinated Program Review process for Special Education, English Language Learner education and Civil Rights for the East Bridgewater School District. All District documents pertaining to these areas were provided to the Department of Elementary and Secondary Education along with individual student records for compliance review. The on-site visit from DESE is taking place in January and February of 2017. This audit by the Department of Elementary and Secondary Education is one part of DESE's accountability system to oversee local compliance with education requirements. A report will be provided to the District along with the public at the end of the process.

The district currently provides support services to approximately 507 students via either an Individualized Educational Program (IEP) or a Section 504 Accommodation Plan. The percentage of students receiving special education support services via an IEP is approximately 19% of the entire school population. The breakdown of the student population receiving special education support services, as reported at the mid-point of the 2016-2017 school year, was as follows:

In-District Special Education Student Enrollment by Building:	
Central Elementary School	95
Gordon Mitchell Middle School	169
East Bridgewater Jr./Sr. High School	159
Out-of-District Special Education Student Enrollment:	21

Section 504 of the Rehabilitation Act of 1973 is a federal law that protects qualified individuals from discrimination based on their disability. The total number of East Bridgewater Public School District students receiving support services via a Section 504 Accommodation plan is currently 63.

In addition to providing supports to children with disabilities, the Office of Specialized Services acts as McKinney-Vento Homeless Liaison and Liaison for services provided to our English Language Learners. The district is supporting 4 families under the McKinney-Vento Homeless Education Act at the mid-point of the 2016-2017 school year, which is a substantial decrease in the typical number of 10 families. This year, the district has supported children with various home languages such as Haitian Creole, Spanish, Russian, Arabic, Korean and Portuguese. The District provides translated documents in the native language of the family if required along with interpreters for parent conferences and Special Education Team meetings.

We continue to enjoy the growth and success of our in-district special education programs. Not only are they providing the necessary special education support services to our students and school choice students, but they continue to allow for the opportunity to receive, or tuition-in, students from neighboring districts, thereby creating a source of revenue for the schools. The District currently has 7 tuitioned-in students from 2 communities attending special programs in the East Bridgewater Jr/Sr High School and Gordon Mitchell Middle School. For the 2016-2017 school year, another classroom was added at the East Bridgewater Jr/Sr High School for our Language Based Learning Disabilities program. For more information regarding our special education programs and services, please visit ebps.net and click on Special Education and Specialized Services listed under Departments.

The Special Education Parent Advisory Council (SEPAC) is a parent group that provides support, training, and networking opportunities for parents and guardians of children with disabilities. This group serves as a resource for parents, offering workshops, training opportunities, and information regarding local community resources. A

workshop is provided each year on Basic Rights for special education students. SEPAC meets regularly throughout the school year. Additional information about SEPAC, upcoming workshops, and contact information is available on the District's website.

The purpose of the Specialized Services Department is to work with the families of East Bridgewater to ensure that the children of this community receive a free and appropriate public education within their local home-school community. For more information regarding programs and services for students within the Specialized Services Department, please visit ebps.net and click on Special Education and Specialized Services listed under Departments.

Respectfully Submitted,
Gina Williams
Assistant Superintendent

REPORT OF THE SCHOOL COMMITTEE

To the honorable Board of Selectman and the citizens of East Bridgewater:

It is my honor to submit this 2016 annual report as Chairperson of the East Bridgewater School Committee. Please see recap below.

Budget Information

- All revolving accounts remained in great standing.
- The Operational Budget did not go into a deficit this year.
- The Finance Subcommittee, Gordon McKinnon and Ellen Pennington have been meeting with the Superintendent regarding the budget.

New and Amended School Committee Policies

- A new School Committee Policy on Physical Restraint and Behavior Support, File: JKAA and JKAA-R was adopted after three readings.
- The recommended changes to the Bullying Policy, File: IJNDD were adopted after three readings.
- The proposed changes to the School Committee Policy on The East Bridgewater Public School District's Technology Responsible Student Policy, File: IJNDBA and The East Bridgewater Public School District's Technology Responsible Staff Policy, File: IJNDBB were accepted.
- The proposed changes to the following policies were accepted:
  AC – Nondiscrimination
  ACA – Nondiscrimination on the Basis of Sex
  ACAB – Harassment Policy
  GBA – Equal Employment Opportunity
  BGEB – Staff Conduct
  GCE – Professional Staff Recruiting/Position of Vacancies
  GCF – Professional Staff Hiring
  IJ – Instruction Materials
  JFBB – School Choice
  JF-E-1 – School Admissions
  JF-E-2 – School Admissions
  JIC – Student Conduct
  JIE – Pregnant Students
  JJ-R – Co-Curricular Activities

JLD – Guidance Program
JFABD – Homeless Students
IGA – Curriculum Development
IGD – Curriculum Adoption
IIAC – Library Resources
IIAE – Reconsideration of Instructional Resources
IJJ – Textbook Selection and Adoption
IJK – Supplementary Materials Selection and Adoption
IJL – Library Materials Selection and Adoption
IJL-R – Library Materials Selection and Adoption
IJM – Special Interest Materials Selection and Adoption

- The School Committee voted in May 2016, to hire Jim Hardy from the Massachusetts Association of School Committees to review and assist with updating the current School Committee Policy Manual.

Other Significant Committee news, activities and actions:

- The Committee voted to appoint Mr. John Shea as the Districts School Business Administrator in July of 2016.
- Mr. Ross Clayton, Jr/Sr. High School Science Teacher, applied to the Marine Technology for Teachers & Students Project (MATT Project) at the University of Rhode Island. Mr. Clayton was awarded the Professional Development Grant. Mr. Clayton was selected out of a number of candidates to work with this higher level marine based STEM initiative. He attended weekend workshops at URI. The course culminated with a one week course over the summer which will allowed him to include 2-3 of our EB Jr/Sr. High School students. This course was a great springboard to our new course offered in Marine Biology here at the JR/SR High School. In addition to being a high level PD program this was completely free to the district. Great job Mr. Clayton! This is the caliber of teachers we have here at EB looking for opportunities' to enhance skills and bring them back to the district.
- In March, 2016 the School Committee voted to accept the 2015-2016 School Committee goals that were presented at the December 14, 2015 School Committee Meeting.
- In March, 2016 the School Committee voted to support the "Resolution Calling for Full Funding of the Foundation Budget Review Commission's Recommendation. The Committee will vote on supporting the resolution.
- Mrs. Kelly Bitinas, East Bridgewater Jr/Sr. High School Assistant Principal resigned in March, 2016, effective June 30, 2016.
- Patrick Leonard was appointed as Interim Assistant Athletic Director for the remainder of the 2015/2016 school year.
- Kevin T. Smith, East Bridgewater Jr/Sr High School senior was recognized for achieving the rank of Eagle Scout. Kevin gave back to his community by choosing his project to refurbish a large outdoor classroom located at the Gordon W. Mitchell Middle School. The School Committee presented Kevin with a Certificate of Appreciation for a job well done.
- In March 2016, the School Committee voted to continue to participate in School Choice for grades 7-12 for the 2016/2017 school year.
- At the reorganization meeting of April 14, School Committee Officers were elected: Ellen Pennington as Chair, Gordon McKinnon as Vice-Chair, Theresa Maltz as Secretary. Other members of the committee include Aimee McAlpine, Hazel Tessier and Jonathan Babcock. Members also assumed responsibilities for the many subcommittees.
- Mr. Peter Spagone, Jr. - the Board of Health, offered a CPR course for 40 spots which were filled by school department staff. The remaining 20 spots were offered to other departments in town. In 2000, Mr. Spagone lost his daughter to a pool accident. The Skylur Fund was created as a result of this and he has had the pleasure of working with many charities, groups and the schools. 2016 was the year that Skyler

would have graduated so Mr. Spagone became involved with the class. The graduating class gave back to the community by hosting a fund raising spaghetti dinner at the Mitchell School in memory of Becky Lepine. Becky was the daughter of long time custodian Tony Lepine. The entire senior class was treated to an afternoon at the movies on May 19th which was arranged by Mr. Spagone with the help of the owners of the East Bridgewater Cinema.

- George McCabe was awarded the Lifetime Coach of the Year Award.
- The School Committee voted to accept the Stoughton Public Schools as a member of the North River Collaborative and also voted to agree to amend the Collaborative Agreement to reflect this additional member.
- Ellen Pennington, Gordon McKinnon and Hazel Tessier attended the MASC/MASS Joint Conference in November 2016.
- The School Committee voted to return to two meetings per month. One meeting is dedicated to academics and one is dedicated to discuss finances.
- In June, the School Committee acknowledged five Teacher retirees, one Teaching Assistant and one Administrative Assistant and thanked them for their years of service to the district. Karen Batti, Joan Cella, Cynthia Chodor, Pamela Farley, Anne Marie Giampietro, Maryann Roan and Linda Sullivan. The retirees gave a combined 140 years of service to the district.
- Due to inclement weather the commencement ceremonies were held indoors in the Riordan Performing Arts Center with overflow being in the gymnasium.
- High School Principal, Paul Vieira resigned in June 2016.
- Mrs. Gina Williams agreed to a four year contract as Assistant Superintendent of Schools.
- The School District transitioned over the summer to a new software called School Brains. Professional Development was offered to staff on the new software.
- Ellen Pennington, Gordon McKinnon and Aimee McAlpine attended the Strategic Planning workshop along with the Superintendent, Asst. Superintendent, Administrators, K-12 Facilitators, teachers, Selectmen, Mr. George Samia and other town department heads and community members in August. School Committee voted in September 2016 to accept the Strategic Plan – 3 + 2 plan as presented. It is a 5 year plan. It is being called a 3+2; it will take 3 years to implement change. At the end of each year we will tweak and evaluate the plan as needed. This is the best way to move the district forward working with the teachers, administration and staff.
- Our District started using MAPS assessment which will provide us with student tracking and help determine that the students are comprehending instruction

EAST BRIDGEWATER PUBLIC SCHOOLS
FIVE YEAR BUDGET COMPARISONS

		2011-12	2012-13	2013-14	2014-15	2015-16
School Committee		12,125	10,125	10,000	22,462	12,075
Superintendent's Office		220,564	221,743	217,041	236,534	344,725
Fin & Admin		239,429	242,205	240,589	163,147	128,245
Info Mgmt & Technology		176,450	264,806	330,187	253,596	262,728
	Total 1000	648,568	738,879	797,817	675,739	747,773
Academic Leadership		154,303	154,844	147,170	231,663	235,448
Building Leadership		1,055,071	1,062,349	1,088,741	1,166,874	1,062,993
Teaching Services		8,940,277	9,143,980	9,328,439	10,025,242	9,951,422
Professional Development		40,000	40,000	40,000	51,664	11,400
Instruc Mat & Equip		228,193	242,000	258,300	285,512	291,585
Instruc Technology		115,486	117,200	118,900	72,525	51,065
Library		92,964	93,867	97,203	40,658	142,447
Audio Visual		1,500	0	0	0	0
Guidance		513,865	544,342	568,447	547,606	443,566
Psychological Services		234,960	237,516	206,534	242,038	241,795
	Total 2000	11,376,619	11,636,098	11,853,734	12,663,782	12,431,721
Health Services		171,178	168,726	279,429	261,883	339,861
Transportation		434,450	433,450	34,500	475,840	448,427
Food Service		0	0	0	3,317	26,400
Athletics		180,135	179,364	93,673	175,602	255,830
Student Activities		70,214	68,669	63,554	79,668	46,795
Music Activities		6,100	6,000	10,206	6,000	4,900
School Security		8,100	19,500	18,845	0	20,660
	Total 3000	870,177	875,709	500,207	1,002,310	1,142,873
Custodial Services		567,050	619,311	553,719	537,462	642,875
Heating		143,587	178,000	111,000	0	0
Utilities		304,600	237,500	21,000	153,794	44,073
Mntnc Grounds		23,672	22,000	31,896	35,500	0
Mntnc Buildings		109,789	117,596	77,500	122,892	46,211
Mntnc Equip		40,434	37,450	35,450	31,200	29,875
	Total 4000	1,189,132	1,211,857	830,565	880,848	763,034
Emp Retirement 5100		0	67,000	21,775	0	152,743
Insurance 5200		5,000	6,700	6,590	6,790	8,290
Leased Equipment		0	0	4,320	0	12,960
	Total 5000	5,000	73,700	32,685	6,790	173,993
	Community 6000	3,200	2,500	2,500	2,500	2,250
	Equipment 7400	6,000	6,000	6,000	14,714	3,800
Tuition Public		905,669	909,150	931,316	726,020	959,180
Tuition Private		615,700	615,700	681,385	631,000	967,169
Collab Programs		293,798	294,300	512,684	445,190	457,100
	Total 9000	1,815,167	1,819,150	2,125,385	1,802,210	2,383,449
Total Budgets		15,913,863	16,363,893	16,148,893	17,048,893	17,648,893

Budget % Increase	-1.500%	2.828%	-1.314%	5.573%	3.519%
Enrollment as of 10/1	2,284	2,250	2,298	2,288	2,301
Enrollment % Change	-1.38%	-1.49%	2.13%	-0.44%	0.57%

EAST BRIDGEWATER PUBLIC SCHOOLS
REPORT OF THE TREASURER OF THE SCHOOL COMMITTEE
FOR FISCAL 2016

1000		**ADMINISTRATION**	
	1100	School Committee	12,372
	1200	Superintendent's Office	351,297
	1400	Finance and Administrative Services	194,885
	1450	District Info Mgmt & Technology	224,473
		TOTAL ADMINISTRATION	783,027
2000		**INSTRUCTION**	
	2100	District wide Academic Leadership	199,105
	2200	School Building Leadership	1,074,506
	2300	Teaching Services	9,605,210
	2320	Med/Therapy Services	462,512
	2350	Professional Development	49,181
	2400	Instructional Materials and Equipment	156,222
	2450	Instructional Technology	28,961
	2500	Library	93,388
	2600	Audio Visual	0
	2700	Guidance	545,912
	2800	Psychological Services	298,758
		TOTAL INSTRUCTION	12,513,756
3000		**OTHER SCHOOL SERVICES**	
	3200	Health Services	354,762
	3300	Transportation	546,387
	3400	Food Services	15,155
	3510	Athletics	172,017
	3520	Student Activities	48,918
	3600	School Security	14,960
		TOTAL OTHER SCHOOL SERVICES	1,152,199
4000		**OPERATIONS AND MAINTENANCE**	
	4110	Custodial Services	664,226
	4120	Heating	0
	4130	Utility Services	27,333
	4210	Maintenance	84,157
		TOTAL OPERATIONS & MAINTENANCE	775,716
5100		**EMPLOYEE RETIREMENT**	138,980
5200		**INSURANCE**	6,040
6000		**COMMUNITY ACTIVITIES**	0

7000		ASSET ACQUISITIONS & IMPROVEMENTS	13,029
9100		OTHER DIST & PRIVATE SCHOOLS	
	9100	Tuition Public Programs	977,244
	9300	Tuition Private Programs	853,245
	9400	Tuitions Collaborative Programs	343,771
		TOTAL OTHER DIST & PRIVATE SCHOOLS	2,174,260
		TOTAL EXPENDITURES	**17,557,005**

RECEIPTS TO THE TOWN ON ACCOUNT OF THE EAST BRIDGEWATER PUBLIC SCHOOLS FISCAL 2016

LOCAL RECEIPTS		
Pupil Transportation Fees Account	51,629	
Early Childhood Tuition Fees Account	532,438	
School Building Rental Account	81,444	
Athletic Revolving	201,569	
Insurance Recovery	2,276	
Before & After School Care Program Fees	336,594	
Little Vikings summer Program	77,717	
NonResident Tuition	186,320	
High School Summer School Tuition	13,438	
Central School Donations	500	
Music Parent Payments	9,300	
North River Stride Grant	1,000	
Middle School After School Activities	21,110	
Middle School Drama Club	48,664	
Scholarships Gifts & Donations	10,219	
Gridiron Donations	1,716	
High School Drama Club	12,289	
HS Student Exam Fees	25,965	
TOTAL LOCAL RECEIPTS		**1,614,186**
STATE RECEIPTS		
School Aide Chapter 70	10,361,132	
School Construction Chapter 645	798,106	
SPED Circuit Breaker	677,226	
School Choice	130,050	
Charter School Tuition Reimbursements	13,974	
Transportation Reimbursement	9,839	
Medical Care & Assistance (Medicaid)	76,616	
Early Childhood Allocation Grant	3,668	
(ESHS) Enhanced School Health Services/Nurse Grant	500	
MA Cultural Council		
TOTAL STATE GRANTS & AID		**12,071,111**
FEDERAL RECEIPTS		
Title I Grant	110,426	
Special Education 274 and 298 Grants	6,975	
Teacher Quality Grant	23,918	

SPED 94-142 Grant	402,252	
TOTAL FEDERAL GRANTS		**543,571**
TOTAL RECEIPTS		**14,228,868**
TOTAL SCHOOL EXPENDITURES 2014-2015		17,557,005
RECEIPTS IN DIRECT SUPPORT OF SCHOOLS		
School Aide Chapter 70	10,361,132	
School Construction Chapter 645	798,106	
SPED Circuit Breaker	677,226	
School Choice	130,050	
Charter School Reimbursements	13,974	
Transportation Reimbursement	9,839	
Medical Care & Assistance (Medicaid) Reimbursements	76,616	
TOTAL RECEIPTS FROM STATE		**12,066,943**
NET OPERATING COST TO TOWN		**$5,490,062**
FY16 MASS School Building Authority reimbursements for the new Junior/Senior High School, that opened in September 2013	**$798,106**	

EAST BRIDGEWATER PUBLIC SCHOOLS
FIVE YEAR ENROLLMENT CHART AS OF OCTOBER 1

GRADE	2012	2013	2014	2015	2016
Pre-school	62	85	95	118	113
K	170	149	142	157	142
1	166	169	163	144	161
2	174	168	161	162	145
3	184	172	161	161	162
4	179	191	175	173	164
5	186	184	191	176	177
6	164	186	185	190	187
7	192	170	195	182	197
8	216	198	178	195	188
9	137	185	173	145	176
10	135	136	187	168	147
11	160	143	141	180	168
12	125	162	141	146	178
TOTAL	**2,250**	**2,298**	**2,288**	**2,297**	**2,305**

REPORT OF THE SUPERINTENDENT

Dear East Bridgewater Community Members;

When trying to provide a sense of clarity about purpose, I will often describe our Leadership Team as being responsible for realizing the vision of the organization. The statement is both true and insufficient. Mission and vision are fairly abstract statements, not offering a team concrete images of what its work is!

We have crafted a purpose that balances a powerful, inspiring vision with specifics about what the team is responsible for and what is expected to be accomplished. We spent a week together in July 2016 with leaders, teachers, and community stakeholders discussing and then designing the new East Bridgewater Public Schools, 3+2-Strategic Plan. At the first School Committee each month, one of the four areas of the Strategic Plan is discussed. These areas are based on being student centered/teacher focused! The School Committee has been a part of creating the new culture. Hearing from our leaders the great work that is going on helps with the realization that support and resources must be allocated. One of the tensions in defining the work of the team is the need to strike balance between having the team be forward looking, driving the organizations future, and using the team to oversee the daily management of the system's work. Both need to be done! When the centrifugal force of daily operations squeezes out the work of championing vision and the strategy required to realize it; the team becomes more reactive then proactive and the energy potential of the team is deflated by the relentlessness of managerial issues. My role is not to let this happen and to keep the purpose of my team clear, challenging, and consequential.

Our work is about transforming children's lives every day. There is not always one way to find a solution; there can be many ways that can work together to get us to achieve our goals. The more ways we know the more effective we will become.

Let's take a look at the 2016-2017 School year!

- $18.886 million dollar budget
- All Revolving Accounts healthy and positive balances
- Appointed John Shea as the New Business Administrator
- Prek-12 Technology and Curriculum/Instruction Facilitators
- Increased number of teachers
- Pilot- Behavior Specialist Program
- Grades 3-9 - 1-1 Chrome Books
- 2016 -State Champion Girls Soccer and Football
- Runner Up State Champion Cheerleading
- George McCabe-National Coach of the Year
- Appointment of Frank Devall JR/SR High School Principal for the 2017/2018 school year

As the new budget season is upon us, I look forward to discussing the district's future plans. I know that our community has already been able to see changes that have made a positive impact on student achievement and social emotional health.

On the business side of our organization we are disciplined, well managed, and always making sure that we can sustain our decisions.

On behalf of the school district, I cannot express how proud we are of our student body, teachers, and leadership team. I am humbled every day to have the opportunity to lead the Vikings!
It's great to be a Viking!

Elizabeth L. Legault

Superintendent Legault

REPORT OF THE BOARD OF SELECTMAN

To the Citizens of the Town of East Bridgewater:

The Board of Selectmen are pleased to report on their actions and accomplishments during the year 2016.

The Board welcomed John Margie as a new member.

The Town bid farewell to Police Chief John Cowan in 2016. Chief Cowan had served on the force since 1983 in many capacities beginning as a permanent intermittent officer, becoming sergeant in 1996 and assuming the job of Chief in 2005. The Board thanks Chief Cowan for his dedicated service.

Building Commissioner Ed Gardner also retired in 2016 after working as East Bridgewater's Building Commissioner since 2009. The Board thanks Ed for his dedicated service.

The Board selected its new Police Chief Scott Allen from a very competitive field of candidates that included Chief Allen and five other Sergeants on the police force. All six went through a rating process conducted by an outside consultant that specializes in identifying and rating candidates for municipal positions. Additionally, the Board conducted public interviews of each of the six candidates. Based on these two processes the decision was made to offer the job to then Sergeant Allen.

Town Administrator George Samia reported that the Town continues to maintain an excellent bond rating from Moody's Investor Services that believes the fiscal difficulties that all towns of the Commonwealth are enduring. The highly favorable rating of Aa3 is a most notable achievement by Mr. Samia and the entire financial team. The Board appreciates the effort of all involved in maintaining the financial stability of the Town.

The Board extends its appreciation to the current School Administration, School Committee and Teachers Union for successfully negotiating a 3-year labor contract that will help to maintain the Town's financial stability and continue to fairly compensate the teaching staff that educates the children of the town.

The Town submitted requests for Brownfield grants to address environmental issues related to the former Eastern States Steel and Precise Engineering sites in the center of town. The grants are to fund an environmental assessment of each site and would be for approximately $100,000 each. The information from the assessments will be used to determine what can be done with this land that has long been dormant and not generating any tax revenue.

The Town, through the hard work of multiple departments, committees, state agencies and individual citizens over several years submitted, via the Mass Department of Fish and Game, a grant request for $212,000 to remove the dam from the Carver Cotton Gin site. This removal is part of an effort to improve ecosystem resiliency by connecting major tributaries of the Wild & Scenic Taunton River with the main stem, Narragansett Bay and the Atlantic Ocean. Currently, the dam jeopardizes an upstream bridge and is the first dam from the ocean without fish passage on the Satucket River.

NOTE: As of March 2017, all three of these grants have been awarded to the Town.

The 9/11 memorial now on the lawn of the Town Hall was dedicated on September 10th in a grand ceremony that included townspeople, dignitaries from the local, state and federal levels and the East Bridgewater Kiwanis who worked for several years to make this happen. The Board wishes to thank all those who were involved and particularly Kiwanian Joel Thomas.

A new 3- year labor contract was negotiated and signed with the DPW union. Again, this contributes to the Town's financial stability and ensures the members of the union are fairly compensated.

The Board wishes to thank Town Administrator George Samia, Administrative Assistant Gloria Mitchell and Principal Clerk April Ruffini for their support throughout the year.

The Board of Selectmen are grateful to all town boards, committees and departments for their continued cooperation and efforts and extends a heartfelt thank you for all your hard work and dedication to the Town of East Bridgewater.

Respectfully submitted,

BOARD OF SELECTMEN

William Dowling, Chairman
John Margie, Clerk
David Sheedy

REPORT OF THE COUNCIL ON AGING

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

It is with great pleasure that I submit the Council on Aging's 2016 annual report.

At year's end, East Bridgewater's senior population reached 3,319 individuals, age 60 or older. This increase represents not only those moving into town, but also current residents who are turning 60. According to the Gerontology Institute of the University of Massachusetts/Boston, over the next 20 years, Massachusetts' population growth will occur almost entirely in the 60+ age group. On December 31, 2016, the population of those 60 and older, for the first time in Massachusetts history, outnumbered those under the age of 20. The overall population is projected to grow 11.8% over the next 20 years but the age 60+ population will grow at a remarkable rate of 64.8%. In addition, other projections indicate that the 85+ population will also see a dramatic increase as residents live longer. The East Bridgewater Council on Aging (COA), located at The Center at Sachem Rock, remains committed to providing services, educational, recreational, and social opportunities to the rapidly growing senior and disabled population of East Bridgewater.

Susan Prendergast, Activities Director, planned a large variety of events throughout the year providing programs of interest to a wide range of older adults, their families and caregivers. In February, the Council on Aging sponsored their 7th Annual Intergenerational Winter Pizza Party. Thank you to the East Bridgewater High School Key Club for their help with the Candy Bar BINGO at this event. Each year, the party is a wonderful way for older residents, accompanied by their grandchildren, children, nieces, nephews, young friends or just on their own, to enjoy an afternoon together during the February school vacation. "The Pour Artist", instructed "artists" of all abilities during a Paint "Night" in April. This event was supported, in part, by a grant from the East Bridgewater Cultural Council, a local agency which is supported by the Massachusetts Cultural Council, a state agency. Thank you to the Cultural Council for its sponsorship of this event! Also in April, The COA welcomed the "Olde Kids on the Block" who entertained a full house at The Center. Our 4nd Annual Ladies Spring Tea was held in May with "A Victorian Courtship Tea" presented by Rita Parisi of Waterfall Productions and June brought storyteller "Abner Snerd" to share stories about his 300 mile walk around New England. We are thankful for our neighbors at The Sachem Center for Health and Rehabilitation in East Bridgewater who continued to sponsor regular "Jeopardy!" events. In November, they also sponsored our 2nd annual "Pinning Ceremony" at the COA with 32 veterans joining us for lunch, followed by a brief ceremony during which each veteran was recognized and "pinned". This was a moving ceremony honoring our men, women, and family members of the military. A "Fall Cookie Decorating Class" with Sandy Lucca of Southeast Rehab in Easton was enjoyed in September while a "Cooking for One" class was offered in October by Brookdale Dartmouth Village. The East Bridgewater High School Key Club and their advisor, Julia Sheehan, returned for the Annual Senior Prom in April as well as the 2st Annual Holiday Pie Social and Candy Bar BINGO in November. December brought our 2nd "New Year's Eve-Eve Party" graciously sponsored by Republic Services. Our other annual events included the Watermelon Social and BBQ held at the Commercial Club, and the Ice Cream Social held at The Center.

Various educational programs, classes, and presentations were also abundant. They included a series of small classes on a variety of computer related topics. Thank you to Mr. Richard Stanton of Whitman for continuing to generously volunteer his time every week to teach these classes. Thank you also to volunteer Mary Lou Comlin,

an East Bridgewater resident, for giving her time throughout the year to host IPad workshops. Beginning in March, the COA began interactive video conferencing presentations through the Senior Learning Network. We hosted several presentations from the FDR Museum in Hyde Park, New York, The New England Historic Genealogical Society, the U.S. Army Women's Museum, the Smithsonian American Art Museum, and the Hallmark Visitor's Center. These educational presentations offer a variety of subjects to suit everyone's interests and we look forward to continuing them on a monthly basis. In January, Sandy Lucca of Southeast Rehab returned to present "The Benefits and History of Drinking Tea" and Lissa Budge-Johnson of the Plymouth County Sheriff's Department visited the COA with her popular presentation, "Plymouth County Corrections, Then and Now". In March, a representative from the Department of Revenue was at the COA for an informative seminar about the Senior Circuit Breaker Tax Credit. For history buffs, the COA was pleased to welcome members of the Old Bridgewater Historical Society for "A Peek at Colonial History and Life in Old Bridgewater". Edward Lapenas, MA State Police Certified Firearms Instructor, joined us in June to present "What you Need to Know About Gun Safety and the Massachusetts Gun Laws". Thank you to our Director of Library services, Ginny Johnson, for visiting us twice during the year. In September, she provided an informative presentation on "Bizet's Carmen" and returned in December for "A Behind the Scenes" look at the Nutcracker. Thank you to Ginny for sharing her time and her talent with us! In an effort to help residents understand various issues specific to seniors and those who are disabled, the COA offered several programs pertaining to various estate planning and financial issues. Attorney Michael Cody of Cody, Cody & McCarthy, LLC visited us in June for "Taking Control of Your Future: A Legal Checkup". In preparation for another busy Medicare open enrollment season, representatives from the S.H.I.N.E. Regional Office were here to discuss "What's New for 2017?" Presentations by Blue Cross Blue Shield of Massachusetts, Fallon Health, Harvard Pilgrim Health Plan, and Tufts Health Plan provided information for those seeking Medicare plan options. Blue Cross Blue Shield also presented "Planning for Medicare – Countdown to 65" earlier in the year for those who were interested in planning ahead. Kathy Devine of Prescription Advantage also gave a helpful presentation for all those interested in saving money on their prescription medications. Thank you to all these busy professionals for taking the time to share their expertise and advice with East Bridgewater's senior residents.

Health related activities included a six week program for older adults, "Healthy Eating for Successful Living", presented by Old Colony Elder Services. In June, the COA held its 2nd Annual "Go the Distance" One Mile Walking Challenge with seniors lacing up their sneakers. Each participant received a tee-shirt and certificate of completion. This proved to be a great way to get moving after the long winter! Barbara Nalen-Cardosa, Registered Dietician Nutritionist from Old Colony Elder Services was here in September for "Nutrition Bingo" following lunch. The COA, in conjunction with the East Bridgewater Board of Health, continued to offer a twice weekly health clinic for blood pressure or blood sugar screening or simply to ask Lisa Royal, RN any health related question. A podiatry clinic was held four times throughout the year by podiatrist Dr. Sarah Derosier. Cathy Grinham, RDH, Public Health Dental Hygienist from Visiting Dental Associates of Massachusetts was on site four times throughout the year to provide dental cleanings, x-rays, and dental hygiene exams. April brought a representative from Mass Audiology who conducted free hearing screenings. Throughout the year, the COA hosted several monthly or bi-monthly support groups including a Veteran's Support Group, Caregiver Support Group for those caring for individuals with dementia or Alzheimer's Disease, and a Bereavement Support Group.

Recreational and fitness opportunities included mah jongg, line dance/exercise, chair and mat yoga, Zumba Gold, and our Walking Club that met during the warmer weather months. A Tap dancing group was formed in June and a new "Gentle Strengthening" class kicked off in November. Thank you to East Bridgewater resident, Howard Wilbur, who, once again, led a group on two river walks along the popular Bennett Lane and Sachem Rock Farm trails. Whist, Cribbage, Back Alley Bridge, and the "Busy Hands", groups continued to meet on a weekly basis and are always enthusiastic to welcome new members. A new weekly Hand & Foot, "Game Day", and Pinochle groups were also formed. Our weekly crocheting group stayed busy creating afghans that they donated to the Brockton Veteran's Administration Hospital on a regular basis. The Monday morning coffee hour continued to provide a place to relax and enjoy conversation along with a cup of coffee, and sometimes a sweet treat, as we welcomed our neighbors from the YMCA. There were also several trips held throughout the year. Thank you to the Trustees of the Home for Aged Men in the City of Brockton for partially underwriting the cost of several of these trips and to the Eastern Massachusetts Trustees Group for providing a grant for half the price of one bus to the Big E.

The Senior Citizen's Club continued to meet at the Center on the 3rd Wednesday of the month except for January, February, July and August. The Center was, once again, host to meetings for several community groups including the Special Education Parents Advisory Council, The Buzz, and East Bridgewater's H.U.G.S. group

during the holiday season. We were happy to welcome East Bridgewater school personnel for three days in August for their strategic planning sessions. Other meetings held at the Center included a COA Board training sponsored by the Executive Office of Elder Affairs, local COA Outreach Coordinator's meetings, and MArtap van driver trainings. State Representative Geoff Diehl joined us for office hours on a bi-monthly basis while State Representative Michelle DuBois visited monthly. In July, East Bridgewater welcomed new Chief of Police, Scott Allen to the COA who, along with State Representative Michelle DuBois, presented a talk on "Public Safety in East Bridgewater".

Thank you to Joe Benson, of Joseph Benson Tax Services, who prepared tax returns for a nominal fee for older residents. Joe was kept very busy with appointments two mornings per week at the COA during tax preparation season. This continued to be a much appreciated service. Over the years we have received many requests for referrals for legal services. In November, we were happy to welcome East Bridgewater Elder Law Attorney Stephanie Konarski for 15 minute complimentary consults. Attorney Konarski is with us on the third Thursday of the month. Please call the COA if you would like to schedule an appointment with Attorney Konarski.

Old Colony Elder Services provided catered, nutritious, and tasty meals every week on Monday and Tuesday for a donation of $2.50. Please call the COA to make your reservation. Our "special" monthly meals, most including entertainment, have continued to be popular. These meals included our now annual Valentine's Party, St. Patrick's Day Lunch & Party, "Christmas in July" celebration, Halloween Lunch & Party and a Thanksgiving special lunch.

In May, residents were again invited by The East Bridgewater Department of Public Works Water Division for a tour of the East Bridgewater Treatment Facility and Well Site off of Crescent Street. Thank you to Water Superintendent Jason Trepanier, Chief Operator Jim Smith, and Secondary Operator Derik Larson for providing a very informative tour to a group of senior residents.

The Council on Aging's Annual Christmas Party was held, for the first time, at The Country Club of Halifax with entertainment by "Java Jive", door prizes, and dancing. Thank you to the Trustees of the Home for Aged Men in the City of Brockton for providing a grant which helped to defray the cost of this increasingly popular event. A big thanks to Dave Hill and the staff of The Country Club of Halifax for making this a special event for all 171 in attendance. Thank you also to the many area establishments and residents who provided door prizes for the event. East Bridgewater's Girl Scout Troops, Daisy through Senior level, provided wonderful door prizes, placemats and centerpieces. Thank you to the girls and their leaders who, again this year, spent much time and effort making this event truly special for our older residents. It was greatly appreciated.

This year we were fortunate to partner with several local organizations to bring some exciting events to the COA. In April, the Halifax and Whitman Councils on Aging, along with residents from those towns, joined us for a showing of "The Age of Love". This independent film follows the adventures of 30 seniors through a first-of-its-kind speed dating event for 70 to 90 year olds and how the search for love changes – or doesn't change-throughout life. In May, the COA partnered with the Plymouth County District Attorney's Office, EB H.O.P.E. and the East Bridgewater YMCA to bring Dr. Dan Muse, Emergency Department Physician at Signature Healthcare Brockton Hospital to the COA. Dr. Muse gave a very enlightening presentation about "Prescription Medications and the Danger of Addiction". Thank you to Anabela Sargent, registered pharmacist from Walgreen's Whitman, for being on hand to answer any medication related questions. In June, we welcomed the "Wheels of Time" for our first Antique Car Show. We had a beautiful day for the event with hot dogs and hamburgers prepared on the grill by members of the East Bridgewater Department. We are looking forward to bringing this event back again next year!

We are thankful to the Lion's Club for sponsoring their annual Senior BBQ held on Father's Day as well as the Standish Sportsmen's Club for the Senior Roast Beef Dinner held in August. Thank you also to the Whitman Knights of Columbus who welcome East Bridgewater seniors to their Thanksgiving Day dinner held the previous weekend and to the Country Club of Halifax for continuing to include East Bridgewater residents in their annual Thanksgiving Day dinner.

In her capacity as newsletter editor, Susan creates a monthly newsletter filled with information about upcoming Council on Aging presentations, trips, activities, and articles of particular interest to older adults, their families and caregivers. The newsletter is mailed or hand delivered to every household in East Bridgewater with a resident age 60 and older. Thank you to the Executive Office of Elder Affairs for its assistance with printing and mailing

costs. If you prefer to read your newsletter online, you may do so at www.eastbridgewaterma.org in the COA section. Please let us know if this is your preference and we will take you off our mailing list. Since the newsletters are returned to us at our expense if they are not deliverable, please let us know if you are traveling and we will take you off the mailing list and reinstate you when you return. The COA continues to update our Facebook page and in an effort to keep residents informed, we also post some upcoming events and announcements on East Bridgewater's Public Access Television Station. If you have suggestions for future trips or events, or would like to place an item in the newsletter, please contact Susan at the Council on Aging.

Kelley Long, Client Services Coordinator, assisted many residents of all ages with fuel assistance and S.N.A.P. applications as well as with emergency financial, fuel, and food needs. As always, Kelley was kept busy providing S.H.I.N.E. (Serving the Health Information Needs of Everyone) Counseling during Medicare's open enrollment period from October 15 through December 7 seeing over 200 clients just during the open enrollment time frame. This year, during Medicare's open enrollment period, Kelley also held office hours at both Riddell Road and Prospect Street for the convenience of those residents. Joan Smith, volunteer S.H.I.N.E. Counselor, helped out on Thursday and Friday mornings assisting residents at The Center. In an effort to provide information about Medicare open enrollment, senior property tax workoff participant Kathleen DiNapoli, hosted a cable show with Nancy and Kelley as her guests. "Getting Ready for Medicare Open Enrollment" provided information about the various parts of Medicare, the importance of reviewing options on a yearly basis, and other programs that are available to eligible residents to help them cut medical, fuel, and food costs. Thank you to Kathy and EBCTV for helping us spread the word! A large number of residents continued to age into Medicare and also sought information on supplemental and Medicare D Prescription Drug Plans. The Council on Aging encourages residents approaching the age of 65, and in need of Medicare supplemental insurance and prescription drug coverage, to become informed about the process well before that coverage is needed. The Council on Aging also assists disabled residents of any age with health insurance enrollment and trouble shooting. Please call the Council on Aging at 508-378-1610 to make an appointment if you are in need of information or assistance. Also, in an effort to educate residents about the many services that the COA provides, we began mailing out "Turning 60" packets to residents who, according to the town census have reached their 60th birthday. These packets include a copy of our latest newsletter, information on COA van and Dial-A-Bat transportation options, the S.H.I.N.E. program, services offered through Old Colony Elder Services and a handy book mark. Look for yours in the mail!

Kathleen Cavanagh joined the COA staff in January as our part-time Coordinator of Volunteers. Katie does a wonderful job running our volunteer program and has been a fantastic addition to our staff. In calendar year 2016, our dedicated volunteers gave the COA 3,681 hours of their time. In addition to our Friendly Caller, Friendly Volunteer, and Volunteer Driver Programs, throughout the year our Meals on Wheels volunteers delivered over 7,400 to 69 homebound East Bridgewater residents every weekday. Volunteers also assisted the staff in the kitchen helping with congregate meals, in the office with data entry and other general office work, and in the reception area answering phones. Our volunteers also helped with events, prepared our monthly newsletter for mailing, and delivered the newsletters to various locations throughout town. We cannot thank them enough for unselfishly giving of themselves and their time. We could not function without them!

John "Jack" Sullivan and David Finlay continued to drive the COA vans and professionally provide much needed transportation to some of East Bridgewater's older and disabled residents who depend on this service. The Council on Aging provides transportation for weekly shopping trips and for some COA sponsored events. Additionally, residents can travel weekly to either Truccchi's or Market Basket, around the town on our weekly errand van or on a monthly shopping trip with various destinations. This year, our vans were also on the road for several trips to Castle Island during the summer. The Council on Aging continued to provide transportation to older and disabled residents for individual appointments in East Bridgewater and surrounding communities through Dial-A-Bat. On Wednesday and Friday of each week, rides to Boston can also be arranged through Dial-A-Bat for medical appointments only. Residents over the age of 60 or those of any age who have either a documented permanent or temporary disability can use Dial-A-Bat services. Residents can arrange a ride by calling the COA at least 24 hours in advance of the needed ride.

The Volunteer Driver Program is for East Bridgewater residents age 60 or older who have medical appointments outside of Dial-A-Bat's service area and have no other means of transportation to reach their destination. The program currently has 8 volunteers whose mileage expenses are reimbursed by Old Colony Planning Council Area Agency on Aging. The residents who are in need of this service are most appreciative of our volunteers. If you would like to volunteer for the program or find yourself in need of the service, please call Kelley Long at the

COA. The COA also offers a medical equipment loan program. We have many new or gently used pieces of donated medical equipment that we are happy to lend out. Please check with us before you purchase!

The TRIAD/S.A.L.T. (Seniors And Law Enforcement Together) Council sponsored many educational presentations and events throughout the year. Presentations included "Elder Abuse, Neglect and Financial exploitation by Pat Foley of Old Colony Elder Services, Veteran's Benefits with East Bridgewater Veteran's Agent, Robert Charles, "How to Spot Skimming Devices" by Robin Putnam, Research and Special Projects Manager for the Office of Consumer Affairs and Business Regulation, and "Protect Yourself From Medicare Fraud!" presented by East Bridgewater resident and Massachusetts Senior Medicare Patrol volunteer, Kathleen DiNapoli. Just in time for mosquito season, Daniel Daly, Community Liaison for the Plymouth County Mosquito Control Project visited the COA. Lt. Jeff Kelley of the East Bridgewater Fire Department joined us on several occasions to speak on "Hurricane & Emergency Preparedness", "Home Safety", "Winter Emergency Preparedness" and also for a CPR/AED training for anyone interested in learning these valuable techniques. Thank you to Lt. Kelley for taking the time out of his busy schedule for the benefit East Bridgewater's older residents. The S.A.L.T. Council also sponsored its popular Annual Breakfast with members of the East Bridgewater Fire and Police Departments as well as representatives from the Plymouth County Sheriff and District Attorney's Offices preparing and serving a delicious meal. Thank you to everyone involved for all their help. Former Police Chief John Cowan has assured us that he will return next year to continue manning the kitchen! Following breakfast, Robin Putnam presented "Consumer University" with a focus on consumer rights. June brought the Safety and Wellness Fair for Seniors with many vendors sharing information about their services as well as a demonstration by West Bridgewater's canine unit. In September, the S.A.L.T. Council hosted its first barbeque to kick off the fall followed by entertainment by Tom Madden. This was a popular event that we hope to repeat next year. The S.A.L.T. Council meets on the first Thursday of the month at 9:30AM and is always looking for new members interested in keeping seniors safe in their homes and in the community.

The Council on Aging is pleased to offer a daily "Friendly Call" or a "Friendly Visit" to all those who request the service. Please contact Kelley Long at the COA if you are interested in having someone check on your well-being either by phone or with a visit at a specified time and day/days. The Plymouth County Sheriff's Department also offers a free daily call through their "Safety Assurance" Program. Please call the Sheriff's Department directly at 1-800-622-4300 for further details or to enroll.

The Senior Property Tax Workoff Program is a program established by the State of Massachusetts to reduce property tax liability for seniors, in exchange for volunteer services. It is administered, after its adoption, by each individual town. In East Bridgewater, the Senior Property Tax Workoff Program provided 42 jobs for qualified residents. These individuals worked 100 hours to earn an abatement toward their property tax bills. They were placed in various town departments including the East Bridgewater Public Library, all three East Bridgewater schools, in the town hall for the Selectmen and Assessor's offices, East Bridgewater Public Access Television Station, the Department of Public Works and the Council on Aging. This program continued to be very popular with the number of applicants again exceeding the number of available jobs. Information about the upcoming cycle of the program is available every year in the October newsletter and on the local access cable station.

The East Bridgewater Friends of Seniors is a group that raises funds throughout the year and provides financial support to the COA for items that are not in the budget. In 2016, they provided funding for some of our interactive videoconferencing programs. New members are always welcome. Thank you Friends!

The Council extends a big thank you to the East Bridgewater Garden Club for preparing, planting and tending two flower gardens in the center island. Their efforts in keeping the property beautiful are much appreciated. We know that spring is soon to arrive when we see the Garden Club return!

Robert DiFazio continued as COA chair, Susan Muir as Secretary and Robert Ringuette as Treasurer. The COA meets monthly on the first Tuesday of the month at 6:00. All meetings are open to the public.

In 2016, units of service showed an increase in most categories but especially in the areas of Recreation/Socialization (31.2%) and Wellness & Health (15.3%). In 2016, the COA provided services for close to 1,600 seniors and 170 non-seniors and their families amounting to over 34,000 units of service. The Council on Aging remains committed to providing the programs and services that are needed now, and will be needed in the future. One of the primary missions of the Council on Aging is to provide information and referrals to agencies that can meet senior's needs. While many people are aware that the council serves frail elders with programs

such as Meals on Wheels, they may not know that there are programs and information available for a much wider age range of "older adults" as well as our disabled residents.

In addition to the organizations and agencies noted above, the Council on Aging is grateful to the Board of Selectmen and its staff, the Town Assessor, Town Treasurer, and Town Clerk and their staffs, the Board of Health, the East Bridgewater Housing Authority, the East Bridgewater Public Schools, the East Bridgewater Public Library, Facilities Manager Brian Kiely and staff, and East Bridgewater Veteran's Agent Robert Charles for all their help throughout the year. We also wish to thank the Massachusetts Executive Office of Elder Affairs, Old Colony Elder Services, Viking Recreation Center, the East Bridgewater Food Pantry, St. Vincent de Paul Society, the Kiwanis Club, the Salvation Army, and Whitman (South Street) Dunkin Donuts.

The Council on Aging encourages seniors and other interested residents to visit the Council on Aging office at The Center at Sachem Rock during business hours Monday 8 a.m. to 6 p.m., Tuesday through Thursday 8 a.m. to 4 p.m. and Friday 8 a.m. to noon.

Respectfully Submitted,

Nancy G. Hill, Director

Council on Aging Members:

Robert P. DiFazio, Chair	Denise Clifford	Rosemary Saccocia
Robert Ringuette, Treasurer	Eileen McNulty	Michael Power
Susan Muir, Secretary	Virginia Yafrate	

REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors revalues all properties in the Town in accordance with the State law requirement that property valuations must be at 100% of market value each year. The values are certified by the Massachusetts Department of Revenue (DOR) every five years, through on-site and intensive examination of the procedures and methodology being employed by the local Board of Assessors. In the intervening years, the local valuation process is the same, but State oversight consists of review and approval of required statistical analysis.

The Fiscal Year 2017 certification was an interim year for the town. Governor Baker's newly passed Modernization Bill included some changes for the Assessing Department. From now on, the town will have 4 interim years and every fifth year will be a Recertification year. Our next scheduled certification is for 2021. The Bureau of Local Assessment, which is a part of the Department of Revenue, establishes this schedule. There were 127 qualified sales used in the analysis, a total from January 1, 2015 through December 31, 2015. A qualified sale is an open market transaction between a willing and educated buyer and seller. Types of sales not considered qualified by the DOR include those between family members or intra-corporation sales, those not exposed to the market, auction and foreclosure sales, short sales, those that involve more than one property and/or additional personal property, stressed sales (such as an estate sale, court settlement or as a result of a divorce), and where there has been a significant change after the sale before the sales analysis is done. The town received preliminary certification for this part of the process of setting the tax rate on August 16, 2016.

The Board of Assessors reports that the FY17 property tax rate was certified at $18.30. The Department of Revenue formally notified the town of the new tax rate on September 28, 2016.

The average single-family assessment is now $310,861. The residential tax rate is $18.30 per thousand making the average single-family tax bill $5688. The average commercial property value is $461,370. The commercial tax rate is the same as the residential at $18.30 per thousand making the average commercial tax bill $8443.

The Board of Assessors recommended to the Board of Selectmen at the Classification Hearing held September 26, 2016 that for FY17 it vote to adopt a Uniform Tax rate, not to grant an Open Space discount, not to adopt a Residential Exemption and not to adopt a Small Commercial Exemption. The Board of Selectman voted not split the tax rate on September 26, 2016.

Our department is responsible for the valuation of just over one and a half billion dollars of real estate and personal property resulting in more than half of East Bridgewater's 51 million dollar budget. The total budget

amount to be raised was $51,459,660.49 with the tax levy or amount to be raised through property taxes of $28,508,987.15. An additional $1,686,159.00 was estimated to be raised from motor vehicle excise tax revenue.

The staff and the Board of Assessors are always available to answer valuation and assessment questions at (508) 378-1609.

The Board of Assessors wishes to thank all Town Officials, Departments, Boards and Residents for their continued cooperation.

Respectfully submitted,

Board of Assessors

Curtis Gluck, MAA, Chairman
Steven Solari, Member
David L. Phillips, Clerk

REPORT OF THE BUILDING COMMISSIONER/ZONING ENFORCEMENT OFFICER

To The Honorable Board of Selectmen and the Citizens of East Bridgewater:

I hereby submit the Annual Report of the Planning/Building Department for Calendar Year 2016.

The Planning/Building Department has many diverse responsibilities. The Planning Board Administrative Assistant, Dorothy Simpson, coordinates activity between developers and the Planning Board for new subdivisions and commercial projects. The Building Inspector oversees all building construction in Town and has regulatory responsibility in many areas, including building code compliance, zoning, architectural access and local by-laws. Ellen McKenzie, Principal Clerk, facilitates permit applicants and processes permit related documents as well as assist with day to day activity to Planning and Building.

In 2016, this department issued 1137 permits:

443 Building Permits
156 Gas Permits
165 Plumbing Permits
373 Wiring Permits

The Building Department, in cooperation with the Fire Department, also performs annual inspections of public assembly buildings. Special Permit Site Plan was submitted for a new CVS to be constructed at the corner of Bedford Street and Spring Street. This project is on-going.

I would like to thank the Town Administrator and the Board of Selectmen along with all Town Departments for their assistance and support. I would like to acknowledge the Wiring and Plumbing/Gas Inspectors for their indispensable role in making East Bridgewater a safer place to live and work. I would especially like to thank the office staff for their cheerful attitudes and dedication to public service.

Respectfully submitted,

Building Commissioner/Zoning Enforcement Officer

REPORT OF THE PLANNING BOARD

To the Honorable Board of Selectmen and the citizens of East Bridgewater:

The Planning Board meetings are held every other Monday evening at 7:00 P.M. at the Town Office Building. Meetings are held in the second floor conference room.

Public Hearings were held for proposed zoning by law and zoning map changes as follows:

1. to amend Section 3. New Definition Overlay District;
2. to amend Section 2. General Provision, Sub-section B. General Protective Provisions by adding (7) Ground Mounted Solar.

These changes were approved at Annual Town Meeting held on May 9, 2016 and approved by Massachusetts Attorney General on May 17, 2016.

Public Hearing was held for proposed zoning by law change as follows:

1. to amend Section 5. Allowed Uses, Sub-section E. District R-5 (Adult Retirement Planned Unit Development – ARPUD) Sub-section (5). General Standards (b) and (e).

This change was not approved at Annual Town Meeting held on May 9, 2017

Public Hearing was held for proposed zoning by law change as follows:

1. to amend Section 5. Allowed Uses, Sub-section E. District R-5 (Adult Retirement Planned Unit Development – ARPUD) Sub-section (5). General Standards (b) and (e).

This change was not approved at Special Town Meeting held on December 12, 2016

The Board approved several Special Permit during the past year some of the more notable ones being a new CVS to be located at the intersection of Bedford Street and Spring Street; Chapman Farm School, private non-profit educational facility to be located at 45 Country Farm Road; 6 megawatt solar photovoltaic generating system at 234 Thatcher Street (previously known as BFI Landfill), along with the usual Form A Plans and Definitive Subdivision Plans.

The Planning Board has (1) vacancy for Associate Members. Anyone interested should contact the Selectmen's Office.

It is with great sadness to announce the retirement of Edward Gardner, Building Commissioner/Zoning Enforcement Officer this past year. His extensive knowledge of the Building Code, Zoning By Law and Chapter 40A along with his ability to communicate with town residences and town officials will be truly missed. We would like to extend our sincere appreciation and thanks for his dedicated service to the town. We wish Ed a long, happy and healthy retirement.

We would like to welcome Steven Solari as the new Building Commissioner/Zoning Enforcement Officer and look forward to working with him during his tenure with the department.

The Board would like to thank John W. DeLano and Associates and their staff, Steven Solari, Building Inspector, Dorothy Simpson and Ellen McKenzie and all Town Departments for their time and cooperation throughout the year.

Respectfully Submitted

Roy E. Gardner, Chairman
David A. Johnson, Vice Chairman
Bernard Smith, Clerk
Steven Belcher, William Nolan
Austin Lyons, Linscott Snow

REPORT OF THE ZONING BOARD OF APPEALS

Dear Honorable Board of Selectmen and the Citizens East Bridgewater:

The Zoning Board of Appeals is governed by Chapter 40A of the Massachusetts General Laws and the Town of East Bridgewater Zoning By-laws. The Board gives due consideration to promote health, safety, convenience and welfare, and to encourage the most appropriate use of land in order to conserve property values.

Applications may be obtained at the Board of Appeals Office in the Planning/Building Department located on the second floor of the Town Office Building during regular business hours.

The Board conducted 15 Public Hearings during the year of 2016, which consisted of the following:

	APPROVED	DISAPPROVED	WITHDRAWN	PENDING
VARIANCES	8	0	1	0
SPECIAL PERMITS	6	0	0	0
APPEALS	0	0	0	0

COMPREHENSIVE PERMIT – No applications submitted in 2016.

The Zoning Board of Appeals meets on the first Wednesday of each month at 7:00 p.m. in the Town Office Building on the second floor, in the large conference room.

Zoning Board of Appeals said a heartfelt "good bye" to the retiring Building Commissioner/Zoning Enforcement Officer, Edward Gardner as we welcomed the new Building Commissioner/Zoning Enforcement Officer Steven Solari. We wish Ed the best and hope he enjoys a long, healthy and happy retirement and look forward to a successful working relationship with Steve.

We wish to thank all Town Officials, Town Departments and their staff for their help, interactions and cooperation in the past year.

Respectfully submitted,

Robert Looney, Chairman
Gerry Leavitt, Vice Chairman
Jerry Hartman, Clerk
Kevin C. Marchant, Alternate Member
Gregg C. Heger, Alternate Member

REPORT OF THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

The Conservation Commission meets the second and fourth Tuesday of each month at 6:30 p.m. at the Town Office Building, in the second floor Conservation Conference Room.

In 2016 the Commission held hearings for a total of 41 applications filed under the Wetlands Protection Act. The 41 applications included 30 Notices of Intent, 7 Requests for Determination of Applicability, and 4 Abbreviated Notice of Resource Area Delineation. The Commission issued 29 Certificates of Compliances.

With the help of John Haines, Director of Public Works and Robert Philbrick, Board of Health Agent, the Conservation Commission had approved by the residents of East Bridgewater at the Annual Town Meeting the Construction Phase Stormwater Management and Soil Erosion Control Bylaw that brings East Bridgewater into compliance with the EPA for the construction phase of stormwater management.

We would like to thank former members Gary Petti and Judson Lyon for their time and dedication to the Commission and welcome our new members Kelly Milne and Dennis Fitzmaurice.

The Commission would like to extend its sincere thanks to John and Joan DeLano and their staff for their continued hard work, dedication and support.

Respectfully submitted,

Claire Yocum, Chairperson
Steve Sears, Vice Chair
Paul Gallant, Clerk
Elliot Jacobs, Member
Dennis Fitzmaurice, Member
Kelly Milne, Member
Craig Winsor, Member

REPORT OF THE INSPECTOR OF WIRES

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

We respectfully submit the report of the Inspector of Wires, for the year ending December 31, 2016.

This year there were 373 permits issued for wiring, totaling $22,174.58 in fees collected. Some of the activity in 2016 consisted of wiring of new single family homes, additions and remodeling of existing homes along with homeowners upgrading their electrical services and the installation of photovoltaic systems.

At this time, we would like to express our appreciation to all Town Officials, Town Departments and personnel for their assistance given to this department.

Respectfully submitted,

David Bentley, Jr., Inspector of Wires
H. Greg Paul, Assistant Inspector of Wires

REPORT OF THE PLUMBING & GAS INSPECTOR

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

We respectfully submit our report of activities for the calendar year 2016.

The year showed a slight decrease in activity for plumbing & gas inspections. Permits were issued to journeyman, master plumbers and gas fitters with valid licenses and inspections were conducted as required by Mass Uniform Plumbing and Gas Code.

This year there were 165 plumbing permits and 156 gas permits issued. These permits combined generated a total of $16,688.30 in fees collected.

We wish to take this opportunity to thank our colleagues in the office. Without their assistance our work would be nearly impossible.

Respectfully submitted,

Frederick Tully, Inspector of Plumbing & Gas
W. Michael Doyle, Assistant Inspector of Plumbing & Gas

REPORT OF THE DIRECTOR OF PUBLIC WORKS

To the Honorable Board of Selectmen

As the Director of Public Works for the town of East Bridgewater I am pleased to present our department's annual report for 2016.

Highway & Land Management Division

Following the record breaking snow fall and extreme cold of the winter of 2015, 2016 brought record breaking warmth for our winter season. Even with the recorded breaking warmth, East Bridgewater had a relatively average snowfall amount totaling 50" that required our snow and ice removal crews to respond to 13 events

We undertook several significant roadway improvement projects including; the reconstruction of South Street, the repaving of sections of Plymouth St. and the new construction of 2500 feet of sidewalk on Plymouth St. from South Street to Eliab Latham Way. More than 10 miles of roads where cracked sealed as part of a town wide pavement preservation program.

Our 80 miles of roadway were swept to remove debris and roadsides were mowed during the growing season to control vegetation growth. As part of our management plan to address East Bridgewater's storm water, our staff also cleaned over 750 catch basins, repaired 24 catch basins and cleared more than 200 feet of drainage pipe.

The department removed 64 hazardous trees from our road sides and an additional 57 were pruned to reduce risk to the motoring public. The Department also planted 30 new public shade trees in an effort to replace those removed.

The very successful Adopt-an-Island program continued to grow with now most traffic islands being maintained by private companies and organizations. The DPW continued to work to improve the on-going maintenance programs for all town athletic fields and green spaces, this year taking over the grounds maintenance of all public school grounds.

Water Division

In 2016 the Water Department upgraded the 8 inch water main on South Street, by doing this it removed vinyl lined Ac pipe, helping us with water quality and compliant with DEP regulations.

Along with this work the Department repaired 2 major water main leaks, and 12 residential service leaks. 20 Hydrants were repaired and 12 hydrants were replaced. The division's personnel have performed preventative maintenance along with painting to more than 75 fire hydrants.

Ongoing pump station maintenance and well rehabilitation was done to well #3 and well #5. By doing this the department preserves the life of the well, and less possibility of mechanical/well failure. Station #5 was connected to a gas Auxiliary generator, this will provide water in a critical time if need be. East Street WTP Aeration tower was cleaned and the raw water transmission main was flushed out, resulting in 250 gpm more. The 5 pumping stations and 2 treatment plants provided the town with 366.0 million gallons of water in 2016! Hydrant markers were placed on all hydrants with the assistance of the fire department.

Meter replacement program continued in 2016 with the replacement of 350 meters.

Division personnel have also continued with the ongoing programs, cross connection testing and surveying, hydrant flushing, which must be done to clean the mains of any sedimentation. Another critical important responsibility of the Water Division is maintaining compliance with the State and Federal Protection Agency required regulatory testing ranging from daily to monthly, to quarterly, to yearly tests that test for over 300 plus possible contaminants.

Solid Waste & Recycling Division

In 2016, East Bridgewater's residents participating in our Pay As You Throw program generated and disposed of 2473 tons of solid waste. Of that "waste" more than one third, 919 tons of paper, plastics, tin, aluminum and cardboard were recycled.

Facilities Division

Throughout 2016 numerous Capital projects were completed, Library boiler replacement, Middle School Bathroom renovations, Middle School gym floor refinished, Heat exchanger Central School, Interior renovations at Fire Station, Interior renovations at Police Station, Exterior renovations at Town Hall including exterior doors with ADA access, decking, railings, signage and a ceramic polymer paint applied to the exterior façade.

With the cooperation and support of all municipal departments, Boards and Commissions, the Department of Public Works strives to enhance the overall operation and residents experiences with all of town's buildings, infrastructure and open spaces.

Respectfully submitted,

John B. Haines
Director of Public Works

REPORT OF THE DEPARTMENT OF INFORMATION TECHNOLOGY

INFRASTRUCTURE UPGRADES

The Town of East Bridgewater has moved all of it non-Emergency Departments to a town wide phone system. This new phone system is a Hosted Voice over IP (VOIP) phone service that will stream line connections between departments. The Emergency Departments will remain on the current analog phone systems to ensure that natural weather or unnatural scenarios cause the Emergency Departments to lose phone service.

REPORT OF THE CAPITAL IMPROVEMENT PLANNING COMMITTEE

In Fiscal '07 the Capital Improvement Planning Committee (the Committee) began developing a strategic plan to address the capital needs of the community. The first step was for voters to approve the implementation of a Capital Stabilization Fund at the ballot box. The second tier consisted of considering immediate projects, while developing a long range plan to maintain the infrastructure of the Town.

Due to the continued conservative budgeting of the town, the Capital Stabilization Fund has been funded with the free cash that has been available which has allowed the fund to grow and to provide a steady funding source for capital projects. The Committee is now ready to formulate a viable long term capital plan that can be funded from the Capital Stabilization Fund.

In FY 2016, the Capital Planning Improvement Committee was able to recommend a significant number of projects due to an unexpected surplus of free cash. The Committee recommended and the Town approved over $4.4 million in capital projects. The Town Manager communicated to all of the department heads that this was very unusual and to not expect to see this every year. Given the direction from the Town Manager, there were fewer projects submitted by department heads to the Committee for consideration in FY2017.

The below table details the projects that were recommended by the committee and approved by the Town during the Annual Town Meeting held on May 9, 2016.

A special meeting was also held on December 22, 2016 to consider a time sensitive project which is detailed in the below table. This project calls for infrastructure work including water and sewer lines along Bedford Street from Carriage Crossing to the corner of Spring and Bedford streets in support of a proposed CVS Store.

Annual Town Meeting May 9, 2016

Project	Cost	Dept.	Funding Source
One Time Payment (Free Cash)			
Self- Contained Breathing Apparatus	$25,000	Fire	Ambulance
Rehab and preventative maintenance well #2	$18,000	DPW	Water Enterprise Fund
Rehab and preventative maintenance well #2	$18,000	DPW	Water Enterprise Fund
Grade 3 reading textbooks	$25,000	School	Free Cash
Total	**$86,000**		
Bonding Payment			
Roadway Paving	$544,000	DPW	Bonding
Total	**$544,000**		

Special Town Meeting December 22, 2016

Project	Cost	Dept.	Funding Source
One Time Payment (Free Cash)			
Engineering and design work for sewer project	$50,000	DPW	Free Cash
Total	**$50,000**		
Bonding Payment			
Design and construction of sewer main extension from Carriage Crossing to the corner of Bedford and Spring Streets	$520,000	DPW	Bonding
Total	**$520,000**		

The Committee would like to thank the Town Manager and all of the department heads for their cooperation in working with the Committee.

Respectfully submitted,

Glenn Tattrie
Chairman
Capital Improvement Planning Committee

REPORT OF SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen

As your Sealer of Weights and Measures for the Town of East Bridgewater I offer the following report. According to the records there are over 150 measuring devices in the town. Among them are gasoline and diesel pumps, store scales, postal scales, pharmacy scales, loading dock scales and truck scales. It has been a very interesting job going about the town and learning about the variety of interesting businesses in town. These will all be examined again during 2017 along with any additional devices brought on line.

The rates for these services have been compared with surrounding communities and have been adjusted by the town. I have made myself available for concerns of residents, directly through a call to the town's telephone system or by calling my number on the inspections label. I look forward to serving the Town of East Bridgewater for the coming year.

If shoppers in retail stores, feel that they were charged more than the posted price they should bring it to the attention of the clerk or store manager. The state law concerning labeling errors is posted at each register. If there continues to be a concern or with any measuring device, please give me a call.

Respectfully submitted
David R. Moore
Sealer of Weights and Measures

REPORT OF THE BOARD OF HEALTH

To the Citizens of the Town of East Bridgewater:

Organization of the Board was as follows:

Peter P. Spagone, Jr. Chairman
William Hubert, Clerk
Myles Heger, Member
Robert F. Philbrick, Health Agent
Susan Mulloy, Administrative Assistant

The Board meets every first and third Monday of the month - 6:00 p.m. Board of Health Conference Room, Town Hall, second floor.

Office Hours: Monday 8:30 a.m. - 8:00 p.m., Tuesday through Thursday 8:30 a.m. - 4:30 p.m., Friday 8:30 a.m. – noon.

Our Health Agent, Robert Philbrick continues to ensure compliance of all State and Local Codes for Title V Regulations as well as the Minimum Standards of Fitness for Human Habitation (State Sanitary Code) and oversees the contracts at the Treatment Plant. Bob has been appointed as the Board of Health's Animal Control Officer (in addition to Lisa Mckay as the Town Animal Control Officer) and is very active in the health of our feral cat community in town. The Board thanks Bob for his continued dedication to our town.

The Community Health Nurse, Lisa Royal continues to hold office hours at the Center at Sachem Rock two mornings a week where she offers blood pressure checks, glucose testing and general health counseling. In 2016 Lisa was certified to instruct a babysitting course and held her first class at the Junior-Senior High School. The feedback was very positive and she is hoping to hold the class up to three times per year moving forward. We also worked with Lisa to offer a CPR course to all school and town employees. Almost 100 employees took advantage of this course and got certified. Lisa is hoping to offer a similar course to the senior citizens of East Bridgewater next year. The Board would like to thank Lisa for her dedication to the health of our community.

In 2016 the Board contracted with a Food Service Inspector to conduct inspections at our 48 Food Service Establishments. Arthur Bloomquist comes to us with years of experience in the industry where he is also a certified Serve Safe Instructor. Previously Arthur was a school teacher for many years and this experience proves to be very helpful in educating all of our local food service employees. We look forward to working with Arthur over the coming years.

In 2016 the BOH applied for and was granted a matching funds grant through NEIWPCC for Implementation Plans for Town Center Wastewater Improvements. The Board contracted with Weston and Sampson to conduct a study and provide reports which should be wrapping up shortly.

The Rabies Clinic was once again held at the Center at Sachem Rock. Once again a local Girl Scout troop led by Stacey Coyne assisting at the clinic as well as collecting donations for our local shelters. The girls did an excellent job and the clinic was very well attended. The Town Clerks office was present on site to issue Dog Licenses as a convenience to all of our dog owners. Thanks to Bonnie McArthur, our local veterinarian, for donating her time and providing a lost cost option for vaccinating our pets.

The sewerage treatment plant servicing the new school continues to be monitored and maintained by Whitewater Incorporated. Brian Kieley has been the key to keeping the building that houses the plant in good shape and Bob Philbrick has served as the liaison between White Water, Brian and the Board.

We would like to thank all Town Departments and Boards for their continued support and cooperation throughout the year.

Respectfully submitted

Peter P. Spagone, Jr., Chairman
William Hubert, Clerk
Myles Heger, Member

REPORT OF THE HISTORICAL COMMISSION

To the Honorable Selectmen and citizens of East Bridgewater

The Historical Commission submits the following report of the year 2016.

The commission meets on the fourth Monday of the month at 7 p.m. in the Town Hall Conservation Commission meeting room. Our membership consists of Dale Julius, Chairman, Mary Ahern vice-chairman, Norma Callahan, treasurer, Lois Nelson, Secretary, member Lexie Waugh and associate members Margaret Alexander and Katie Cavanagh. We currently have two vacancies for full membership and also are looking for several associate members to join the commission.

The commission acted on six requests for Orders of Demolition forwarded to us by the Building Inspector. The properties in question were 460 Plymouth Street (house), 385 Walnut Street (house), 455 Plymouth Street (barn), 91-93 Bedford St (multi-family), 109 Bedford Street mixed use building) , and 119 Bedford St (commercial use building). The first three were in extremely poor condition with the owners having no interest in restoration and thus were reluctantly allowed by the commission ,the last three will be replaced with a new CVS.

Two Boy Scout projects of historical significance were proposed to the commission. Danny Lovell,of Boy Scout Troop 32, has done clean up a the Sachem Rock Historical site and added a story board to provide visitors with information on the site's significance. His successful completion of this project was his final step in earning his Eagle Scout Award. The other project involves the troop working on the ongoing preservation of the Old Graveyard and in the coming year will lead to the replacement of the pedestrian gate in the Central Street stone wall. The original gate was removed in World War I and melted down as part of the war effort.

We have several projects in the planning stages and will continue our efforts to preserve our town's rich history.

Respectfully submitted

Lois Nelson, Secretary

East Bridgewater Historical Commission

REPORT OF THE HOUSING AUTHORITY

East Bridgewater Housing Authority
100 Prospect Street
508-378-3838

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

The regular monthly meeting of the East Bridgewater Housing Authority is held on the second Tuesday of the month at 9:00 a.m. in the Conference Room at 100 Prospect Street. All meetings are open to the public and all interested citizens are welcome.

Office hours at 100 Prospect Street are:

Monday	8:00 a.m. – 2:00 p.m.
Tuesday	8:00 a.m. – 2:00 p.m.
Wednesday	8:00 a.m. – 4:00 p.m.
Thursday	8:00 a.m. – 12:00 noon
Friday	8:00 a.m. – 2:00 p.m.

Office hours at Riddell Road are by appointment only.

The Housing Authority staff includes: Nancy J. Morris, Executive Director; Leslie A. Lundstrom, Administrative Assistant; Martin Luttrell, Maintenance Mechanic/Laborer/Supervisor; and Anthony Gareri, Maintenance Custodian/Laborer.

The Grievance Panel member is Marcia Weidenfeller and Steven Brown is the alternate member.

The Housing Authority has a FY2016 Operating Budget for a 400-1 Program with revenue of $698,560.00 and expenses of $671,676.00 and a subsidy of $29,000.00. It also has a FY2016 Operating Budget for a 689-1 Program with revenue of $25,766.00 and expenses of $25,766.00 and a subsidy of $0.

The Department of Housing and Community Development has awarded the Housing Authority $202,250 with $104,298 targeted for FY2016 and $97,952. Targeted for FY2017.

Major capital projects and improvements this year were:
A stand-by generator was installed at 100 Prospect Street with most of the financing from the Department of Housing and Community Development

The Housing Authority entered into a partnership with a Regional Capital Assistance Team, funded by the state, to help small housing authorities complete capital improvements.

The Executive Director and the Administrative Assistant represented the Housing Authority at the S.A.L.T. Council Safety and Wellness Fair at the COA. Kelley Long, S.H.I.N.E. Counselor from the COA held hours at 100 Prospect Street and 38 Riddell Road during the Medicare Open Enrollment period.

Chairman Dutcher has completed the MassNAHRO Board Member Certification.

We would like to extend our heartfelt thanks to all town departments and employees for their support to the tenants and staff of the Housing Authority.

Submitted by the Commissioners,
Joseph Dutcher, Chairman
Larry K. Davidson, Vice Chairman
James Wolfe, Treasurer
Sandra Luddy-Ross, Assistant Treasurer
Robert Hogan, Clerk

REPORT OF THE PUBLIC LIBRARY

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

In 2016, the East Bridgewater Public Library saw an increase in library services thanks to a budgetary increase of 3%. Thanks to this increase, we were able to meet the state municipal appropriation requirement. For the first time in a decade, we did not need to apply for a waiver from the Massachusetts Board of Library Commissioners, allowing us to receive the maximum allotment of state aid.

Volunteers made a real difference in 2016. Ann Ford mended and processed materials, while Elizabeth Caufield performed light cleaning. Susan Murray assisted circulation staff. We welcomed the opportunity to work with clients of Brockton Area Multi Services, Inc.; BAMSI volunteer Eric Borenstein assisted with collection inventory. East Bridgewater Junior Senior High School student Michaela Rafferty assisted with program preparation. We thank them for their dedication and generosity.

With the financial assistance of the Friends of the Library, we added a locking bulletin board at the top of the ramp entrance, and in the hallway outside the Children's Room. The ramp now contains a picture-hanging system, creating a gallery space. Also added were a shelving unit for community information, jigsaw puzzle table, and two display tables. In the Community Room, a coat rack, along with much needed new chairs and a rolling divider, increased the appeal and function of the space. We thank the East Bridgewater Fire Department for the addition of an Automated External Defibrillator (AED). Accessibility features were updated, the most notable being the re-grading of the external accessibility ramp and the relocation of the designated accessible parking spaces.

The Library's meeting room was completely utilized in 2016. New Director Virginia Johnson met with each group: East Bridgewater Democratic Town Committee, Civil War Roundtable, Help Us Give Support (HUGS), Brownie Girl Scouts Troop, Sachem Quilters, East Bridgewater Garden Club, Take Off Pounds Sensibly (TOPS), Plymouth County Genealogists, and Hockomock Digital Photographers. The photographers display their wonderful work around the circulation area each month.

As members of the East Bridgewater Business Association, we took part in its Community Scavenger Hunt and Family Fun Day. Continuing our relationship with the YMCA, we provided story hours, while they reciprocated with programming at the Library. We were represented at many civic events, including EB H.O.P.E., the Anne Hynes Scholarship and Bench Dedication, and at Christmas on the Common. We also participated in the *Seniors and Law Enforcement Together* (SALT) Safety and Wellness Fair.

The 6th annual Library Ringing in the Season was held on December 11, featuring EBJSHS small ensembles, including a brass quintet, two woodwind trios, and a vocal trio. Central School students presented an art show, and Anne Kerrigan provided face painting. The day finished up with the Andrew Smith Trio, whose performance was funded by the Louise W. Archer Trust Fund. The 2nd annual Library palooza was held on June 28, and featured the Great Rolando, Anne Kerrigan's face painting, and Tom Kerrigan as our DJ, along with our new collection of outdoor games.

Twenty-five adult programs were provided by the Library in 2016. We are thankful to the East Bridgewater Cultural Council for sponsoring a four-part Adult Education series entitled *Creatures of Earth* and to Jeffery Kelley of the East Bridgewater Fire Department for his presentation on The Cocoanut Grove Fire. The library will continue to expand adult programming in 2017.

The Children's Room maintained a full schedule of story times, craft activities, community outreach, drop-in programs, 2nd grade tours and an exciting Summer Reading theme, *On Your Mark, Get Set, READ.* We offer our thanks to the Friends of the Library for *Curious Creatures* and to Bridgewater Savings Bank for *Mike the Bubble Man* and *Nappy's Puppets* during Summer Reading. The Friends also provided funding for *Animal World Experience* and *Big Ryan* during school vacations. We offered several drop-in activities: a monthly felt board, STEM (Science, Technology, Engineering and Math) activities, LEGO building afternoons, and a toddler play group. We coordinated with Self-Help, Inc. from Avon, MA for special monthly programming geared toward toddlers and preschoolers. We received a grant from the EB Cultural Council that brought us Ellen Hoffman and her music classes for toddlers and preschoolers this past fall. The Children's collection was expanded to include board games, as well as STEM kits and backpacks, all to be checked out and used at home.

Young adult Programs were robust in 2016 during the first full year with our new Young Adult Librarian, Jennifer Finn. The Teen Advisory Board, consisting of 10 young people, assists her with collections and more than 16 programs, and serves as TAB representatives at Library events.

The architectural schematics for the proposed Library expansion project were provided to the Massachusetts Board of Library Commissioners in May. The design boards were displayed in the ramp entryway, along with a detailed description of the proposed facility. The Town voted at a Special Town Meeting on December 12, 2016, allowing us to proceed with applying for the construction grant, which is due in January, 2017.

The Friends of the Library continued to be very generous, supporting the Library by purchasing museum passes, STEM backpacks, lockable bulletin boards, tablets with wireless scanners (allowing for offsite circulation), and smart TVs. They funded these purchases through their ongoing book sale room and three special book sales each year, along with a gift card raffle. We are grateful for their ongoing support.

The Library created a music video (viewable on the Library's YouTube channel), which won an honorable mention in a library video competition. The gift certificate from the sponsoring company enabled us to purchase additional audiobook titles. In November, we introduced Hoopla, a downloadable service allowing access to current movies, music, books, and audiobooks, all available with no holds and no waiting with a valid East Bridgewater library card. Other collection additions include board games, STEM kits and backpacks, oversized outdoor games, and Virtual Reality (VR) glasses, all available for checkout.
The Library's museum pass program continued to be very popular, with passes available to reserve with a valid East Bridgewater library card. We extend thanks to all that support these worthy pass programs. Discounted admissions are available to the following:

Buttonwood Park Zoo, New Bedford, courtesy of the Friends of the Library
Children's Museum, Boston
Children's Museum, Easton, courtesy of the Friends of the Library
Massachusetts Department of Parks & Recreation, State of Massachusetts
Museum of Fine Arts, Boston, Courtesy of the East Bridgewater Cultural Council
Museum of Science, Boston
New England Aquarium, Boston
Plimoth Plantation, Plymouth
Roger Williams Park Zoo, Providence, Rhode Island, courtesy of the Friends of the Library

In February, the Library accepted toiletries & food donations for the East Bridgewater Emergency Food Pantry as payment for overdue fines. February was also the first time that we participated in the Boston Bruins/Cradles to Crayons Pajama Drive, assisting families in need in Massachusetts. We also hosted the HUGS Christmas tree.

The Board of Trustees received letter of resignations for personal reason from Eric Averill. Mr. Averill had been a long time member and active supporter of the library. His tireless efforts on behalf of the library expansion/ renovation project have been a huge contribution to the community. Due in large part to his effort, all proposals and plans were submitted timely and completely. The Board of Trustees and the Library would like to thank the many individuals and organizations who, though not named above, have given so generously to the Library this past year.

2016 Library Statistics

Circulation	106,253
Number of Registered Borrowers	13,793
Holdings	68,791
Adult Programs	25
Attendance at Adult Programs	378
Young Adult Programs	32
Attendance at YA Programs	269
Children's Programs	202
Attendance at Children's Programs	3,092

Respectfully submitted,

Board of Trustees,
Susan Murray, Chair
James C. Weidenfeller, Clerk
Penny Milauskas
Sandra L. Ockers
Marcia Weidenfeller

REPORT OF THE EAST BRIDGWATER POLICE DEPARTMENT

A Message from Chief Scott C. Allen....

During 2016, the East Bridgewater Police Department continued to build upon its participation and involvement in community related initiatives. Chief Allen took over on July 1st for Chief of Police John E. Cowan, who retired after 30-plus years of exemplary service. In Chief Allen's first 6 months, he, his command staff of six Sergeants and the entire sworn and civilian personnel have worked tirelessly to build upon its foundation of community policing initiatives.

In the fall, the department renewed its Student Police Academy, led by School Resource Officer Mark Harvey and Community Policing leaders Sergeant Steven Brown and Talitha Connor. Over twenty high school aged East Bridgewater students learned the inner workings of the department over six sessions. A Senior Citizen Police Academy is scheduled for the Spring of 2017.

In October, Chief Allen and officers held the department's first ever, "Coffee With A Cop Day" at the North Bedford Street Dunkin Donuts. Residents and visitors were able to meet with the Chief and numerous officers, as well as receive coffee, a donut and coloring books for young children. Future Coffee With A Cop Days are planned for 2017.

Chief Allen continued to develop and enhance the collaboration with Superintendent Liz Legault and her team at the School District. A second, part-time School Resource Officer has been added to assist Officer Harvey. As a result of the current Opioid crisis striking all communities across the country, the Police Department and School, assisted by the Brockton Area Opioid Awareness Coalition in cooperation with EB HOPE, began holding regular monthly school/police/coalition meetings to share information and resources. The group has worked to develop education and prevention programs aimed at averting our students from falling victim to the current generation of opioid sufferers.

The Police and School collaborated and created an innovative "Kid In Need" program, replicated from a successful Charleston, West Virginia program, whereby the police share limited but critical information with specific school personnel about students who have been exposed to trauma. The goal of this program is to ensure that the school personnel can provide any and all resources for identified at risk students. Through this collaboration, both school and police personnel received specialized training, provided through District Attorney Timothy Cruz' Office, to assist both departments in recognizing the indicators of children exposed to trauma.

Other programs developed have been the result of the enhanced Police and School collaboration, including a fall presentation for all students in grades 7 to 12. The keynote speaker was William Scannell, a parent and EB HOPE partner, who lost his college age son to an opioid overdose within the past year. Mr. Scannell spoke alongside Dr Daniel Muse of Brockton's Signature Healthcare. Both speakers presented to the students during the day, and later that night to parents, with Mr. Scannell sharing his son's tragic story and Dr Muse talking about the risks of opioid dependency and in particular the potential for developing an addiction as a result of lawfully prescribed painkillers from sports related injuries.

Throughout 2016, the Police Department has continued to engage the community through its interactive department website, www.ebpd.org, and social media pages, including Facebook and Twitter. The department continues to share information with the community and its followers through these mediums and feels it is important to keep the community informed and updated.

The department's commitment to our number one problem, the opioid crisis, continues to be a priority within the department. The department continues to collaborate on drug investigations and crimes through its membership with the WEB Major Crimes and Drug Task Force. Chief Allen, an original EB HOPE volunteer since 2011, has continued to be a vocal proponent of a multi-layered approach to attacking this epidemic. Chief Allen has been joined at EB HOPE, its Drop-In Center and initiatives by other volunteer officers, including Officer Harvey, Sergeant William Patterson, as well as members from other area departments. Chief Allen and Plymouth Police Chief Michael Botieri have partnered through their departments and coalitions to collaborate on the Plymouth County Outreach Initiative, working with all 27 police departments, treatment, healthcare and recovery organizations, peers in recovery and local coalitions to combat this problem. Chief Allen is one of eight Chiefs or Command Staff Officers named to the national law enforcement council of the Police Assisted Addiction Recovery Initiative (PAARI).

The East Bridgewater Police Department continues to be proactive within the community in regards to enforcing all laws, including criminal laws, town by-laws, regulations, and traffic enforcement. The department is presently budgeted with the Chief of Police, 21 fulltime sworn police officers (including a command staff of 6 Sergeants and 2 fulltime Detectives), 9 part-time permanent intermittent police officers, 3 fulltime civilian dispatchers, 1 civilian administrator and 8 reserve police officers. The department in the early 2000's had as many as 25 fulltime sworn police officers, but the department has continued to work hard to keep crime rates down, while utilizing a multi-task approaching to providing professional, law enforcement services with fewer officers.

The department has been proactive in investigating crimes and responding to the community's calls for service. In 2016 overall crimes in East Bridgewater dropped just over 10% compared to 2015. The most significant reduction in crime occurred in crimes against society, which involve drug and weapons offenses. This category saw a 33.3% decrease. Crimes against Persons (assaults, sexual assaults, etc.) dropped 15.9% in 2016 compared to 2015. Crimes against Property saw a 19.2% drop in 2016 from 2015. The only category of crimes to increase was Type B Crimes, which are all other offenses, including non-violent offenses, OUI's, etc. Type B Crimes increased by 10 offenses in 2016 from 2015, a 5.9% increase.

	2016	2015	Percentage Change
Total Crimes Against Persons (ex: sexual assults, assaults, intimidation)	82	95	-15.9%
Total Crimes Against Property (robberies, B&E, Larcenies, Vehicle Theft, Fraud, Stolen Property etc)	239	285	-19.2%
Total Crimes Against Society (Drug offenses, Weapons violations)	15	20	-33.3%
Total B Crimes (OUI, Non-Violent Offenses, Liquore offense, All others)	169	159	5.9%
Overal Crimes	505	559	-10.7%

The department was active in traffic enforcement during 2016, making 50 arrests and issuing 231 criminal summons as a result of conducting proactive motor vehicle stops.

East Bridgewater Police Traffic Enforcement	Civil	Warnings	Verbal	Arrests	Criminal	Totals
2016 TOTALS	**371**	**1276**	**843**	**50**	**231**	**2771**

Chief Allen is proud of the work of the officers and civilian personnel within the East Bridgewater Police Department and looks forward to building upon their success.

REPORT OF THE PARKING CLERK

YR	MONTH	COUNTY RECEIPTS	FEES	POSTAGE	BAD CHECK	ADJUSTED RECEIPTS	TOWN RECEIPTS	TOTAL RECEIPTS
16	JANUARY	$10.00	$0.00	$0.00	$0.00	$10.00	$0.00	$10.00
16	FEBRUARY	0.00	0.00	0.00	0.00	0.00	10.00	10.00
16	MARCH	0.00	0.00	0.00	0.00	0.00	200.00	200.00
16	APRIL	30.00	22.50	0.00	0.00	7.50	75.00	82.50
16	MAY	10.00	3.00	0.00	0.00	7.00	20.00	27.00
16	JUNE	10.00	6.00	0.00	0.00	4.00	0.00	4.00
16	JULY	80.00	0.00	0.00	0.00	80.00	165.00	245.00
16	AUGUST	10.00	0.00	0.00	0.00	10.00	0.00	10.00
16	SEPTEMBR	20.00	1.50	0.00	0.00	18.50	0.00	18.50
16	OCTOBER	30.00	7.50	0.00	0.00	22.50	190.00	212.50
16	NOVEMBER	20.00	0.00	0.00	0.00	20.00	75.00	95.00
16	DECEMBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL		220.00	40.50	0.00	0.00	179.50	735.00	914.50

TICKETS / NOTICES ISSUED

YEAR	MONTH	TICKETS ISSUED	TICKETS AMOUNT	NOTICES MAILED
16	JANUARY	0	$0.00	0
16	FEBRUARY	1	10.00	1
16	MARCH	2	20.00	0
16	APRIL	14	140.00	0
16	MAY	2	20.00	3
16	JUNE	4	40.00	0
16	JULY	0	0.00	4
16	AUGUST	0	0.00	1
16	SEPTEMBER	1	100.00	0
16	OCTOBER	5	50.00	2
16	NOVEMBER	0	0.00	1
16	DECEMBER	5	50.00	0
TOTAL		34	430.00	12

Tickets may be paid by bank check or money order payable to the Town of East Bridgewater at the East Bridgewater Police Department.

Hearings by request in writing or by calling 508-378-7223.

Respectfully submitted:
Jeanne L. Bennett, Parking Clerk, Hearing Officer

REPORT OF THE FIRE DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

In 2016 the Fire Department saw the promotion of Matthew Leighton to Lieutenant/Paramedic and welcomed three new full-time Firefighter/Paramedics, John Hayes, Jennifer Gallant and Darrin Kelm. These firefighters filled vacancies caused by a retirement and resignation.

The department responded to 2,496 emergencies in 2016, up 1% from the previous year, resulting in an estimated $202,350.00 in property loss. A breakdown of the incidents is as follows:

MFIRS/NFIRS #	CATEGORY	2016 RESPONSES
100-173	Fires Inside/Outside Structures	49
200-251	Overpressure Rupture/Explosion/Overheat	2
300-381	Rescue/EMS Incidents (Ambulance)	1943
400-482	Hazardous Conditions	139
500-571	Service Calls	81
600-672	Good Intent Calls	99
700-751	False Alarm/False Calls	177
800-815	Severe Weather/Natural Disaster	1
900-911	Special Incident Types	5
Total Incidents		2496

1,501 patients were treated and transported to local hospitals in Fire Department ambulances during the year. EMS related calls increased 2.9% from the previous year with an additional 42 transports. In comparison to calendar year 2010, EMS related calls have increased 20%, with transports to hospitals increasing by 22.5%. Overall total runs were up 1% from 2015 due to the increased demand for emergency medical services. In comparison to calendar year 2010, overall calls for service have increased almost 4.65%. The Department conducted 498 inspections and 20 fire drills. There has been a steady increase in calls for service over the past several years and eventually the Fire Department may have to increase its staffing to meet those demands. In 2007 staffing was increased when four new full-time firefighter/Paramedics were hired. Since that time, there has been a 29% increase in the total call volume, a 39.7% increase in EMS calls and a 44% increase in transports to hospitals.

Fees collected for various statutory or local option permits were submitted to the Town Treasurer in the amount of $13,757.00.

The SAFE and Senior Safe programs continues to educate children and seniors after it was re-instated in East Bridgewater in fiscal year 2014. Funding for the SAFE and Senior Safe programs continues to be provided through grants from the Department of Fire Services. Since the creation of the SAFE program by the legislature over twenty years ago, the average annual child fire deaths have been reduced by 70%. The SAFE and Senior SAFE programs educate people of all ages, from preschool through seniors on fire prevention. Lieutenant/Paramedic Jeffrey Kelley is the Public Education Coordinator and directly oversees the SAFE program. He is committed to making the citizens of East Bridgewater safer through public education and awareness.

The Fire Department also offers to our senior population and citizens with disabilities the opportunity to have us come out and check your smoke and carbon monoxide detectors free of charge. Residents who are enrolled in our Smoke Detector Program are visited annually to check their detectors and replace their batteries. No dwelling in East Bridgewater should be without smoke and carbon monoxide detectors, as this simple device may quite literally save your life. For more information regarding this program, contact the Fire Department.

The Fire Department continues to seek alternative sources of funding and applied for an Assistance to Firefighters Grant, in conjunction with the Towns of Hanson and Whitman, to replace aging Self Contained Breathing Apparatus. The total cost for the project for the three towns is approximately $719,540.00, of which

East Bridgewater's share, if successful in obtaining the grant, will be approximately $233,000. A 10% cost share is required, bringing the total funding required by the Town to approximately $23,000.

A new fire engine, which was approved at the June 2015 Town Meeting, was ordered and is expected to be delivered in July 2017. This will replace Engine 1, which is 21 years old.

My sincerest thanks to the Board of Selectmen, Town Administrator, Finance Committee, Capital Needs Committee, members of the Fire Department and all other Town Department's and the citizens of East Bridgewater for their continued cooperation, support and assistance during the past year.

Respectfully Submitted,
Timothy M. Harhen
Fire Chief

REPORT OF THE FOREST WARDEN

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

The Fire Department responded to 15 brush/woods/grass fires in 2016, a decrease from the previous year. There were 5 mulch fires, 5 woods fires, 4 brush fires and 1 grass fire. These fires burned less than an acre of vegetation and caused no dollar loss in property damage.

During the State allowed open burning season, which runs on a yearly basis from January 15th through May 1st and is regulated by the Department of Environmental Protection (DEP), the Fire Department issued over 600 burning permits which resulted in over 1000 renewals.

I would like to thank all the members of the Fire Department and other Town Departments for their assistance to me in the performance of my duties as Forest Warden.

Respectfully Submitted,
Timothy M. Harhen
Forest Warden

REPORT OF THE EBCTV DIRECTOR

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

On Behalf of the Board of Directors, Staff, and Membership of East Bridgewater Community Television, Inc., (EBCTV) we are pleased to submit our annual report for 2016.

East Bridgewater Community Television, a non profit Public, Educational, and Government Access Cable Television Facility, serving East Bridgewater residents, the Town of East Bridgewater Government, and the East Bridgewater School Department by operating the community's three (3) P.E.G. Access Channels (Public, Educational, & Government).

Our Staff consists of one full time Executive Director, one full time Assistant Director and one temporary part time employee. Our Board of Directors consists of five (5) members. One Board member is appointed by the East Bridgewater Board of Selectmen and one Board member is appointed by the East Bridgewater School Department. The three (3) remaining Board members are elected on a regular basis by the East Bridgewater Community Television Membership. East Bridgewater Community Television Membership consists of Town Residents, Local Town, State and Federal Government Officials, Town School Department Officials, Locally Based Business Owners and Locally Based Non-Profit Organizations.

East Bridgewater Community Television is a member, in good standing, of the Alliance for Community Media, the national grassroots organization responsible for preserving, protecting and defending all forms of electronic freedom of speech. EBCTV is also a member of the state wide chapter of the A.C.M. known as MASS-ACCESS.

The EBCTV Board of Directors and Staff work on a constant basis to facilitate its membership in electronic freedom of speech through training in a wide spectrum of electronic forms of communication including but not limited to Cable Television show production, Electronic Community Bulletin Board creation and internet webcasting. Members are trained through hands on participation in Field Videography, In-Studio Production, Non-Linear Computer Editing, and Computer Based Graphics and animation.

East Bridgewater educates the Children of the community through an Extracurricular Junior-Senior High School based club for East Bridgewater Junior-Senior High School Students. The students elect their own Multi-Media Club Officers and they all work on a variety of interesting video projects. Media Club members also participate in a wide variety of in studio and on location television productions, giving the students valuable hands on training for future possible vocations in the media of television, motion pictures and other various electronic mediums.

East Bridgewater Town and School Department Members, Residents, and Locally Based Business Members and Locally Based Non-Profit Organizations are also facilitated and trained to create their own programming to communicate their non-commercial messages throughout the community via cable television and the station's Free "Video on Demand" system. In addition, Town Departments and Non Profit organizations are trained, facilitated and given access to one of the three (3) community-based Electronic Bulletin Board systems. Each Bulletin Board system represents one of the three P.E.G. channels and authorized members are trained to create messages specifically for that venue. EBCTV also works closely with Town, State and Federal Officials to get their message of Government Operations to their constituents on a continuing basis.

2016 has been a very exciting year for East Bridgewater Community Television as the Staff, engineers and Board of Directors began Phase III of the Station's rebuild project, the rebuilding of the EBCTV Production Facilities located within the Town Hall Selectmen Chamber. This Phase is a complete upgrade of EBCTV's Town Hall Video Production equipment located in East Bridgewater Town Hall. The upgrade includes the replacement of the remote control cameras with state of the art HD cameras, a state of the art High Definition Video & Graphics Mixer unit and multichannel audio unit that internet based.

None of the new EBCTV equipment costs the taxpayers of East Bridgewater a single cent since all the costs continue to be covered within the 10 year contract signed between the community of East Bridgewater and the Comcast Cable Company.

East Bridgewater Community Television continues to strive to enhance, improve and facilitate new and veteran member/producers to create more and better video programming along with various other forms of electronic communication for the betterment of the community.

Respectfully Submitted,
East Bridgewater Community Television Executive Director
Russ Hannagan

REPORT OF THE AGRICULTURAL COMMISSION

To the Honorable Board of Selectmen and Citizens of East Bridgewater.
The Agricultural Commission meets the second Wednesday of each month at 7 p.m. in the Planning Building Department Conference Room on the second floor of the East Bridgewater Town Hall. No meetings are held in the months of September and October due to the harvest season.
During 2016 Commission members attended Massachusetts Department of Agricultural Resources, Massachusetts Farm Bureau Federation, Plymouth County Farm Bureau Federation, and Massachusetts Association of Agricultural Commission meetings to stay current on issues impacting local agricultural practices and resources.
In the year ahead, the Commission will continue to bring agricultural awareness and education to the community in which it serves as well as to work with other local departments and commissions to preserve and protect our town's agricultural and open spaces.

Respectfully submitted,

Agricultural Commission Members	Term Ends
Caryl Guarino – Chair	2018
Dan Batchelder – Vice Chair	2018
Larry Allen – Treasurer	2017
Lynn Lundberg – Secretary	2018
Linda O'Fihelly	2017
Peter Santilli	2019
Cam Woodard	2019
Sharon Dunn – Alternant Member	2018

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2016.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2016 season began dry with a low water table, dry conditions increased into the summer season. Efforts were directed at larval mosquitoes starting with the spring brood. We ground larvicided 4,600 acres and aerial larvicided 15,432 acres and this was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 1, 2016 and ended on September 9, 2016. The Project responded to 13,775 requests for spraying and larval checks from residents covering all of the towns within the district.

In response to the continued threat of mosquito borne diseases in the district, we increased our surveillance trapping, aerial and ground larviciding, and adult spray in areas of concern to protect public health.

Massachusetts Department of Public Health has developed an "Arbovirus Surveillance and Response Plan" for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Project were at the "Low Level Risk" for Eastern Equine Encephalitis. We are pleased to report that in 2016 there were no human, or horse EEE cases in the district. There were 3 pools of mosquitoes found to be infected with EEEV. They were in the following towns: Kingston, Middleboro, and West Bridgewater.

West Nile Virus was not found within the district. All towns within the district remained at the "Low Level Risk" category for West Nile Virus. We are also pleased to report that in 2016 that there were no human or horse West Nile Virus cases in Plymouth County Mosquito Control district. As part of our West Nile Virus control strategy a total of 47,391 catch basins were treated with larvicide in all of our towns to prevent WNV.

The Health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website.

In conjunction with the MDPH we began a trapping program to monitor *Aedes albopictus* expansion in the state. *Ae. albopictus* is an introduced mosquito that has the potential to become a serious pest and a vector of disease. The mosquito has been present in the Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. In mid-summer the mosquito was detected in the District for the first time. We think the population is small, but expect the mosquito to spread. As a result, we plan to expand our *Ae. albopictus* surveillance program.

The figures specific to the town of E. Bridgewater are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of E. Bridgewater residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In E. Bridgewater 218 larval sites were checked.

During the summer 1140 catch basins were treated in E. Bridgewater to prevent the emergence of *Culex pipiens,* a known mosquito vector in West Nile Virus transmission.

Our staff treated 1040 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

Water Management: During 2016 crews removed blockages, brush and other obstructions from 2040 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes throughout the district were generally *Coquillettidia perturbans* and *Culex pipiens/restuans*. In the Town of E. Bridgewater the three most common mosquitoes were *Cq. perturbans,Culex pipiens/restuans*and *Ae. vexans.*

We encourage citizens or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Stephen Gillett
Superintendent

Commissioners:
John Kenney, Chairman
Michael F. Valenti, Vice-Chairman
Cathleen Drinan
John Sharland-Secretary

REPORT OF SOUTHEASTERN REGIONAL SERVICES GROUP

Moira Rouse, Regional Administrator

The Town of East Bridgewater receives procurement and other services from the Southeastern Regional Services Group (SERSG) and has since its inception in 1993. Two cities and eighteen towns are served by one Regional Administrator. Annual dues of $4,100 support these services and are recovered in savings from these collaboratively procured contracts.

In the spring of 2016, SERSG administered bids and established contracts for paper, public works supplies and water and sewer treatment chemicals. In the autumn, contracts for public works services were secured and take effect on February 1, 2017. As a participant in the two-year office supply contract procured in July 2015, Town of East Bridgewater benefits from a discount of 61.17% off non-excluded office supplies in the United Stationer's Supply wholesaler's catalog and 36.17% off ink and toner cartridges. In the first three quarters of 2016, Town of East Bridgewater has already saved $24,438 off list prices for office supplies through the SERSG contract. The Town and schools also pay a competitive fixed price for paper through a SERSG contract.

For the East Bridgewater Department of Public Works, SERSG procured Supply contracts with 12 vendors for 27 items. The estimated value of these supply contracts is $168,765. New contracts for DPW Services are being secured for next year and are based on over $1.8 million in estimates from East Bridgewater.

In addition to the savings of time due to SERSG handling the procurement through contract execution, additional savings per year result from favorable contract pricing. SERSG contract pricing is equal to or lower than state contract prices and requires less time and effort for departments to use.

During 2016 the SERSG Regional Administrator attended statewide Storm Water Coalition meetings on our region's behalf and signed onto a letter to the state stipulating municipalities' needs. With new MS4 regulations on the horizon, SERSG will remain engaged in this issue.

Monthly meetings of the Board of Directors and Highway Superintendents provide valuable opportunities to share concerns, ideas and feedback about a wide variety of issues affecting municipalities.

REPORT OF VETERANS' SERVICES

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

I respectfully submit the Annual Town Report as Director of Veterans' Services

As the wars and conflicts continue, we pray for the safe return of our Troops. Veterans' issues are of great interest to our community. Considering our country's problems, our Troops are in the forefront of our mind! Freedom is a gift that comes at a cost and must always be cherished and protected.

Throughout our Nation's history, the men and women of America's Armed Forces have preserved our freedom, protected our security and upheld our democratic values. Joining the ranks of these heroes are the thousands who have been held as prisoners of war or whose fate has never been resolved. Many have been lost in the chaos of battle, the grief of their loss made more acute for their families and their fellow Americans because of the inability to determine whether they perished or survived. Americans will never forget those who have borne the indignities and sufferings of captivity in service to our country, those missing in action or those who died.

In the 18th century, towns in the Massachusetts Bay Colony provided assistance to their needy veterans of the French and Indian War (1754-1763) between France and Great Britain, fought in North America. The Commonwealth of Massachusetts began providing for its veterans immediately following the Revolutionary War. In 1861 the State Legislature formalized the assistance provided to veterans by establishing Massachusetts General Laws Chapter 115 and the Department of Veterans' Services. In every city and town in the Commonwealth, the legislature created the offices of Director of Veterans Services, Burial Agent and Graves Officer in recognition of the military services and associated sacrifices by its citizens who protected and defended the United States.

It was the desire of the state and local government leaders to recognize this service in our armed forces by providing certain essential benefits to men and women (both living and deceased) who had borne the burden of military duty and to their families in order to honor them by providing benefits that were earned by their service. Chapter 115 enables every eligible Massachusetts veteran to receive certain financial, medical, educational, employment and other benefits. Massachusetts General Law requires every city and town maintain a Department of Veterans' Service Officer either part time or full time. From the start in 1861, the veterans within the Commonwealth of Massachusetts have not been forgotten. We of the Massachusetts Veterans' Service Department are committed to assist veterans and their dependents with concern, compassion and dedication!

The Commonwealth of Massachusetts has insured that no individual who served his or her state and nation with honor would ever be pauperized or forced to turn to public welfare for assistance. The Massachusetts Executive Office and the Massachusetts House and Senate have shown their continued concern for the welfare of the veteran and his or her dependents with the fullest support of one of the most comprehensive programs for veterans in the country, the Department of Veterans' Services and the local Department of Veterans' Services.

The mission of the East Bridgewater office is to provide eligible veterans and their families who are residents of East Bridgewater, financial assistance and medical reimbursements in accordance with a formula that takes into account the number of dependents and income from all sources under the provisions of Massachusetts General Law, Chapter 115. Eligible dependents of deceased veterans are provided with the same benefits as if the veteran were still living. In addition to processing claims for Chapter 115 benefits, I also advise Veterans on the process for VA Health Care enrollment and provide proof of Veteran status to funeral directors and render burial benefit information to the next of kin of deceased veterans. The Veterans Service Office also provides copies of military discharge paperwork to veterans or their dependents. This office also refers veterans to the VA hospital, housing, employment and educational services.

I respectfully request that everyone set aside some time in their busy schedules to remember and keep in their thoughts and prayers the brave men and women who are in harms way, protecting us and ensuring our freedom.

I would like to thank the Town of East Bridgewater for their support and compassion for veterans past and present. Let's rededicate ourselves to our country, our veterans and their families.

Committees/Organizations I currently serve on:

1. **Southeastern Massachusetts Veteran Service Organization Association (SMVSOA)**
2. **State Massachusetts Veteran Service Organization Association (MVSOA)**
3. **MVSOA Executive Board**
4. **Southeast Veteran Homelessness Committee**
5. **Massachusetts Veteran's Protection Committee**
6. **American Legion Post 91 of East Bridgewater**
7. **Authorized Passport Agent**

QUOTE BY JOHN F. KENNEDY

"As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them"

Footnote: 1.The town is reimbursed 75% by the state on benefits paid out to the veteran.
2. I'm certified by the State of Massachusetts as a Veteran Service Officer.
3. I'm designated by Bureau of Consular Affairs as a Passport Agent

Respectfully submitted
Robert E. Charles
Veteran Service Officer (VSO)

REPORT OF THE ARTS COUNCIL

Report not received

REPORT OF THE RECREATION COMMISSION

Report not received

TELEPHONE NUMBERS

EMERGENCIES – FIRE OR POLICE	DIAL 911
POLICE DEPT:	
Call this number – day or night	508-378-7223
FIRE DEPT:	
ONLY in case of emergency,	
Fire and ambulance – call	508-378-2121
If busy, call	508-378-2071
For business call and permits – call	508-378-2071
	or 508-378-2271
TOWN OFFICES:	
Town Accountant	508-378-1605
Assessors	508-378-1609
Board of Appeals	508-378-1608
Building Inspector	508-378-1607
Conservation	508-378-1623
Council on Aging	508-378-1610
Board of Health	508-378-1612
Home Health Agency	508-378-1613
Planning/Building Dept.	508-378-1608
Selectmen	508-378-1601
Town Administrator	508-378-1601
Treasurer	508-378-1604
Town Clerk	508-378-1606
Town Collector	508-378-1602
Veterans' Services	508-378-1603
DPW DEPARTMENT	
Highway	508-378-1620
Water	508-378-1619
Tree	508-378-1618
Recycling	508-378-1653
PUBLIC LIBRARY	508-378-1616
ANIMAL INSPECTOR/ DOG OFFICER	508-378-1637
E.B. COMMUNITY TELEVISION – STUDIO	508-378-4298
E.B. PUBLIC SCHOOLS:	
Superintendent's Office	508-378-8200
High School	508-378-8214
Middle School	508-378-8209
Central School	508-378-8204
SOUTHEASTERN REGIONAL SCHOOL	508-238-4374
EAST BRIDGEWATER HOUSING AUTHORITY	508-378-3838
TOWN OF EAST BRIDGEWATER WEBSITE	www.eastbridgewaterma.org

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